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**PROVISIONS IN COLLECTIVE AGREEMENTS IN
CANADA COVERING 500 AND MORE EMPLOYEES**

**All Industries
(Excluding Construction)**

JULY 1983

**DISPOSITIONS DES CONVENTIONS
COLLECTIVES AU CANADA GROUPANT 500
EMPLOYÉS OU PLUS**

**Toutes les industries
(sauf celle de la construction)**

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Canada

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FOREWORD

This report presents the statistical incidence of selected provisions in collective agreements in all industries, excluding construction, as of July 1983. The data are presented for 37 industry groupings.

The collective agreements analyzed for this report are those covering 500 or more employees. The findings, therefore, do not necessarily reflect practices in smaller bargaining units or in non-union areas.

The report was prepared by the Agreement Analysis Section of the Collective Bargaining Division.

W. Baxter

Acting Director - Le directeur intérimaire des
Labour Data Branch - Données sur le travail

July/juillet 1983

AVANT-PROPOS

Ce rapport présente l'incidence statistique sur une sélection de dispositions de conventions collectives couvrant toutes les industries, sauf celle de la construction, en vigueur au mois de juillet 1983. Les données s'adressent à 37 des principaux secteurs industriels.

Les conventions collectives analysées aux fins de ce rapport regroupent 500 employés ou plus. Les conclusions ne reflètent donc pas nécessairement les pratiques des unités de négociation plus petites ni celles dans les entreprises non syndiquées.

Ce rapport a été préparé par la Section de l'analyse des conventions de la Division de la négociation collective.

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The collective agreement provisions in this report were in effect as of July 1983 and cover a total of 2 101 955 employees in 1 000 bargaining units of 500 or more employees.

The first three tables provide summary information on the collective agreements according to the size of the bargaining units, the location by province and the agreement duration. The remaining tables show the number of agreements and the number of employees covered, by industry, for 91 collective agreement provisions covering 18 subject areas, such as union security, employee security, holidays, vacations, health and welfare benefits.

The industries covered by this report, as defined in the Standard Industrial Classification Manual published by Statistics Canada include: 20 major industry groupings in manufacturing; 3 primary industries, i.e., forestry, fishing, and mining; and 14 additional non-manufacturing industries covering transportation, communications, trade, services, and public administration.

Les dispositions des conventions collectives publiées dans ce rapport sont entrées en vigueur au mois de juillet 1983 et s'appliquent à 2 101 955 employés membres de 1 000 unités de négociation qui comptent chacune 500 employés ou plus.

Les trois premiers tableaux présentent un résumé de renseignements sur les conventions collectives, en l'occurrence la taille des unités de négociation, le lieu par province et la durée d'application. Les autres tableaux indiquent par industrie, le nombre de conventions et d'employés visés, à l'égard de 91 dispositions de conventions collectives regroupées sous 18 titres tel que la sécurité syndicale, la sécurité d'emploi, les jours fériés, les congés annuels et les avantages sociaux.

Les secteurs industriels visés dans ce rapport, tel que définis dans la publication de Statistique Canada intitulée "Classification-type des industries" sont les suivants: 20 groupes des plus importantes industries dans le secteur manufacturier; les trois industries de base, ex., l'exploitation forestière, la pêche et les mines; et 14 autres industries dans le secteur non-manufacturier comprenant le transport, les communications, le commerce, les services et l'administration publique.

It should be noted that because of eligibility requirements in some of the provisions, the number of employees shown may not represent the number actually entitled to receive the benefits of a provision at the time of the study.

The term "No Provision" in the tables means that there is no such provision provided for in the collective agreement. This does not necessarily mean that there is no such benefit available to the employees, as it may be provided outside the terms of the agreement. The notes following the tables explain certain terms used in the study.

Il est à noter qu'à cause des conditions d'éligibilité de certaines dispositions, le nombre d'employés indiqué peut ne pas représenter le nombre réel d'employés éligibles aux avantages de la disposition au moment où l'étude a été effectuée.

Dans les tableaux, l'expression "aucune disposition" signifie qu'il n'existe aucune disposition de cette nature dans la convention collective mais elle n'écarte pas la possibilité que, de fait, les employés bénéficient d'un tel avantage. Celui-ci peut exister, mais être soumis à des conditions échappant à la portée de la convention elle-même. Les notes au bas des tableaux expliquent certains termes utilisés dans cette étude.

HIGHLIGHTS

This report presents the statistical prevalence of provisions in collective agreements. The information is produced on an industry basis and for easy reference is shown separately for manufacturing and non-manufacturing industries.

The analysis is based on our understanding of the written provisions. The following analytical comments cover frequently occurring topics found in the major negotiated agreements.

UNION SECURITY (Tables 4 and 5)

Union membership and automatic dues check-off arrangements are designed to protect the union as an institution in collective bargaining agreements. In the present survey, half of the agreements provide for some form of union membership as a condition of employment. At the same time, 85 percent of the agreements provide for compulsory check-off of union dues. The latter includes Rand Formula which requires all employees within the bargaining unit, whether members of the union or not, to pay union dues as a condition of employment (58 percent).

POINTS SAILLANTS

Le présent rapport fait état de la nature des dispositions qui - statistiquement parlant - prédominent dans les conventions collectives. Ces renseignements paraissent par secteur d'activités; et, pour permettre aux lecteurs de s'y retrouver plus facilement, le secteur secondaire et le secteur tertiaire font l'objet d'illustrations distinctes.

Notre analyse se fonde sur notre interprétation du texte des dispositions. Les observations analytiques suivantes englobent des sujets qui se trouvent souvent dans les principales ententes négociées.

SÉCURITÉ SYNDICALE (Tableaux 4 et 5)

L'adhésion au syndicat et les accords sur la retenue automatique des cotisations sont destinés à protéger le syndicat comme institution dans les conventions collectives. Sur toutes les conventions analysées, la moitié prévoit une forme quelconque d'adhésion au syndicat comme condition d'emploi, et 85 p. cent de toutes les conventions prévoient la retenue obligatoire des cotisations syndicales, entre autres (58 p. cent) par la formule Rand qui exige que tous les employés faisant partie de l'unité de négociation, qu'ils soient membres ou non du syndicat, paient des cotisations syndicales comme condition d'emploi.

SENIORITY (Tables 6 to 14)

The great majority of the agreements contain seniority clauses intended to give employees a certain measure of security based on length of continuous service. Three out of four agreements provide for seniority as a factor in promotion, lay-off and recall. In addition, the bulk of the agreements contain clauses establishing rules to be followed in the event of lay-off and retention of seniority. Several agreements also contain cases of displacement or bumping, special seniority for union officials and other related items.

SEVERANCE PAY AND SUPPLEMENTAL UNEMPLOYMENT BENEFITS (Table 16)

Severance pay is a monetary allowance paid to employees who are separated from employment usually with no chance of recall. In most cases, the conditions under which the employment relationship is terminated are beyond the control of the worker.

Severance plans normally set out the conditions for eligibility, minimum length of service, exemptions, amounts per unit of service and the method of payment. Under most plans, payments are graduated according to length of service.

ANCIENNETÉ (Tableaux 6 à 14)

La grande majorité des conventions contiennent des clauses d'ancienneté visant à donner aux employés un certain degré de sécurité basé sur la durée du service contenu. Trois conventions sur quatre prévoient que l'ancienneté devra être prise en considération dans l'avancement, les mises à pied et les rappels. En outre, les conventions dans leur ensemble contiennent des dispositions établissant les règles à suivre en cas de mise à pied et de conservation de l'ancienneté. Plusieurs ententes contiennent également des clauses sur le déplacement (ou supplémentation d'un salarié), sur l'ancienneté particulière aux représentants syndicaux et autres sujets connexes.

INDEMNITÉ DE DÉPART ET INDEMNITÉS SUPPLÉMENTAIRES DE CHÔMAGE (Tableau 16)

L'indemnité de départ est une prestation en argent versée aux employés qui sont contraints de quitter leur emploi, d'ordinaire sans probabilité de rappel. Le plus souvent, les circonstances dans lesquelles prend fin la relation d'emploi ne dépendent pas de la volonté du travailleur.

Les programmes de fin d'emploi indiquent habituellement les conditions d'admissibilité, l'ancienneté de service minimale, les exemptions, les sommes à verser par unité de service et le mode de versement. La plupart des programmes comprennent le paiement d'indemnités par fractionnements suivant la durée du service.

SUB plans provide for regular weekly payments, supplementing unemployment insurance benefits to laid-off workers.

In the present survey, severance pay plans were negotiated in 44 percent of the agreements. An additional 4 percent granted severance payments as part of the company's SUB plans. SUB plans without severance pay were found in 7 percent of the contracts.

GRIEVANCE PROCEDURE AND COMPENSATION (Tables 19 and 20)

More than one half of the agreements (57 percent) contain a special grievance procedure in dismissal cases. Also, in close to two thirds of the agreements, union representatives can devote time to handling of grievances without loss of pay.

HOURS OF WORK (Table 25)

One half of the establishments provide for a 40 hour week. One out of every ten agreements studied contains a provision for a $37\frac{1}{2}$ hour week with a similar proportion also applying to the 35 hour week. Only 2 percent of the agreements negotiated a workweek greater than 40 hours.

Les régimes d'indemnités supplémentaires de chômage prévoient des versements hebdomadaires réguliers s'ajoutant aux prestations d'assurance-chômage versées aux travailleurs mis à pied.

Des régimes d'indemnités de cessation d'emploi ont été négociés dans 44 p. cent des conventions analysées. Une proportion supplémentaire de 4 p. cent des indemnités de chômage est accordée au titre des régimes d'indemnités supplémentaires des entreprises. Enfin, il existe des régimes d'indemnités supplémentaires de chômage sans indemnité de départ dans 7 p. cent des contrats.

PROCÉDURE DE RÈGLEMENT DES GRIEFS ET RÉMUNÉRATION (Tableaux 19 et 20)

Plus de la moitié des conventions (57 p. cent) contiennent une procédure spéciale de règlement des griefs dans les cas de congédiement. Qui plus est, près des deux tiers des conventions autorisent les représentants syndicaux à consacrer du temps à l'étude et à l'acheminement des griefs sans perte de salaire.

DURÉE DU TRAVAIL (Tableau 25)

La moitié des établissements ont la semaine de 40 heures. Une convention sur dix comporte une disposition prévoyant la semaine de $37\frac{1}{2}$ heures; une proportion analogue s'applique également à la semaine de 35 heures. Il n'y a que 2 p. cent des ententes collectives où la semaine de travail est de plus de 40 heures.

NUMBER OF PAID HOLIDAYS AND VACATIONS (Tables 43 to 52)

A significant proportion of teachers' agreements exclude reference to paid holidays and vacation clauses. These agreements are classified in the "No provision" category. Virtually all other agreements provide for such benefits subject to certain eligibility requirements.

PAID HOLIDAYS

The predominant practice is 11 paid holidays (40 percent). This is followed by: 12 days (19 percent); 10 days or less (11 percent); 13 days (10 percent); and more than 13 days (7 percent).

VACATIONS

The survey reveals that three weeks vacation is almost universal. The minimum length of service required but the most common category provides three weeks vacation after five years or less (75 percent).

Another important feature is the pronounced incidence of four weeks vacation. Approximately two out of three agreements provide for four weeks vacation after 10 years or less service.

NOMBRE DE JOURS FÉRIÉS ET DE CONGÉS ANNUELS PAYÉS (Tableaux 43 à 52)

Une proportion considérable de conventions liant des enseignants ne font pas mention de jours fériés ou de congés annuels payés. Ces ententes sont classées dans la catégorie "Sans disposition". Presque toutes les autres conventions prévoient de ces avantages sous réserve de certaines conditions d'admissibilité.

JOURS FÉRIÉS PAYÉS

La pratique la plus courante est d'en accorder onze (40 p. cent). On voit ensuite 12 jours fériés payés (19 p. cent); puis dix jours ou moins (11 p. cent), 13 jours (10 p. cent), enfin plus de 13 jours (7 p. cent).

CONGÉS ANNUELS

L'étude montre qu'on accorde presque partout trois semaines de vacances. La durée minimum de service requise varie, mais la catégorie la plus commune prévoit trois semaines de vacances après cinq ans ou moins (75 p. cent).

Un autre trait caractéristique est la fréquence marquée de quatre semaines de vacances. Environ deux conventions sur trois prévoient en effet quatre semaines de vacances après dix ans de service ou moins.

Agreements providing for five and six weeks vacation (78 and 43 percent respectively) stipulate a longer service requirement usually ranging from 15 to 25 years.

INDUSTRIAL SAFETY (Table 72)

More than seven out of 10 agreements contain some form of safety and health provision. Half of these include safety programmes as well as a safety committee composed of representatives of labour and management.

Les ententes qui accordent cinq ou six semaines de vacances (78 et 43 p. cent) respectivement) disposent que, pour les obtenir, un temps de service plus long est nécessaire, habituellement de 15 à 25 ans.

SÉCURITÉ INDUSTRIELLE (Tableau 72)

Plus de sept conventions sur dix renferment, sous une forme ou sous une autre, des dispositions touchant l'hygiène et la sécurité. La moitié de celles-ci comprennent des programmes de sécurité, tout comme elles prévoient l'existence d'un comité de sécurité composé de représentants syndicaux et patronaux.

TECHNOLOGICAL CHANGES (Tables 76 to 79)

One out of every three agreements provides for advance notice and/or consultation with the employee and/or union prior to the introduction of new technical methods. One half of these agreements provide for a notice period of three to six months.

CHANGEMENTS TECHNOLOGIQUES (Tableaux 76 à 79)

Une convention sur trois spécifie l'envoi d'un préavis à l'employé, ou des consultations avec lui ou avec le syndicat, avant l'introduction de nouvelles techniques. La moitié de ces ententes prévoient une période de préavis de trois à six mois.

In addition to advance notice, nearly 30 percent of the agreements include training or re-training clauses in case of technological change. These clauses are designed to provide for the replacement or up-grading of technical and other skills of employees, thus minimizing the problem of displacement and unemployment.

Outre le préavis, près de 30 p. cent des conventions comportent des clauses sur la formation ou le recyclage en cas de changements technologiques. Ces conditions sont destinées à pourvoir au remplacement ou à l'avancement des aptitudes techniques ou autres des employés et à réduire ainsi au minimum le problème des licenciements et le chômage.

Another feature concerning technological change is the wage or employment guarantee (20 percent). This includes maintenance of the current wage rate if required to move to a lower graded job.

Autre élément concernant les changements technologiques: le salaire ou l'emploi garanti (20 p. cent). Cela comprend le maintien du taux de salaire courant pour les employés qui seraient rétrogradés.

Table 1 - Tableau 1

Collective Agreement Coverage by Province Répartition des conventions collectives selon la province					
Province	Agreements - Conventions		Employees Covered - Employés visés		Province
	Number - Nombre	%	Number - Nombre	%	
Newfoundland	20	2.0	30 460	1.5	Terre-Neuve
Prince Edward Island	4	0.4	5 650	0.3	Île-du-Prince-Édouard
Nova Scotia	26	2.6	44 205	2.1	Nouvelle-Écosse
New Brunswick	22	2.2	35 580	1.7	Nouveau-Brunswick
Quebec	206	20.6	507 745	24.2	Québec
Ontario	333	33.3	519 225	24.6	Ontario
Manitoba	43	4.3	61 115	2.9	Manitoba
Saskatchewan	27	2.7	60 595	2.9	Saskatchewan
Alberta	73	7.3	129 395	6.2	Alberta
British Columbia	126	12.6	262 130	12.4	Colombie-Britannique
Yukon	1	0.1	1 000	0.0	Yukon
North West Territories	2	0.2	3 500	0.2	Territoires du Nord-Ouest
More Than One Province	117	11.7	441 355	21.0	Plus d'une province
Total	1 000	100.0	2 101 955	100.0	Total

Table 2 - Tableau 2

Collective Agreement Coverage by Term of Agreement Répartition des conventions collectives selon la période d'application					
Term of Agreement	Agreements Conventions		Employees Covered Employés visés		Période d'application
	Number — Nombre	%	Number — Nombre	%	
Under 18 months	183	18.3	328 045	15.7	Moins de 18 mois
18 - 29 months	533	53.3	1 228 500	58.4	De 18 à 29 mois
30 months and over	284	28.4	545 410	25.9	30 mois et plus
Total	1 000	100.0	2 101 955	100.0	Total

Table 3 - Tableau 3

Collective Agreement Coverage by Size of Bargaining Unit Répartition des conventions collectives selon la taille du groupe de négociation					
Employees per Bargaining Unit	Agreements - Conventions		Employees Covered - Employés visés		Nombre d'employés dans le groupe de négociation
	Number - Nombre	%	Number - Nombre	%	
500 - 750	377	37.7	231 890	11.0	500 - 750
751 - 1 000	158	15.8	137 385	6.5	751 - 1 000
1 001 - 2 000	255	25.5	352 435	16.9	1 001 - 2 000
2 001 - 3 000	69	6.9	175 235	8.3	2 001 - 3 000
3 001 - 4 000	38	3.8	134 785	6.4	3 001 - 4 000
4 001 - 5 000	28	2.8	130 185	6.2	4 001 - 5 000
5 001 - 10 000	44	4.4	312 640	14.9	5 001 - 10 000
10 001 and over	31	3.1	627 400	29.8	10 001 et plus
Total	1 000	100.0	2 101 955	100.0	Total

TABLE 04-TABEAU 04

UNION SECURITY SECURITE SYNDICALE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		CLOSED SHOP ATELIER FERME		UNION SHOP ATELIER SYNDICAL		MODIFIED UNION SHOP ATELIER SYNDICAL MODIFIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	3	4 300	2	1 925	19	17 620	6	10 100
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275
RUBBER AND PLASTICS	7	7 065	-	-	-	-	6	5 810	1	1 255
LEATHER INDUSTRIES	3	2 095	-	-	-	-	2	1 595	-	-
TEXTILE INDUSTRIES	16	13 550	10	8 395	-	-	3	2 025	2	2 205
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	11	31 900	3	2 000	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	7	32 190	4	11 850
FURNITURE & FIXTURES	1	44 630	-	-	-	-	1	17 280	-	-
PAPER AND ALLIED	47	44 265	4	3 135	4	2 705	21	17 280	18	21 145
PRINT/PUBLISH/ALLIED	7	6 840	-	-	3	3 280	2	1 300	2	2 260
PRIMARY METAL	34	56 015	24	47 680	-	-	4	3 940	2	1 095
METAL FABRICATING	11	9 360	4	2 310	-	-	4	4 050	3	3 000
MACHINERY INDUSTRIES	11	13 275	4	2 865	-	-	4	4 050	4	4 100
TRANSPORTATION EQUIP.	48	93 450	8	10 725	2	2 015	26	56 680	10	19 500
ELECTRICAL PRODUCTS	31	37 715	18	27 265	-	-	9	7 220	3	2 530
NONMETAL MINERAL PROD	9	5 820	2	1 410	-	-	5	3 230	2	1 180
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	6	3 525	-	-	1	850	-	-
MISC. MANUFACTURING	4	3 075	1	1 275	-	-	1	500	2	1 300
MANUF. TOTAL	303	421 590	84	112 885	22	41 825	116	162 720	63	84 795
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	1	500	1	650	10	8 940	1	550
FISHING	2	2 700	1	1 500	-	-	1	1 200	-	-
MINING	37	51 615	29	42 600	-	-	2	2 195	5	6 295
TRANSPORTATION	69	175 180	37	123 655	8	14 395	16	17 205	5	15 960
STORAGE	34	148 710	28	127 295	1	650	1	1 600	1	4 515
COMMUNICATIONS	27	54 115	12	21 505	-	-	6	6 565	7	21 320
ELEC., GAS AND WATER	-	-	-	-	1	3 700	-	-	-	-
WHOLESALE TRADE	7	12 120	-	-	1	1 500	3	2 270	3	8 350
RETAIL TRADE	42	87 910	4	10 695	-	-	28	66 025	9	10 690
FINANCE AND INSURANCE	4	5 170	2	1 920	-	-	2	3 250	-	-
EDUCATION	195	348 500	149	209 775	-	-	6	8 285	36	127 380
HEALTH AND WELFARE	87	265 520	38	64 220	-	-	14	21 440	31	166 640
ACCOMMODATION & FOOD	12	17 750	4	2 470	2	10 000	3	2 055	3	3 225
MISC. SERVICES	15	18 905	4	3 105	-	-	8	13 370	2	1 430
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	27 820	-	48 080
PROVINCIAL ADMIN.	56	220 965	35	142 715	-	-	9	13 585	10	11 835
LOCAL ADMIN.	55	82 765	27	53 550	-	-	11	13 585	14	11 835
NON-MANUF. TOTAL	697	1 680 365	410	980 355	14	30 895	121	196 705	129	426 970
ALL INDUSTRIES TOT	1 000	2 101 955	494	1 093 240	36	72 720	237	359 425	192	511 765
ALL INDUSTRIES %	100.0	100.0	49.4	52.0	3.6	3.5	23.7	17.1	19.2	24.3
										%TOUTES INDUSTRIES

TABLE 04 (CONT'D.)-TABLEAU 04 (SUITE)

UNION SECURITY SECURITE SYNDICALE						
GROUPING	MAINTENANCE OF MEMBERSHIP		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						GROUPE
FOOD AND BEVERAGE	5	6 210	-	-		MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF. NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
TOBACCO PRODUCTS	-	-	-	-		
RUBBER INDUSTRIES	-	-	-	-		
TEXTILE INDUSTRIES	1	500	-	-		
KNITTING MILLS	1	925	-	-		
CLOTHING INDUSTRIES	-	-	-	-		
WOOD INDUSTRIES	-	-	-	-		
FURNITURE & FIXTURES	-	-	-	-		
PAPER AND ALLIED	-	-	-	-		
PRINT/PUBLISH/ALLIED	-	-	-	-		
PRIMARY METAL	4	3 300	-	-		
METAL FABRICATING	-	-	-	-		
MACHINERY INDUSTRIES	2	510	-	-		
TRANSPORTATION EQUIP.	1	4 530	-	-		
ELECTRICAL PRODUCTS	1	700	-	-		
NONMETAL MINERAL PROD	-	-	-	-		
PETROLEUM & COAL PROD	1	520	-	-		
CHEMICAL & CHEM. PROD.	2	2 170	-	-		
MISC. MANUFACTURING	-	-	-	-		
MANUF. TOTAL	18	19 365	-	-		
NON-MANUFACTURING						
FORESTRY	-	-	-	-		
FISHING	-	-	-	-		
MINING	1	525	-	-		
TRANSPORTATION	3	3 965	-	-		
COMMUNICATIONS	3	16 000	-	-		
ELEC., GAS AND WATER	1	1 025	-	-		
WHOLESALE TRADE	-	-	-	-		
RETAIL TRADE	1	500	-	-		
FINANCE AND INSURANCE	-	-	-	-		
EDUCATION	4	3 060	-	-		
HEALTH AND WELFARE	4	13 220	-	-		
ACCOMMODATION & FOOD	-	-	-	-		
MISC. SERVICES	1	1 000	-	-		
FEDERAL ADMIN.	-	-	-	-		
PROVINCIAL ADMIN.	2	3 350	-	-		
LOCAL ADMIN.	3	3 795	-	-		
NON-MANUF. TOTAL	23	45 440	-	-		
ALL INDUSTRIES TOT	41	64 805	-	-		
ALL INDUSTRIES %	4.1	3.1	-	-		

TABLE 05 - TABLEAU 05

CHECK-OFF RETENUE SYNDICALE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VOLUNTARY CHECK-OFF RETENUE VOLONTAIRE		COMPULSORY CHECK-OFF (RAND FORMULA)		VOLUNTARY FOR OLD EMPLOYEE COM- PULSORY FOR NEW	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	-	-	4	2 950	13	19 310	-	-
TOBACCO PRODUCTS	4	3 275	-	-	1	540	1	1 015	-	-
RUBBER AND PLASTICS	7	2 065	-	-	-	-	1	1 255	-	-
LEATHER INDUSTRIES	3	2 085	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	3	3 400	10	7 910	1	715
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	12	10 600	-	-	3	11 050	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	-	-	1	1 100	11	8 725	1	1 020
METAL FABRICATING	11	9 360	-	-	-	-	1	910	1	1 350
MACHINERY INDUSTRIES	11	13 275	-	-	1	1 850	27	50 540	2	1 320
TRANSPORTATION EQUIP.	48	93 450	-	-	2	5 800	8	5 975	-	-
ELECTRICAL PRODUCTS	31	37 715	1	775	3	5 240	19	39 340	1	1 500
NONMETAL MINERAL PROD	9	5 820	-	-	2	1 280	17	26 000	2	2 440
PETROLEUM & COAL PROD	1	5 520	-	-	-	-	5	3 290	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	8	5 725	1	820
MISC. MANUFACTURING	4	3 075	-	-	1	1 275	2	1 200	-	-
MANUF. TOTAL	303	421 590	13	11 375	30	37 875	134	187 655	10	9 675
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	3	2 650	5	3 675	-	-
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	1	525	32	44 810	-	-
TRANSPORTATION	69	175 180	2	1 515	-	-	43	142 065	-	-
STORAGE	4	4 250	-	-	-	-	2	2 650	-	-
COMMUNICATIONS	34	148 710	5	9 100	1	3 765	26	133 040	-	-
ELEC., GAS AND WATER	27	54 115	-	-	1	1 850	16	39 590	-	-
WHOLESALE TRADE	7	12 120	-	-	1	600	3	8 350	-	-
RETAIL TRADE	42	87 910	1	1 000	3	9 360	14	21 635	2	8 400
FINANCE AND INSURANCE	4	5 170	-	-	-	-	1	730	-	-
EDUCATION	195	348 500	61	94 135	20	21 195	99	217 685	2	1 005
HEALTH AND WELFARE	87	265 520	-	-	3	5 035	73	240 485	-	-
ACCOMMODATION & FOOD	12	17 750	-	-	1	900	7	3 395	-	-
MISC. SERVICES	15	18 905	-	-	-	-	7	5 535	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	38	173 550	-	-
PROVINCIAL ADMIN.	56	220 965	-	-	3	20 450	44	172 695	-	-
LOCAL ADMIN.	55	82 765	1	4 900	3	7 115	36	53 845	-	-
NON-MANUF. TOTAL	697	1 680 365	71	112 150	40	73 445	444	1 263 795	4	9 405
ALL INDUSTRIES TOT	1 000	2 101 955	84	123 525	70	111 320	578	1 451 450	14	19 080
ALL INDUSTRIES %	100.0	100.0	8.4	5.9	7.0	5.3	57.8	69.1	1.4	.9
TOTAL TOUTES IND.										
%TOUTES INDUSTRIES										

TABLE 05 (CONT'D.)-TABLEAU 05 (SUITE)

CHECK-OFF RETENUE SYNDICALE					
GROUPING	COMPULSORY CHECK-OFF FOR UNION MEMBERS ONLY		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING					MANUFACTURIER
FOOD AND BEVERAGE	18	17 895	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	2	1 720	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	6	5 810	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	3	1 525	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	8	32 990	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	9 480	-	-	MEUBLES
PAPER AND ALLIED	5	4 580	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	4	3 055	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	3	2 620	-	-	PREM.TRANSFORM.METAUX
METAL FABRICATING	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	25	48 360	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	9	7 220	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	4	2 530	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM.PROD.	1	600	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	116	175 010	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL					TOTAL MANUF.
NON-MANUFACTURING					NON-MANUFACTURIER
FORESTRY	5	4 315	-	-	EXPLOIT. FORESTIERE
FISHING	1	1 200	-	-	PECHE
MINING	4	6 280	-	-	MINES
TRANSPORTATION	24	31 600	-	-	TRANSPORT
STORAGE	1	1 600	-	-	ENTREPOSAGE
COMMUNICATIONS	2	2 805	-	-	COMMUNICATIONS
ELEC.. GAS AND WATER	10	12 675	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	3	3 170	-	-	COMMERCE DE GROS
RETAIL TRADE	23	47 515	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	9	11 380	-	-	FINANCES & ASSURANCES
EDUCATION	11	20 000	4	2 680	ENSEIGNEMENT
HEALTH AND WELFARE	1	20 000	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	7	13 455	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	8	13 370	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	9	27 820	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	14	16 405	1	500	ADMIN. LOCALE
NON-MANUF. TOTAL	133	218 390	5	3 180	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	249	393 400	5	3 180	TOTAL TOUTES IND.
ALL INDUSTRIES %	24.9	18.7	.5	.2	% TOUTES INDUSTRIES

TABLE 06-TABEAU 06

PROBATIONARY PERIOD PERIODE PROBATOIRE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE MONTH OR LESS UN MOIS OU MOINS		MORE THAN 1 MO. UP TO 3 MONTHS INCLUSIVE		MORE THAN 2 MOS UP TO 3 MONTHS INCLUSIVE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	1	1 400	1	2 000	10	12 270	22	23 980
TOBACCO PRODUCTS	4	3 275	-	-	-	-	3	2 735	1	540
RUBBER AND PLASTICS	7	7 065	-	-	-	-	1	610	4	5 115
LEATHER INDUSTRIES	3	2 095	-	-	1	1 000	-	-	1	1 095
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	1	500	15	13 050
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	2	2 500	8	28 400	2	1 700	2	1 300
WOOD INDUSTRIES	11	44 040	-	-	1	505	10	43 535	-	-
FURNITURE & FIXTURES	1	4 630	-	-	-	-	1	630	-	-
PAPER AND ALLIED	47	44 265	8	12 640	8	7 410	14	10 580	16	13 035
PRINT/PUBLISH/ALLIED	7	6 840	1	500	2	1 080	-	-	3	3 060
PRIMARY METAL	34	56 015	-	-	-	-	-	-	18	39 930
METAL FABRICATING	11	9 360	-	-	1	1 850	9	7 845	4	2 975
MACHINERY INDUSTRIES	11	13 275	-	-	1	500	2	6 900	7	5 375
TRANSPORTATION EQUIP.	48	93 450	-	-	2	1 700	15	14 260	24	48 475
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	6	4 290	20	28 940
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	4	2 520	4	2 800
PETROLEUM & COAL PROD	1	6 545	-	-	-	-	-	-	7	5 205
CHEMICAL & CHEM. PROD.	9	3 075	-	-	-	-	1	500	2	1 300
MISC. MANUFACTURING	4	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	12	17 040	25	44 445	86	113 930	151	196 175
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	1	625	12	10 015	-	-
FISHING	2	2 700	-	-	-	-	1	1 200	-	-
MINING	37	51 615	1	1 500	1	1 595	24	25 660	9	19 815
TRANSPORTATION	69	175 180	19	68 435	8	13 155	5	3 515	10	32 580
STORAGE	4	4 250	1	1 300	-	-	-	-	1	700
COMMUNICATIONS	34	148 710	7	43 430	1	650	-	-	9	50 095
ELEC., GAS AND WATER	27	54 115	2	5 550	-	-	1	500	10	26 405
WHOLESALE TRADE	7	12 120	1	850	1	1 500	2	2 200	1	5 900
RETAIL TRADE	42	87 910	3	7 640	14	37 380	15	28 210	4	8 025
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	2	3 130
EDUCATION	195	348 500	61	79 160	1	1 200	1	800	27	43 680
HEALTH AND WELFARE	87	265 520	6	12 400	1	2 000	26	127 485	38	99 005
ACCOMMODATION & FOOD	12	17 750	1	550	1	1 825	6	12 480	4	2 895
MISC. SERVICES	15	18 905	3	6 930	2	1 950	3	4 020	3	3 405
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	20	270 765	6	23 560	-	-	3	10 420	2	1 770
LOCAL ADMIN.	55	82 765	11	14 200	-	-	1	500	9	15 395
NON-MANUF. TOTAL	697	1 680 365	161	439 655	31	61 880	100	227 005	129	312 800
ALL INDUSTRIES TOT	1 000	2 101 955	173	456 695	56	106 325	186	340 935	280	508 975
ALL INDUSTRIES %	100.0	100.0	17.3	21.7	5.6	5.1	18.6	16.2	28.0	24.2

MANUFACTURIER

ALIMENTS ET BOISSONS
PRODUITS DU TABAC
CAOUTCHOUCS/PLASTIQUES
INDUSTRIE DU CUIR
INDUSTRIE DU TEXILE
BONNETERIE
INDUSTRIE DU VETEMENT
INDUSTRIE DU BOIS
MEUBLES
PAPIER & IND. CONNEXES
IMPRIM./EDIT./CONN.
PREM. TRANSFORM. METAUX
FABRICATION - METAUX
IND. DE LA MACHINERIE
MATERIEL DE TRANSPORT
PRODUITS ELECTRIQUES
PROD. MINERAUX NON MET
PROD. PETROLEE & CHARBON
PRODUITS CHIMIQUES
IND. MANUF. DIVERSES

NON-MANUFACTURIER

EXPLOIT. FORESTIERE
PECHE
MINES
TRANSPORT
ENTREPOTAGE
COMMUNICATIONS
ELECTRI., GAZ ET EAU
COMMERCE DE GROS
COMMERCE DE DETAIL
FINANCES & ASSURANCES
ENSEIGNEMENT
SERV. MEDICAUX/SOIGES
HEBERGEMENT/RESTAUR.
SERVICES DIVERS
ADMIN. FEDERALE
ADMIN. PROVINCIALE
ADMIN. LOCALE
TOTAL NON-MANUF.
TOTAL TOUTES IND.

TABLE 06 (CONT'D.) - TABLEAU 06 (SUITE)

PROBATIONARY PERIOD PERIODE PROBATOIRE									
GROUPING	MORE THAN 3 MOS UP TO 4 MONTHS INCLUSIVE		MORE THAN 4 MOS UP TO 5 MONTHS INCLUSIVE		MORE THAN 5 MOS UP TO 6 MONTHS INCLUSIVE		MORE THAN 6 MOS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	1	505	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	2	1 340	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-
KNITTING INDUS.	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	600	-	-	-	-	-	-	-
PAPER AND ALLIED	1	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	5	7 090	2	1 150	1	2 200	-	-	-
PRIMARY METAL	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	1	500	6	28 415	-	-	-	-	-
TRANSPORTATION EQUIP.	1	600	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	2	1 160	1	920	2	1 405	-	-	-
NONMETAL MINERAL PROD.	-	-	1	500	-	-	-	-	-
PETROLEUM & COAL PROD.	-	-	-	-	1	520	-	-	-
CHEMICAL & CHEM. PROD.	1	820	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	1	1 275	-	-	-	-	-
MANUF. TOTAL	13	12 110	11	33 260	5	4 630	-	-	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	1	545	-	-	1	3 400	-	-	-
TRANSPORTATION	-	-	2	8 615	20	34 670	4	11 140	3 070
STORAGE	-	-	1	1 600	17	54 350	-	-	-
COMMUNICATIONS	-	-	-	-	10	18 650	2	1 190	-
ELEC., GAS AND WATER	2	1 820	-	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	2	2 150	-	-	2	1 000	1	1 610	1 670
FINANCE AND INSURANCE	-	-	-	-	2	2 040	-	-	1 895
EDUCATION	2	1 325	2	3 065	18	21 590	38	152 425	45 255
HEALTH AND WELFARE	1	510	2	6 075	11	16 635	2	1 410	-
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-
MISC. SERVICES	1	500	-	-	1	780	2	1 320	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	14	75 760	25	90 185	19 270
LOCAL ADMIN.	1	540	-	-	21	36 945	11	14 435	750
NON-MANUF. TOTAL	10	7 390	7	19 355	117	265 820	85	273 715	72 745
ALL INDUSTRIES TOT	23	19 500	18	52 615	122	270 450	85	273 715	57
ALL INDUSTRIES %	2.3	.9	1.8	2.5	12.2	12.9	8.5	13.0	5.7
									3.5
									72 745
									57
									5.7
									3.5
									% TOUTES INDUSTRIES

TABLE 07-TABLEAU 07

SPECIAL SENIORITY FOR UNION OFFICIALS AND/OR EMPLOYEES WITH SPECIAL SKILLS ANCIENNETE PRIVILEGEE POUR EMPLOYES AVEC APITUDES SPECIALES ET/OU POUR REPRESENTANTS SYNDICAUX											
GROUPING	ALL AGREEMENTS		NO PROVISION		EMPLOYEES WITH SPECIAL SKILLS		UNION OFFICIALS		EMPLS. WITH SPECIAL SKILLS & UNION OFFICIALS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING	MANUFACTURIER										
	FOOD AND BEVERAGE	35	40 155	24	26 950	3	3 550	8	9 655	-	-
	TOBACCO PRODUCTS	4	3 275	1	820	2	1 915	1	540	-	-
	RUBBER AND PLASTICS	7	7 065	4	4 055	-	-	3	3 010	-	-
	LEATHER INDUSTRIES	3	2 095	1	1 000	1	595	1	500	-	-
	TEXTILE INDUSTRIES	16	13 550	10	8 320	-	-	6	5 230	-	-
	KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
	CLOTHING INDUSTRIES	14	33 900	11	20 100	-	-	3	13 800	-	-
	WOOD INDUSTRIES	11	44 040	10	43 305	-	-	1	735	-	-
	FURNITURE & FIXTURES	1	44 630	-	-	-	-	1	630	-	-
	PAPER AND ALLIED	47	44 265	44	40 760	1	645	1	1 200	-	-
	PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
	PRIMARY METAL	34	56 015	21	29 280	4	2 890	8	22 745	1	1 660
	MACHINERY INDUSTRIES	11	9 360	4	3 805	-	-	7	5 555	-	-
	TRANSPORTATION EQUIP.	11	13 275	4	2 415	1	500	6	10 360	1	1 100
	ELECTRICAL PRODUCTS	48	93 450	10	9 395	1	800	32	78 430	5	4 825
	NONMETAL MINERAL PROD	31	37 715	2	1 530	2	1 280	24	28 795	3	6 110
	PETROLEUM & COAL PROD	9	5 820	1	500	-	-	8	5 320	-	-
	CHEMICAL & CHEM.PROD.	1	5 520	1	520	-	-	-	-	-	-
	MISC. MANUFACTURING	9	6 545	4	2 180	-	-	5	4 365	-	-
		4	3 075	1	1 275	-	-	3	1 800	-	-
	MANUF. TOTAL	303	421 590	160	203 050	15	12 175	118	192 670	10	13 695
	NON-MANUFACTURING										
FORESTRY	13	10 640	8	6 640	1	1 200	4	2 800	-	-	
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	
MINING	37	51 615	30	45 035	1	525	6	6 055	-	-	
TRANSPORTATION	69	175 180	58	161 670	1	510	9	10 600	1	2 400	
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	
COMMUNICATIONS	34	148 710	32	137 810	1	10 000	1	900	-	-	
ELEC., GAS AND WATER	27	54 115	21	31 395	-	-	6	22 720	-	-	
WHOLESALE TRADE	7	12 120	5	5 420	-	-	2	6 700	-	-	
RETAIL TRADE	42	87 910	29	53 450	-	-	13	34 460	-	-	
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-	
EDUCATION	195	348 500	189	341 675	2	2 820	3	3 505	1	500	
HEALTH AND WELFARE	87	265 520	84	260 040	-	-	3	5 480	-	-	
ACCOMMODATION & FOOD	12	17 750	11	16 850	-	-	1	900	-	-	
MISC. SERVICES	15	18 905	12	17 215	2	1 170	1	520	-	-	
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	
PROVINCIAL ADMIN.	56	220 965	54	215 965	-	-	2	5 000	-	-	
LOCAL ADMIN.	55	82 765	53	76 875	1	5 305	1	585	-	-	
NON-MANUF. TOTAL	697	1 680 365	634	1 555 710	9	21 530	52	100 225	2	2 900	
ALL INDUSTRIES TOT	1 000	2 101 955	794	1 758 760	24	33 705	170	292 895	12	16 595	
ALL INDUSTRIES %	100.0	100.0	79.4	83.7	2.4	1.6	17.0	13.9	1.2	.8	
										TOTAL TOUTES IND.	
										% TOUTES INDUSTRIES	

TABLE 08-TABEAU 08

SENIORITY ON PROMOTION AVANCEMENT SELON L'ANCIENNETE										
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT SENIORITY		SENIORITY AND OTHER FACTORS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL OR SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	35	40 155	1	525	-	-	18	17 995	16	21 635
	4	3 275	-	-	-	-	1	1 015	3	2 260
	7	7 065	-	-	-	-	3	2 595	4	4 470
	3	2 095	1	1 000	-	-	1	595	1	500
	16	13 550	-	-	-	-	11	9 885	5	3 665
	-	-	-	-	-	-	-	-	-	-
	14	33 900	13	32 900	-	-	1	1 000	-	-
	11	44 040	-	-	-	-	11	44 040	-	-
	1	630	-	-	-	-	-	-	-	-
	47	44 265	-	-	2	1 650	26	25 885	19	16 730
	7	6 840	3	3 200	-	-	1	580	3	3 060
	34	56 015	-	-	-	-	16	17 385	18	38 630
	11	9 360	-	-	-	-	6	5 205	5	4 155
	11	13 275	-	-	-	-	7	9 860	4	3 415
	48	93 450	5	6 990	1	700	20	42 325	22	43 435
	31	37 715	3	3 230	1	500	16	21 195	11	12 790
	9	5 820	-	-	-	-	5	3 060	4	2 760
	1	520	-	-	-	-	1	520	-	-
	9	6 545	-	-	-	-	1	4 890	3	1 655
	4	3 075	-	-	-	-	2	1 300	2	1 775
	303	421 590	26	47 845	4	2 850	152	209 330	121	161 565
TOTAL MANUF.										
NON-MANUFACTURER										
FORESTRY	13	10 640	-	-	-	-	6	4 850	7	5 790
FISHING	2	2 700	1	1 500	-	-	-	-	1	200
MINING	37	51 615	-	-	-	-	16	26 535	21	25 080
TRANSPORTATION	69	175 180	15	82 815	3	3 150	19	36 815	32	52 400
STORAGE	4	4 250	-	-	-	-	4	4 250	-	-
COMMUNICATIONS	34	148 710	11	79 685	-	-	8	37 955	15	31 070
ELEC., GAS AND WATERR	27	54 115	1	1 850	-	-	9	28 575	17	23 690
WHOLESALE TRADE	7	12 120	-	-	-	-	4	3 870	3	8 250
RETAIL TRADE	42	87 910	8	17 145	-	-	18	39 050	16	31 715
FINANCE AND INSURANCE	4	5 170	-	-	-	-	2	3 130	2	2 040
EDUCATION	195	348 500	105	217 245	-	-	51	83 345	39	47 910
HEALTH AND WELFARE	87	265 520	6	8 975	-	-	36	143 740	45	112 805
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	5	11 995	7	5 755
MISC. SERVICES	15	18 905	4	8 130	-	-	6	6 600	5	4 175
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	58	220 965	15	48 160	-	-	4	37 655	37	135 150
LOCAL ADMIN.	55	82 765	17	40 045	-	-	25	43 005	23	29 715
NON-MANUF. TOTAL										
697	1 680 365	211	649 100	3	3 150	213	511 370	270	516 745	
TOTAL TOUTES IND.										
1 000	2 101 955	237	696 945	7	6 000	365	720 700	391	678 310	
100.0	100.0	23.7	33.2	.7	.3	36.5	34.3	39.1	32.3	
% TOUTES INDUSTRIES										

TABLE 09-TABLEAU 09

SENIORITY ON LAY-OFF
MISE A PIED SELON L'ANCIENNETÉ

GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT SENIORITY		SENIORITY AND OTHER FACTORS		STRAIGHT SENIOR-IF OTHER FACTORS EQUAL OR SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	-	-	5	4 930	22	24 700	8	10 525
TOBACCO PRODUCTS	4	3 275	-	-	4	3 275	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	7	7 065	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	-	5 485	1	595	1	500
TEXTILE INDUSTRIES	16	13 550	-	-	7	-	7	6 615	2	1 450
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	4	4 900	7	26 800	3	2 200	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	11	44 040	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	1	44 630	-	-
PAPER AND ALLIED	47	44 265	-	-	8	7 700	25	24 385	14	12 180
PRINT/PUBLISH/ALLIED	7	6 840	3	3 200	-	3 080	2	1 930	2	1 710
PRIMARY METAL	34	56 015	-	-	4	-	2	26 240	8	26 685
METAL FABRICATING	11	9 360	1	1 850	-	-	6	3 855	4	3 695
MACHINERY INDUSTRIES	11	13 275	-	-	-	500	6	9 775	4	3 000
TRANSPORTATION EQUIP.	48	93 450	-	-	11	19 125	24	60 900	13	13 425
ELECTRICAL PRODUCTS	31	37 715	-	-	3	1 970	25	33 435	3	2 310
NONMETAL MINERAL PROD	9	5 820	-	-	1	680	8	5 140	-	-
PETROLEUM & COAL PROD	1	6 545	-	-	-	-	-	5 995	1	520
CHEMICAL & CHEM. PROD.	9	520	-	-	-	-	8	600	3	550
MISC. MANUFACTURING	4	3 075	-	-	-	-	1	-	3	2 475
MANUF. TOTAL	303	421 590	9	10 950	51	73 545	179	258 100	64	78 995
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	2	1 700	4	3 150	7	5 790
FISHING	2	2 700	1	1 500	-	-	1	1 200	-	-
MINING	37	51 615	1	3 400	2	2 310	22	30 950	12	14 955
TRANSPORTATION	69	175 180	14	21 095	24	69 665	14	59 090	17	25 330
STORAGE	4	4 250	1	1 300	-	25 525	3	2 950	-	-
COMMUNICATIONS	34	148 710	11	86 255	10	25 525	12	36 050	1	880
ELEC., GAS AND WATER	27	54 115	4	4 695	8	24 600	5	7 450	10	17 370
WHOLESALE TRADE	7	12 120	-	-	2	300	3	3 050	2	6 770
RETAIL TRADE	42	87 910	3	6 550	6	12 940	21	51 600	12	17 720
FINANCE AND INSURANCE	4	5 170	-	-	1	790	2	380	1	2 000
EDUCATION	195	348 500	66	102 430	17	16 790	84	201 765	28	28 610
HEALTH AND WELFARE	87	265 720	9	14 380	20	58 140	32	136 390	26	56 910
ACCOMMODATION & FOOD	12	17 750	-	-	5	11 900	8	2 920	4	2 330
MISC. SERVICES	15	18 905	3	6 930	1	500	3	5 825	3	5 650
FEDERAL ADMIN.	38	173 550	38	173 550	-	29 080	-	40 695	-	-
PROVINCIAL ADMIN.	58	220 965	22	117 400	7	26 020	16	29 050	11	33 790
LOCAL ADMIN.	55	82 765	20	25 040	13	-	18	-	4	2 655
NON-MANUF. TOTAL	697	1 680 365	193	564 525	118	280 865	248	614 515	138	220 460
ALL INDUSTRIES TOT	1 000	2 101 955	202	575 475	169	354 410	427	872 615	202	299 455
ALL INDUSTRIES %	100.0	100.0	20.2	27.4	16.9	16.9	42.7	41.5	20.2	14.2
										% TOUTES INDUSTRIES

TABLE 10-TABEAU 10

RETENTION OF SENIORITY DURING LAYOFF CONSERVATION DES DROITS D'ANCIENNETÉ DURANT LES PÉRIODES DE MISE A PIED										
GROUPING	ALL AGREEMENTS		NO PROVISION		UP TO AND INCLUDING 6 MONTHS		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
	35	40 155	2	4 000	3	2 475	10	6 830	6	12 150
FOOD AND BEVERAGE	4	3 275	2	1 835	-	-	1	900	-	-
TOBACCO PRODUCTS	7	7 065	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	3	2 095	1	1 000	-	-	2	1 095	-	-
LEATHER INDUSTRIES	16	13 550	-	-	-	-	3	2 625	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	11	31 600	-	-	2	1 300	-	-
WOOD INDUSTRIES	11	44 040	1	505	-	-	-	-	8	35 800
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	4	2 570	2	2 510	11	9 660	10	9 700
PRINT/PUBLISH/ALLIED	7	6 840	3	3 280	1	500	4	800	-	-
PRIMARY METAL	34	56 015	-	-	1	4 880	1	3 670	-	-
METAL FABRICATING	11	9 360	-	-	-	-	1	500	1	895
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	2	1 300	1	500
TRANSPORTATION EQUIP.	48	93 450	-	-	1	1 700	2	2 310	3	3 000
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	3	1 750	1	775
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	2	1 410	3	1 730
PETROLEUM & COAL PROD	1	520	-	-	-	-	1	520	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	3	1 655	1	500
MISC. MANUFACTURING	4	3 075	-	-	-	-	2	1 775	-	-
MANUF. TOTAL	303	421 590	24	44 790	8	12 065	51	38 730	34	65 050
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	-	-	5	4 150	5	4 940
FISHING	2	2 700	1	1 500	-	-	-	-	-	-
MINING	37	51 615	1	3 400	2	2 180	8	5 745	4	5 495
TRANSPORTATION	69	175 180	28	105 330	2	1 450	16	26 370	-	-
STORAGE	4	4 250	-	-	-	-	2	1 950	1	600
COMMUNICATIONS	34	148 710	13	77 285	5	7 155	11	30 830	-	-
ELEC., GAS AND WATERR	27	54 115	10	10 985	-	-	9	18 470	1	590
WHOLESALE TRADE	7	12 120	1	1 600	1	600	3	8 270	-	-
RETAIL TRADE	42	87 910	4	7 050	18	34 965	13	30 930	3	7 950
FINANCE AND INSURANCE	4	5 170	1	1 130	-	-	2	2 040	-	-
EDUCATION	195	348 500	99	147 495	4	4 055	37	36 360	11	16 085
HEALTH AND WELFARE	87	265 520	8	16 580	18	34 215	46	183 940	2	1 150
ACCOMMODATION & FOOD	12	17 750	5	11 525	4	4 255	5	4 850	2	1 400
MISC. SERVICES	15	18 905	4	7 580	4	5 450	5	4 850	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	22	75 740	6	18 760	14	57 120	1	2 100
LOCAL ADMIN.	55	82 765	25	35 495	8	14 750	15	22 485	-	-
NON-MANUF. TOTAL	697	1 680 365	261	676 945	72	127 835	186	433 510	30	41 310
ALL INDUSTRIES TOT	1 000	2 101 955	285	721 735	80	139 900	237	472 240	64	106 360
ALL INDUSTRIES %	100.0	100.0	28.5	34.3	8.0	6.7	23.7	22.5	6.4	5.1
										%

TABLE 10 (CONT'D.)-TABLEAU 10 (SUITE)

RETENTION OF SENIORITY DURING LAYOFF
CONSERVATION DES DROITS D'ANCIENNETE DURANT LES PERIODES DE MISE A PIED

GROUPING	MORE THAN 18 MOS UP TO 24 MONTHS INCLUSIVE		MORE THAN 24 MONTHS		GRADUATED PER LENGTH OF SERVICE		LENGTH NOT SPECIFIED OR INDEFINITE		OTHER DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	8	6 665	1	635	3	3 400	2	4 000	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	1	540	-	-
RUBBER AND PLASTICS	1	1 255	4	3 550	2	2 260	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	7	5 585	4	3 415	2	1 925	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	1	1 000	-	7 000	-	-	-	-
WOOD INDUSTRIES	1	735	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	17	17 445	1	820	1	820	1	740	-	-
PRINT/PUBLISH/ALLIED	-	-	2	2 260	-	-	-	-	-	-
PRIMARY METAL	7	13 300	12	22 985	9	9 580	1	1 600	-	-
METAL FABRICATING	1	1 850	7	4 890	1	1 225	-	-	-	-
MACHINERY INDUSTRIES	6	9 475	-	-	2	2 000	-	-	-	-
TRANSPORTATION EQUIP.	11	11 355	23	63 155	7	11 130	1	800	-	-
ELECTRICAL PRODUCTS	10	7 740	15	20 920	1	5 900	1	630	-	-
NONMETAL MINERAL PROD	2	1 180	1	800	-	700	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	1	820	3	1 920	1	1 650	-	-	-	-
MISC. MANUFACTURING	1	700	-	-	-	600	-	-	-	-
MANUF. TOTAL	73	78 105	74	126 350	32	48 190	7	8 310	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	3	1 550	-	-	-	-	-	-	-	-
FISHING	1	1 200	-	-	-	-	-	-	-	-
MINING	6	4 795	13	26 505	1	1 300	2	2 195	-	-
TRANSPORTATION	6	13 770	6	12 990	1	950	9	13 755	1	565
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	2	1 870	-	-	-	-	-	-	-	-
ELEC. GAS AND WATER	4	20 650	1	920	2	2 500	1	23 500	2	8 070
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	1	1 400	1	2 970	1	800	1	850	-	-
FINANCE AND INSURANCE	-	-	-	-	2	2 645	-	-	-	-
EDUCATION	23	112 500	12	13 680	1	2 000	-	-	-	-
HEALTH AND WELFARE	7	14 385	1	1 800	-	-	8	16 865	1	1 460
ACCOMMODATION & FOOD	-	-	-	-	-	-	5	13 450	-	-
MISC. SERVICES	1	505	-	-	1	520	-	-	1	570
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	10	53 800	1	11 725	-	-	1	670	1	1 050
LOCAL ADMIN.	2	6 140	-	-	-	-	5	3 895	-	-
NON-MANUF. TOTAL	66	232 565	35	70 590	9	10 715	32	75 180	6	11 715
ALL INDUSTRIES TOT	139	310 670	109	196 940	41	58 905	39	83 490	6	11 715
ALL INDUSTRIES %	13.9	14.8	10.9	9.4	4.1	2.8	3.9	4.0	.6	.6
										% TOUTES INDUSTRIES

TABLE 11-TABLEAU 11

RETENTION OF SENIORITY DURING ILLNESS
CONSERVATION DES DROITS D'ANCIENNETÉ PENDANT LA MALADIE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO AND INCLUDING 6 MONTHS		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	7	7 300	3	6 910	2	2 850	1	500	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	34	3 275	1	900	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	2	1 095	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	3	3 500	2	1 300	4	23 100	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	1	650	-	-	1	7 000	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	44 630	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	13	14 860	3	2 750	2	2 570	1	500	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	1	2 200	2	1 930	2	1 700	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	1	530	2	1 800	1	500	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	-	-	2	1 030	1	500	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	1	915	2	500	3	3 600	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	2	5 300	4	17 800	2	1 400	1	600	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	3	2 730	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	1	500	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	5 520	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM PROD.	9	6 545	1	850	1	820	2	1 130	1	500	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	32	38 005	21	35 340	24	47 675	4	2 100	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	1	1 325	2	1 790	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 500	-	-	-	-	-	-	PECHE
MINING	37	51 615	4	6 530	-	-	2	1 210	-	-	MINES
TRANSPORTATION	69	175 180	37	122 140	3	4 050	2	5 900	-	-	TRANSPORT
STORAGE	34	148 710	22	111 640	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	27	54 115	11	13 750	-	-	1	675	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	-	-	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	2	2 350	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	6	16 120	5	10 180	1	600	1	1 100	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	1	1 130	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	128	174 425	4	9 280	5	4 725	2	2 050	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	18	44 295	-	-	10	6 395	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	6	12 435	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	8	10 535	2	3 100	1	3 000	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	25	102 425	10	54 650	1	2 200	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	28	31 255	1	650	2	1 155	1	520	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	336	825 310	26	83 040	26	27 185	6	5 460	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	368	853 315	47	118 380	50	74 860	10	7 560	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	36.8	41.1	4.7	5.6	5.0	3.6	1.0	.4	% TOUTES INDUSTRIES

TABLE 11 (CONT'D.)-TABLEAU 11 (SUITE)

RETENTION OF SENIORITY DURING ILLNESS CONSERVATION DES DROITS D'ANCIENNETE PENDANT LA MALADIE									
GROUPING	MORE THAN 18 MOS UP TO 24 MONTHS INCLUSIVE		MORE THAN 24 MONTHS		GRADUATED PER LENGTH OF SERVICE		LENGTH NOT SPECIFIED OR INDEFINITE		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	3	1 800		4 925	-	-	7	9 250	6 620
TOBACCO PRODUCTS	-	-	3	-	-	-	3	2 375	-
RUBBER AND PLASTICS	3	3 655	-	540	2	2 260	1	2 610	-
LEATHER INDUSTRIES	-	-	1	-	-	-	-	-	-
TEXTILE INDUSTRIES	5	3 890	-	1 500	3	2 155	1	1 455	4 550
KNITTING MILLS	-	-	2	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	1	1 000	2	1 300	4	32 555	3 700
WOOD, FURNITURE & FIXTURES	-	630	-	-	-	-	-	-	3 835
PAPER AND ALLIED	4	2 530	-	-	-	-	-	-	15 330
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	8	5 725	2 210
PRIMARY METAL	5	5 050	6	23 060	3	5 940	10	12 560	5 375
METAL FABRICATING	3	3 305	1	600	1	1 225	2	1 300	1 400
MACHINERY INDUSTRIES	2	5 810	2	1 150	-	-	1	500	1 800
TRANSPORTATION EQUIP.	5	3 695	13	34 135	2	1 305	8	13 130	16 085
ELECTRICAL PRODUCTS	4	3 715	12	16 415	-	-	10	13 365	1 490
NONMETAL MINERAL PROD	1	500	1	800	-	-	3	2 110	1 910
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	520
CHEMICAL & CHEM. PROD.	-	700	1	520	-	-	3	2 375	2 200
MISC. MANUFACTURING	1	-	-	-	-	-	-	-	-
MANUF. TOTAL	37	35 280	43	84 645	13	14 185	63	98 335	66 025
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	3	2 200	-	-	-	-	2	1 500	3 825
FISHING	-	-	-	-	-	-	-	-	-
MINING	3	3 265	7	19 000	-	-	12	11 520	10 090
TRANSPORTATION	2	1 450	4	4 350	-	-	14	29 275	8 015
STORAGE	-	-	-	-	-	-	1	1 300	650
COMMUNICATIONS	-	-	-	-	-	-	4	4 205	32 190
ELEC., GAS AND WATER	1	900	-	-	1	1 850	6	22 730	14 885
WHOLESALE TRADE	-	-	1	5 900	-	-	1	1 600	2 270
RETAIL TRADE	4	8 820	-	-	-	-	4	20 505	29 835
FINANCE AND INSURANCE	-	-	-	-	1	750	-	-	-
EDUCATION	3	2 770	3	3 330	-	-	2	3 250	790
HEALTH AND WELFARE	5	4 100	19	114 470	-	-	20	35 030	116 890
ACCOMMODATION & FOOD	-	-	-	-	-	-	5	30 015	66 245
MISC. SERVICES	3	1 520	-	-	-	-	1	630	4 625
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	-
LOCAL ADMIN.	2	1 165	-	-	-	-	4	7 370	54 320
NON-MANUF. TOTAL	26	26 190	34	147 050	2	2 600	10	24 580	23 440
ALL INDUSTRIES TOT	63	61 470	77	231 695	15	16 785	87	194 710	368 820
ALL INDUSTRIES %	6.3	2.9	7.7	11.0	1.5	.8	15.0	13.9	20.7
							22.0	293 045	434 845
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 12-TABEAU 12

BUMPING RIGHTS
DROITS DE DEPLACEMENT

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNRESTRICTED RIGHT AUCUNE RESTRICTION		RESTRICTED RIGHT DROIT RESTREINT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	16	25 215	6	5 960	13	8 980	-	-
TOBACCO PRODUCTS	4	3 275	-	-	2	1 360	2	1 915	-	-
RUBBER AND PLASTICS	7	7 065	-	-	1	1 460	9	5 605	-	-
LEATHER INDUSTRIES	3	2 095	2	1 500	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	1	1 400	4	3 420	11	8 730	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	4	39 005	-	-	-	-	-	-
FURNITURE & FIXTURES	11	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	14	13 635	14	9 890	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	4	3 780	-	-	-	-	-	-
PRIMARY METAL	34	56 015	6	19 555	10	16 550	19	20 740	-	-
METAL FABRICATING	11	9 360	3	3 675	2	1 950	18	13 060	-	-
MACHINERY INDUSTRIES	11	13 275	2	2 100	2	1 810	5	4 335	-	-
TRANSPORTATION EQUIP.	48	93 450	8	5 560	16	28 195	24	55 695	-	-
ELECTRICAL PRODUCTS	31	37 715	-	-	12	15 365	19	22 355	-	-
NONMETAL MINERAL PROD	9	5 820	3	1 930	4	2 525	4	2 830	-	-
PETROLEUM & COAL PROD.	1	6 520	-	-	1	520	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	3	2 780	4	2 425	2	1 340	-	-
MISC. MANUFACTURING	4	3 075	1	1 275	-	-	3	1 800	-	-
MANUF. TOTAL	303	421 590	81	155 320	79	94 695	143	171 575	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	3	2 465	2	1 700	8	6 475	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	16	15 520	3	4 595	18	31 500	-	-
TRANSPORTATION	69	175 180	24	40 000	17	31 410	28	103 770	-	-
STORAGE	4	4 250	1	1 300	-	-	3	2 950	-	-
COMMUNICATIONS	34	148 710	23	102 580	4	4 905	7	41 225	-	-
ELEC., GAS AND WATERR	27	54 115	12	12 030	3	5 450	12	36 635	-	-
WHOLESALE TRADE	7	12 120	1	870	1	800	5	10 450	-	-
RETAIL TRADE	42	87 910	19	29 235	5	16 555	18	42 130	-	-
FINANCE AND INSURANCE	4	5 170	1	1 130	-	-	3	4 040	-	-
EDUCATION	195	348 500	147	266 020	-	-	48	82 480	-	-
HEALTH AND WELFARE	87	265 520	46	86 090	4	12 155	37	167 275	-	-
ACCOMMODATION & FOOD	12	17 750	6	14 125	-	-	6	3 625	-	-
MISC. SERVICES	15	18 905	10	13 600	1	505	4	4 800	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	51	195 925	2	8 820	3	16 220	-	-
LOCAL ADMIN.	55	82 765	41	61 390	5	12 075	8	8 650	-	650
NON-MANUF. TOTAL	697	1 680 365	441	1 018 520	47	98 970	208	562 225	1	650
ALL INDUSTRIES TOT	1 000	2 101 955	522	1 173 840	125	193 665	351	733 800	1	650
ALL INDUSTRIES %	100.0	100.0	52.2	55.8	12.6	9.2	35.1	34.9	1	0

TABLE 13-TABEAU 13

NOTICE OF LAYOFF
AVIS DE MISE A PIED

ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		5 DAYS OR LESS 5 JOURS OU MOINS		6 TO 10 DAYS 6 A 10 JOURS		11 TO 15 DAYS 11 A 15 JOURS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	15	19 625	14	15 690	3	2 750	-
TOBACCO PRODUCTS	4	3 275	2	1 440	1	1 015	1	820	-
RUBBER AND PLASTICS	7	2 065	-	6	6 525	1	1 540	-	-
LEATHER INDUSTRIES	3	7 095	1	595	-	4 405	2	1 500	-
TEXTILE INDUSTRIES	16	13 550	11	9 145	5	4 405	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	6	4 300	7	29 100	1	500	-
WOOD INDUSTRIES	11	44 040	8	42 300	2	1 235	1	505	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-
PAPER AND ALLIED	47	44 265	32	30 990	7	6 415	5	3 690	2
PRINT/PUBLISH/ALLIED	7	6 840	2	1 850	4	13 710	-	1 510	910
PRIMARY METAL	34	56 015	16	35 760	9	5 785	5	4 100	-
METAL FABRICATING	11	9 360	2	1 725	4	4 715	3	6 460	-
MACHINERY INDUSTRIES	11	13 275	1	500	6	54 220	4	5 855	-
TRANSPORTATION EQUIP.	48	93 450	17	9 455	32	51 480	-	-	-
ELECTRICAL PRODUCTS	31	37 715	3	3 120	8	5 120	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	520	-	2 095	1	850	-
PETROLEUM & COAL PROD	1	520	1	520	4	2 095	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	2	1 130	2	1 100	-	-	-
MISC. MANUFACTURING	4	3 075	2	1 975	2	1 100	-	-	-
MANUF. TOTAL	303	421 590	112	165 060	139	186 690	27	27 570	3
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	2	1 700	9	7 815	1	625	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	20	31 965	2	2 925	10	12 040	1
TRANSPORTATION	69	175 180	31	67 145	19	80 330	9	13 240	2
STORAGE	4	4 250	-	97 845	3	3 550	1	700	-
COMMUNICATIONS	34	148 710	15	20 010	2	1 820	2	2 790	-
ELEC., GAS AND WATERR	27	54 115	10	20 010	4	3 150	6	6 250	-
WHOLESALE TRADE	7	12 120	2	2 370	1	800	2	1 450	-
RETAIL TRADE	42	87 910	8	15 890	14	29 750	4	15 890	-
FINANCE AND INSURANCE	4	5 170	1	1 130	-	-	-	1 150	-
EDUCATION	195	348 500	124	241 320	1	500	14	21 475	-
HEALTH AND WELFARE	87	265 520	8	15 195	7	12 610	34	93 005	2
ACCOMMODATION & FOOD	12	17 750	6	12 930	4	2 470	1	1 825	3
MISC. SERVICES	15	18 905	8	7 285	1	3 000	2	5 780	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	11	59 730	9	52 100	3	8 740	-
LOCAL ADMIN.	55	82 765	34	53 365	6	4 825	8	12 510	-
NON-MANUF. TOTAL	697	1 680 365	320	804 130	82	205 645	97	196 320	10
ALL INDUSTRIES TOT	1 000	2 101 955	432	969 190	221	392 335	124	223 890	13
ALL INDUSTRIES %	100.0	100.0	43.2	46.1	22.1	18.7	12.4	10.7	1.3
									TOTAL TOUTES IND.
									3.2
									% TOUTES INDUSTRIES

TABLE 13 (CONT'D.)-TABLEAU 13 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE A PIED									
GROUPING	16 TO 20 DAYS 16 A 20 JOURS	21 TO 25 DAYS 21 A 25 JOURS	26 TO 30 DAYS 26 A 30 JOURS	31 TO 40 DAYS 31 A 40 JOURS	41 TO 60 DAYS 41 A 60 JOURS	GROUPE			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	690	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	1	-	-	-	790	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	510	-	-	-	630	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	1	-	-	1 650	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	510	1	1 650	3	2 110	-	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	545	1	580	MINES
TRANSPORTATION	2	1 250	-	5 980	-	-	1	600	TRANSPORT
STORAGE	9	18 425	-	7 400	-	-	-	13 550	ENTREPOSAGE
COMMUNICATIONS	3	3 405	-	-	-	-	2	-	COMMUNICATIONS
ELEC., GAS AND WATERR	-	-	-	-	-	2 400	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	5	11 320	-	-	-	5 900	-	-	FINANCES & ASSURANCES
FINANCE AND INSURANCE	-	-	-	-	-	1 800	-	-	ENSEIGNEMENT
EDUCATION	4	2 995	3	-	-	-	1	525	SERV. MEDICAUX&SOCIAUX
HEALTH AND WELFARE	11	52 785	10	2 080	-	750	2	4 200	HEBERGEMENT&RESTAUR.
ACCOMMODATION & FOOD	-	-	9	-	-	5 070	-	-	SERVICES DIVERS
MISC. SERVICES	2	1 650	-	-	-	-	-	-	ADMIN. FEDERALE
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
PROVINCIAL ADMIN.	16	42 085	2	1 050	-	5 710	1	2 880	ADMIN. LOCALE
LOCAL ADMIN.	1	685	1	-	-	-	1	1 475	TOTAL NON-MANUF.
NON-MANUF. TOTAL	53	134 600	25	17 055	14	21 630	9	23 810	TOTAL TOUTES IND.
ALL INDUSTRIES TOT	54	135 110	26	18 705	17	23 740	9	23 810	% TOUTES INDUSTRIES
ALL INDUSTRIES %	5.4	6.4	2.6	.9	1.7	1.1	.9	1.1	

TABLE 13 (CONT'D.)-TABLEAU 13 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE A PIED						
GROUPING	61 DAYS OR MORE 61 JOURS OU PLUS		GRADUATED ECHELONNES		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	-	-	2	1 400
TOBACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
WOOD AND FIXTURES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	1	1 660
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	1	515	-	-
METAL FABRICATING	-	-	-	-	1	520
MACHINERY INDUSTRIES	-	-	-	-	1	1 850
TRANSPORTATION EQUIP.	-	-	-	-	1	1 600
ELECTRICAL PRODUCTS	-	-	-	-	4	23 410
NONMETAL MINERAL PROD	-	-	2	1 375	1	1 110
PETROLEUM & COAL PROD	-	-	1	700	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	1	820
MANUF. TOTAL	-	-	4	2 590	12	32 370
NON-MANUFACTURING						
FORESTRY	-	-	-	-	1	500
FISHING	-	-	-	-	-	-
MINING	1	1 280	-	-	1	1 595
TRANSPORTATION	-	-	-	-	2	3 775
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	-	-	3	6 880	-	-
ELEC., GAS AND WATER	-	-	1	15 500	1	3 400
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	1	750	-	-	1	1 600
FINANCE AND INSURANCE	-	-	3	8 660	3	2 700
EDUCATION	20	33 270	-	-	-	-
HEALTH AND WELFARE	3	8 200	3	2 310	18	17 230
ACCOMMODATION & FOOD	-	-	-	-	1	670
MISC. SERVICES	1	670	1	520	-	525
FEDERAL ADMIN.	-	-	-	-	-	-
PROVINCIAL ADMIN.	9	31 370	1	1 450	-	-
LOCAL ADMIN.	-	-	-	-	-	-
NON-MANUF. TOTAL	35	75 540	12	35 320	3	2 855
ALL INDUSTRIES TOT	35	75 540	16	37 910	44	67 220
ALL INDUSTRIES %	3.5	3.6	1.6	1.8	4.4	3.2
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM. /EDIT. /CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 14-TABLEAU 14

RECALL PROCEDURE PROCEDURE DE RAPPEL											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE ET AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL OR SUFF. ANCIENNETE SEULE SI AUTRES FACT. EQUIV. OU SUFF.		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING										MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	2	2 545	6	4 490	19	22 595	8	10 525	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	3	2 735	1	540	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	7	7 065	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	2	1 595	1	500	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	1	580	1	750	12	10 770	2	1 450	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	6	17 400	6	14 800	2	1 700	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	-	-	11	44 040	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	630	-	-	-	-	1	630	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	1	1 660	8	7 105	29	26 750	9	8 750	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	3	3 200	1	910	2	1 930	1	800	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	-	-	6	6 425	22	25 790	6	23 800	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	1	1 850	-	-	6	3 855	4	3 655	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	-	-	3	1 915	5	8 860	3	2 500	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	1	1 835	13	19 495	23	60 255	11	11 865	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	1	700	3	1 970	24	32 735	3	2 310	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	9	5 820	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	6 545	-	-	-	-	-	5 995	1	520	PROD. PETROLES&CHARBON
CHEMICAL & CHEM.PROD.	9	3 075	-	-	-	-	8	1 875	2	1 200	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	-	-	-	-	-	2	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	16	29 770	50	60 595	185	262 800	52	68 425	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	2	1 700	5	3 650	6	5 290	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 500	-	-	1	1 200	-	-	PECHE
MINING	37	51 615	1	3 400	3	4 180	20	27 865	13	16 170	MINES
TRANSPORTATION	69	175 180	19	62 895	24	69 255	13	22 040	13	20 990	TRANSPORT
STORAGE	4	4 250	2	2 000	-	-	2	2 250	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	14	91 830	8	23 450	11	32 550	1	880	COMMUNICATIONS
ELEC.. GAS AND WATERR	27	54 115	16	6 920	7	23 920	6	8 690	8	14 585	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	7	12 120	-	-	2	300	3	3 050	2	6 770	COMMERCE DE GROS
RETAIL TRADE	42	87 910	4	7 150	3	9 330	24	54 310	11	17 120	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	1	790	2	2 380	1	2 000	FINANCES & ASSURANCES
EDUCATION	195	348 500	88	127 625	10	9 635	75	181 710	22	29 530	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	14	48 120	3	8 900	44	161 090	26	47 410	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	-	-	2	10 000	5	4 450	5	3 300	HEBERGEMENT&RESTAUR.
MISC.SERVICES	15	18 905	3	6 930	2	1 280	8	8 045	2	2 650	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	26	139 905	7	29 080	17	39 130	6	12 850	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	20	24 520	10	18 485	20	33 105	5	6 655	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	236	696 345	84	212 305	256	585 515	121	186 200	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	252	726 115	134	272 900	441	848 315	173	254 625	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	25.2	34.5	13.4	13.0	44.1	40.4	17.3	12.1	% TOUTES INDUSTRIES

TABLE 15-TABEAU 15

DISTRIBUTION OF WORK DURING SLACK PERIODS REPARTITION DU TRAVAIL DURANT LES PERIODES DE RALENTISSEMENT DE L'ACTIVITE							
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	32	33 295	3	6 860	ALIMENTS ET BOISSONS
TABAC	4	3 275	4	3 275	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	5	5 655	2	1 410	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	2	1 095	1	1 000	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	11	9 895	5	3 655	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	4	3 000	10	30 900	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	630	1	630	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	45	41 865	2	2 400	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	4	3 560	3	3 280	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	30	52 115	4	3 900	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	10	8 860	1	500	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	7	9 610	4	3 665	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	44	77 500	4	15 950	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	29	35 805	2	1 910	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	1	520	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	262	346 160	41	75 430	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	PECHE
MINING	37	51 615	36	48 215	1	3 400	MINES
TRANSPORTATION	69	175 180	68	174 670	1	510	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	33	148 085	1	625	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	25	52 885	2	1 230	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	7	12 120	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	41	87 410	1	500	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	185	339 050	10	9 450	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	86	264 420	1	1 100	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	15	18 905	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	48	208 480	8	12 485	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	55	82 765	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	672	1 651 065	25	29 300	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	934	1 997 225	66	104 730	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	93.4	95.0	6.6	5.0	%TOUTES INDUSTRIES

TABLE 16-TABLEAU 16

SEVERANCE PAY AND SUPPLEMENTARY UNEMPLOYMENT BENEFITS (S.U.B.) INDEMNITE DE CESSATION D'EMPLOI ET PRESTATIONS SUPPLEMENTAIRES DE CHOMAGE											
GROUPING	ALL AGREEMENTS		NO PROVISION		SEVERANCE PAY PLANS		SEVERANCE PAY AND S.U.B.		S.U.B. PLANS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING	35	40 155	15	19 985	15	16 115	4	3 405	1	650	
	4	3 275	-	-	4	3 275	-	-	-	-	
	7	7 065	1	1 050	3	3 420	3	2 595	-	-	
	3	2 095	3	2 095	-	-	-	-	-	-	
	16	13 550	8	6 405	7	5 690	-	-	1	1 455	
	-	-	-	-	-	-	-	-	-	-	
	14	33 900	7	6 500	5	13 400	2	14 000	-	-	
	11	44 040	2	1 240	9	42 800	-	-	-	-	
	1	630	1	630	-	-	-	-	-	-	
	47	44 265	4	2 435	42	41 230	1	600	-	-	
	7	6 840	-	-	4	3 560	-	-	-	-	
	34	56 015	10	22 970	6	5 655	-	-	3	280	
	11	9 360	7	5 080	6	3 165	2	3 250	18	27 390	
	11	13 275	6	3 310	3	4 665	10	52 090	2	1 030	
	48	93 450	19	22 500	6	11 975	2	2 660	13	6 800	
	31	37 715	17	17 050	9	4 020	1	800	3	14 195	
	9	5 820	2	1 000	6	4 020	1	800	-	6 030	
	1	6 520	1	520	-	-	-	-	-	-	
	9	6 545	6	3 815	3	2 730	-	-	-	-	
	4	3 075	4	3 075	-	-	-	-	-	-	
	MANUF. TOTAL	303	421 590	113	119 660	122	161 700	25	79 400	43	60 830
	NON-MANUFACTURING	TOTAL MANUF.									
		13	10 640	10	8 315	3	2 325	-	-	-	-
2		2 700	2	2 700	-	-	-	-	-	-	
37		51 615	17	20 980	16	15 750	1	850	3	14 035	
69		175 180	36	57 530	24	47 225	7	65 775	2	4 650	
4		4 250	-	-	3	3 600	1	650	-	-	
34		148 710	15	56 615	19	92 095	-	-	-	-	
27		54 115	19	26 935	8	27 180	-	-	-	-	
7		12 120	2	6 770	5	5 350	-	-	-	-	
42		87 910	25	55 065	16	31 445	1	1 400	-	-	
4		5 170	-	-	4	5 170	-	-	-	-	
195		348 500	104	113 865	89	230 285	-	-	2	4 350	
87		265 520	42	69 070	29	91 550	-	-	16	104 900	
12		17 750	7	6 155	5	11 595	-	-	-	-	
15		18 905	10	15 150	5	3 755	-	-	-	-	
38		173 550	-	-	38	173 550	-	-	-	-	
56		220 965	8	59 180	47	158 545	1	3 240	-	-	
55		82 765	46	69 315	9	13 450	-	-	-	-	
NON-MANUF. TOTAL		697	1 680 365	343	567 645	320	912 870	11	71 915	23	127 935
ALL INDUSTRIES TOT		1 000	2 101 955	456	687 305	442	1 074 570	36	151 315	66	188 765
ALL INDUSTRIES %		100.0	100.0	45.6	32.7	44.2	51.1	3.6	7.2	6.6	9.0
TOTAL TOUTES INDUSTRIES											
% TOUTES INDUSTRIES											

TABLE 17-TABEAU 17

POSTING OF JOB VACANCIES
AFFICHAGE DES POSTES VACANTS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS BUT PERIOD NOT SPECIFIED		CALENDAR DAYS 7 OR LESS		CALENDAR DAYS MORE THAN 7 LESS THAN 15	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	2	2 500	7	13 325	2	1 200	-	-
TOBACCO PRODUCTS	4	3 275	-	-	1	540	1	820	-	-
RUBBER AND PLASTICS	7	7 065	-	-	1	800	1	1 460	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	1	715	1	725	3	2 425	1	1 400
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	12	32 200	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	4	12 600	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	12	12 525	1	520	2	1 860	3	2 125
PRINT/PUBLISH/ALLIED	7	6 840	4	3 780	2	1 710	8	6 280	3	10 270
PRIMARY METAL	34	56 015	1	1 900	5	5 755	-	-	-	-
METAL FABRICATING	11	9 360	2	2 745	1	1 400	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	2	1 150	3	6 300	-	-	-	-
TRANSPORTATION EQUIP.	11	93 450	16	42 695	6	4 975	1	6 875	-	-
ELECTRICAL PRODUCTS	38	37 715	5	6 610	-	-	2	1 740	-	-
NONMETAL MINERAL PROD	1	5 820	-	-	-	-	2	1 240	-	-
PETROLEUM & COAL PROD	9	5 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	5	4 150	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	58	107 820	37	52 800	22	23 900	7	13 795
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	1	990	-	-	-	-	1	1 200
FISHING	2	2 700	1	1 500	-	-	-	-	-	-
MINING	37	51 615	1	3 400	3	6 380	10	19 065	-	-
TRANSPORTATION	69	175 180	19	70 595	12	23 215	8	32 720	6	10 405
STORAGE	4	4 250	1	1 300	1	740	-	-	-	-
COMMUNICATIONS	34	148 710	9	54 855	8	48 800	5	6 010	1	2 450
ELEC., GAS AND WATERR	27	54 115	2	1 490	2	19 200	2	1 270	3	2 800
WHOLESALE TRADE	7	12 120	1	870	-	-	-	-	-	-
RETAIL TRADE	42	87 910	22	46 885	5	6 590	3	8 560	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	73	182 370	43	48 865	3	2 620	2	15 740
HEALTH AND WELFARE	87	265 520	10	15 145	3	2 160	31	87 130	6	28 835
ACCOMMODATION & FOOD	12	17 750	2	10 000	2	1 530	3	2 920	-	-
MISC. SERVICES	15	18 905	6	12 585	4	3 200	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	26	101 905	8	33 000	2	1 620	1	1 150
LOCAL ADMIN.	55	82 765	16	21 970	8	18 875	3	6 920	2	1 715
NON-MANUF. TOTAL	697	1 680 365	228	699 410	99	212 555	70	168 835	22	64 295
ALL INDUSTRIES TOT	1 000	2 101 955	285	807 230	136	265 355	92	192 735	29	78 090
ALL INDUSTRIES %	100.0	100.0	28.6	38.4	13.6	12.6	9.2	9.2	2.9	3.7
										% TOUTES INDUSTRIES

TABLE 17 (CONT'D.)-TABLEAU 17 (SUITE)

POSTING OF JOB VACANCIES AFFICHAGE DES POSTES VACANTS								
GROUPING	CALENDAR DAYS 15 OR MORE JOURS CIVILS 15 OU PLUS		WORKING DAYS 7 OR LESS JOURS OUVRABLES 7 OU MOINS		WORKING DAYS MORE THAN 7 JOURS OUVRABLES PLUS DE 7		DURATION STATED- NOT SPECIFIED IF WORK. OR CAL. DAYS	OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	DUREE INDIQUEE- NON-SPECIFIE SI JRS. OUVR. OU CIV.	
MANUFACTURING								MANUFACTURIER
FOOD AND BEVERAGE	-	-	23	22 605	-	-	1	525
TOBACCO PRODUCTS	-	-	1	1 015	-	-	-	-
RUBBER AND PLASTICS	-	-	5	4 805	-	-	-	-
LEATHER INDUSTRIES	-	-	2	1 095	-	-	-	-
TEXTILE INDUSTRIES	-	-	8	5 905	-	-	2	2 380
KNITTING MILLS	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	1	1 000	-	-	1	700
WOOD INDUSTRIES	-	-	5	30 390	-	-	2	1 050
FURNITURE & FIXTURES	-	-	1	630	-	-	-	-
PAPER AND ALLIED	2	1 245	18	17 215	-	5 065	3	3 710
PRINT/PUBLISH/ALLIED	-	-	1	1 350	6	-	-	-
PRIMARY METAL	-	-	10	7 795	1	900	-	-
METAL FABRICATING	-	-	7	4 685	-	-	6	23 115
MACHINERY INDUSTRIES	-	-	6	5 825	-	-	1	530
TRANSPORTATION EQUIP.	-	-	22	32 695	-	-	3	6 210
ELECTRICAL PRODUCTS	-	-	24	29 365	-	-	-	-
NONMETAL MINERAL PROD	-	-	6	3 880	-	-	1	700
PETROLEUM & COAL PROD	-	-	1	520	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	3	1 895	-	-	1	500
MISC. MANUFACTURING	-	-	3	2 375	-	-	1	700
MANUF. TOTAL	2	1 245	147	175 045	8	6 865	22	40 120
NON-MANUFACTURING								NON-MANUFACTURIER
FORESTRY	1	800	5	3 825	4	2 500	-	1 325
FISHING	-	-	-	-	-	-	1	-
MINING	-	-	18	18 530	-	-	5	4 240
STORAGE	-	-	7	11 175	1	625	16	-
TRANSPORTATION	-	-	2	2 250	-	-	-	-
COMMUNICATIONS	-	-	4	23 975	2	1 225	5	11 355
ELEC., GAS AND WATERR	1	2 000	6	8 135	2	2 200	9	17 020
WHOLESALE TRADE	-	-	6	11 250	-	-	-	-
RETAIL TRADE	1	2 970	7	13 455	3	6 250	1	3 200
FINANCE AND INSURANCE	-	-	4	5 170	-	-	-	-
EDUCATION	5	5 350	35	30 160	16	32 565	14	27 905
HEALTH AND WELFARE	9	33 755	8	6 925	-	-	20	91 570
ACCOMMODATION & FOOD	-	-	3	2 300	-	-	2	1 000
MISC. SERVICES	-	-	3	1 800	1	670	1	650
FEDERAL ADMIN.	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	3	7 150	12	57 090	4	19 050
LOCAL ADMIN.	-	-	12	12 630	8	9 745	6	10 910
NON-MANUF. TOTAL	17	44 875	123	158 730	49	112 870	84	214 545
ALL INDUSTRIES TOT	19	46 120	270	333 775	57	119 735	106	254 665
ALL INDUSTRIES %	1.9	2.2	27.0	15.9	5.7	5.7	10.6	12.1
								5
								4 250
								5
								4 250
								.2
								% TOUTES INDUSTRIES

TABLE 18-TABLEAU 18

**INITIAL GRIEVANCE PRESENTATION
PRESENTATION DES GRIEFS AU PREMIER PALIER**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE ONLY EMPLOYE SEUL		UNION REPRESENTATIVE REPRESENTANT SYNDICAL		EMPLOYEE WITH OR WITHOUT UNION REPRESENTATIVE		GROUP
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	-	-	1	1 000	3	1 530	29	34 125	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	2 065	-	-	1	1 460	3	2 390	3	3 215	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	3	2 095	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	16	13 550	IND. TRIER DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	1	800	2	11 000	2	3 000	6	5 500	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	1	28 000	-	-	10	16 040	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	-	-	3	1 805	1	1 660	36	30 795	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	56 015	-	-	1	790	2	1 000	4	930	IMPRIM./EDIT./CONN.
METAL FABRICATING	34	56 840	-	-	-	-	-	-	30	53 205	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	11	9 360	-	-	-	-	-	-	11	9 360	FABRICATION - METAUX
TRANSPORTATION EQUIP.	11	13 275	-	-	-	-	-	-	11	13 275	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	48	93 450	-	-	-	-	-	-	40	66 555	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	31	37 715	1	600	-	-	8	26 795	28	33 260	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	9	5 820	-	-	-	-	2	3 855	9	5 820	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	1	6 520	-	-	-	-	-	-	1	6 520	PRODUITS PETROLES&CHARGES
MISC. MANUFACTURING	9	6 545	-	-	-	-	-	-	9	6 545	PRODUITS CHIMIQUES
	4	3 075	-	-	1	1 275	-	-	3	1 800	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	2	1 400	10	45 330	23	41 730	254	304 595	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	-	-	13	10 640	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	1	1 200	-	-	-	-	PECHE
MINING	37	51 615	-	-	-	3 400	-	-	36	48 215	MINES
TRANSPORTATION	69	175 180	3	37 405	11	40 705	8	15 830	46	79 970	TRANSPORT
STORAGE	4	4 250	-	-	2	2 000	-	-	2	250	ENTREPOSAGE
COMMUNICATIONS	34	148 710	1	2 250	4	20 520	3	14 290	21	88 900	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	-	-	1	680	3	20 400	19	27 525	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	6	10 620	COMMERCE DE GROS
RETAIL TRADE	42	87 910	-	-	3	3 810	6	5 185	31	68 905	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	3	3 170	FINANCES & ASSURANCES
EDUCATION	195	348 500	7	16 865	37	52 100	1	2 000	3	170	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	1	550	9	12 430	5	12 000	114	168 440	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	-	-	1	1 825	-	-	71	236 540	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	-	-	3	4 100	1	650	9	15 925	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	1	995	-	-	-	-	37	172 555	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	-	-	4	6 950	2	3 570	49	206 045	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	-	-	6	10 765	1	580	31	48 045	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	13	58 065	83	160 185	36	145 830	499	1 196 120	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	15	59 465	93	205 515	59	187 560	753	1 500 715	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	1.5	2.8	9.3	9.8	5.9	8.9	75.3	71.4	% TOUTES INDUSTRIES

TABLE 18 (CONT'D.)-TABLEAU 18 (SUITE)

INITIAL GRIEVANCE PRESENTATION PRESENTATION DES GRIEFS AU PREMIER PALIER						
GROUPING	UNION OR EMPLOYEE REPRESENTATIVE		GRIEVANCE COMMITTEE		OTHER	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	2	3 500	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-
CLOTHING INDUSTRIES	2	13 100	1	500	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	2	1 590	5	8 415	-	-
PRINT/PUBLISH/ALLIED	-	-	1	910	-	-
PRIMARY METAL	-	-	1	520	-	-
METAL FABRICATING	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	4	14 690	10	13 845	-	-
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	1 500
MINING	-	-	-	-	-	-
TRANSPORTATION	1	1 270	-	-	-	-
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	4	22 250	1	500	-	-
ELEC.. GAS AND WATERR	3	4 485	1	1 025	-	-
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	1	1 500	-	-	-	7 460
FINANCE AND INSURANCE	1	2 550	-	-	1	-
EDUCATION	-	-	-	-	-	-
HEALTH AND WELFARE	13	22 410	13	12 830	5	4 530
ACCOMMODATION & FOOD	-	-	1	4 000	-	-
MISC. SERVICES	-	-	-	-	-	-
FEDERAL ADMIN.	1	780	-	-	1	5 000
PROVINCIAL ADMIN.	-	-	-	-	-	-
LOCAL ADMIN.	4	6 115	11	15 410	1	4 700
NON-MANUF. TOTAL	28	61 360	27	33 765	11	25 040
ALL INDUSTRIES TOT	32	76 050	37	47 610	11	25 040
ALL INDUSTRIES %	3.2	3.6	3.7	2.3	1.1	1.2
MANUFACTURIER						
ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER						
EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND.						
% TOUTES INDUSTRIES						

SPECIAL GRIEVANCE PROCEDURE IN DISMISSAL CASES
PROCEDURE PARTICULIERE D'EXAMEN DES GRIEFS DANS LES CAS DE CONGEDIEMENT

ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		NUMBER OF STEPS REDUCED REDUCTION DU NOMBRE DE PALIERS		DURATION OF DELAYS BETWEEN STEPS REDUCED REDUCTION DES DELAIS ENTRE PALIERS		NUMBER OF STEPS AND DURATION OF DELAYS REDUCED	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
35	40 155	13	16 910	20	20 600	1	545	1	2 100
4	3 275	1	1 015	3	2 260	-	-	-	-
7	7 065	3	2 595	3	3 120	1	1 350	-	-
3	2 095	-	-	2	1 035	1	1 000	-	-
16	13 550	2	1 725	7	7 030	3	2 155	4	2 640
-	-	-	-	-	-	-	-	-	-
14	33 900	9	22 100	-	-	2	2 500	3	9 300
11	44 040	10	43 305	-	-	1	735	-	-
1	44 630	1	630	-	-	-	-	-	-
47	44 265	23	24 940	18	14 935	1	850	5	3 540
7	6 840	1	500	4	2 790	2	3 550	-	-
34	56 015	6	8 390	23	44 010	-	-	5	3 615
11	9 360	1	560	9	8 200	-	-	1	600
11	13 275	2	1 000	7	10 825	-	-	2	1 450
48	93 450	16	15 495	24	47 250	5	24 895	3	5 810
31	37 715	4	3 435	19	20 650	5	10 850	3	2 780
9	5 820	-	-	9	5 820	-	-	-	-
1	520	-	-	1	3 825	-	-	-	-
9	6 545	1	550	6	3 075	-	-	2	2 170
4	3 075	-	-	4	-	-	-	-	-
303	421 590	93	143 150	159	196 005	22	48 430	29	34 005
MANUF. TOTAL									
NON-MANUFACTURING									
13	10 640	3	2 815	10	7 825	-	-	-	-
2	2 700	2	2 700	-	-	-	-	-	-
37	51 615	2	2 395	29	31 720	2	2 900	4	14 600
69	175 180	25	79 500	31	77 015	7	10 900	6	7 765
4	4 250	4	4 250	-	-	-	-	-	-
34	148 710	21	58 335	10	87 090	-	-	3	3 285
27	54 115	17	33 890	4	4 190	4	11 635	2	4 400
7	12 120	5	9 720	2	2 400	-	-	-	-
42	87 910	16	26 700	13	24 555	4	14 200	9	22 455
4	5 170	1	1 250	2	3 130	-	-	1	790
195	348 500	151	294 810	31	42 315	4	2 870	9	8 505
87	265 520	35	153 385	41	73 520	4	8 640	7	29 975
12	17 750	4	12 325	6	4 295	1	500	1	630
15	18 905	7	10 900	3	4 480	1	750	4	2 775
38	173 550	1	995	37	172 555	-	-	-	-
56	220 965	7	30 000	47	187 225	-	-	2	3 740
55	82 765	32	51 260	20	29 645	1	650	2	1 210
697	1 680 365	333	775 230	286	751 960	28	53 045	50	100 130
NON-MANUF. TOTAL									
1 000	2 101 955	426	918 380	445	947 965	50	101 475	79	134 135
ALL INDUSTRIES TOT									
100.0	100.0	42.6	43.7	44.5	45.1	5.0	4.8	7.9	6.4
ALL INDUSTRIES %									

MANUFACTURIER

ALIMENTS ET BOISSONS
 PRODUITS DU TABAC
 CAOUTCHOUC & PLASTIQUES
 LATHER AND INDUSTRIES
 TEXTILE INDUSTRIES
 KNITTING MILLS
 CLOTHING INDUSTRIES
 WOOD INDUSTRIES
 FURNITURE & FIXTURES
 PAPER AND ALLIED
 PRINT/PUBLISH/ALLIED
 PRIMARY METAL
 METAL FABRICATING
 MACHINERY INDUSTRIES
 TRANSPORTATION EQUIP.
 ELECTRICAL PRODUCTS
 METAL MINERAL PROD
 PETROLEUM & COAL PROD
 CHEMICAL & CHEM. PROD.
 MISC. MANUFACTURING

NON-MANUFACTURIER

EXPLOIT. FORESTIERE
 PECHE
 MINES
 TRANSPORT
 ENTREPOSAGE
 COMMUNICATIONS
 ELECTRI., GAZ ET EAU
 COMMERCE DE GROS
 COMMERCE DE DETAIL
 FINANCES & ASSURANCES
 ENSEIGNEMENT
 SERV. MEDICAUX & SOCIAUX
 HEBERGEMENT & RESTAUR.
 SERVICES DIVERS
 ADMIN. FEDERALE
 ADMIN. PROVINCIALE
 ADMIN. LOCALE
 TOTAL NON-MANUF.

TOTAL TOUTES IND.**% TOUTES INDUSTRIES**

TABLE 20-TABLEAU 20

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PAY DURING REG- ULAR HRS. OF WORK		PAY FOR A LIMITED NUMBER OF HOURS		NO INDICATION IF TIME PAID OR UNPAID	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING									MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	8	5 590	22	28 215	1	750	4	5 600
TOBACCO PRODUCTS	4	3 275	2	1 835	1	540	-	-	1	900
RUBBER AND PLASTICS	7	7 065	1	800	4	5 115	-	610	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	2	1 095	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	3	3 425	12	9 625	-	-	1	500
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	13	33 200	1	700	-	-	-	-
WOOD INDUSTRIES	11	44 040	8	42 300	3	1 740	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	25	26 930	20	15 095	1	740	1	1 500
PRINT/PUBLISH/ALLIED	7	6 840	3	3 200	2	2 260	-	-	2	1 380
PRIMARY METAL	34	56 015	2	9 845	26	36 870	6	9 300	1	530
METAL FABRICATING	11	9 360	-	-	8	7 045	2	1 785	-	-
MACHINERY INDUSTRIES	11	13 275	3	2 600	7	10 025	1	650	-	-
TRANSPORTATION EQUIP.	48	93 450	5	5 255	33	58 310	9	29 185	1	700
ELECTRICAL PRODUCTS	31	37 715	-	-	19	18 355	11	18 800	1	560
NONMETAL MINERAL PROD	9	5 820	-	-	8	5 170	1	650	-	-
PETROLEUM & COAL PROD	1	6 520	-	-	-	5 520	-	-	1	520
CHEMICAL & CHEM. PROD.	9	3 075	1	525	7	3 075	-	-	1	500
MISC. MANUFACTURING	4	-	-	-	4	-	-	-	-	-
MANUF. TOTAL	303	421 590	75	136 505	180	209 385	33	62 470	14	12 690
NON-MANUFACTURING									NON-MANUFACTURIER	
FORESTRY	13	10 640	10	8 315	3	2 325	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	7	10 965	26	36 425	3	3 625	1	600
TRANSPORTATION	69	175 180	40	129 985	24	39 985	1	700	3	810
STORAGE	4	4 250	3	3 600	-	-	-	-	1	650
COMMUNICATIONS	34	148 710	7	9 780	26	137 950	1	980	-	-
ELEC., GAS AND WATERR	27	54 115	8	10 195	18	42 070	1	1 850	-	-
WHOLESALE TRADE	7	12 120	4	3 820	3	8 300	-	-	-	-
RETAIL TRADE	42	87 910	16	29 040	24	55 670	-	-	1	1 500
FINANCE AND INSURANCE	4	5 170	1	1 250	3	3 920	-	-	-	-
EDUCATION	195	348 500	125	181 130	63	161 645	1	500	5	4 655
HEALTH AND WELFARE	87	265 520	15	28 855	68	213 645	1	19 190	3	3 800
ACCOMMODATION & FOOD	12	17 750	8	14 820	3	2 030	-	-	1	900
MISC. SERVICES	15	18 905	7	10 950	7	4 955	-	-	1	3 000
FEDERAL ADMIN.	38	173 550	2	2 045	36	171 505	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	2	5 210	51	208 015	-	-	3	7 740
LOCAL ADMIN.	55	82 765	26	37 205	26	43 375	2	1 465	1	720
NON-MANUF. TOTAL	697	1 680 365	283	489 865	381	1 131 845	10	28 310	20	27 375
ALL INDUSTRIES TOT	1 000	2 101 955	358	626 370	561	1 341 230	43	90 780	34	40 065
ALL INDUSTRIES %	100.0	100.0	35.8	29.8	56.1	63.8	4.3	4.3	3.4	1.9
									TOTAL TOUTES IND.	% TOUTES INDUSTRIES

TABLE 20 (CONT'D.) - TABLEAU 20 (SUITE)

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS						
GROUPING	UNPAID LEAVE CONGE AUTORISE NON PAYE	OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE	
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	-	-	-	-	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	540	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	-	-	IND. TRIE DU TEX ILE	
KNITTING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	-	INDUSTRIE DU VETEMENT	
WOOD INDUSTRIES	-	-	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	-	-	-	MEUBLES	
PAPER AND ALLIED	-	-	-	-	PAPIER & IND. CONNEXES	
PRINT/PUBLISH/ALLIED	-	-	-	-	IMPRIM./EDIT./CONN.	
PRIMARY METAL	-	-	-	-	PREM. TRANSFORM. METAUX	
METAL FABRICATING	-	-	-	-	FABRICATION - METAUX	
MACHINERY INDUSTRIES	-	-	-	-	IND. DE LA MACHINERIE	
TRANSPORTATION EQUIP.	-	-	-	-	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	-	-	-	-	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	-	-	-	-	PROD. MINERAUX NON MET	
PETROLEUM & COAL PROD	-	-	-	-	PROD. PETROLE&CHARBON	
CHEMICAL & CHEM. PROD.	-	-	-	-	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	-	-	-	-	IND. MANUF. DIVERSES	
MANUF. TOTAL	1	540	-	-	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	-	-	PECHE	
MINING	-	-	-	-	MINES	
TRANSPORTATION	1	700	-	-	TRANSPORT	
STORAGE	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	-	-	-	-	COMMUNICATIONS	
ELEC., GAS AND WATERR	-	-	-	-	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	1	1 700	-	-	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	-	-	-	-	FINANCES & ASSURANCES	
EDUCATION	-	-	1	570	ENSEIGNEMENT	
HEALTH AND WELFARE	-	-	-	-	SERV. MEDICAUX&SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT&RESTAUR.	
MISC. SERVICES	-	-	-	-	SERVICES DIVERS	
FEDERAL ADMIN.	-	-	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	-	-	ADMIN. PROVINCIALE	
LOCAL ADMIN.	-	-	-	-	ADMIN. LOCALE	
NON-MANUF. TOTAL	2	2 400	1	570	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	3	2 940	1	570	TOTAL TOUTES IND.	
ALL INDUSTRIES %	.3	.1	.1	.0	% TOUTES INDUSTRIES	

TABLE 21-TABLEAU 21

COMPENSATION OF UNION OFFICIALS IN NEGOTIATION OF COLLECTIVE AGREEMENT REMUNERATION DES REPRESENTANTS SYNDICAUX OCCUPES A LA NEGOCIATION D'UNE CONVENTION COLLECTIVE										
ALL AGREEMENTS		NO PROVISION		COMPENSATION FOR TOTAL HOURS		COMPENSATION LIMITED TO REG. HOURS OF WORK		COMPENSATION FOR A SPECIFIC NUMBER OF HOURS		
TOUTES LES CONVENTIONS		AUCUNE DISPOSITION		REMUNERATION POUR LE TOTAL DES HEURES		REMUNERATION LIMITEE AUX HRES NORMALES DE TRAV		REMUNERATION POUR UN NOMBRE D'HEURES LIMITE		
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	20	24 255	2	1 900	9	5 640	-	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	1 350	1	1 050	2	1 865
RUBBER AND PLASTICS	7	7 065	3	2 800	1	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	9	7 270	-	-	4	4 505	3	1 775
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	13	32 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	4	29 890	-	-	1	500	-	-
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	40	38 370	1	925	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	5 490	-	-	1	600	-	-
PRIMARY METAL	34	56 015	26	45 670	2	1 690	1	1 350	2	5 880
METAL FABRICATING	11	9 360	9	8 230	1	530	1	600	-	-
MACHINERY INDUSTRIES	11	13 275	9	12 125	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	27	46 525	3	6 510	11	13 270	7	650
ELECTRICAL PRODUCTS	31	37 715	17	23 380	1	1 955	8	10 120	2	1 610
NONMETAL MINERAL PROD	9	5 820	4	2 590	1	800	2	1 000	-	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	3	2 195	1	550	5	3 800	-	-
MISC. MANUFACTURING	4	3 075	3	1 800	-	-	1	1 275	-	-
MANUF. TOTAL	303	421 590	202	290 010	15	16 210	46	44 275	17	38 925
NON-MANUFACTURING										
FORESTRY	13	10 640	11	9 515	1	500	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	29	35 670	-	-	5	4 570	1	525
TRANSPORTATION	69	175 180	50	148 010	3	4 225	8	12 660	2	1 980
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	13	38 775	3	11 400	11	36 435	3	20 605
ELEC., GAS AND WATERR	27	54 115	11	30 365	-	-	10	17 610	4	3 610
WHOLESALE TRADE	7	12 120	5	9 720	-	-	-	800	-	-
RETAIL TRADE	42	87 910	16	25 835	-	-	22	53 250	-	-
FINANCE AND INSURANCE	4	5 170	2	3 250	1	1 130	1	790	-	-
EDUCATION	195	348 500	99	199 305	6	5 895	64	110 800	19	23 235
HEALTH AND WELFARE	87	265 520	13	44 010	10	68 350	45	71 425	5	8 060
ACCOMMODATION & FOOD	12	17 750	7	4 525	-	-	2	1 400	-	-
MISC. SERVICES	15	18 905	9	12 785	1	520	3	1 930	-	-
FEDERAL ADMIN.	38	173 550	4	4 795	-	-	1	2 360	-	-
PROVINCIAL ADMIN.	56	220 965	8	76 200	16	82 150	23	53 700	2	1 810
LOCAL ADMIN.	55	82 765	26	43 500	6	4 910	18	31 085	1	1 320
NON-MANUF. TOTAL	697	1 680 365	309	693 210	47	179 080	214	398 815	38	61 145
ALL INDUSTRIES TOT	1 000	2 101 955	511	983 220	62	195 290	260	443 090	55	100 070
ALL INDUSTRIES %	100.0	100.0	51.1	46.8	6.2	9.3	26.0	21.1	5.5	4.8
MANUFACTURIER										
ALIMENTS ET BOISSONS	-	-	-	-	-	-	-	-	-	-
PRODUITS DU TABAC	-	-	-	-	-	-	-	-	-	-
CAOUTCHOUC&PLASTIQUES	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU CUIR	-	-	-	-	-	-	-	-	-	-
IND. TRIE DU TEX ILE	-	-	-	-	-	-	-	-	-	-
BONNETERIE	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU VETEMENT	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU BOIS	-	-	-	-	-	-	-	-	-	-
MEUBLES	-	-	-	-	-	-	-	-	-	-
PAPIER & IND. CONNEXES	-	-	-	-	-	-	-	-	-	-
IMPRIM./EDIT./CONN.	-	-	-	-	-	-	-	-	-	-
PREM. TRANSFORM. METAUX	-	-	-	-	-	-	-	-	-	-
FABRICATION - METAUX	-	-	-	-	-	-	-	-	-	-
IND. DE LA MACHINERIE	-	-	-	-	-	-	-	-	-	-
MATERIEL DE TRANSPORT	-	-	-	-	-	-	-	-	-	-
PRODUITS ELECTRIQUES	-	-	-	-	-	-	-	-	-	-
PROD. MINERAUX NON MET	-	-	-	-	-	-	-	-	-	-
PROD. PETROLE&CHARBON	-	-	-	-	-	-	-	-	-	-
PRODUITS CHIMIQUES	-	-	-	-	-	-	-	-	-	-
IND. MANUF. DIVERSES	-	-	-	-	-	-	-	-	-	-
TOTAL MANUF.	-	-	-	-	-	-	-	-	-	-
NON-MANUFACTURIER										
EXPLOIT. FORESTIERE	-	-	-	-	-	-	-	-	-	-
PECHE	-	-	-	-	-	-	-	-	-	-
MINES	-	-	-	-	-	-	-	-	-	-
TRANSPORT	-	-	-	-	-	-	-	-	-	-
ENTREPOSAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-	-
ELECTRI., GAZ ET EAU	-	-	-	-	-	-	-	-	-	-
COMMERCE DE GROS	-	-	-	-	-	-	-	-	-	-
COMMERCE DE DETAIL	-	-	-	-	-	-	-	-	-	-
FINANCES & ASSURANCES	-	-	-	-	-	-	-	-	-	-
ENSEIGNEMENT	-	-	-	-	-	-	-	-	-	-
SERV. MEDICAUX&SOCIAUX	-	-	-	-	-	-	-	-	-	-
HEBERGEMENT&RESTAUR.	-	-	-	-	-	-	-	-	-	-
SERVICES DIVERS	-	-	-	-	-	-	-	-	-	-
ADMIN. FEDERALE	-	-	-	-	-	-	-	-	-	-
ADMIN. PROVINCIALE	-	-	-	-	-	-	-	-	-	-
ADMIN. LOCALE	-	-	-	-	-	-	-	-	-	-
TOTAL NON-MANUF.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
% TOUTES INDUSTRIES	-	-	-	-	-	-	-	-	-	-

TABLE 21 (CONT'D.) - TABLEAU 21 (SUITE)

COMPENSATION OF UNION OFFICIALS IN NEGOTIATION OF COLLECTIVE AGREEMENT REMUNERATION DES REPRESENTANTS SYNDICAUX OCCUPES A LA NEGOCIATION D'UNE CONVENTION COLLECTIVE									
GROUPING	TIME OFF: NO INDICATION IF PAID OR UNPAID		UNPAID LEAVE OF ABSENCE		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	4	8 360	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	6	13 650	1	1 000	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	2	2 000	3	2 370	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	1	750	2	1 460	-	-	-	-	PREM. TRANSFORM. METAUX
PRIMARY METAL	-	-	-	-	-	-	-	-	FABRICATION - METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
MACHINERY INDUSTRIES	-	-	1	500	-	-	-	-	MATERIEL DE TRANSPORT
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
ELECTRICAL PRODUCTS	1	650	-	-	-	-	-	-	PROD. MINERAUX NON MET
NONMETAL MINERAL PROD	1	580	1	850	-	-	-	-	PROD. PETROLEE&CHARBON
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	TOTAL MANUF.
MANUF. TOTAL	11	17 630	12	14 540	-	-	-	-	NON-MANUFACTURIER
NON-MANUFACTURING									
FORESTRY	-	-	1	625	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	10 000	1	850	-	-	-	-	MINES
TRANSPORTATION	2	1 480	4	6 825	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	4	41 495	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	1	680	1	1 850	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	1	1 600	-	-	COMMERCE DE GROS
RETAIL TRADE	1	2 970	3	5 855	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	3	3 300	3	5 465	1	500	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	2	8 600	12	65 075	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	3	11 825	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	1	3 000	1	670	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	33	166 395	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	7	7 005	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	2	1 220	1	730	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	13	31 250	74	314 765	2	2 100	-	-	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	24	48 880	86	329 305	2	2 100			TOTAL TOUTES IND.
ALL INDUSTRIES %	2.4	2.3	8.6	15.7	.2	.1			% TOUTES INDUSTRIES

TABLE 22-TABEAU 22

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SINGLE ARBITRATOR UN SEUL ARBITRE		PANEL OF ARBITRATORS LISTE D'ARBITRES		BOARD OF ARBITRATORS CONSEIL D'ARBITRAGE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	-	-	9	8 940	2	1 600	16	17 740
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	1	1 255
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	2	1 500
TEXTILE INDUSTRIES	16	13 550	-	-	3	2 250	3	2 715	4	4 580
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	4	3 000	6	27 100	2	2 500
WOOD INDUSTRIES	11	44 040	-	-	2	28 550	2	4 000	6	4 490
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	1	630
PAPER AND ALLIED	47	44 265	-	-	11	9 055	7	5 380	23	25 020
PRINT/PUBLISH/ALLIED	7	6 840	-	-	2	3 110	-	-	4	3 150
PRIMARY METAL	34	56 015	-	-	9	9 570	8	13 975	13	28 430
METAL FABRICATING	11	9 360	-	-	3	550	4	3 730	5	4 520
MACHINERY INDUSTRIES	11	13 275	-	-	1	510	2	1 300	2	2 100
TRANSPORTATION EQUIP.	48	93 450	-	-	22	58 380	12	17 880	11	14 650
ELECTRICAL PRODUCTS	31	37 715	1	600	10	15 760	2	1 500	16	18 480
NONMETAL MINERAL PROD	9	5 820	-	-	2	1 300	3	1 740	-	-
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	-	-	1	520	1	850	6	4 625
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	3	2 575
MANUF. TOTAL	303	421 590	1	600	79	142 495	53	82 270	119	139 520
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	1	625	10	8 065
FISHING	2	2 700	1	1 500	4	3 595	21	32 840	6	7 870
MINING	37	51 615	-	-	-	-	-	-	-	-
TRANSPORTATION	69	175 180	2	1 515	23	57 425	8	49 615	15	28 865
STORAGE	4	4 250	-	-	1	650	-	-	3	3 600
COMMUNICATIONS	34	148 710	2	5 900	11	30 645	8	41 490	10	43 870
ELEC., GAS AND WATERR	27	54 115	1	1 200	3	4 435	6	14 875	13	25 935
WHOLESALE TRADE	7	12 120	-	-	3	2 250	1	5 900	2	2 370
RETAIL TRADE	42	87 910	-	-	10	21 005	1	750	16	28 700
FINANCE AND INSURANCE	4	5 170	-	-	1	2 000	-	-	2	2 040
EDUCATION	195	348 500	8	7 905	23	31 620	27	68 380	77	103 845
HEALTH AND WELFARE	87	265 520	-	-	1	4 600	4	53 920	34	78 820
ACCOMMODATION & FOOD	12	17 750	-	-	2	1 470	2	1 025	7	13 430
MISC. SERVICES	15	18 905	-	-	3	8 500	2	1 020	6	6 035
FEDERAL ADMIN.	38	173 550	1	995	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	9	52 100	3	19 305	3	32 335	16	60 950
LOCAL ADMIN.	55	82 765	-	-	13	12 900	8	20 925	22	24 710
NON-MANUF. TOTAL	697	1 680 365	24	71 115	102	202 000	92	323 700	239	440 105
ALL INDUSTRIES TOT	1 000	2 101 955	25	71 715	181	344 495	145	405 970	358	579 625
ALL INDUSTRIES %	100.0	100.0	2.5	3.4	18.1	16.4	14.5	19.3	35.8	27.6

TABLE 22 (CONT'D.) - TABLEAU 22 (SUITE)

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES									
GROUPING	SINGLE ARBITRATOR OR BOARD OF ARBITR. UN SEUL ARBITRE OU CONSEIL D'ARBITRAGE		ADJUDICATION ARBITRAGE (SECTEUR PUBLIC)		OTHER AUTRES DISPOSITIONS		MANUFACTURER		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURER		
FOOD AND BEVERAGE	8	11 875	-	-	-	-	ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC & PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLES & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.		
TOBACCO PRODUCTS	-	5 810	-	-	-	-			
RUBBER AND PLASTICS	6	5 810	-	-	-	-			
LEATHER INDUSTRIES	1	595	-	-	-	-			
TEXTILE INDUSTRIES	6	4 005	-	-	-	-			
KNITTING MILLS	-	-	-	-	-	-			
CLOTHING INDUSTRIES	2	1 300	-	-	-	-			
WOOD INDUSTRIES	1	7 000	-	-	-	-			
FURNITURE & FIXTURES	-	-	-	-	-	-			
PAPER AND ALLIED	6	4 810	-	-	-	-			
PRINT/PUBLISH/ALLIED	3	580	-	-	-	-			
PRIMARY METAL	3	3 250	1	790	-	-			
METAL FABRICATING	1	560	-	-	-	-			
MACHINERY INDUSTRIES	4	8 365	-	-	-	-			
TRANSPORTATION EQUIP.	3	2 540	-	-	-	-			
ELECTRICAL PRODUCTS	2	1 375	-	-	-	-			
NONMETAL MINERAL PROD	4	2 780	-	-	-	-			
PETROLEUM & COAL PROD	1	520	-	-	-	-			
CHEMICAL & CHEM. PROD.	1	550	-	-	-	-			
MISC. MANUFACTURING	-	-	-	-	-	-			
MANUF. TOTAL	50	55 915	1	790	-	-	NON-MANUFACTURER		
NON-MANUFACTURING									
FORESTRY	2	1 950	-	-	-	-	EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HEBERGEMENT & RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES		
FISHING	-	-	-	-	-	-			
MINING	6	6 910	-	-	-	-			
TRANSPORTATION	12	23 315	4	8 320	5	6 125			
STORAGE	-	-	-	-	-	-			
COMMUNICATIONS	2	3 305	1	23 500	-	-			
ELEC., GAS AND WATER	3	5 670	1	1 000	-	-			
WHOLESALE TRADE	1	1 600	-	-	-	-			
RETAIL TRADE	11	29 345	2	2 110	2	6 000			
FINANCE AND INSURANCE	1	1 130	-	-	-	-			
EDUCATION	44	108 515	4	16 685	12	11 550			
HEALTH AND WELFARE	38	108 400	10	19 780	-	-			
ACCOMMODATION & FOOD	1	1 825	-	-	-	-			
MISC. SERVICES	2	1 420	2	1 930	-	-			
FEDERAL ADMIN.	-	-	37	172 555	-	-			
PROVINCIAL ADMIN.	15	41 655	10	14 620	-	-			
LOCAL ADMIN.	10	21 915	-	-	2	2 315			
NON-MANUF. TOTAL	148	356 955	71	260 500	21	25 990			
ALL INDUSTRIES TOT	198	412 870	72	261 290	21	25 990			
ALL INDUSTRIES %	19.8	19.6	7.2	12.4	2.1	1.2			

TABLE 23-TABEAU 23

NORMÁL WORKWEEK (DAYS PER WEEK) SEMAINE NORMALE DE TRAVAIL (NOMBRE DE JOURS PAR SEMAINE)											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 4 DAYS MOINS DE 4 JOURS		4 DAYS 4 JOURS		5 DAYS 5 JOURS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING										MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	-	-	-	-	1	1 100	31	32 055	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	7	7 065	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	3	2 095	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	15	12 150	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	-	-	14	33 900	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	11	44 040	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	1	44 630	MEUBLES
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	44	41 980	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	6	5 930	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	-	-	-	-	-	-	34	56 015	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	-	-	-	-	-	-	11	9 360	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	11	13 275	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	1	3 370	47	90 080	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	31	37 715	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	9	5 820	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	1	6 520	PROD. PETROLE&CHARBON
CHEMICAL & CHEM.PROD.	9	3 075	-	-	-	-	-	-	9	3 075	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	-	-	-	-	-	-	-	4	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	-	-	-	-	3	5 380	293	405 525	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	-	-	13	10 640	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	-	-	-	-	2	2 700	PECHE
MINING	37	51 615	-	-	-	-	-	-	37	51 615	MINES
TRANSPORTATION	69	175 180	10	12 110	-	-	1	700	58	162 370	TRANSPORT
STORAGE	4	4 250	1	1 300	-	-	-	-	3	2 950	ENTREPOSAGE
COMMUNICATIONS	34	148 710	3	4 650	-	-	-	-	31	144 060	COMMUNICATIONS
ELEC.. GAS AND WATER	27	54 115	-	-	-	-	-	-	26	53 215	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	7	12 120	COMMERCE DE GROS
RETAIL TRADE	42	87 910	2	4 145	-	-	-	-	40	83 765	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	4	5 170	FINANCES & ASSURANCES
EDUCATION	195	348 500	119	166 755	-	-	-	-	75	180 585	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	1	1 805	-	-	-	-	86	263 715	SERV. MEDICAUX&SDCIAUX
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	-	12	17 750	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	2	5 500	-	-	-	-	13	13 405	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	37	172 150	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	3	7 755	-	-	1	4 700	52	208 510	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	2	1 430	-	-	3	3 550	47	70 655	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	143	205 450	-	-	5	8 950	543	1 455 375	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	143	205 450	-	-	8	14 330	836	1 860 900	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	14.3	9.8	-	-	.8	.7	83.6	88.5	% TOUTES INDUSTRIES

TABLE 23 (CONT'D.)-TABLEAU 23 (SUITE)

NORMAL WORKWEEK (DAYS PER WEEK) SEMAINE NORMALE DE TRAVAIL (NOMBRE DE JOURS PAR SEMAINE)						
GROUPING	6 DAYS 6 JOURS		IRREGULAR IRREGULIER			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	3	7 000	-	-		ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-		PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-		CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-		INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	1	1 400		IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-		BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-		INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-		INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-		MEUBLES
PAPER AND ALLIED	1	645	-	1 640		IND. & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-		PAPIER /EDIT./CONN.
PRIMARY METAL	-	-	-	-		PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	2	-		FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-		IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-		MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-		PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-		PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-		PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-		PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-		IND. MANUF. DIVERSES
MANUF. TOTAL	4	7 645	3	3 040		TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	-		EXPLOIT. FORESTIERE
FISHING	-	-	-	-		PECHE
MINING	-	-	-	-		MINES
TRANSPORTATION	-	-	-	-		TRANSPORT
STORAGE	-	-	-	-		ENTREPOSAGE
COMMUNICATIONS	-	-	-	-		COMMUNICATIONS
ELEC., GAS AND WATER	1	900	-	-		ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-		COMMERCE DE GROS
RETAIL TRADE	-	-	-	-		COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-		FINANCES & ASSURANCES
EDUCATION	-	-	1	1 160		ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-		SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-		HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-		SERVICES DIVERS
FEDERAL ADMIN.	-	-	1	1 400		ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-		ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	3	7 130		ADMIN. LOCALE
NON-MANUF. TOTAL	1	900	5	9 690		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	5	8 545	8	12 730		TOTAL TOUTES IND.
ALL INDUSTRIES %	.5	.4	.8	.6		% TOUTES INDUSTRIES

TABLE 24-TABEAU 24

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 7 HOURS MOINS DE 7 HEURES		7 HOURS 7 HEURES		GREATER THAN 7 HOURS, LESS THAN 7 1/2 HRS. PLUS DE 7 HRES MOINS DE 7 HRES ET DEMIE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING										MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	-	-	-	-	1	525	-	3 275	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	5	16 900	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	-	-	-	-	1	600	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	4	4 630	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	-	-	-	-	1	610	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM.PROD.	9	6 545	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	-	-	-	-	12	23 265	4	3 275	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	-	-	-	-	-	-	PECHE
MINING	37	51 615	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	69	175 180	7	9 030	-	-	1	500	1	2 195	TRANSPORT
STORAGE	4	4 250	1	1 300	-	-	1	700	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	3	4 650	-	-	4	13 475	1	1 250	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	-	-	-	-	8	30 025	1	820	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	2	4 145	-	-	2	4 610	13	43 980	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	-	-	1	1 130	2	2 790	FINANCES & ASSURANCES
EDUCATION	195	348 500	129	180 315	-	-	28	46 715	3	1 970	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	1	1 805	-	-	8	22 040	10	95 080	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	1	5 000	-	-	1	650	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	1	1 400	-	-	1	100	1	2 645	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 955	2	1 810	-	-	11	63 915	22	83 970	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	52 755	3	2 695	-	-	8	10 290	1	685	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	151	213 650	17	37 315	74	195 150	55	235 385	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	151	213 650	17	37 315	86	218 415	59	238 660	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	15.1	10.2	1.7	1.8	8.6	10.4	5.9	11.4	% TOUTES INDUSTRIES

TABLE 24 (CONT'D.) - TABLEAU 24 (SUITE)

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL									
GROUPING	7 1/2 HOURS 7 HEURES ET DEMIE		GREATER THAN 7 1/2 HRS. LESS THAN 8 HOURS		8 HOURS 8 HEURES		GREATER THAN 8 HOURS, LESS THAN 9 HOURS		9 HOURS 9 HEURES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	33	38 530	-	-	1 100
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	7	7 065	-	-	-
LEATHER INDUSTRIES	1	1 000	-	-	2	1 095	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	15	12 150	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	500	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	2	9 000	6	7 500	-	-	-
FURNITURE & FIXTURES	-	-	-	-	10	43 535	-	-	1 505
PAPER AND ALLIED	1	925	-	-	1	630	-	-	-
PRINT/PUBLISH/ALLIED	1	500	-	-	45	42 740	-	-	-
PRIMARY METAL	3	1 700	-	-	30	800	1	910	-
METAL FABRICATING	-	-	-	-	11	9 360	-	-	-
MACHINERY INDUSTRIES	1	510	-	-	9	12 265	-	-	-
TRANSPORTATION EQUIP.	2	1 065	-	-	41	85 560	1	500	-
ELECTRICAL PRODUCTS	3	3 250	4	3 455	28	34 465	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	9	5 820	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	1	520	-	-	-
CHEMICAL & CHEM. PROD.	1	525	-	-	8	6 020	-	-	-
MISC. MANUFACTURING	-	-	-	-	4	3 075	-	-	-
MANUF. TOTAL	14	9 975	6	12 455	261	364 835	2	1 410	1 605
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	13	10 640	-	-	-
FISHING	-	-	-	-	1	1 200	-	-	-
MINING	-	-	-	-	37	51 615	-	-	-
TRANSPORTATION	10	20 925	-	-	45	138 000	1	750	700
STORAGE	-	-	-	-	2	2 250	-	-	-
COMMUNICATIONS	11	62 430	3	19 350	12	47 555	-	-	-
ELEC., GAS AND WATER	2	5 400	1	1 200	14	15 770	-	-	-
WHOLESALE TRADE	-	-	-	-	7	12 120	-	-	-
RETAIL TRADE	3	3 480	4	3 505	14	25 540	-	-	-
FINANCE AND INSURANCE	-	-	-	-	1	1 250	1	750	-
EDUCATION	4	5 545	5	8 050	18	24 650	-	-	-
HEALTH AND WELFARE	34	80 440	19	42 980	11	14 560	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	12	17 750	-	-	-
MISC. SERVICES	4	3 600	-	-	8	9 155	-	-	-
FEDERAL ADMIN.	28	133 520	-	-	7	34 885	-	-	-
PROVINCIAL ADMIN.	-	-	2	12 640	16	46 630	-	-	-
LOCAL ADMIN.	1	3 000	-	-	31	45 710	1	4 900	-
NON-MANUF. TOTAL	97	318 340	34	87 725	249	499 280	3	6 400	700
ALL INDUSTRIES TOT	111	328 315	40	100 180	510	864 115	5	7 810	2 305
ALL INDUSTRIES %	11.1	15.6	4.0	4.8	51.0	41.1	.5	.4	.1
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 24 (CONT'D.)-TABLEAU 24 (SUITE)

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL						
GROUPING	GREATER THAN 9 HOURS PLUS DE 9 HEURES		IRREGULAR HOURS HEURES IRREGULIERES		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	-	-	-	-
TABACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-
KNITTING MILLS	-	-	1	1 400	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-
TRANSPORTATION EQUIP.	1	3 370	-	-	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	1	3 370	1	1 400	-	-
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	-
MINING	-	-	-	-	-	-
TRANSPORTATION	3	3 080	-	-	-	-
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-
ELEC.. GAS AND WATER	1	900	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	2	1 200	-	-
EDUCATION	-	-	2	67 160	-	-
HEALTH AND WELFARE	2	6 500	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-
MISC. SERVICES	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-	-
LOCAL ADMIN.	4	5 650	-	-	-	-
NON-MANUF. TOTAL	10	16 130	5	69 325	1	965
ALL INDUSTRIES TOT	11	19 500	6	70 725	1	965
ALL INDUSTRIES %	1.1	.9	.6	3.4	.1	.0
MANUFACTURIER						
ALIMENTS ET BOISSONS						
PRODUITS DU TABAC						
CAOUTCHOUC&PLASTIQUES						
INDUSTRIE DU CUIR						
IND. TRIE DU TEX ILE						
BONNETERIE						
INDUSTRIE DU VETEMENT						
INDUSTRIE DU BOIS						
MEUBLES						
PAPIER & IND. CONNEXES						
IMPRIM./EDIT./CONN.						
PREM. TRANSFORM. METAUX						
FABRICATION - METAUX						
IND. DE LA MACHINERIE						
MATERIEL DE TRANSPORT						
PRODUITS ELECTRIQUES						
PROD. MINERAUX NON MET						
PROD. PETROLE&CHARBON						
PRODUITS CHIMIQUES						
IND. MANUF. DIVERSES						
TOTAL MANUF.						
NON-MANUFACTURIER						
EXPLOIT. FORESTIERE						
PECHE						
MINES						
TRANSPORT						
ENTREPOSAGE						
COMMUNICATIONS						
ELECTRI.. GAZ ET EAU						
COMMERCE DE GROS						
FINANCES & ASSURANCES						
ENSEIGNEMENT						
SERV. MEDICAUX&SOCIAUX						
HEBERGEMENT&RESTAUR.						
SERVICES DIVERS						
ADMIN. FEDERALE						
ADMIN. PROVINCIALE						
ADMIN. LOCALE						
TOTAL NON-MANUF.						
TOTAL TOUTES IND.						
% TOUTES INDUSTRIES						

TABLE 25 - TABLEAU 25

WEEKLY HOURS HEBDOMADAIRE DU TRAVAIL										
DUREE										
GROUPING	ALL AGREEMENTS		NO PROVISION		LESS THAN		35 HOURS		GREATER THAN 35	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	-	-	-	-	1	525	1	1 100
TOBACCO PRODUCTS	4	3 275	-	-	-	-	1	900	3	2 375
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	5	16 900	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	1	600	2	1 640
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	5	130	-	-
PRIMARY METAL	34	56 015	-	-	-	-	1	610	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	9	6 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	1	3 545	-	-	-	-	-	-	1	1 650
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	-	-	-	-	14	24 665	7	6 765
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	-	-	-	-	-	-
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	-	-	-	-	-	-
TRANSPORTATION	69	175 180	10	12 110	1	2 195	1	500	1	700
STORAGE	4	4 250	-	-	-	-	1	700	-	-
COMMUNICATIONS	34	148 710	1	1 300	-	-	4	13 475	5	26 890
ELEC., GAS AND WATER	27	54 115	-	-	-	-	9	33 425	1	820
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-
RETAIL TRADE	42	87 910	2	4 145	-	-	2	4 610	16	45 880
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	1 130	2	790
EDUCATION	195	348 500	124	230 030	11	22 985	1	46 715	3	1 970
HEALTH AND WELFARE	87	265 520	1	2 500	2	2 115	8	22 040	11	99 080
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	-	-	-
MISC. SERVICES	15	18 905	2	5 500	-	-	1	650	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	1	1 100	1	2 645
PROVINCIAL ADMIN.	56	220 765	-	-	2	9 000	13	65 725	22	83 970
LOCAL ADMIN.	55	82 765	-	-	5	10 905	8	10 290	2	5 585
NON-MANUF. TOTAL	697	1 680 365	141	257 085	21	47 200	77	200 360	64	270 330
ALL INDUSTRIES TOT	1 000	2 101 955	141	257 085	21	47 200	91	225 025	71	277 095
ALL INDUSTRIES %	100.0	100.0	14.1	12.2	2.1	2.2	9.1	10.7	7.1	13.2
										TOTAL TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 25 (CONT'D.) - TABLEAU 25 (SUITE)

WEEKLY HOURS DUREE HEBDOMADAIRE DU TRAVAIL									
GROUPING	37 1/2 HOURS 37 HEURES ET DEMIE		GREATER THAN 37 1/2 HRS. LESS THAN 40 HRS PLUS DE 37 HRS ET DEMIE MOINS DE 40 HRS		40 HOURS 40 HEURES		GREATER THAN 40 HOURS, LESS THAN 45 HOURS PLUS DE 40 HEURES, MOINS DE 45 HEURES		45 HOURS 45 HEURES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	30	31 530	1	3 600	-
TOBACCO PRODUCTS	-	-	-	-	-	7 065	-	-	-
RUBBER AND PLASTICS	-	-	-	-	7	1 095	-	-	-
LEATHER INDUSTRIES	1	1 000	-	-	2	12 150	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	15	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	500	3	12 000	5	4 500	-	-	-
WOOD INDUSTRIES	-	-	-	-	10	43 535	1	505	-
FURNITURE & FIXTURES	-	-	-	-	1	630	-	-	-
PAPER AND ALLIED	-	-	-	-	44	42 025	-	-	-
PRINT/PUBLISH/ALLIED	1	910	-	-	1	800	-	-	-
PRIMARY METAL	3	1 700	-	-	30	53 705	-	-	-
METAL FABRICATING	-	-	-	-	11	9 360	-	-	-
MACHINERY INDUSTRIES	1	510	-	-	9	12 265	1	500	-
TRANSPORTATION EQUIP.	2	1 065	4	3 455	42	88 930	-	-	-
ELECTRICAL PRODUCTS	3	3 250	-	-	28	34 465	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	8	5 260	1	560	-
PETROLEUM & COAL PROD	-	-	-	-	1	520	-	-	-
CHEMICAL & CHEM. PROD.	1	525	-	-	7	4 370	-	-	-
MISC. MANUFACTURING	-	-	-	-	4	3 075	-	-	-
MANUF. TOTAL	13	9 460	7	15 455	255	355 280	4	5 165	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	13	10 640	-	-	-
FISHING	-	-	-	-	1	1 200	-	-	-
MINING	-	-	-	-	37	51 615	-	-	-
TRANSPORTATION	10	20 925	-	-	45	138 000	1	750	-
STORAGE	-	-	-	-	3	3 550	-	-	-
COMMUNICATIONS	9	42 805	2	17 755	13	46 485	-	-	-
ELEC., GAS AND WATER	1	2 000	1	1 200	14	15 770	-	-	-
WHOLESALE TRADE	-	-	-	-	7	12 120	-	-	-
RETAIL TRADE	3	3 480	5	4 255	14	25 540	-	-	-
FINANCE AND INSURANCE	-	-	-	-	1	1 250	-	-	-
EDUCATION	4	5 545	5	8 050	18	24 650	-	-	-
HEALTH AND WELFARE	35	81 205	19	42 980	10	13 795	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	12	17 750	-	-	-
MISC. SERVICES	4	3 600	-	-	8	9 155	-	-	-
FEDERAL ADMIN.	28	133 520	-	-	7	34 885	1	1 400	-
PROVINCIAL ADMIN.	1	3 000	2	12 640	16	46 630	-	-	-
LOCAL ADMIN.	-	-	1	1 985	31	45 710	8	8 290	-
NON-MANUF. TOTAL	95	296 080	35	88 865	250	498 745	10	10 440	-
ALL INDUSTRIES TOT	108	305 540	42	104 320	505	854 025	14	15 605	-
ALL INDUSTRIES %	10.8	14.5	4.2	5.0	50.5	40.6	1.4	.7	-
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 25 (CONT'D.) - TABLEAU 25 (SUITE)

WEEKLY HOURS DUREE HEBDOMADAIRE DU TRAVAIL						
GROUPING	GREATER THAN 45 HOURS PLUS DE 45 HEURES		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						GROUPE
FOOD AND BEVERAGE	2	3 400	-	-		MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	-	-	-	-		
RUBBER AND PLASTICS	-	-	-	-		
LEATHER INDUSTRIES	-	-	-	-		
TEXTILE INDUSTRIES	-	-	1	1 400		
KNITTING MILLS	-	-	-	-		
CLOTHING INDUSTRIES	-	-	-	-		
WOOD INDUSTRIES	-	-	-	-		
FURNITURE & FIXTURES	-	-	-	-		
PAPER AND ALLIED	-	-	-	-		
PRINT/PUBLISH/ALLIED	-	-	-	-		
PRIMARY METAL	-	-	-	-		
METAL FABRICATING	-	-	-	-		
MACHINERY INDUSTRIES	-	-	-	-		
TRANSPORTATION EQUIP.	-	-	-	-		
ELECTRICAL PRODUCTS	-	-	-	-		
NONMETAL MINERAL PROD	-	-	-	-		
PETROLEUM & COAL PROD	-	-	-	-		
CHEMICAL & CHEM. PROD.	-	-	-	-		
MISC. MANUFACTURING	-	-	-	-		
MANUF. TOTAL	2	3 400	1	1 400		
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	-		EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	-	-	-	-		
MINING	-	-	-	-		
TRANSPORTATION	-	-	-	-		
STORAGE	-	-	-	-		
COMMUNICATIONS	-	-	-	-		
ELEC., GAS AND WATER	1	900	-	-		
WHOLESALE TRADE	-	-	-	-		
RETAIL TRADE	-	-	-	-		
FINANCE AND INSURANCE	-	-	-	-		
EDUCATION	-	-	2	8 555		
HEALTH AND WELFARE	-	-	1	1 805		
ACCOMMODATION & FOOD	-	-	-	-		
MISC. SERVICES	-	-	-	-		
FEDERAL ADMIN.	-	-	-	-		
PROVINCIAL ADMIN.	-	-	-	-		
LOCAL ADMIN.	-	-	-	-		
NON-MANUF. TOTAL	1	900	3	10 360		
ALL INDUSTRIES TOT	3	4 300	4	11 760		
ALL INDUSTRIES %	.3	.2	.4	.6		

TABLE 26-TABEAU 26

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL										
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS										
AUCUNE DISPOSITION										
TAUX SIMPLE										
TAUX SIMPLE SUIVI DU TAUX ET DEMI										
TAUX DOUBLE										
TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE										
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	-	-	-	-	-	-	-	-
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	-	-	-	-	-	-	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	-	-	-	-	-	-	-	-
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	-	-	-	-	-	-
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	-	-	-	-	-	-
TRANSPORTATION	69	175 180	8	9 485	-	-	-	-	-	-
STORAGE	4	4 250	1	1 300	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	2	4 700	-	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	-	-	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-
RETAIL TRADE	42	87 910	-	-	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	139	268 505	3	4 500	1	500	-	-
HEALTH AND WELFARE	87	265 520	4	5 770	2	2 600	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	-	-	-
MISC. SERVICES	15	18 905	3	3 350	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	3	2 665	1	1 920	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	1	710	1	8 000	-	-	-	-
LOCAL ADMIN.	55	82 765	2	2 045	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	164	300 030	7	17 020	1	500	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	164	300 030	8	17 630	2	1 275	1	500
ALL INDUSTRIES %	100.0	100.0	16.4	14.3	.8	.8	.2	.1	.1	.0
MANUFACTURIER										
ALIMENTS ET BOISSONS										
PRODUITS DU TABAC										
CAOUTCHOUC&PLASTIQUES										
INDUSTRIE DU CUIR										
IND. TRIE DU TEX ILE										
BONNETERIE										
INDUSTRIE DU VETEMENT										
INDUSTRIE DU BOIS										
MEUBLES										
PAPIER & IND. CONNEXES										
IMPRIM./EDIT./CONN.										
PREM. TRANSFORM. METAUX										
FABRICATION - METAUX										
IND. DE LA MACHINERIE										
MATERIEL DE TRANSPORT										
PRODUITS ELECTRIQUES										
PROD. MINERAUX NON MET										
PROD. PETROLE&CHARBON										
PRODUITS CHIMIQUES										
IND. MANUF. DIVERSES										
TOTAL MANUF.										
NON-MANUFACTURIER										
EXPLOIT. FORESTIERE										
PECHE										
MINES										
TRANSPORT										
ENTREPOSAGE										
COMMUNICATIONS										
ELECTRI., GAZ ET EAU										
COMMERCE DE GROS										
COMMERCE DE DETAIL										
FINANCES & ASSURANCES										
ENSEIGNEMENT										
SERV. MEDICAUX&SOCIAUX										
HEBERGEMENT&RESTAUR.										
SERVICES DIVERS										
ADMIN. FEDERALE										
ADMIN. PROVINCIALE										
ADMIN. LOCALE										
TOTAL NON-MANUF.										
TOTAL TOUTES IND.										
% TOUTES INDUSTRIES										

TABLE 26 (CONT'D.)-TABLEAU 26 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL										
GROUPING	TIME AND A HALF		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
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TABLE 26 (CONT'D.)-TABLEAU 26 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL						
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	-	-	1	690
TABACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	-	-	-	-	1	690
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	-
MINING	-	-	-	-	-	-
TRANSPORTATION	-	-	-	-	3	3 250
COMMUNICATIONS	-	-	-	-	1	1 300
ELEC., GAS AND WATER	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-
EDUCATION	-	-	-	-	-	-
HEALTH AND WELFARE	-	-	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-
MISC. SERVICES	1	750	-	-	1	5 000
FEDERAL ADMIN.	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	1	1 050
LOCAL ADMIN.	-	-	-	-	-	-
NON-MANUF. TOTAL	1	750	-	-	6	10 600
ALL INDUSTRIES TOT	1	750	-	-	7	11 290
ALL INDUSTRIES %	.1	.0	-	-	.7	.5
MANUFACTURIER						
ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC & PLASTIQUES INDUSTRIE DU CUIR INDUSTRIE DU TEXILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEDICAMENTS PAPIER & IND. CONNEXES IMPRIMERIE PREP. TRANSFORM. METAUX FABRICATION METAUX FABRICATION MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAIUX NON MET PROD. PETROLES & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER						
EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HEBERGEMENT & RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 27-TABLEAU 27

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL										
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS					TAUX SIMPLE		TAUX SIMPLE SUIVI DU TAUX ET DEMI		TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	18	26 270	-	-	-	-	-	-
TOBACCO PRODUCTS	4	3 275	2	1 720	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	4	4 150	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	2	2 125	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	7	17 500	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	2	4 800	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	19	15 785	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	4	2 380	-	-	-	-	-	-
PRIMARY METAL	34	56 015	9	7 355	-	-	-	-	-	-
METAL FABRICATING	11	9 360	6	5 145	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	6	4 675	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	27	46 755	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	19	25 025	-	-	-	-	-	-
NONMETAL MINERAL PROD	1	5 820	6	4 140	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	6	3 545	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	145	177 170	-	-	-	-	-	-
NON-MANUFACTURING										
FORESTRY	13	10 640	1	650	-	-	-	-	-	-
FISHING	2	2 700	1	1 500	-	-	-	-	-	-
MINING	37	51 615	4	4 180	-	-	-	-	-	-
TRANSPORTATION	69	175 180	38	66 005	-	-	-	-	-	-
STORAGE	4	4 250	2	83 900	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	23	20 975	-	-	-	-	-	-
ELEC... GAS AND WATER	27	54 115	11	-	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	5	9 720	-	-	-	-	-	-
RETAIL TRADE	42	87 910	12	31 240	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	1	790	-	-	-	-	-	-
EDUCATION	195	348 500	154	286 005	-	-	-	-	-	-
HEALTH AND WELFARE	87	235 520	24	74 135	-	-	-	-	-	-
ACCOMMODATION & FOOD	12	217 750	8	6 620	-	-	-	-	-	-
MISC. SERVICES	15	18 905	5	4 430	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	19	46 780	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 955	30	91 995	-	-	-	-	-	-
LOCAL ADMIN.	55	82 755	22	41 725	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 355	360	773 550	-	-	-	-	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	505	950 720	-	-	-	-	-	-
ALL INDUSTRIES %	100.0	100.0	50.5	45.2	-	-	-	-	-	-
TOTAL TOUTES IND.										
TOUTES INDUSTRIES										

TABLE 27 (CONT'D.)--TABLEAU 27 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL										
GROUPING	TIME AND A HALF		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX DBLE; DOUBLE ET DEMI	TAUX DBLE; DOUBLE ET DEMI	TAUX DOUBLE	TAUX DOUBLE	TAUX DOUBLE; Taux Double ET DEMI	TAUX DOUBLE
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
MANUFACTURING										
FOOD AND BEVERAGE	12	9 335	5	4 550	-	-	-	-	-	-
TOBACCO PRODUCTS	-	-	2	1 555	-	-	-	-	-	-
RUBBER AND PLASTICS	3	2 915	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	14	11 425	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	7	16 400	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	6	37 690	3	1 550	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	26	27 430	2	1 050	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	2	3 550	-	-	-	-	-	-	-	-
PRIMARY METAL	20	40 210	4	7 900	-	-	-	-	-	-
METAL FABRICATING	5	4 215	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	3	7 600	1	500	-	-	-	-	-	-
TRANSPORTATION EQUIP.	15	42 755	4	2 500	-	-	-	-	-	-
ELECTRICAL PRODUCTS	3	4 020	8	7 895	-	-	-	-	-	-
NONMETAL MINERAL PROD	1	500	2	1 180	-	-	-	-	-	-
PETROLEUM & COAL PROD.	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	-	-	1	850	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	117	208 045	32	29 530	-	-	-	-	-	-
NON-MANUFACTURING										
FORESTRY	11	9 365	1	625	-	-	-	-	-	-
FISHING	-	-	1	1 200	-	-	-	-	-	-
MINING	26	40 735	7	6 700	-	-	-	-	-	-
TRANSPORTATION	28	104 295	-	-	-	-	-	-	-	-
STORAGE	1	700	-	-	-	-	-	-	-	-
COMMUNICATIONS	5	19 805	3	39 030	-	-	-	-	-	-
ELEC., GAS AND WATERR	3	2 515	3	20 100	-	-	-	-	-	-
WHOLESALE TRADE	1	1 600	1	800	-	-	-	-	-	-
RETAIL TRADE	19	28 840	10	27 330	-	-	-	-	-	-
FINANCE AND INSURANCE	1	1 130	1	2 000	-	-	-	-	-	-
EDUCATION	27	47 185	5	4 560	-	-	-	-	-	-
HEALTH AND WELFARE	46	147 855	14	39 730	-	-	-	-	-	-
ACCOMMODATION & FOOD	2	1 130	-	-	-	-	-	-	-	-
MISC. SERVICES	5	7 070	3	1 655	-	-	-	-	-	-
FEDERAL ADMIN.	12	92 050	6	34 170	-	-	-	-	-	-
PROVINCIAL ADMIN.	22	115 920	2	4 000	-	-	-	-	-	-
LOCAL ADMIN.	20	27 525	8	7 680	-	-	-	-	-	-
NON-MANUF. TOTAL	229	647 720	65	189 580	-	-	-	-	-	-
ALL INDUSTRIES TOT	346	855 765	97	219 110	-	-	-	-	-	-
ALL INDUSTRIES %	34.6	40.7	9.7	10.4	-	-	-	-	-	-
MANUFACTURIER										
ALIMENTS ET BOISSONS	-	-	-	-	-	-	-	-	-	-
PRODUITS DU TABAC	-	-	-	-	-	-	-	-	-	-
CAOUTCHOUC&PLASTIQUES	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU CUIR	-	-	-	-	-	-	-	-	-	-
IND. TRIE DU TEX ILE	-	-	-	-	-	-	-	-	-	-
BONNETERIE	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU VETEMENT	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU BOIS	-	-	-	-	-	-	-	-	-	-
MEUBLES	-	-	-	-	-	-	-	-	-	-
PAPIER & IND. CONNEXES	-	-	-	-	-	-	-	-	-	-
IMPRIM./EDIT./CONN.	-	-	-	-	-	-	-	-	-	-
PREM. TRANSFORM. METAUX	-	-	-	-	-	-	-	-	-	-
FABRICATION - METAUX	-	-	-	-	-	-	-	-	-	-
IND. DE LA MACHINERIE	-	-	-	-	-	-	-	-	-	-
MATERIEL DE TRANSPORT	-	-	-	-	-	-	-	-	-	-
PRODUITS ELECTRIQUES	-	-	-	-	-	-	-	-	-	-
PROD. MINERAUX NON MET	-	-	-	-	-	-	-	-	-	-
PROD. PETROLE&CHARBON	-	-	-	-	-	-	-	-	-	-
PRODUITS CHIMIQUES	-	-	-	-	-	-	-	-	-	-
IND. MANUF. DIVERSES	-	-	-	-	-	-	-	-	-	-
TOTAL MANUF.	-	-	-	-	-	-	-	-	-	-
NON-MANUFACTURIER										
EXPLOIT. FORESTIERE	-	-	-	-	-	-	-	-	-	-
PECHE	-	-	-	-	-	-	-	-	-	-
MINES	-	-	-	-	-	-	-	-	-	-
TRANSPORT	-	-	-	-	-	-	-	-	-	-
ENTREPOSAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-	-
ELECTRI., GAZ ET EAU	-	-	-	-	-	-	-	-	-	-
COMMERCE DE GROS	-	-	-	-	-	-	-	-	-	-
COMMERCE DE DETAIL	-	-	-	-	-	-	-	-	-	-
FINANCES & ASSURANCES	-	-	-	-	-	-	-	-	-	-
ENSEIGNEMENT	-	-	-	-	-	-	-	-	-	-
SERV. MEDICAUX&SOCIAUX	-	-	-	-	-	-	-	-	-	-
HEBERGEMENT&RESTAUR.	-	-	-	-	-	-	-	-	-	-
SERVICES DIVERS	-	-	-	-	-	-	-	-	-	-
ADMIN. FEDERALE	-	-	-	-	-	-	-	-	-	-
ADMIN. PROVINCIALE	-	-	-	-	-	-	-	-	-	-
ADMIN. LOCALE	-	-	-	-	-	-	-	-	-	-
TOTAL NON-MANUF.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
% TOUTES INDUSTRIES	-	-	-	-	-	-	-	-	-	-

TABLE 27 (CONT'D.)-TABLEAU 27 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK
REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL

GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									GROUPE
FOOD AND BEVERAGE TOBACCO PRODUCTS RUBBER AND PLASTICS LEATHER INDUSTRIES TEXTILE INDUSTRIES KNITTING MILLS CLOTHING INDUSTRIES WOOD INDUSTRIES FURNITURE & FIXTURES PAPER AND ALLIED PRINT/PUBLISH/ALLIED PRIMARY METAL METAL FABRICATING MACHINERY INDUSTRIES TRANSPORTATION EQUIP. ELECTRICAL PRODUCTS NONMETAL MINERAL PROD PETROLEUM & COAL PROD CHEMICAL & CHEM. PROD. MISC. MANUFACTURING	-	-	-	-	-	-	-	-	MANUFACTURIER
MANUF. TOTAL	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY FISHING MINING	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE PECHE MINES
TRANSPORTATION STORAGE COMMUNICATIONS ELEC., GAS AND WATER	-	-	-	-	-	-	1	1 400	TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU
WHOLESALE TRADE RETAIL TRADE FINANCE AND INSURANCE EDUCATION HEALTH AND WELFARE ACCOMMODATION & FOOD MISC. SERVICES	-	-	-	-	-	-	-	-	COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS
FEDERAL ADMIN. PROVINCIAL ADMIN. LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE
NON-MANUF. TOTAL	1	750	-	-	-	-	3	7 450	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	750	-	-	-	-	3	7 450	TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.0	-	-	-	-	.3	.4	% TOUTES INDUSTRIES

TABLE 28-TABLEAU 28

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)										
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	4	8 575	-	-	-	-	-	-
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	1	715	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	5	19 100	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	7	5 395	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	2	5 380	-	-	-	-	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	2	1 000	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	2	1 140	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	1	1 110	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	2	1 260	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	1	525	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	27	44 200	-	-	1	775	2	1 900
NON-MANUFACTURING										
FORESTRY	13	10 640	1	800	-	-	-	-	-	-
FISHING	2	2 700	1	1 510	-	-	-	-	-	-
MINING	37	51 615	12	15 510	-	-	-	-	-	-
TRANSPORTATION	69	175 180	21	69 305	-	-	-	-	-	-
STORAGE	4	4 250	1	1 300	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	5	7 625	-	-	-	-	-	-
ELEC., GAS AND WATERR	27	54 115	5	4 610	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-
RETAIL TRADE	42	87 910	16	23 640	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	156	285 645	1	2 000	-	-	-	-
HEALTH AND WELFARE	87	265 520	22	47 490	2	2 600	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	1	9 170	-	-	-	-	-	-
MISC. SERVICES	15	18 905	4	9 170	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	1	1 805	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	7	19 650	-	-	-	-	-	-
LOCAL ADMIN.	55	82 765	16	17 570	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	269	506 520	4	12 600	-	-	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	296	550 720	4	12 600	1	775	2	1 900
ALL INDUSTRIES %	100.0	100.0	29.6	26.2	.4	.6	.1	.0	.2	.1

TABLE 28 (CONT'D.)-TABLEAU 28 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)										
GROUPING	TIME AND A HALF		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	15	14 985	13	13 705	-	-	1	1 100	-	-
TOBACCO PRODUCTS	-	-	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	12	9 710	1	1 000	-	-	2	2 125	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	9	14 800	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	2	28 735	8	14 805	-	-	1	500	-	-
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	35	34 760	4	2 450	-	-	1	1 660	-	-
PRINT/PUBLISH/ALLIED	2	2 150	-	-	-	-	5	4 690	-	-
PRIMARY METAL	19	34 735	11	13 950	-	-	1	550	-	-
METAL FABRICATING	4	2 785	7	6 575	-	-	-	-	-	-
MACHINERY INDUSTRIES	1	5 300	5	4 375	-	-	2	2 100	-	-
TRANSPORTATION EQUIP.	22	65 185	17	20 760	-	-	7	6 365	-	-
ELECTRICAL PRODUCTS	9	8 805	20	27 025	-	-	-	-	-	-
NONMETAL MINERAL PROD	3	2 150	4	2 410	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	1	520	-	-
CHEMICAL & CHEM. PROD.	1	520	4	2 530	-	-	3	2 970	-	-
MISC. MANUFACTURING	2	1 200	2	1 875	-	-	-	-	-	-
MANUF. TOTAL	147	235 610	100	114 735	-	-	24	22 580	-	-
NON-MANUFACTURING										
FORESTRY	7	6 015	5	3 825	-	-	-	-	-	-
FISHING	-	-	1	1 200	-	-	-	-	-	-
MINING	11	23 270	13	11 950	-	-	1	885	-	-
TRANSPORTATION	24	59 255	11	25 460	1	1 000	7	11 905	-	-
STORAGE	1	700	2	2 250	-	-	-	-	-	-
COMMUNICATIONS	10	41 590	3	3 875	1	900	15	94 720	-	-
ELEC., GAS AND WATER	1	1 025	7	15 185	-	-	14	33 295	-	-
WHOLESALE TRADE	1	5 900	2	2 400	-	-	4	3 820	-	-
RETAIL TRADE	6	11 475	7	15 745	-	-	13	37 050	-	-
FINANCE AND INSURANCE	23	44 295	1	790	-	-	3	4 380	-	-
EDUCATION	-	-	6	5 670	-	-	10	10 890	-	-
HEALTH AND WELFARE	39	150 920	14	41 505	-	-	9	23 005	-	-
ACCOMMODATION & FOOD	7	4 500	-	-	-	-	4	12 350	-	-
MISC. SERVICES	3	3 350	3	2 685	-	-	2	2 950	-	-
FEDERAL ADMIN.	13	20 480	21	147 465	-	-	3	3 800	-	-
PROVINCIAL ADMIN.	22	111 880	17	37 305	-	-	8	43 080	-	-
LOCAL ADMIN.	14	26 245	11	9 930	-	-	14	29 020	-	-
NON-MANUF. TOTAL	182	510 900	124	327 240	2	1 900	109	311 150	-	-
ALL INDUSTRIES TOT	329	746 510	224	441 975	2	1 900	133	333 730	-	-
ALL INDUSTRIES %	32.9	35.5	22.4	21.0	.2	.1	13.3	15.9	-	-
									TOTAL TOUTES IND.	% TOUTES INDUSTRIES

TABLE 28 (CONT'D.)-TABLEAU 28 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)									
GROUPING	AGMTS CONV	WORKERS TRAV	DOUBLE TIME; TRIPLE TIME	DOUBLE TIME; TRIPLE TIME	OTHER AUTRES DISPOSITIONS	AGMTS CONV	WORKERS TRAV	DOUBLE TIME; TRIPLE TIME	DOUBLE TIME; TRIPLE TIME
MANUFACTURING	AGMTS CONV	WORKERS TRAV	DOUBLE TIME; TRIPLE TIME	DOUBLE TIME; TRIPLE TIME	OTHER AUTRES DISPOSITIONS	AGMTS CONV	WORKERS TRAV	DOUBLE TIME; TRIPLE TIME	DOUBLE TIME; TRIPLE TIME
FOOD AND BEVERAGE	-	-	-	-	-	2	1 790	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	-	-	-	-	-	2	1 790	-	-
NON-MANUFACTURING	-	-	-	-	-	-	-	-	-
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	-	-	-	-	-	-	-	-	-
TRANSPORTATION	-	-	-	-	-	-	-	-	-
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	-	-	-	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-
EDUCATION	-	-	-	-	-	-	-	-	-
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-
MISC. SERVICES	1	750	-	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	-
LOCAL ADMIN.	-	-	-	-	-	-	-	-	-
NON-MANUF. TOTAL	1	750	-	-	-	1	050	-	-
ALL INDUSTRIES TOT	1	750	1	505	-	5	8 800	505	-
ALL INDUSTRIES %	.1	.0	.1	.0	-	.7	.5	.0	-
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF. NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HERBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES									

TABLE 29-TABLEAU 29

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED)
REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)

GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	1	525	-	-	-	-	-	-
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	9	22 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	1	1 200	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	2	5 380	-	-	-	-	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	1	600	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	15	31 605	-	-	-	-	1	1 400
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	-	-	-	-	-	-
FISHING	2	2 700	1	1 500	-	-	-	-	-	-
MINING	37	51 615	8	12 340	-	-	-	-	-	-
TRANSPORTATION	69	175 180	18	65 255	-	-	-	-	-	-
STORAGE	4	4 250	2	2 000	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	4	6 625	-	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	4	3 710	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-
RETAIL TRADE	42	87 910	6	6 105	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	148	279 160	1	2 000	-	-	-	-
HEALTH AND WELFARE	87	265 520	22	48 340	-	-	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	23	2 300	-	-	-	-	-	-
MISC. SERVICES	15	18 905	4	9 170	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	6	15 650	-	-	-	-	-	-
LOCAL ADMIN.	55	82 765	14	16 255	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	240	468 410	2	10 000	-	-	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	255	500 015	2	10 000	-	-	1	1 400
ALL INDUSTRIES %	100.0	100.0	25.5	23.8	.2	.5	-	-	.1	.1
									TOTAL TOUTES IND.	% TOUTES INDUSTRIES

TABLE 29 (CONT'D.)-TABLEAU 29 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)										
GROUPING	TIME AND A HALF		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI
TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI	TAUX ET DEMI
AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV	AGMTS CONV
WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	2	1 075	-	-	-	-	29	36 115	2	1 750
TOBACCO PRODUCTS	-	-	-	-	-	-	4	3 275	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	7	7 065	-	-
LEATHER INDUSTRIES	1	500	-	-	-	-	1	595	-	-
TEXTILE INDUSTRIES	1	1 000	1	1 400	-	-	13	10 150	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	8 000	-	-	-	-	4	3 000	-	-
WOOD INDUSTRIES	-	-	2	1 450	-	-	9	42 590	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	1	630	-	-
PAPER AND ALLIED	27	27 620	-	13 285	-	-	2	2 160	-	-
PRINT/PUBLISH/ALLIED	-	-	17	-	-	-	7	6 840	-	-
PRIMARY METAL	15	31 870	7	11 130	-	-	9	6 235	-	-
METAL FABRICATING	2	1 725	-	-	-	-	9	7 635	-	-
MACHINERY INDUSTRIES	-	-	2	1 150	-	-	9	12 125	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-	46	92 170	-	-
ELECTRICAL PRODUCTS	1	1 110	-	-	-	-	28	35 215	-	-
NONMETAL MINERAL PROD	1	700	4	2 640	-	-	4	2 480	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	1	6 545	-	-
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	3	2 375	-	-
MISC. MANUFACTURING	1	700	-	-	-	-	9	-	-	-
MANUF. TOTAL	52	74 300	33	31 055	-	-	195	277 720	2	1 750
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	6	5 315	4	2 550	-	-	3	2 775	-	-
FISHING	-	-	-	-	-	-	1	1 200	-	-
MINING	7	15 820	13	12 680	-	-	9	10 775	-	-
TRANSPORTATION	16	49 660	5	15 055	-	-	24	37 385	1	1 000
STORAGE	-	-	-	-	-	-	2	2 250	-	-
COMMUNICATIONS	3	20 225	1	1 000	-	-	25	118 805	1	2 055
ELEC., GAS AND WATER	1	1 025	1	1 850	-	-	20	47 030	-	-
WHOLESALE TRADE	-	-	1	1 600	-	-	6	10 520	-	-
RETAIL TRADE	1	500	1	1 610	-	-	34	79 695	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	4	5 170	-	-
EDUCATION	6	4 080	-	-	-	-	40	63 260	-	-
HEALTH AND WELFARE	30	133 860	8	30 095	-	-	27	53 225	-	-
ACCOMMODATION & FOOD	5	3 100	-	-	-	-	4	12 350	-	-
MISC. SERVICES	-	-	-	-	-	-	10	8 985	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	38	173 550	-	-
PROVINCIAL ADMIN.	18	104 000	-	-	-	-	30	92 265	-	-
LOCAL ADMIN.	11	19 530	3	3 310	-	-	27	43 670	-	-
NON-MANUF. TOTAL	104	357 115	37	69 750	-	-	304	762 910	2	3 055
ALL INDUSTRIES TOT	156	431 415	70	100 805	-	-	499	1 040 630	4	4 805
ALL INDUSTRIES %	15.6	20.5	7.0	4.8	-	-	49.9	49.5	.4	.2
TOTAL TOUTES IND.										
% TOUTES INDUSTRIES										

TABLE 29 (CONT'D.)-TABLEAU 29 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER		AGMTS CONV		
	AGMTS CONV	WORKERS TRAV	TAUX DOUBLE; DOUBLE ET DEMI; TAUX TRIPLE	TAUX DOUBLE; TAUX TRIPLE	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	1	690	-	-			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	1	1 000	-	-			IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-			PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-			IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-			PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	1	680	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	2	1 390	-	-			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	5	3 760	-	-			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
TRANSPORTATION	-	-	1	505	4	6 320			TRANSPORT
STORAGE	-	-	-	-	-	-			ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-			COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	1	500			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-			COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-			ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-			SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-			HEBERGEMENT&RESTAUR.
MISC. SERVICES	1	750	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-			ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-			ADMIN. LOCALE
NON-MANUF. TOTAL	1	750	1	505	6	7 870			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	750	6	4 265	6	7 870			TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.0	.6	.2	.6	.4			% TOUTES INDUSTRIES

TABLE 30-TABEAU 30

DROIT DE REFUSER LES HEURES SUPPLEMENTAIRES RIGHT TO REFUSE OVERTIME									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		OVERTIME PERFORMED ON A VOLUNTARY BASIS		RIGHT TO REFUSE WITH SUFFICIENT REASON		RIGHT TO REFUSE IF OTHERS AVAILABLE	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
FOOD AND BEVERAGE	35	40 155	12	19 535	8 255	1	505	-	-
TOBACCO PRODUCTS	4	3 275	1	540	820	-	-	-	-
RUBBER AND PLASTICS	7	7 065	2	2 055	5 010	-	-	-	-
LEATHER INDUSTRIES	3	2 095	2	1 500	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	3	3 125	5 470	-	-	2	1 250
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	8	28 800	2 800	-	-	-	-
WOOD INDUSTRIES	11	44 040	10	43 305	735	-	-	-	-
FURNITURE & FIXTURES	1	4 630	-	-	630	-	-	-	-
PAPER AND ALLIED	47	44 265	35	35 550	3 940	-	-	3	1 835
PRINT/PUBLISH/ALLIED	7	6 840	3	3 060	2 780	-	-	-	-
PRIMARY METAL	34	56 015	12	19 910	10 645	1	500	-	-
METAL FABRICATING	11	9 360	3	500	2 545	3	10 030	4	6 780
MACHINERY INDUSTRIES	11	13 275	2	1 415	9 400	3	4 000	1	560
TRANSPORTATION EQUIP.	48	93 450	9	7 795	64 895	1	2 240	-	-
ELECTRICAL PRODUCTS	31	37 715	5	8 855	6 920	8	9 445	3	1 635
NONMETAL MINERAL PROD	9	5 820	-	-	4 470	-	-	5	4 470
PETROLEUM & COAL PROD	1	6 520	1	520	1 865	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	3	1 630	-	2	1 400	1	1 650
MISC. MANUFACTURING	4	3 075	2	1 200	-	1	600	1	1 275
MANUF. TOTAL	303	421 590	111	179 295	131 180	23	29 370	20	19 455
NON-MANUFACTURING									
FORESTRY	13	10 640	6	5 090	3 700	2	1 850	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	15	25 165	10 175	3	2 020	6	4 650
TRANSPORTATION	69	175 180	38	121 635	15 355	-	-	3	9 990
STORAGE	4	4 250	1	1 300	31 880	2	2 250	1	700
COMMUNICATIONS	34	148 710	21	62 260	1 910	2	5 095	1	2 055
ELEC., GAS AND WATERR	27	54 115	17	37 725	1 910	-	-	5	12 920
WHOLESALE TRADE	7	12 120	2	1 470	10 650	-	-	-	-
RETAIL TRADE	42	87 910	17	30 175	22 060	4	7 105	3	11 930
FINANCE AND INSURANCE	5	5 170	2	1 920	1 250	-	-	1	2 000
EDUCATION	195	348 500	171	302 770	9 790	-	-	8	25 200
HEALTH AND WELFARE	87	265 520	61	170 895	35 170	1	-	9	19 080
ACCOMMODATION & FOOD	15	17 750	6	3 955	1 825	-	-	1	570
MISC. SERVICES	12	18 905	8	10 150	4 200	2	2 880	1	505
FEDERAL ADMIN.	38	173 550	36	171 900	-	-	-	1	1 100
PROVINCIAL ADMIN.	56	220 965	44	179 915	-	3	6 520	1	4 000
LOCAL ADMIN.	55	82 765	42	54 450	7 355	-	-	5	18 535
NON-MANUF. TOTAL	697	1 680 365	489	1 183 475	155 320	19	28 620	46	113 235
ALL INDUSTRIES TOT	1 000	2 101 955	600	1 362 770	286 500	42	57 990	66	132 690
ALL INDUSTRIES %	100.0	100.0	60.0	64.8	13.6	4.2	2.8	6.6	6.3

MANUFACTURING

MANUFACTURIER

NON-MANUFACTURING

NON-MANUFACTURIER

TABLE 30 (CONT'D.) - TABLEAU 30 (SUITE)

RIGHT TO REFUSE OVERTIME DROIT DE REFUSER LES HEURES SUPPLEMENTAIRES										
GROUPING	OVERTIME COMPULSORY IN EMERGENCY		OVERTIME COMPULSORY		RIGHT TO REFUSE AFTER COMPULSORY OVERTIME		RIGHT TO REFUSE & CONSIDERATION FOR SENIORITY		OTHER DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
HEURES SUPPL. OBLIGATOIRES SI URGENCE										
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURIER										
FOOD AND BEVERAGE	2	1 210	-	-	6	9 650	2	1 000	-	-
TOBACCO PRODUCTS	1	900	-	-	1	1 015	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	1	595	-	-	-	-
TEXTILE INDUSTRIES	1	500	-	-	3	3 205	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	700	2	1 600	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	1	850	-	-	2	1 520	-	-	-	-
PRINT/PUBLISH/ALLIED	1	500	1	570	-	-	-	-	-	-
PRIMARY METAL	2	1 860	-	-	3	6 000	1	790	-	-
METAL FABRICATING	1	530	-	-	1	1 225	-	-	-	-
MACHINERY INDUSTRIES	3	1 810	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	2	8 065	-	-	1	6 875	3	1 945	-	-
ELECTRICAL PRODUCTS	4	6 895	-	-	-	-	2	1 130	-	-
NONMETAL MINERAL PROD	1	850	-	-	1	500	-	-	-	-
PETROLEUM & COAL PROD.	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	20	24 670	3	2 170	19	30 585	8	4 865	-	-
NON-MANUFACTURIER										
FORESTRY	-	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	3	7 475	-	-	-	-	2	2 130	-	-
TRANSPORTATION	5	7 065	-	-	3	4 080	11	17 055	-	-
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	3	20 660	1	4 330	2	1 430	1	21 000	-	-
ELEC., GAS AND WATER	1	535	1	1 025	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	-	-	1	1 100	-	-	6	15 540	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-
EDUCATION	5	5 800	-	-	-	-	2	4 170	1	770
HEALTH AND WELFARE	4	39 000	-	-	-	-	-	-	-	-
ACCOMMODATION & FOOD	2	10 000	2	1 375	-	-	1	500	-	-
MISC. SERVICES	1	650	-	-	-	-	1	520	-	-
FEDERAL ADMIN.	-	-	-	-	1	550	-	-	-	-
PROVINCIAL ADMIN.	8	30 530	-	-	-	-	-	-	-	-
LOCAL ADMIN.	2	1 175	-	-	1	520	1	730	-	-
NON-MANUF. TOTAL	34	122 890	5	7 830	7	6 580	25	61 645	1	770
ALL INDUSTRIES TOT	54	147 560	8	10 000	26	37 165	33	66 510	1	770
ALL INDUSTRIES %	5.4	7.0	.8	.5	2.6	1.8	3.3	3.2	.1	.0
MANUFACTURIER										ALIMENTS ET BOISSONS
										PRODUITS DU TABAC
										CAOUTCHOUC&PLASTIQUES
										INDUSTRIE DU CUIR
										IND. TRIE DU TEX ILE
										BONNETERIE
										INDUSTRIE DU VETEMENT
										INDUSTRIE DU BOIS
										MEUBLES
										PAPIER & IND. CONNEXES
										IMPRIM./EDIT./CONN.
										PREM. TRANSFORM. METAUX
										FABRICATION - METAUX
										IND. DE LA MACHINERIE
										MATERIEL DE TRANSPORT
										PRODUITS ELECTRIQUES
										PROD. MINERAUX NON MET
										PROD. PETROLEU&CHARBON
										PRODUITS CHIMIQUES
										IND. MANUF. DIVERSES
										TOTAL MANUF.
NON-MANUFACTURIER										NON-MANUFACTURIER
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										TRANSPORT
										ENTREPOSAGE
										COMMUNICATIONS
										ELECTRI., GAZ ET EAU
										COMMERCE DE GROS
										COMMERCE DE DETAIL
										FINANCES & ASSURANCES
										ENSEIGNEMENT
										SERVICES MEAUX&SOCIAUX
										HEBERGEMENTS RESTAUR.
										SERVICES DIVERS
										ADMIN. FEDERALE
										ADMIN. PROVINCIALE
										ADMIN. LOCALE
NON-MANUF. TOTAL										TOTAL NON-MANUF.
ALL INDUSTRIES TOT										TOTAL TOUTES IND.
ALL INDUSTRIES %										%TOUTES INDUSTRIES

TABLE 31-TABLEAU 31

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES									
GROUPING	ALL AGREEMENTS		NO PROVISION		DISTRIBUTED PLANT-WIDE		DISTRIBUTED DEPARTMENT-WIDE		DISTRIBUTED WITHIN AN OCCUP. OR WAGE BRACKET
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	12	20 920	6	3 815	2	1 960	9 515
TOBACCO PRODUCTS	4	7 275	1	900	1	820	1	1 350	1 555
RUBBER AND PLASTICS	7	2 065	2	1 340	3	3 325	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	2 230	1	1 455	3 425
TEXTILE INDUSTRIES	16	13 555	4	3 555	3	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	8	21 900	1	8 000	1	1 000	2 000
WOOD INDUSTRIES	11	44 040	9	42 800	-	-	1	735	-
FURNITURE & FIXTURES	47	44 630	39	38 205	2	1 425	2	1 900	1 525
PAPER AND ALLIED	47	6 840	4	4 410	1	1 350	-	-	1 080
PRINT/PUBLISH/ALLIED	34	56 015	12	26 085	6	4 930	7	17 435	5 980
PRIMARY METAL	11	9 360	3	2 225	-	1 000	2	1 960	1 350
METAL FABRICATING	11	13 275	3	1 810	2	6 990	5	16 035	8 795
MACHINERY INDUSTRIES	48	93 450	5	4 205	5	4 190	1	12 200	14 075
TRANSPORTATION EQUIP.	31	37 115	3	1 950	1	850	1	800	16 075
NONMETALLIC PRODUCTS	9	5 820	-	-	-	-	-	-	3 610
MINERAL PROD	5	820	-	-	-	-	-	-	3 620
PETROLEUM & COAL PROD	9	6 520	3	1 630	1	520	1	550	3 320
CHEMICAL & CHEM. PROD.	9	3 545	2	1 975	1	500	-	-	600
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	113	176 030	36	39 895	30	57 390	77 760
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	7	5 740	1	500	-	-	3 200
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	5	6 280	4	6 285	4	3 870	23 585
TRANSPORTATION	69	175 180	32	93 095	7	18 820	5	6 750	32 235
STORAGE	4	4 250	3	2 650	-	-	-	-	1 600
COMMUNICATIONS	34	148 710	18	72 275	3	11 305	2	1 450	13 655
ELEC., GAS AND WATERR	27	54 115	12	15 450	4	6 075	1	530	31 560
WHOLESALE TRADE	7	12 120	1	870	-	-	1	1 500	850
RETAIL TRADE	42	87 910	19	44 350	5	8 340	1	2 400	6 115
FINANCE AND INSURANCE	4	5 170	3	3 170	-	-	1	2 000	-
EDUCATION	195	348 500	163	287 555	7	18 130	6	5 740	28 660
HEALTH AND WELFARE	87	265 520	44	119 960	10	81 465	6	5 565	58 530
ACCOMMODATION & FOOD	12	17 750	11	17 180	-	-	-	-	-
MISC. SERVICES	15	18 905	10	12 330	1	650	2	2 405	3 000
FEDERAL ADMIN.	38	173 550	12	63 460	16	60 260	-	-	49 830
PROVINCIAL ADMIN.	56	220 965	37	126 945	10	44 505	1	28 685	21 630
LOCAL ADMIN.	55	82 765	36	45 910	1	2 100	7	12 990	14 925
NON-MANUF. TOTAL	697	1 680 365	415	919 130	69	258 435	37	75 885	289 375
ALL INDUSTRIES TOT	1 000	2 101 955	528	1 095 160	105	298 330	67	133 275	363 135
ALL INDUSTRIES %	100.0	100.0	52.8	52.1	10.5	14.2	6.7	6.3	17.3

TABLE 31 (CONT'D.) - TABLEAU 31 (SUITE)

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES									
GROUPING	PLANT-WIDE AND OCCUPATION OR WAGE BRACKET		DEPT.-WIDE AND OCCUPATION OR WAGE BRACKET		PREFERENCE GIVEN TO SENIOR EMPLOYEES		OTHER		GROUPE
	SECON POSTE OU SALAIRES AU NIV. DE L'ENTR.	AGMTS CONV	SECON POSTE OU SALAIRES D'UN MEME SERVICE	AGMTS CONV	WORKERS TRAV	AGMTS CONV	PREFERENCE ACCORDEE AUX PLUS ANCIENS	AGMTS CONV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	2 445	2	1 500	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	1 050	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	2 365	1	525	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	2 115	1	1 850	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	1 975	1	1 850	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	1 500	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	47 080	2	2 600	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	1 800	3 280	-	-	-	-	1	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	525	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	1 800	62 335	11	9 820	1	560	1	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	1 200	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	11 595	-	-	-	-	-	MINES
TRANSPORTATION	-	-	2 500	15	21 155	1	625	1	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	3	48 830	1	1 195	1	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	1	500	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	4	8 900	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	750	12	24 945	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	4 500	3	2 915	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	1	570	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	-	-	-	1	520	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	540	1	5 600	1	700	1	ADMIN. LOCALE
NON-MANUF. TOTAL	-	-	21 085	41	113 935	3	2 520	3	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	1 800	83 420	52	123 755	4	3 080	4	TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.1	4.0	5.2	5.9	.4	.1	.4	% TOUTES INDUSTRIES

TABLE 32-TABEAU 32

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR 10 CTS OU MOINS L'HEURE		11 TO 14 CENTS PER HOUR 11 A 14 CENTS L'HEURE		15 CENTS PER HOUR 15 CENTS L'HEURE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	1	1 400	-	-	-	-	2	5 600
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	2	1 595	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	1	1 000	4	3 655	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	1	505	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	-	-	-	-	-	-	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	1	540	-	-	1	500	-	-
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	18	37 435	2	1 505	5	4 155	6	16 730
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	-	-	-	-
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	-	-	-	-	2	1 915
TRANSPORTATION	69	175 180	16	22 950	2	5 200	-	-	2	1 350
STORAGE	4	4 250	-	-	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	10	12 615	-	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	2	1 525	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	1	1 500	-	-	-	-	-	-
RETAIL TRADE	42	87 910	3	2 800	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	147	276 565	-	-	1	585	-	-
HEALTH AND WELFARE	87	265 520	4	6 380	-	-	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	11	15 925	-	-	-	-	-	-
MISC. SERVICES	15	18 905	6	9 770	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	10	15 625	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	3	9 230	-	-	1	650	2	1 170
LOCAL ADMIN.	55	82 765	8	8 340	3	6 815	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	223	385 925	5	12 015	2	1 235	6	4 435
ALL INDUSTRIES TOT	1 000	2 101 955	241	423 360	7	13 520	7	5 390	12	21 165
ALL INDUSTRIES %	100.0	100.0	24.1	20.1	.7	.6	.7	.3	1.2	1.0
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 32 (CONT'D.)-TABLEAU 32 (SUITE)

SHIFT PREMIUM (SECOND SHIFT)
PRIME DE DEUXIEME QUART

GROUPING	16 TO 19 CENTS PER HOUR		20 CENTS PER HOUR		21 TO 25 CENTS PER HOUR		26 TO 30 CENTS PER HOUR		MORE THAN 30 CTS PER HOUR		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	2	3 650	-	-	12	9 945	4	2 735	13	15 725	MANUFACTURIER
TOBACCO PRODUCTS	-	-	-	-	1	820	1	1 015	2	1 440	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	-	-	1	610	6	455	-	-	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	1	500	-	-	-	-	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	1	500	1	1 000	1	750	1	500	3	2 650	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-	BONNETERIE
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	-	630	2	1 235	8	42 300	INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	1	645	7	5 950	-	-	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	28	27 240	10	9 730	PAPIER & IND.-CONNEXES
PRIMARY METAL	-	-	4	4 005	14	26 455	6	5 860	7	1 080	IMPRIM./EDIT./CONN.
METAL FABRICATING	-	-	1	500	2	1 725	6	560	2	10 245	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	-	-	1	650	2	6 100	2	2 000	4	2 415	FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	-	3	5 870	3	2 410	8	12 735	11	14 300	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	2	2 250	3	-	3	1 930	6	4 690	16	19 370	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	5	3 530	1	650	1	500	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	1 140	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	1	850	2	1 100	-	600	6	4 595	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	1	500	-	-	1	-	1	1 275	IND. MANUF. CHIMIQUES
MANUF. TOTAL	7	7 540	19	18 160	57	65 420	61	59 670	85	126 920	TOTAL MANUF.
NON-MANUFACTURING											
FORESTRY	-	-	-	-	1	1 325	4	3 690	8	5 625	NON-MANUFACTURIER
FISHING	-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	-	-	6	17 860	6	5 830	10	11 880	10	7 910	PECHE
TRANSPORTATION	-	-	3	2 350	17	85 570	6	12 780	14	28 365	TRANSPORT
STORAGE	-	-	2	2 000	-	-	-	-	12	2 255	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	16	80 745	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	6	12 660	13	30 530	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	1	5 900	-	-	5	4 720	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	-	-	35	75 690	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	2	2 400	2	1 490	2	5 500	2	1 445	24	42 680	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	6	11 530	6	11 185	37	102 645	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	1	1 825	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	1	520	-	-	1	500	5	6 335	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	1	1 490	18	94 240	7	59 495	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	2	5 240	13	64 950	5	8 110	25	125 410	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	1	930	2	1 545	-	-	28	45 310	ADMIN. LOCALE
NON-MANUF. TOTAL	2	2 400	18	32 215	49	183 640	59	156 990	229	612 910	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	9	9 940	37	50 375	106	249 060	120	216 660	314	739 830	TOTAL TOUTES IND.
ALL INDUSTRIES %	9	.5	3.7	2.4	10.6	11.8	12.0	10.3	31.4	35.2	%TOUTES INDUSTRIES

TABLE 32 (CONT'D.)-TABLEAU 32 (SUITE)

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART										
GROUPING	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	1 100	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	3 495	-	-	-	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	1	5 760	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	620	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	3 780	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	1 010	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	1 110	-	-	-	52 505	4	1	2 840	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	9 250	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	520	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	700	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	1 110	-	-	1	78 120	36	5	4 205	TOTAL MANUF.
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	PECHE
MINING	1	3 400	-	-	-	2 820	-	-	-	MINES
TRANSPORTATION	3	6 125	-	-	-	6 330	4	2	4 160	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	4	12 750	-	-	-	500	1	3	42 100	COMMUNICATIONS
ELEC., GAS AND WATERR	2	5 550	1	590	-	3 260	-	-	-	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	5 000	1	2 970	-	750	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	2	2 040	-	-	-	2 000	1	1	1 130	FINANCES & ASSURANCES
EDUCATION	4	4 580	-	-	2	10 055	8	1	800	ENSEIGNEMENT
HEALTH AND WELFARE	31	106 520	-	-	-	-	-	3	27 260	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	1	1 000	-	-	-	780	-	-	-	SERVICES DIVERS
FEDERAL ADMIN	-	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	21 135	-	-	-	2 700	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	9 175	-	1	720	ADMIN. LOCALE
NON-MANUF. TOTAL	62	168 100	2	3 560	2	38 370	27	11	76 170	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	63	169 210	2	3 560	3	116 490	63	16	80 375	TOTAL TOUTES IND.
ALL INDUSTRIES %	6.3	8.1	.2	.2	.3	5.5	6.3	1.6	3.8	% TOUTES INDUSTRIES

TABLE 33-TABLEAU 33

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR 10 CTS OU MOINS L'HEURE		11 TO 14 CENTS PER HOUR 11 A 14 CENTS L'HEURE		15 CENTS PER HOUR 15 CENTS L'HEURE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	1	1 400	-	-	-	-	1	3 600
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	2	1 595	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	1	735	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	-	-	-	-	-	-	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	2	1 050	-	-	-	-	2	2 100
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	20	38 680	-	-	-	-	3	5 700
NON-MANUFACTURING										
FORESTRY	13	10 640	-	-	-	-	-	-	-	-
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	-	-	-	-	-	-
TRANSPORTATION	69	175 180	20	27 900	1	2 400	-	-	-	-
STORAGE	4	4 250	-	-	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	4	4 825	-	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	2	1 525	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	1	1 500	-	-	-	-	-	-
RETAIL TRADE	42	87 910	9	16 840	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	147	276 200	1	780	-	-	-	-
HEALTH AND WELFARE	12	265 520	4	6 380	-	-	-	-	-	-
ACCOMMODATION & FOOD	187	17 750	11	15 925	-	-	-	-	-	-
MISC. SERVICES	15	18 905	6	9 770	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	10	15 625	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	3	19 230	-	-	-	-	-	-
LOCAL ADMIN.	55	82 765	11	13 025	1	965	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	230	401 445	3	4 145	-	-	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	250	440 125	3	4 145	-	-	3	5 700
ALL INDUSTRIES %	100.0	100.0	25.0	20.9	.3	.2	-	-	.3	.3

TABLE 33 (CONT'D.)--TABLEAU 33 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART										
	16 TO 19 CENTS PER HOUR 16 A 19 CENTS L'HEURE	20 CENTS PER HOUR 20 CENTS L'HEURE	21 TO 25 CENTS PER HOUR 21 A 25 CENTS L'HEURE	26 TO 30 CENTS PER HOUR 26 A 30 CENTS L'HEURE	MORE THAN 30 CTS PER HOUR PLUS DE 30 CENTS L'HEURE	GROUP				
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING									MANUFACTURIER	
FOOD AND BEVERAGE	1	3 000	1	2 000	6	6 075	6	3 455	19 525	
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	3 275	
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	610	
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	
TEXTILE INDUSTRIES	1	1 000	4	3 655	3	2 250	1	500	2 650	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	
WOOD INDUSTRIES	-	-	1	505	-	-	-	-	42 800	
FURNITURE & FIXTURES	-	-	-	-	-	630	-	-	-	
PAPER AND ALLIED	-	-	-	-	-	600	-	-	-	
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	7	6 050	36 295	
PRIMARY METAL	-	-	1	520	4	11 525	10	20 800	22 550	
METAL FABRICATING	-	-	1	-	1	500	2	1 725	3 355	
MACHINERY INDUSTRIES	-	-	2	2 250	2	1 450	-	-	8 715	
TRANSPORTATION EQUIP.	-	-	2	-	4	1 170	5	5 930	28 215	
ELECTRICAL PRODUCTS	-	-	-	-	-	-	5	4 350	21 640	
NONMETAL MINERAL PROD	-	-	-	-	1	580	6	3 940	1 300	
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	
CHEMICAL & CHEM.PROD.	-	-	-	-	1	850	-	600	5 695	
MISC. MANUFACTURING	-	-	-	-	2	1 200	1	-	1 275	
MANUF. TOTAL	2	4 000	9	8 930	25	27 330	48	53 805	198 980	
NON-MANUFACTURING									NON-MANUFACTURIER	
FORESTRY	-	-	-	-	-	-	5	5 015	5 625	
FISHING	-	-	-	-	-	-	-	-	-	
MINING	-	-	-	-	8	19 070	4	5 090	23 105	
TRANSPORTATION	-	-	3	2 250	2	3 700	17	91 770	30 545	
STORAGE	-	-	-	-	-	-	2	2 000	2 280	
COMMUNICATIONS	-	-	-	-	-	-	-	-	79 995	
ELEC., GAS AND WATERR	-	-	-	-	-	-	2	1 540	41 650	
WHOLESALE TRADE	-	-	-	-	-	-	1	5 900	4 720	
RETAIL TRADE	-	-	-	-	-	-	-	-	62 350	
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	
EDUCATION	1	650	2	1 305	2	2 750	2	1 300	48 480	
HEALTH AND WELFARE	-	-	-	-	7	12 080	2	5 500	125 110	
ACCOMMODATION & FOOD	-	-	1	1 825	-	-	1	500	-	
MISC. SERVICES	-	-	-	-	-	-	-	-	6 855	
FEDERAL ADMIN	-	-	-	-	-	-	-	-	155 225	
PROVINCIAL ADMIN.	-	-	2	5 240	13	64 950	-	-	120 410	
LOCAL ADMIN.	-	-	2	5 850	4	2 785	5	8 170	43 725	
NON-MANUF. TOTAL	1	650	10	16 470	36	105 335	41	126 785	750 045	
ALL INDUSTRIES TOT	3	4 650	19	25 400	61	132 665	89	180 590	949 025	
ALL INDUSTRIES %	.3	.2	1.9	1.2	6.1	6.3	8.9	8.6	45.1	

TABLE 33 (CONT'D.) - TABLEAU 33 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART									
GROUPING	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									GROUPE
FOOD AND BEVERAGE	-	-	-	-	-	-	1	1 100	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	4	3 495	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	1	1 320	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	5	5 760	-
PRIMARY METAL	-	-	-	-	1	620	-	-	-
METAL FABRICATING	-	-	-	-	-	-	3	3 780	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	2	1 010	-
TRANSPORTATION EQUIP.	1	1 110	-	-	-	-	14	51 995	2 840
ELECTRICAL PRODUCTS	-	-	-	-	-	-	4	9 250	1 365
NONMETAL MINERAL PROD	-	-	-	-	-	-	1	520	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	2	2 430	-	-	1	620	34	76 910	5 4 205
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	1	3 400	-	-	-	-	1	950	-
TRANSPORTATION	3	6 125	-	-	-	-	4	6 330	4 160
STORAGE	4	12 750	-	-	-	-	7	7 740	43 400
COMMUNICATIONS	2	5 550	1	590	-	-	3	3 260	-
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	1	5 000	1	2 970	-	-	1	750	-
FINANCE AND INSURANCE	2	2 040	-	-	-	-	1	2 000	1 130
EDUCATION	4	4 580	-	-	2	2 400	8	10 065	-
HEALTH AND WELFARE	25	90 270	-	-	-	-	-	-	26 180
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-
MISC. SERVICES	-	-	-	-	-	-	1	780	1 000
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	13	21 135	-	-	-	-	2	2 700	-
LOCAL ADMIN.	-	-	-	-	-	-	-	7 525	720
NON-MANUF. TOTAL	55	150 850	2	3 560	2	2 400	31	42 090	11 76 590
ALL INDUSTRIES TOT	57	153 280	2	3 560	3	3 020	65	119 000	16 80 795
ALL INDUSTRIES %	5.7	7.3	.2	.2	.3	.1	6.5	5.7	1.6 3.8
									TOTAL TOUTES IND.
									TOTAL NON-MANUF.
									% TOUTES INDUSTRIES

TABLE 34-TABEAU 34

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAYES									
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME AND A HALF DOUBLE TIME
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
TOUTES LES CONVENTIONS			AUCUNE DISPOSITION		TAUX SIMPLE		TAUX SIMPLE SUIVI DU TAUX ET DEMI		TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING									
FOOD AND BEVERAGE	35	40 155	-	-	-	-	-	-	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC & PLASTIQUES INDUSTRIE DU CUIR INDUSTRIE DU TEXILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES TAPISSERIE & IND. CONNEXES IMPRIMERIE FABRICATION DE MEUBLES FABRICATION DE MACHINERIE INDUSTRIE DE LA MACHINERIE MATERIEL ELECTRIQUE PRODUITS ELECTRIQUES PROD. MINERAIUX NON MET PROD. PETROLIUM & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	
KNITTING MILLS	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	14	33 900	-	-	-	-	-	-	
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	
PRIMARY METAL	34	56 015	-	-	-	-	-	-	
METAL FABRICATING	11	9 360	-	-	-	-	-	-	
MACHINERY INDUSTRIES	11	13 215	-	-	-	-	-	-	
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	-	-	
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	
CHEMICAL & CHEM. PROD.	9	6 545	-	-	-	-	-	-	
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	
MANUF. TOTAL	303	421 590	7	27 480	-	-	-	-	500
NON-MANUFACTURING									
FORESTRY	13	10 640	-	-	-	-	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HEBERGEMENT & RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	2	2 700	-	-	-	-	-	-	
MINING	37	51 615	-	-	-	-	-	-	
TRANSPORTATION	69	175 180	-	-	-	-	-	-	
STORAGE	4	4 250	-	-	-	-	-	-	
COMMUNICATIONS	34	148 710	-	-	-	-	-	-	
ELEC., GAS AND WATER	27	54 115	-	-	-	-	-	-	
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	
RETAIL TRADE	42	87 910	-	-	-	-	-	-	
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	
EDUCATION	195	348 500	-	-	-	-	-	-	
HEALTH AND WELFARE	87	265 520	-	-	-	-	-	-	
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	-	
MISC. SERVICES	15	18 905	-	-	-	-	-	-	
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	
PROVINCIAL ADMIN.	56	220 965	-	-	-	-	-	-	
LOCAL ADMIN.	55	82 765	-	-	-	-	-	-	
NON-MANUF. TOTAL	697	1 680 365	164	314 600	7	14 295	-	-	4 650
ALL INDUSTRIES TOT	1 000	2 101 955	171	342 080	7	14 295	-	-	5 150
ALL INDUSTRIES %	100.0	100.0	17.1	16.3	.7	.7	-	-	.2

TABLE 34 (CONT'D.) - TABLEAU 34 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAYS									
TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TAUX ET DEMI		TAUX ET DEMI SUIVI DU TAUX DOUBLE		TAUX ET DEMI; TAUX DBLE; TAUX DOUBLE ET DEMI		TAUX DOUBLE		TAUX DOUBLE TAUX DOUBLE ET DEMI	
GROUPING		GROUPING		GROUPING		GROUPING		GROUPING	
MANUFACTURING		MANUFACTURING		MANUFACTURING		MANUFACTURING		MANUFACTURING	
10	11 655	1	1 100	1	600	20	24 975	1	690
-	-	-	-	-	-	4	3 275	-	-
2	1 500	-	-	-	-	7	7 065	-	-
7	5 655	1	725	-	-	1	595	-	-
-	-	-	-	-	-	6	6 055	-	-
5	3 900	-	-	-	-	3	3 500	-	-
9	36 535	2	7 505	-	-	-	-	-	-
-	16 055	22	18 110	-	-	1	630	-	-
18	34 315	4	11 920	-	620	12	10 100	-	-
3	2 855	2	1 725	-	-	8	6 340	-	-
1	800	1	915	-	-	5	5 565	1	1 945
2	1 500	-	-	-	-	2	11 060	-	-
8	11 030	4	3 620	-	-	43	89 920	-	-
-	-	-	-	-	-	17	21 395	-	-
3	3 025	1	520	-	-	9	5 820	-	-
2	1 975	3	1 680	-	-	2	1 340	1	500
83	130 800	41	47 820	2	1 220	154	201 665	3	3 135
NON-MANUFACTURING		NON-MANUFACTURING		NON-MANUFACTURING		NON-MANUFACTURING		NON-MANUFACTURING	
8	6 815	5	3 825	-	-	-	-	-	-
-	-	1	1 200	-	-	-	-	-	-
9	19 385	5	5 410	4	6 475	12	11 665	2	3 015
30	101 765	9	24 740	-	-	11	18 470	-	-
2	2 000	-	-	-	-	2	2 250	-	-
10	41 740	2	12 055	1	1 070	16	86 615	-	-
3	2 425	1	1 850	-	-	22	49 305	-	-
2	7 500	-	-	-	-	4	3 820	-	-
10	21 040	1	1 400	-	-	30	64 465	-	-
1	790	-	-	-	-	3	4 380	-	-
17	35 515	5	7 530	-	-	33	33 775	-	-
29	80 745	17	19 650	1	505	27	129 155	-	-
4	11 130	-	-	-	-	2	2 325	-	-
5	6 850	2	1 980	-	-	5	3 655	-	-
8	10 630	23	150 330	-	-	5	9 890	-	-
31	136 950	9	29 585	-	-	14	41 730	-	-
26	35 890	1	700	-	-	22	35 490	-	-
195	521 170	81	260 255	6	8 050	208	496 990	2	3 015
278	651 970	122	308 075	8	9 270	362	698 655	5	6 150
27.8	31.0	12.2	14.7	.8	.4	36.2	33.2	.5	.3
ALL INDUSTRIES %		ALL INDUSTRIES %		ALL INDUSTRIES %		ALL INDUSTRIES %		ALL INDUSTRIES %	

TABLE 34 (CONT'D.) - TABLEAU 34 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAYES						
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	1	610	1	525
TOBACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	2	1 115
KNITTING INDUSTRIES	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	1	700
FOOD INDUS & FEEDST	-	-	-	-	-	-
FUR, FUR AND FURS	-	-	-	-	-	-
PRINT AND ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	1	1 100	1	500
MECHANICAL	-	-	-	-	1	550
NON-FERROUS INDUSTRIES	-	-	-	-	1	850
TRANSPORTATION EQUIP.	-	-	2	1 280	-	-
TRANSPORTATION EQUIP.	-	-	-	-	1	740
NON-FERROUS MINERAL PROD	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-
CHEMICAL & CHEM PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	-	-	4	2 990	8	5 980
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	-
MINING	-	-	3	2 395	-	-
TRANSPORTATION	2	1 775	1	505	4	4 050
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	2	1 530
ELEC., GAS AND WATER	-	-	-	-	1	535
WHOLESALE TRADE	-	-	1	800	-	-
RETAIL TRADE	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-
EDUCATION	-	-	-	-	1	800
HEALTH AND WELFARE	-	-	-	-	9	210
ACCOMMODATION & FOOD	-	-	-	-	1	800
MISC. SERVICES	-	-	-	-	1	750
FEDERAL ADMIN.	-	-	2	2 700	-	-
PROVINCIAL ADMIN.	-	-	-	-	1	4 700
LOCAL ADMIN.	-	-	-	-	3	6 690
NON-MANUF. TOTAL	2	1 775	7	6 400	23	49 165
ALL INDUSTRIES TOT	2	1 775	11	9 390	31	55 145
ALL INDUSTRIES %	.2	.1	1.1	.4	3.1	2.6
MANUFACTURIER						
ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC & PLASTIQUES INDUSTRIE DU CUIR INDUSTRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIERS & IND CONNEXES IMPRIM. / EDIT. / CONN PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLES & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER						
EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HERBERGEMENTS SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND.						
% TOUTES INDUSTRIES						

TABLE 35-TABLEAU 35

**GUARANTEED EMPLOYMENT OR EARNINGS
EMPLOI OU REVENU GARANTI**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		MORE THAN ONE DAY, BUT LESS THAN ONE WEEK		ON A WEEKLY BASIS A LA SEMAINE		ON A MONTHLY BASIS AU MOIS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	18	16 185	5	8 100	8	8 260	1	3 600	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	1	535	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	14	12 435	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	13	33 400	-	-	1	500	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	19	36 240	2	7 800	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	46	43 605	1	660	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	29	47 185	2	1 500	2	6 780	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	10	9 510	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	10	12 775	1	1 500	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	41	68 335	1	22 710	1	965	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	30	36 605	1	1 110	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	265	350 140	17	44 230	13	17 040	1	3 600	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	37	51 615	-	-	-	-	-	-	MINES
TRANSPORTATION	69	175 180	45	128 225	6	10 630	6	9 230	8	21 405	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	33	147 460	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	25	52 435	1	1 000	1	680	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	7	12 120	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	33	67 115	1	6 500	1	750	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	181	328 765	1	540	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	80	198 390	4	60 830	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	14	18 405	1	500	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	47	148 625	2	9 620	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	51	79 685	1	1 100	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	626	1 446 900	17	90 720	8	10 660	8	21 405	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	891	1 797 040	34	134 950	21	27 700	9	25 005	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	89.1	85.5	3.4	6.4	2.1	1.3	.9	1.2	% TOUTES INDUSTRIES

TABLE 35 (CONT'D.) - TABLEAU 35 (SUITE)

GUARANTEED EMPLOYMENT OR EARNINGS EMPLOI OU REVENU GARANTI									
GROUPING	ON AN ANNUAL BASIS PAR ANNEE		ON A SEASONAL BASIS SAISONNIERE		OTHER AUTRES DISPOSITIONS		GROUPES		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	1	610	1	2 000	1	1 400	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES		
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	1	580	IND. TRIE DU TEX ILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU VETEMENT		
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	-	-	-	-	-	-	PAPIER & IND. CONNEXES		
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.		
PRIMARY METAL	-	-	-	-	1	550	PREM. TRANSFORM. METAUX		
METAL FABRICATING	-	-	-	-	-	-	FABRICATION - METAUX		
MACHINERY INDUSTRIES	-	-	-	-	-	-	IND. DE LA MACHINERIE		
TRANSPORTATION EQUIP.	-	-	2	-	-	1 440	MATERIEL DE TRANSPORT		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES		
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET		
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLEE & CHARBON		
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES		
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MANUF. TOTAL	1	610	1	2 000	5	3 970	TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	-	-	-	-	-	-	MINES		
TRANSPORTATION	1	1 150	-	-	3	4 540	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	-	-	1	1 250	COMMUNICATIONS		
ELEC., GAS AND WATER	-	-	-	-	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS		
RETAIL TRADE	5	11 040	-	-	2	2 505	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
EDUCATION	11	18 040	-	-	2	1 155	ENSEIGNEMENT		
HEALTH AND WELFARE	3	6 300	-	-	-	-	SERV. MEDICAUX & SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.		
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	6	58 720	-	-	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	2	1 330	1	4 000 650	-	-	ADMIN. LOCALE		
NON-MANUF. TOTAL	28	96 580	2	4 650	8	9 450	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	29	97 190	3	6 650	13	13 420	TOTAL TOUTES IND.		
ALL INDUSTRIES %	2.9	4.6	.3	.3	1.3	.6	% TOUTES INDUSTRIES		

TABLE 36-TABLEAU 36

REPORTING PAY
INDEMNITE DE PRESENCE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS OR LESS OF WORK OR PAY		3 HOURS OF WORK OR PAY		4 HOURS OF WORK OR PAY		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	4	3 335	2	5 000	-	-	20	25 455	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	3	2 735	-	-	1	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	7	7 065	CAOUTCHOUCS ET PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	3	2 095	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	1	500	-	-	1	1 400	14	11 650	INDUSTRIE DU TEXILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	2	1 500	-	-	-	-	12	32 400	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	1	550	5	12 950	-	-	5	30 540	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	44 630	-	-	-	-	-	-	1	12 630	MEUBLES
PAPER AND ALLIED	47	44 265	2	1 920	26	26 180	3	3 325	15	12 195	PAPIER & IND. CONNEXES
PRINTING/PUBLISH/ALLIED	7	56 815	2	2 260	1	1 100	1	4 880	29	47 455	IMPRIM./EDIT./CONN.
PRIMARY METALLURGICAL	34	56 045	1	620	-	-	-	-	9	5 510	FRETTAGE/TRANSFORM./METAUX
MECHANICAL INDUSTRIES	11	13 395	1	500	1	500	1	500	3	10 165	FABRICATION METAUX
TRANSPORTATION EQUIP.	48	13 455	6	3 455	6	8 555	-	-	33	78 955	IND. DE LA MACHINERIE
NONMETALLIC MINERAL PROD.	31	37 715	6	4 910	-	-	1	680	23	3 625	MATERIEL ELECTRIQUE
NONMETALLIC MINERAL PROD.	9	5 820	-	-	-	-	-	-	9	5 820	PROD. MINERAIRES NON-MET.
PETROLEUM & COAL PROD.	1	5 520	1	520	-	-	-	-	5	2 970	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	9	5 525	-	-	-	-	-	-	-	2 475	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	1	3 575	-	-	-	-	3	2 475	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	36	27 590	41	54 285	10	12 725	194	307 020	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	6	5 315	2	1 500	1	625	4	3 200	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 500	-	-	-	-	1	1 200	PECHE
MINING	37	51 615	2	1 470	-	-	1	1 500	31	43 810	MINES
TRANSPORTATION	69	175 180	37	123 490	3	3 800	1	565	9	12 735	TRANSPORT
STORAGE	4	4 250	4	250	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	27	85 790	3	4 090	1	10 000	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	20	43 555	2	1 320	1	5 040	2	2 500	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	4	4 550	-	-	-	-	3	7 570	COMMERCE DE GROS
RETAIL TRADE	42	87 910	27	68 245	1	7 460	-	-	11	10 105	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	190	344 075	3	2 140	1	585	1	1 700	ENSEIGNEMENT
HEALTH AND WELFARE	8	265 720	43	162 310	6	46 600	13	30 800	23	19 710	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	12	17 750	4	3 350	-	-	-	-	2	10 900	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	10	12 205	-	-	2	4 000	3	2 700	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	23	116 255	1	3 015	-	-	13	53 170	ADMIN. FEDERALE
PROVINCIAL ADMIN.	55	220 965	46	180 715	-	-	7	22 370	3	17 880	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	44	62 110	4	10 625	1	5 600	5	3 730	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	492	1 224 365	25	80 550	29	81 085	111	190 010	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	528	1 251 955	66	134 835	39	93 810	305	497 030	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	52.8	59.6	6.6	6.4	3.9	4.5	30.5	23.6	% TOUTES INDUSTRIES

TABLE 36 (CONT'D.) - TABLEAU 36 (SUITE)

REPORTING PAY INDEMNITE DE PRESENCE									
GROUPING	5 HOURS OF WORK OR PAY	6 HOURS OF WORK OR PAY	7 HOURS OF WORK OR PAY	8 HOURS OF WORK OR PAY	OTHER		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TABACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
TOBBAC AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
PAPER AND ALLIED	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
PRIMARY METAL	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
METAL FABRICATING	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	INDUS. DE LA CUIR
MANUF. TOTAL	-	-	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	SERVICES SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	2	1 250	2	3 700	30	88 925	4	9 080	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2	1 250	6	7 480	44	101 720	4	9 080	TOTAL TOUTES IND.
ALL INDUSTRIES %	.2	.1	.6	.4	4.4	4.8	.4	.4	% TOUTES INDUSTRIES

TABLE 37--TABLEAU 37

CALL-IN (CALL BACK) PAY
INDEMNITE DE RAPPEL

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 2 HEURES		3 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 3 HEURES		4 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 4 HEURES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	35	40 155	1	525	-	-	1	545	2	1 690	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT MEUBLES INDUSTRIE DU BOIS PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLEU&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-	
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-	
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	-	-	1	595	
TEXTILE INDUSTRIES	16	13 550	2	1 115	-	-	-	-	8	7 735	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	14	33 900	10	19 600	1	1 000	-	-	2	12 500	
WOOD INDUSTRIES	11	44 040	1	500	-	-	1	28 000	2	1 285	
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-	
PAPER AND ALLIED	47	44 265	-	-	2	2 085	-	-	-	-	
PRINT/PUBLISH/ALLIED	7	6 840	2	1 300	-	-	-	-	10	9 805	
PRIMARY METAL	34	56 015	-	-	-	-	-	-	-	-	
METAL FABRICATING	11	9 360	1	560	-	-	-	-	6	8 580	
MACHINERY INDUSTRIES	11	13 275	1	800	-	-	-	-	2	1 030	
TRANSPORTATION EQUIP.	48	93 450	5	15 625	-	-	-	-	-	-	
ELECTRICAL PRODUCTS	31	37 715	1	650	1	500	3	3 250	9	36 555	
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	2	1 150	
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	-	-	
CHEMICAL & CHEM PROD.	9	6 545	1	550	-	-	-	-	3	1 895	
MISC. MANUFACTURING	4	3 075	1	700	-	-	-	-	1	600	
MANUF. TOTAL	303	421 590	28	43 555	4	3 585	5	31 795	52	87 310	
NON-MANUFACTURING											
FORESTRY	13	10 640	1	500	-	-	-	-	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	
MINING	37	51 615	-	-	-	-	-	-	4	4 605	
TRANSPORTATION	69	175 180	24	47 945	-	-	1	700	2	8 000	
STORAGE	4	4 250	1	1 300	-	-	-	-	-	-	
COMMUNICATIONS	34	148 710	4	6 625	-	-	-	-	4	21 820	
ELEC., GAS AND WATERR	27	54 115	2	3 900	-	-	-	-	1	920	
WHOLESALE TRADE	7	12 120	1	1 600	-	-	-	-	3	2 250	
RETAIL TRADE	42	87 910	15	20 855	1	7 460	-	-	6	10 370	
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-	
EDUCATION	195	348 500	144	274 235	-	-	-	-	-	-	
HEALTH AND WELFARE	87	255 520	4	5 365	1	715	-	-	-	-	
ACCOMMODATION & FOOD	12	17 750	7	13 830	-	-	-	-	-	-	
MISC. SERVICES	15	18 905	5	5 220	-	-	-	-	1	750	
FEDERAL ADMIN.	38	173 550	3	5 560	-	-	-	-	-	-	
PROVINCIAL ADMIN.	56	250 965	2	2 350	-	-	-	-	6	57 160	
LOCAL ADMIN.	55	82 765	8	8 140	-	-	1	640	-	-	
NON-MANUF. TOTAL	697	1 680 365	223	400 125	2	8 175	2	1 340	27	105 875	
ALL INDUSTRIES TOT	1 000	2 101 955	251	443 680	6	11 760	7	33 135	79	193 185	
ALL INDUSTRIES %	100.0	100.0	25.1	21.1	.6	.6	.7	1.6	7.9	9.2	

TABLE 37 (CONT'D.)-TABLEAU 37 (SUITE)

CALL-IN (CALL BACK) PAY INDEMNITE DE RAPPEL										
GROUPING	DOUBLE TIME FOR MINIMUM OF 4 HOURS		STR. TIME (MIN.) OR ACTUAL HOURS AT HIGHER RATE	TIME & HALF (MIN) OR ACTUAL HOURS AT HIGHER RATE		APPLICABLE OVERTIME-MINIMUM OF 2 HOURS		APPLICABLE OVERTIME-MINIMUM OF 3 HOURS		
	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER	
FOOD AND BEVERAGE	1	635	14	20 680	2	2 050	1	2 000	1	850
TABACCO PRODUCTS	-	-	-	-	-	-	-	-	-	900
RUBBER AND PLASTICS	-	-	2	2 400	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	4	2 950	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	1	650	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	31	28 775	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	1	580	-	-	-	-	-	-	-	-
PRIMARY METAL	-	-	14	19 540	1	1 000	-	-	-	-
METAL FABRICATING	-	-	4	3 220	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	1	915	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	8	6 560	-	-	-	-	-	-
ELECTRICAL PRODUCTS	3	2 405	10	15 035	-	-	1	1 800	2	2 000
NONMETAL MINERAL PROD	-	-	4	2 930	-	-	2	1 300	1	570
PETROLEUM & COAL PROD	-	-	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	3	3 080	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	1	500	-	-	-	-	-	-
MANUF. TOTAL	5	3 620	98	107 755	4	3 550	4	5 100	5	4 320
NON-MANUFACTURING									NON-MANUFACTURIER	
FORESTRY	-	-	8	6 690	2	1 900	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	1	885	20	37 525	1	870	-	-	-	-
TRANSPORTATION	1	980	5	9 270	-	-	1	505	2	3 065
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	3	2 105	-	-	-	-	-	-
ELEC., GAS AND WATER	-	-	2	16 700	-	-	1	530	3	48 830
WHOLESALE TRADE	1	1 500	1	5 900	-	-	-	-	-	-
RETAIL TRADE	2	5 500	2	11 470	2	2 595	-	-	1	750
FINANCE AND INSURANCE	1	1 130	1	1 130	-	-	-	-	-	-
EDUCATION	2	2 500	13	32 180	-	-	1	1 055	4	4 275
HEALTH AND WELFARE	-	-	9	13 910	3	5 225	9	19 030	1	2 600
ACCOMMODATION & FOOD	-	-	-	-	-	-	1	525	-	-
MISC. SERVICES	-	-	2	1 480	-	-	-	-	1	520
FEDERAL ADMIN.	-	-	28	159 785	1	2 645	-	-	1	1 075
PROVINCIAL ADMIN.	-	-	6	13 740	-	-	1	2 275	8	12 320
LOCAL ADMIN.	-	-	5	3 940	3	2 980	1	590	5	7 365
NON-MANUF. TOTAL	7	11 365	105	315 825	12	16 215	15	24 510	26	80 800
ALL INDUSTRIES TOT	12	14 985	203	423 580	16	19 755	19	29 610	31	85 120
ALL INDUSTRIES %	1.2	.7	20.3	20.2	1.6	.9	1.9	1.4	3.1	4.0
										%
										TOUTES INDUSTRIES
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TABLE 37 (CONT'D.)-TABLEAU 37 (SUITE)

CALL-IN (CALL BACK) PAY INDEMNITE DE RAPPEL						
GROUPING	APPLICABLE OVERTIME-MINIMUM OF 4 HOURS		OTHER AUTRES DISPOSITIONS		GROUPE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	-	-	5	4 175	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	1	540	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	-	1	610	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	750	-	-	INDUSTRIE DU TEX ILE	
KNITTING MILLS	1	-	-	-	INDUSTRIE DU VETEMENT	
CLOTHING INDUSTRIES	-	-	1	800	INDUSTRIE DU BOIS	
WOOD INDUSTRIES	-	-	-	-	MEUBLES	
FURNITURE & FIXTURES	-	-	-	-	PIECES & IND. CONNEXES	
PAPER AND ALLIED	-	910	-	-	IMPRIMERIE / EDIT. / CONN.	
PRINT/PUBLISH/ALLIED	1	900	-	-	PREMIER TRANSFORM. METAUX	
PRIMARY METAL	-	-	5	6 240	FABRICTION METAUX	
METAL FABRICATING	-	-	1	350	LOI L'ON MACHINERIE	
MACHINERY INDUSTRIES	-	-	1	650	INTERIEL LAE MACHINERIE	
TRANSPORTATION EQUIP.	-	10 770	1	1 000	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	6	1 060	2	5 300	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	1	-	2	1 060	PROD. MINERAIUX NON MET	
PETROLEUM & COAL PROD.	-	-	-	-	PRODUITS CHIM. & CARBON	
CHEMICAL & CHEM. PROD.	-	-	2	1 020	IND. MANUF. DIVERSES	
MISC. MANUFACTURING	-	-	1	275		
MANUF. TOTAL	10	14 390	23	23 220	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	1	750	EXPLOIT. FORESTIERE	
FISHING	-	-	-	-	PECHE	
MINING	2	1 635	3	1 895	MINES	
TRANSPORTATION	4	5 750	11	21 965	TRANSPORT	
STORAGE	-	-	1	650	ENTREPOSAGE	
COMMUNICATIONS	-	800	3	9 955	COMMUNICATIONS	
ELEC., GAS AND WATERR	1	-	7	18 210	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	2	7 690	2	2 050	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	-	-	-	-	FINANCES & ASSURANCES	
EDUCATION	3	2 700	1	985	ENSEIGNEMENT	
HEALTH AND WELFARE	-	-	1	580	SERV. MEDICAUX & SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT & RESTAUR.	
MISC. SERVICES	-	-	2	5 650	SERVICES DIVERS	
FEDERAL ADMIN.	2	1 060	1	1 100	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	1	1 000	ADMIN. PROVINCIALE	
LOCAL ADMIN.	1	700	4	3 380	ADMIN. LOCALE	
NON-MANUF. TOTAL	15	20 335	38	68 170	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	25	34 725	61	91 390	TOTAL TOUTES IND.	
ALL INDUSTRIES %	2.5	1.7	6.1	4.3	% TOUTES INDUSTRIES	

TABLE 38--TABLEAU 38

PORTAL-TO-PORTAL
SALAIRE A LA DEMARCATIION

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	35	40 155	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	CACOUTCHOU&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	9	15 490	2	28 550	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	47	44 265	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	PREMIER. EDIT./CONN.
PRIMARY METAL	34	56 015	34	56 015	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	9 360	11	9 360	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	11	13 275	10	12 775	1	500	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	48	97 450	48	97 450	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	31	37 215	30	37 215	1	500	PROD. MINERAUX NON MET
PETROLEUM & CHEM. PROD	9	5 820	9	5 820	-	-	PROD. PETROLEU&CHARBON
CHEMICAL & CHEM. PROD.	9	6 526	9	6 526	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	299	392 040	4	29 550	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	13	10 640	2	1 700	11	8 940	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	PECHE
MINING	37	51 615	20	29 595	17	22 020	MINES
TRANSPORTATION	69	175 180	62	143 655	7	31 525	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	33	147 515	1	1 195	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	20	28 135	7	25 980	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	7	12 120	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	42	87 910	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	195	348 500	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	87	265 520	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	15	18 905	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	37	172 450	1	1 100	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 765	56	220 765	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	54	80 780	1	1 985	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	652	1 587 620	45	92 745	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	951	1 979 660	49	122 295	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	95.1	94.2	4.9	5.8	% TOUTES INDUSTRIES

TABLE 39-TABLEAU 39

STAND-BY PAY PRIME DE DISPONIBILITE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		4 HOURS PAY OR LESS 4 HEURES DE REMUNERATION OU MOINS		MORE THAN 4 HOURS PAY PLUS DE 4 HEURES DE REMUNERATION		FLAT AMOUNT PER HOUR OR PER DAY MONTANT FIXE PAR HEURE OU PAR JOUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURIER										
FOOD AND BEVERAGE	35	40 155	33	35 455	1	1 100	-	-	-	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	10	9 455	5	3 380	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	10	16 040	-	-	-	-	-	28 000
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	46	43 765	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
PRIMARY METAL	34	56 015	31	49 615	1	900	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	5 500
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	46	91 885	2	1 565	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	29	36 440	-	-	-	-	-	1 275
NONMETAL MINERAL PROD	9	5 820	8	5 260	-	-	-	-	-	560
PETROLEUM & COAL PROD	1	6 520	1	6 520	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	8	6 020	-	-	-	-	-	525
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	284	373 970	9	6 945	-	-	7	35 860
NON-MANUFACTURIER										
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	1	1 500	-	-	-	-	1	1 200
MINING	37	51 615	35	50 070	-	-	-	-	1	1 000
TRANSPORTATION	69	175 180	52	148 975	6	10 580	2	1 500	3	6 125
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	30	138 190	-	-	-	-	3	6 755
ELEC., GAS AND WATERR	27	54 115	11	17 060	6	12 000	3	2 700	6	6 855
WHOLESALE TRADE	7	12 120	7	12 120	-	-	-	-	-	-
RETAIL TRADE	42	87 910	41	86 270	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	2	1 920	-	-	-	-	-	-
EDUCATION	195	348 500	180	329 205	2	3 250	-	-	-	-
HEALTH AND WELFARE	87	265 520	8	13 935	3	1 700	2	1 650	10	15 945
ACCOMMODATION & FOOD	12	17 750	12	17 750	5	8 920	2	3 800	70	235 955
MISC. SERVICES	15	18 905	10	15 520	2	1 400	1	500	-	1 485
FEDERAL ADMIN.	38	173 550	12	18 555	1	950	-	-	18	141 535
PROVINCIAL ADMIN.	56	220 965	7	11 060	24	151 835	1	4 000	21	49 320
LOCAL ADMIN.	55	82 765	28	46 040	13	18 000	1	585	10	16 405
NON-MANUF. TOTAL	697	1 680 365	453	923 060	62	208 635	12	14 735	145	482 580
ALL INDUSTRIES TOT	1 000	2 101 955	737	1 297 030	71	215 580	12	14 735	152	518 440
ALL INDUSTRIES %	100.0	100.0	73.7	61.7	7.1	10.3	1.2	.7	15.2	24.7
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 39 (CONT'D.)-TABLEAU 39 (SUITE)

STAND-BY PAY PRIME DE DISPONIBILITE									
GROUPING	PERCENTAGE OF HOURLY RATE		OVERTIME RATE		OTHER				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	REMNERATION AU TAUX DES HEURES SUPPL.	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	REMNERATION AU TAUX DES HEURES SUPPL.	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
FOOD AND BEVERAGE	-	-	-	-	-	1	3 600		
TOBACCO PRODUCTS	-	-	-	-	-	-	-		
RUBBER AND PLASTICS	-	-	-	-	-	-	-		
LEATHER INDUSTRIES	-	-	-	-	-	-	-		
TEXTILE INDUSTRIES	-	-	-	-	-	1	7 15		
KNITTING MILLS	-	-	-	-	-	-	-		
CLOTHING INDUSTRIES	-	-	-	-	-	-	-		
WOOD INDUSTRIES	-	-	-	-	-	-	-		
FURNITURE & FIXTURES	-	-	-	-	-	-	-		
PAPER AND ALLIED	-	-	1	500	-	-	-		
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-		
PRIMARY METAL	-	-	-	-	-	-	-		
METAL FABRICATING	-	-	-	-	-	-	-		
MACHINERY INDUSTRIES	-	-	-	-	-	-	-		
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-		
NONMETAL MINERAL PROD	-	-	-	-	-	-	-		
PETROLEUM & COAL PROD	-	-	-	-	-	-	-		
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-		
MISC. MANUFACTURING	-	-	-	-	-	-	-		
MANUF. TOTAL	-	-	1	500	-	2	4 315		
NON-MANUFACTURING									
FORESTRY	-	-	-	-	-	-	-		
FISHING	-	-	-	-	-	-	-		
MINING	1	545	-	-	-	-	-		
TRANSPORTATION	1	950	-	-	-	5	7 050		
STORAGE	-	-	-	-	-	-	-		
COMMUNICATIONS	-	-	-	-	-	1	3 765		
ELEC., GAS AND WATER	-	-	-	-	-	1	15 500		
WHOLESALE TRADE	-	-	-	-	-	-	-		
RETAIL TRADE	1	1 640	-	-	-	-	-		
FINANCE AND INSURANCE	-	-	-	-	-	-	-		
EDUCATION	-	-	-	-	-	-	-		
HEALTH AND WELFARE	1	1 465	-	-	1 445	-	-		
ACCOMMODATION & FOOD	-	-	-	-	-	-	-		
MISC. SERVICES	-	-	-	-	-	-	-		
FEDERAL ADMIN.	6	11 020	1	1 490	-	-	-		
PROVINCIAL ADMIN.	-	-	-	-	-	1	1 050		
LOCAL ADMIN.	2	3 700	1	545	-	2	1 190		
NON-MANUF. TOTAL	12	19 320	3	3 480	-	10	28 555		
ALL INDUSTRIES TOT	12	19 320	4	3 980	-	12	32 870		
ALL INDUSTRIES %	1.2	.9	.4	.2	-	1.2	1.6		
							TOTAL TOUTES IND.		
							% TOUTES INDUSTRIES		

TABLE 41 - TABLEAU 41

WAGE INCENTIVE
PRIMES AU RENDEMENT

GROUPING	ALL AGREEMENTS		NO PROVISION		INDIVIDUAL WAGE INCENTIVE PLAN		GROUP INCENTIVE PLAN		PIECE RATE INCENTIVE PLAN		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	30	32 805	2	2 500	-	-	3	4 850	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	2	1 360	-	7 065	-	-	2	1 915	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	3	2 095	1	1 000	-	3 220	-	-	1	595	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	6	4 875	4	-	3	2 550	2	1 450	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	2	1 500	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	4	2 955	1	800	-	-	12	32 400	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	44 630	-	-	1	630	-	-	5	39 550	MEUBLES
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	45	41 515	-	-	1	1 500	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	7	6 840	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	23	19 090	9	31 545	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	6	4 310	3	2 930	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	39	77 960	3	2 415	2	3 500	1	650	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	21	24 635	6	5 060	-	-	3	2 700	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	8	5 140	-	-	1	680	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	6 520	1	520	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	8	8 545	1	6 020	-	-	1	525	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	3	2 375	-	700	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	213	238 225	40	64 165	8	8 755	30	85 090	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	3	2 650	1	800	-	-	9	7 190	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	-	-	-	-	-	-	PECHE
MINING	37	51 615	23	23 745	8	8 260	1	3 400	-	-	MINES
TRANSPORTATION	69	175 180	69	175 180	-	-	-	-	-	-	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	34	148 710	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	27	54 115	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	6	10 520	-	-	-	-	1	1 600	COMMERCE DE GROS
RETAIL TRADE	42	87 910	42	87 910	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	195	348 500	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	87	265 520	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	14	18 385	-	-	-	-	1	520	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	56	220 965	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	55	82 765	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	671	1 642 385	9	9 060	1	3 400	11	9 310	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	884	1 880 610	49	73 225	9	12 155	41	94 400	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	88.4	89.5	4.9	3.5	.9	.6	4.1	4.5	% TOUTES INDUSTRIES

TABLE 41 (CONT'D.)-TABLEAU 41 (SUITE)

WAGE INCENTIVE PRIMES AU RENDEMENT									
GROUPING	COMBINATION OF WAGE INCENTIVE PLANS		PLAN MENTIONED BUT NO DETAILS GIVEN		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES		
LEATHER INDUSTRIES	1	500	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	1	1 455	IND. TRIE DU TEX ILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	735	-	-	-	-	INDUSTRIE DU VETEMENT		
WOOD INDUSTRIES	1	-	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	-	-	-	1 250	-	-	PAPIER & IND. CONNEXES		
PRINT&PUBLISH/ALLIED	-	-	-	4 880	1	500	IMPRIM./EDIT./CONN.		
PRIMARY METAL	-	-	1	-	2	2 120	PREM. TRANSFORM. METAUX		
MACHINERY INDUSTRIES	-	-	-	-	-	-	FABRICATION - METAUX		
TRANSPORTATION EQUIP.	-	-	-	-	1	6 875	IND. DE LA MACHINERIE		
ELECTRICAL PRODUCTS	3	7 040	-	-	-	-	MATERIEL DE TRANSPORT		
NONMETAL MINERAL PROD	-	-	-	-	-	-	PRODUITS ELECTRIQUES		
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET		
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	PROD. PETROLES&CARBON		
MISC. MANUFACTURING	-	-	-	-	-	-	PRODUITS CHIMIQUES		
MANUF. TOTAL	5	8 275	2	6 130	5	10 950	IND. MANUF. DIVERSES		
							TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	1	635	4	15 575	-	-	MINES		
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS		
ELEC., GAS AND WATER	-	-	-	-	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS		
RETAIL TRADE	-	-	-	-	-	-	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
EDUCATION	-	-	-	-	-	-	ENSEIGNEMENT		
HEALTH AND WELFARE	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.		
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	-	-	-	-	ADMIN. LOCALE		
NON-MANUF. TOTAL	1	635	4	15 575	-	-	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	6	8 910	6	21 705	5	10 950	TOTAL TOUTES IND.		
ALL INDUSTRIES %	.6	.4	.6	1.0	.5	.5	% TOUTES INDUSTRIES		

TABLE 42-TABEAU 42

**PAY GUARANTEE DURING MACHINERY BREAKDOWN OR ADVERSE WEATHER CONDITIONS
GARANTIE DE SALAIRE A L'OCCASION D'INTERMPTIONS OU DE PANNES D'EQUIPEMENT**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	30	31 370	5	8 785	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	3	2 375	1	900	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	3	2 870	4	4 195	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	1	1 000	2	1 095	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	13	11 320	3	2 230	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	5	4 100	9	29 800	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	9	15 305	2	28 735	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	2	630	MEUBLES
PAPER AND ALLIED	47	44 265	15	15 595	32	28 670	IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	34	56 015	30	50 915	4	5 100	IMPRIM./EDIT./CONN.
METAL FABRICATING	11	9 360	10	8 810	1	550	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	11	13 275	9	7 325	2	5 950	FABRICATION - METAUX
TRANSPORTATION EQUIP.	48	93 450	31	49 545	17	43 905	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	31	37 715	26	29 310	5	8 405	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	9	5 820	8	5 170	1	650	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	9	6 545	4	6 545	-	-	PROD. PETROLEE&CHARBON
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	303	421 590	214	251 990	89	169 600	IND. MANUF. DIVERSES
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	13	10 640	1	550	12	10 090	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	2	2 700	PECHE
MINING	37	51 615	37	51 615	-	-	MINES
TRANSPORTATION	69	175 180	43	82 870	26	92 310	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	32	143 095	2	5 615	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	13	18 785	14	35 330	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	7	12 120	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	40	86 660	2	1 250	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	159	286 285	36	62 215	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	83	255 440	4	10 080	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	15	18 905	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	53	211 865	3	9 100	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	44	64 610	11	18 155	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	585	1 433 520	112	246 845	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	799	1 685 510	201	416 445	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	79.9	80.2	20.1	19.8	% TOUTES INDUSTRIES

TABLE 43-TABLEAU 43

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 9 DAYS MOINS DE 9 JOURS		9 DAYS 9 JOURS		10 DAYS 10 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	-	-	-	-	1	2 000	1	550
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	1	1 000	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	-	1 900	6	26 500	2	2 500
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	-	-	-	-	1	1 945	5	8 925
METAL FABRICATING	11	9 360	-	-	-	-	-	-	1	1 350
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	-	-	-	-	-	-	9	27 250
ELECTRICAL PRODUCTS	31	37 715	-	-	-	-	-	-	1	1 225
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 520	-	-	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	-	-	3	3 845	14	39 775	19	37 155
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	-	-	-	-	4	2 625
FISHING	2	2 700	-	-	-	-	-	-	-	-
MINING	37	51 615	-	-	-	-	-	-	8	9 660
TRANSPORTATION	69	175 180	-	-	-	-	-	-	7	9 305
STORAGE	4	4 250	-	-	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	-	-	-	1 300	-	-	2	2 415
ELEC., GAS AND WATERR	27	54 115	-	-	-	-	-	-	1	1 200
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-
RETAIL TRADE	42	87 910	-	-	-	-	-	-	3	4 940
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	24	55 560
EDUCATION	195	348 500	119	217 985	2	19 200	5	1 130	-	-
HEALTH AND WELFARE	87	265 520	-	-	-	-	-	8 100	4	3 855
ACCOMMODATION & FOOD	12	17 750	-	-	-	-	-	7 780	7	13 685
MISC. SERVICES	15	18 905	1	5 000	-	-	-	1 900	3	2 450
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	-	-	-	-	-	-	-	-
LOCAL ADMIN.	55	82 765	-	-	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	129	234 415	3	20 500	13	23 850	61	102 355
ALL INDUSTRIES TOT	1 000	2 101 955	129	234 415	6	24 345	27	63 625	80	139 510
ALL INDUSTRIES %	100.0	100.0	12.9	11.2	.6	1.2	2.7	3.0	8.0	6.6

TABLE 43 (CONT'D.) - TABLEAU 43 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE									
10 1/2 DAYS 10 1/2 JOURS		11 DAYS 11 JOURS		11 1/2 DAYS 11 1/2 JOURS		12 DAYS 12 JOURS		12 1/2 DAYS 12 1/2 JOURS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
MANUFACTURIER									
FOOD AND BEVERAGE	-	19	24 915	-	-	7	4 985	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	2	1 095	-	-	-	7 065	-	-
TEXTILE INDUSTRIES	-	1	500	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	5 005	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	3	2 000	-	-	-	-	-	-
FURNITURE & FIXTURES	-	8	42 300	-	-	-	1 240	-	-
PAPER AND ALLIED	-	15	13 140	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	5	4 690	-	-	-	-	-	-
PRIMARY METAL	1	8	5 245	-	-	-	-	-	-
METAL FABRICATING	-	4	4 250	-	-	-	14 575	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	1	-	-	18 610	-	-
ELECTRICAL PRODUCTS	-	3	3 140	-	800	-	2 805	-	-
NONMETAL MINERAL PROD	-	-	3 040	-	-	-	4 965	-	-
PETROLEUM & COAL PROD	-	1	520	-	-	-	20 710	-	1 335
CHEMICAL & CHEM. PROD.	-	3	2 970	-	-	-	14 380	-	-
MISC. MANUFACTURING	-	1	700	-	-	-	4 520	-	-
MANUF. TOTAL	1	78	109 135	1	800	95	101 315	2	1 335
NON-MANUFACTURING									
NON-MANUFACTURIER									
FORESTRY	-	3	2 990	-	-	6	5 025	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	-	14	27 155	-	-	11	10 300	-	-
TRANSPORTATION	-	42	140 590	1	1 500	11	15 315	1	3 500
STORAGE	-	3	2 650	-	-	1	1 600	-	-
COMMUNICATIONS	-	23	116 445	1	855	6	26 695	-	-
ELEC., GAS AND WATERR	-	12	17 585	3	3 590	4	17 245	-	-
WHOLESALE TRADE	-	2	1 720	-	-	2	2 100	-	-
RETAIL TRADE	-	9	20 470	-	-	4	3 220	-	-
FINANCE AND INSURANCE	-	2	3 250	1	790	-	-	-	-
EDUCATION	-	23	22 625	2	1 400	16	24 000	2	2 530
HEALTH AND WELFARE	-	48	117 505	2	1 410	7	8 865	-	-
ACCOMMODATION & FOOD	-	11	17 250	-	-	1	500	-	-
MISC. SERVICES	-	9	8 555	-	-	1	1 000	-	-
FEDERAL ADMIN.	-	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	35	126 015	5	8 230	9	26 010	-	-
LOCAL ADMIN.	-	24	30 115	6	10 930	14	16 935	-	-
NON-MANUF. TOTAL	-	298	828 470	21	28 705	93	158 810	3	6 030
ALL INDUSTRIES TOT	1	376	937 605	22	29 505	188	260 125	5	7 365
ALL INDUSTRIES %	.1	37.6	44.6	2.2	1.4	18.8	12.4	.5	.4

TABLE 43 (CONT'D.)-TABLEAU 43 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE									
GROUPING	13 DAYS 13 JOURS		14 DAYS 14 JOURS		15 DAYS 15 JOURS		MORE THAN 15 DAYS PLUS DE 15 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									
FOOD AND BEVERAGE	3	4 960	4	2 745	-	-	-	-	MANUFACTURIER
TOBACCO PRODUCTS	-	-	1	1 015	-	2 260	-	-	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	9	7 295	1	750	-	-	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	-	-	1	1 000	-	-	-	-	BONNETERIE
WOOD INDUSTRIES	1	500	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	7	4 725	2	1 170	-	-	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	2	1 900	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	1	1 500	2	5 800	-	-	1	565	FABRICATION - METAUX
TRANSPORTATION EQUIP.	13	37 530	9	10 475	-	-	2	1 080	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	5	5 230	7	12 670	4	3 720	4	510	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	1	500	1	800	-	-	1	1 060	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	2	1 400	-	-	-	-	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	1	1 275	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	45	66 815	28	36 425	7	5 980	10	18 510	IND. MANUF. DIVERSES
NON-MANUFACTURING									
FORESTRY	-	-	-	-	-	-	-	-	TOTAL MANUF.
FISHING	-	-	-	-	-	-	-	-	NON-MANUFACTURIER
MINING	4	4 500	-	-	-	-	-	-	EXPLOIT. FORESTIERE
TRANSPORTATION	3	2 100	-	-	-	-	-	-	PECHE
STORAGE	-	-	-	-	-	-	-	-	MINES
COMMUNICATIONS	-	-	-	-	1	625	-	-	TRANSPORT
ELEC., GAS AND WATER	5	13 025	-	-	-	-	-	2	ENTREPOSAGE
WHOLESALE TRADE	2	6 700	-	-	-	-	-	-	COMMUNICATIONS
RETAIL TRADE	-	-	-	-	-	-	-	-	ELECTRI.. GAZ ET EAU
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
EDUCATION	14	35 015	4	9 270	-	-	2	3 720	COMMERCE DE DETAIL
HEALTH AND WELFARE	20	116 275	-	-	-	4 520	-	-	FINANCES & ASSURANCES
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	ENSEIGNEMENT
MISC. SERVICES	-	-	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
PROVINCIAL ADMIN.	5	55 710	2	5 000	-	-	-	-	SERVICES DIVERS
LOCAL ADMIN.	1	4 900	2	1 315	-	-	-	-	ADMIN. FEDERALE
NON-MANUF. TOTAL	54	238 225	8	15 585	5	5 145	9	13 085	ADMIN. PROVINCIALE
ALL INDUSTRIES TOT	99	305 040	36	52 010	12	11 125	19	36 785	ADMIN. LOCALE
ALL INDUSTRIES %	9.9	14.5	3.6	2.5	1.2	.5	1.9	1.8	TOTAL NON-MANUF.
TOTAL TOUTES IND.									
% TOUTES INDUSTRIES									

TABLE 44-TABLEAU 44

ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE) ADMISSIBILITE AUX JOURS FERIES PAYES (TEMPS DE SERVICE MINIMUM)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO 1 MONTH JUSQU'A 1 MOIS		2 MONTHS 2 MOIS		3 MONTHS 3 MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	14	17 935	3	1 645	10	13 715	7	4 860
TOBACCO PRODUCTS	4	3 275	2	1 360	2	1 915	-	-	-	-
RUBBER AND PLASTICS	7	7 065	6	6 455	1	610	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	9	7 595	-	-	3	2 225	2	1 595
KNITTING MILLS	-	-	-	-	-	-	-	-	4	3 730
CLOTHING INDUSTRIES	14	33 900	8	14 300	4	15 600	-	-	-	-
WOOD INDUSTRIES	11	44 040	-	-	10	43 305	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	1	735	-	-
PAPER AND ALLIED	47	44 265	2	1 440	24	24 255	12	11 200	6	4 670
PRINT/PUBLISH/ALLIED	7	6 840	4	4 190	17	37 110	-	-	-	-
PRIMARY METAL	34	56 015	10	11 840	2	37 110	5	4 765	2	2 300
METAL FABRICATING	11	9 360	4	4 410	2	1 725	4	2 725	1	500
MACHINERY INDUSTRIES	11	13 275	2	1 150	6	4 825	2	5 800	1	1 500
TRANSPORTATION EQUIP.	48	93 450	19	27 225	7	7 920	8	7 120	8	22 770
ELECTRICAL PRODUCTS	31	37 715	17	19 155	7	12 480	7	2 910	1	650
NONMETALLIC MINERAL PROD	9	5 820	1	500	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 820	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	4	3 495	2	1 130	2	1 070	1	850
MISC. MANUFACTURING	4	3 075	1	1 275	-	-	-	-	2	1 300
MANUF. TOTAL	303	421 590	104	122 845	87	153 820	60	58 215	39	50 575
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	1	500	5	4 015	7	6 125	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	17	28 450	14	16 155	3	3 535	2	2 930
TRANSPORTATION	69	175 180	39	72 750	26	96 630	2	1 900	2	3 900
STORAGE	4	4 250	2	2 000	2	2 250	-	-	-	-
COMMUNICATIONS	34	148 710	31	114 230	3	34 480	-	-	-	-
ELEC., GAS AND WATER	27	54 115	21	34 975	4	3 140	1	500	1	15 500
WHOLESALE TRADE	7	12 120	4	8 950	2	2 370	1	800	-	-
RETAIL TRADE	42	87 910	35	78 485	6	7 585	-	-	-	-
FINANCE AND INSURANCE	19	345 170	188	335 510	-	-	-	-	-	-
EDUCATION	19	248 500	188	335 510	4	8 300	-	-	-	-
HEALTH AND WELFARE	37	297 750	82	246 045	-	-	2	1 105	3	18 370
ACCOMMODATION & FOOD	12	17 750	6	14 150	1	570	-	-	-	-
MISC. SERVICES	15	18 905	8	9 755	4	3 730	2	3 520	1	1 900
COMMERCE DE DETAIL	-	-	-	-	-	-	-	-	-	-
FINANCES & ASSURANCES	-	-	-	-	-	-	-	-	-	-
ENSEIGNEMENT	-	-	-	-	-	-	-	-	-	-
SERVICES MEDICAUX & SOCIAUX	-	-	-	-	-	-	-	-	-	-
HERBERGEMENTS	-	-	-	-	-	-	-	-	-	-
SERVICES DIVERS	-	-	-	-	-	-	-	-	-	-
ADMIN. FEDERALE	-	-	-	-	-	-	-	-	-	-
ADMIN. PROVINCIALE	-	-	-	-	-	-	-	-	-	-
ADMIN. LOCALE	-	-	-	-	-	-	-	-	-	-
TOTAL NON-MANUF.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
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TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	

TABLE 44 (CONT'D.)-TABLEAU 44 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE) ADMISSIBILITE AUX JOURS FERIÉS PAYÉS (TEMPS DE SERVICE MINIMUM)									
GROUPING	4 MONTHS 4 MOIS		5 MONTHS 5 MOIS		6 MONTHS 6 MOIS		MORE THAN 6 MONTHS PLUS DE 6 MOIS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	1	2 000	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	1	500	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	2	1 800	-	1	900
PRIMARY METAL	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	1	600	6	28 415	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	1	1 920	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	1	600	7	30 335	3	3 800	1	500	900
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	1	545	-	-	-	-	-	-	-
TRANSPORTATION	-	-	-	-	-	-	-	-	-
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	-	-	-	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-
EDUCATION	-	-	-	-	1	3 600	-	-	-
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-
MISC. SERVICES	-	-	-	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	1	520	-	-	1	1 300	-	-	-
LOCAL ADMIN.	2	1 065	-	-	2	4 900	1	800	-
NON-MANUF. TOTAL	3	1 665	7	30 335	5	8 700	2	1 300	900
ALL INDUSTRIES TOT									TOTAL TOUTES IND.
ALL INDUSTRIES %	.3	.1	.7	1.4	.5	.4	.2	.1	.0

TABLE 45-TABLEAU 45

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS)
ADMISSIBILITÉ AUX JOURS FÉRIES PAYÉS (AUTRES CRITÈRES)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		MUST WORK LAST WORKING DAY BEFORE HOLIDAY		MUST WORK NEXT WORKING DAY AFTER HOLIDAY		MUST WORK DAY BEFORE AND AFTER HOLIDAY		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	3	3 625	3	6 000	-	-	21	16 925	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	7	7 065	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	-	3	2 095	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	15	12 150	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	3	15 000	-	-	-	-	7	16 100	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	11	44 040	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	1	44 630	MEUBLES
PAPER AND ALLIED	47	44 265	8	7 830	-	-	-	-	32	30 775	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	2	2 260	-	-	-	-	3	3 200	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	1	2 900	1	600	-	-	27	51 300	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	1	1 850	-	-	-	-	8	5 110	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	-	-	1	915	-	-	10	11 510	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	7	9 145	-	-	-	-	34	78 085	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	2	1 375	-	-	-	-	19	21 110	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	1	5 320	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	5 520	-	-	-	-	-	-	1	5 520	PROD. PETROLEE&CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	1	820	-	-	-	-	7	5 235	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	4	3 075	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	28	42 805	5	7 515	-	-	220	316 510	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	1	500	-	-	-	-	7	5 740	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	3	4 070	-	-	-	-	22	30 735	MINES
TRANSPORTATION	69	175 180	25	41 185	-	-	-	-	10	17 485	TRANSPORT
STORAGE	4	4 250	3	3 600	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	13	56 800	-	-	-	-	13	62 845	COMMUNICATIONS
ELEC... GAS AND WATER	27	54 115	10	27 810	-	-	-	-	12	13 360	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	7	12 120	3	8 350	-	-	-	-	3	2 270	COMMERCE DE GROS
RETAIL TRADE	42	87 910	11	25 110	-	-	-	-	24	51 455	FINANCES & ASSURANCES
FINANCE AND INSURANCE	4	5 170	1	25 110	-	-	-	-	17	22 000	ENSEIGNEMENT
EDUCATION	195	348 500	173	322 055	-	-	-	-	37	62 330	SERV. MEDICAUX&SOCIAUX
HEALTH AND WELFARE	87	265 520	32	94 930	-	-	-	-	5	12 300	HERBERGEMENT&RESTAUR.
ACCOMMODATION & FOOD	12	17 750	1	630	-	-	-	-	4	6 620	SERVICES DIVERS
MISC. SERVICES	15	18 905	5	7 450	-	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	20	107 760	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	26	95 920	-	-	-	-	18	65 365	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	31	50 695	-	-	-	-	11	14 435	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	340	743 055	-	-	-	-	204	476 955	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	368	785 860	5	7 515	-	-	424	793 465	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	36.8	37.4	.5	.4	-	-	42.4	37.7	% TOUTES INDUSTRIES

TABLE 45 (CONT'D.)-TABLEAU 45 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS) ADMISSIBILITE AUX JOURS FERIES PAYES (AUTRES CRITERES)									
GROUPING	MUST WORK DAY BEFORE OR AFTER HOLIDAY		MUST WORK SPECIFIED PERIOD		OTHER		AGMTS CONV	WORKERS TRAV	GROUPE
	DOIT TRAV. AVANT OU APRES LE JOUR FERIE	WORKERS TRAV	DOIT TRAV. UNE PERIODE SPECIFIQUE	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE									ALIMENTS ET BOISSONS
TOBACCO PRODUCTS									PRODUITS DU TABAC
RUBBER AND PLASTICS									CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES									INDUSTRIE DU CUIR
TEXTILE INDUSTRIES									IND. TRIE DU TEX ILE
KNITTING MILLS									BONNETERIE
CLOTHING INDUSTRIES									INDUSTRIE DU VETEMENT
WOOD INDUSTRIES									INDUSTRIE DU BOIS
FURNITURE & FIXTURES									MEUBLES
PAPER AND ALLIED									PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED									IMPRIM./EDIT./CONN.
PRIMARY METAL									PREM. TRANSFORM. METAUX
METAL FABRICATING									FABRICATION - METAUX
MACHINERY INDUSTRIES									IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.									MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS									PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD									PROD. MINERAUX NON MET
PETROLEUM & COAL PROD									PROD. PETROLE & CHARBON
CHEMICAL & CHEM. PROD.									PRODUITS CHIMIQUES
MISC. MANUFACTURING									IND. MANUF. DIVERSES
MANUF. TOTAL	22	29 085	27	24 995	1	680			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY									EXPLOIT. FORESTIERE
FISHING									PECHE
MINING									MINES
TRANSPORTATION									TRANSPORT
STORAGE									ENTREPOSAGE
COMMUNICATIONS									COMMUNICATIONS
ELEC.. GAS AND WATERR									ELECTRI.. GAZ ET EAU
WHOLESALE TRADE									COMMERCE DE GROS
RETAIL TRADE									COMMERCE DE DETAIL
FINANCE AND INSURANCE									FINANCES & ASSURANCES
EDUCATION									ENSEIGNEMENT
HEALTH AND WELFARE									SERVICES MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD									HEBERGEMENT & RESTAUR.
MISC. SERVICES									SERVICES DIVERS
FEDERAL ADMIN.									ADMIN. FEDERALE
PROVINCIAL ADMIN.									ADMIN. PROVINCIALE
LOCAL ADMIN.									ADMIN. LOCALE
NON-MANUF. TOTAL	73	255 140	79	204 665	1	550			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	95	284 225	106	229 660	2	1 230			TOTAL TOUTES IND.
ALL INDUSTRIES %	9.5	13.5	10.6	10.9	0.2	0.1			% TOUTES INDUSTRIES

TABLE 46 - TABLEAU 46

PAID HOLIDAY FALLING ON SATURDAY OR 6TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)										
GROUPING	ALL AGREEMENTS		NO PROVISION		WORKING DAY OFF WITH PAY		EXTRA DAY'S PAY		WORKING DAY OFF OR EXTRA DAY'S PAY	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS										
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	13	19 355	19	17 300	-	-	3	3 500
TOBACCO PRODUCTS	4	3 275	4	3 275	-	3 515	-	540	-	-
RUBBER AND PLASTICS	7	7 065	2	2 400	3	3 515	1	500	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	1	595	1	1 000	-	-
TEXTILE INDUSTRIES	16	13 550	7	5 140	5	4 795	1	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	3	2 100	9	28 800	-	-	-	-
WOOD INDUSTRIES	11	44 040	1	735	9	42 805	-	-	1	500
FURNITURE & FIXTURES	1	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	35	35 095	9	7 325	1	500	2	1 345
PRINT/PUBLISH/ALLIED	7	6 840	-	-	5	4 690	-	-	2	2 150
PRIMARY METAL	34	56 015	20	39 850	12	14 365	-	-	-	-
METAL FABRICATING	11	9 360	7	5 755	4	3 605	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	4	7 110	6	5 665	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	15	50 550	29	33 405	1	6 875	2	2 100
ELECTRICAL PRODUCTS	31	37 715	6	9 440	25	28 275	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	5	3 230	3	2 090	-	-	-	-
PETROLEUM & COAL PROD	1	520	1	520	-	4 915	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	3	1 630	6	4 100	-	-	1	700
MISC. MANUFACTURING	4	3 075	1	1 275	2	1 100	-	-	-	-
MANUF. TOTAL	303	421 590	128	188 460	148	203 875	5	9 415	11	10 295
NON-MANUFACTURING										
FORESTRY	13	10 640	5	4 675	7	5 465	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	22	36 300	11	12 380	2	1 550	2	1 385
TRANSPORTATION	69	175 180	22	32 675	35	114 370	5	19 400	7	8 735
STORAGE	4	4 250	2	2 900	1	650	-	-	1	700
COMMUNICATIONS	34	148 710	4	7 000	22	118 495	2	2 855	5	19 860
ELEC., GAS AND WATERR	27	54 115	6	8 630	14	15 995	-	-	6	13 990
WHOLESALE TRADE	7	12 120	2	6 700	5	420	-	-	-	-
RETAIL TRADE	42	87 910	25	59 955	12	23 795	1	750	3	2 710
FINANCE AND INSURANCE	4	5 170	-	-	2	3 130	-	-	2	2 040
EDUCATION	195	348 500	142	266 145	41	69 035	-	-	12	13 330
HEALTH AND WELFARE	17	265 520	10	47 955	55	180 135	2	1 270	19	36 160
ACCOMMODATION & FOOD	82	17 750	10	15 295	1	835	1	630	-	-
MISC.SERVICES	15	18 905	6	9 600	8	8 105	-	-	1	1 200
FEDERAL ADMIN.	38	173 550	-	-	38	173 550	-	-	-	-
PROVINCIAL ADMIN.	56	220 985	1	8 000	48	161 885	2	40 410	5	10 670
LOCAL ADMIN.	55	82 765	14	20 435	31	51 660	2	1 735	8	8 935
NON-MANUF. TOTAL	697	1 680 365	274	528 965	331	945 885	17	68 600	71	119 715
ALL INDUSTRIES TOT	1 000	2 101 955	402	717 425	479	1 149 760	22	78 015	82	130 010
ALL INDUSTRIES %	100.0	100.0	40.2	34.1	47.9	54.7	2.2	3.7	8.2	6.2
TOTAL TOUTES IND.										
%TOUTES INDUSTRIES										

TABLE 46 (CONT'D.)-TABLEAU 46 (SUITE)

PAID HOLIDAY FALLING ON SATURDAY OR 6TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)						
GROUPING	AGMTS CONV	OTHER AUTRES DISPOSITIONS	WORKERS TRAV			MANUFACTURER
MANUFACTURING						
FOOD AND BEVERAGE	-	-	-			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	- 610			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	1	-			CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	3	2 615			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-			IND. TRIE DU TEX ILE
KNITTING MILLS	-	2	3 000			BONNETERIE
WOOD INDUSTRIES	-	-	-			INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	-	-	-			INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	-			MEUBLES
PRINT/PUBLISH/ALLIED	-	2	1 800			PAPIER & IND. CONNEXES
PRIMAry METAL	-	-	-			IMPRIM./EDIT./CONN.
METAL FABRICATING	-	1	500			PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	-	1	520			FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	1	-			IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	-	1	500			MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-			PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-			PROD. MINERAUX NON MET
PETROLEUM & CHEM. PROD.	-	-	-			PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-			PRODUITS CHIMIQUES
MANUF. TOTAL	11		9 545			IND. MANUF. DIVERSES
NON-MANUFACTURING						TOTAL MANUF.
FORESTRY	1		500			NON-MANUFACTURIER
FISHING	-	-	-			EXPLOIT. FORESTIERE
MINING	-	-	-			PECHE
TRANSPORTATION	-	-	-			MINES
STORAGE	-	-	-			TRANSPORT
COMMUNICATIONS	1		500			ENTREPOSAGE
ELEC., GAS AND WATER	1		15 500			COMMUNICATIONS
WHOLESALE TRADE	-	-	-			ELECTRI.. GAZ ET EAU
RETAIL TRADE	-	1	700			COMMERCE DE GROS
FINANCE AND INSURANCE	-	-	-			COMMERCE DE DETAIL
EDUCATION	-	-	-			FINANCES & ASSURANCES
HEALTH AND WELFARE	-	-	-			ENSEIGNEMENT
ACCOMMODATION & FOOD	-	-	-			SERV. MEDICAUX&SOCIAUX
MISC. SERVICES	-	-	-			HEBERGEMENT&RESTAUR.
FEDERAL ADMIN.	-	-	-			SERVICES DIVERS
PROVINCIAL ADMIN.	-	-	-			ADMIN. FEDERALE
LOCAL ADMIN.	-	-	-			ADMIN. PROVINCIALE
NON-MANUF. TOTAL	4		17 200			ADMIN. LOCALE
ALL INDUSTRIES TOT	15		26 745			TOTAL NON-MANUF.
ALL INDUSTRIES %	1.5		1.3			TOTAL TOUTES IND.
						% TOUTES INDUSTRIES

TABLE 47-TABLEAU 47

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAVE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WORKING DAY OFF WITH PAY		EXTRA DAY'S PAY		WORKING DAY OFF OR EXTRA DAY'S PAY
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	9	10 900	23	25 755	-	-	3 500
TOBACCO PRODUCTS	4	3 275	4	3 275	-	3 515	-	-	-
RUBBER AND PLASTICS	7	7 065	2	2 400	3	3 515	1	540	-
LEATHER INDUSTRIES	3	2 095	1	1 000	1	595	1	500	-
TEXTILE INDUSTRIES	16	13 550	7	5 140	5	4 795	-	-	1 000
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	1	800	11	40 100	-	-	-
WOOD INDUSTRIES	11	44 040	1	735	9	32 805	-	-	500
FURNITURE & FIXTURES	1	40 630	-	-	1	630	-	-	-
PAPER AND ALLIED	47	44 265	22	21 555	20	19 225	1	500	-
PRINT/PUBLISH/ALLIED	7	66 840	-	-	15	4 690	-	-	-
PRIMARY METAL	34	56 015	18	38 450	13	15 155	-	-	2 150
METAL FABRICATING	11	9 360	7	5 755	4	3 605	-	-	-
MACHINERY INDUSTRIES	11	13 275	5	7 610	6	5 665	-	-	-
TRANSPORTATION EQUIP.	48	93 450	14	49 850	31	35 505	-	-	700
ELECTRICAL PRODUCTS	31	37 715	16	9 440	25	28 275	-	-	-
NONMETAL MINERAL PROD	9	5 820	5	3 230	3	2 090	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	1 630	-	4 915	-	-	-
CHEMICAL & CHEM. PROD.	4	6 545	3	1 630	3	4 375	-	-	700
MISC. MANUFACTURING	9	3 075	-	-	-	2 315	-	-	-
MANUF. TOTAL	303	421 590	106	162 290	169	229 695	3	1 540	11 9 895
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	5	4 675	7	5 465	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	19	29 930	13	17 250	2	1 550	1 385
TRANSPORTATION	69	175 180	22	32 675	36	117 870	4	15 900	8 735
STORAGE	4	4 250	2	2 900	1	650	-	-	700
COMMUNICATIONS	34	148 710	4	7 000	24	134 995	1	2 055	4 160
ELEC., GAS AND WATER	27	54 115	6	8 630	14	15 995	-	-	13 990
WHOLESALE TRADE	7	12 120	2	6 700	5	5 420	-	-	-
RETAIL TRADE	42	87 910	18	51 975	19	31 775	1	750	2 710
FINANCE AND INSURANCE	4	5 170	-	-	2	3 130	-	-	2 040
EDUCATION	195	348 500	141	265 380	42	69 790	-	-	13 330
HEALTH AND WELFARE	87	265 520	11	47 955	55	180 135	2	1 270	36 160
ACCOMMODATION & FOOD	12	17 750	9	14 395	2	2 725	1	630	-
MISC. SERVICES	15	18 905	5	7 700	9	10 005	-	-	1 200
FEDERAL ADMIN.	38	173 550	-	-	38	173 550	-	-	-
PROVINCIAL ADMIN.	56	220 965	1	8 000	48	161 885	2	40 410	10 670
LOCAL ADMIN.	55	82 765	14	20 435	32	52 345	1	1 050	8 935
NON-MANUF. TOTAL	697	1 680 365	261	511 050	347	982 985	14	63 615	104 015
ALL INDUSTRIES TOT	1 000	2 101 955	367	673 340	516	1 212 680	17	65 155	113 910
ALL INDUSTRIES %	100.0	100.0	36.7	32.0	51.6	57.7	1.7	3.1	5.4
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 47 (CONT'D.) - TABLEAU 47 (SUITE)

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)						
GROUPING	OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV		GROUPE
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	1	-	610	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	3	-	2 615	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	2	-	3 000	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	2	-	1 640	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	3	-	2 410	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	2	-	7 395	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	1	-	500	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	14	-	14	18 170	-	TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	1	-	1	500	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	PECHE
MINING	1	-	1	1 500	-	MINES
TRANSPORTATION	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	1	-	1	500	-	COMMUNICATIONS
ELEC.. GAS AND WATERR	1	-	1	15 500	-	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	-	1	700	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	SERV. MEDICAU&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	5	-	5	18 700	-	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	19	-	19	36 870	-	TOTAL TOUTES IND.
ALL INDUSTRIES %	1.9	-	1.9	1.8	-	% TOUTES INDUSTRIES

TABLE 48 - TABLEAU 48

PAID VACATION - SELECTION VACANCES PAYÉES - CHOIX										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PLANT SHUTDOWN FERMETURE D'ÉTABLISSEMENT		RIGHT TO SELECT VACATION DROIT DE CHOISIR LES VACANCES		PLANT SHUT-DOWN AND RIGHT TO SELECT VACATION DROIT DE CHOISIR ET FERMETURE DE L'ÉTABLISSEMENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	1	600	-	-	26	32 855	8	6 700
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	4	3 275
RUBBER AND PLASTICS	7	7 065	-	-	1	800	2	2 510	4	3 755
LEATHER INDUSTRIES	3	2 095	-	-	2	1 595	-	-	1	500
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	5	5 020	11	8 530
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	4	2 800	1	2 000	3	13 800	6	15 300
WOOD INDUSTRIES	11	44 040	-	-	-	-	8	42 485	3	1 555
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	1	2 530
PAPER AND ALLIED	47	44 265	8	11 220	1	1 135	35	29 380	3	2 530
PRINT/PUBLISH/ALLIED	7	56 840	-	-	-	-	19	39 315	1	630
PRIMARY METAL	34	56 015	-	-	3	3 100	1	530	-	-
METAL FABRICATING	11	9 360	-	-	-	-	-	-	12	13 600
MACHINERY INDUSTRIES	11	13 275	1	500	-	-	-	-	10	8 830
TRANSPORTATION EQUIP.	48	93 450	2	4 650	2	7 775	10	8 645	10	12 775
ELECTRICAL PRODUCTS	31	37 715	2	1 640	6	8 240	4	6 280	34	72 380
NONMETAL MINERAL PROD	9	5 820	1	800	-	-	2	1 060	19	21 555
PETROLEUM & COAL PROD	1	520	-	-	-	-	1	520	6	3 960
CHEMICAL & CHEM.PROD.	9	6 545	2	1 130	-	-	6	4 565	-	-
MISC. MANUFACTURING	4	3 075	2	1 975	-	-	1	500	1	850
MANUF. TOTAL	303	421 590	23	25 315	16	24 645	130	194 305	134	177 325
NON-MANUFACTURING										
FORESTRY	13	10 640	3	3 025	-	-	9	7 065	1	550
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	4	3 360	-	-	26	40 080	7	8 175
TRANSPORTATION	69	175 180	11	55 950	-	-	55	96 290	3	22 940
STORAGE	4	4 250	-	-	-	-	4	4 250	-	-
COMMUNICATIONS	34	148 710	4	5 430	-	-	30	143 280	-	-
ELEC., GAS AND WATER	27	54 115	4	3 840	-	-	23	50 275	-	-
WHOLESALE TRADE	7	12 120	1	1 600	-	-	4	3 820	2	6 700
RETAIL TRADE	42	87 910	9	10 655	-	-	32	76 155	1	1 100
FINANCE AND INSURANCE	4	5 170	-	-	-	-	4	5 170	-	-
EDUCATION	195	348 500	146	285 295	-	-	39	44 510	10	18 695
HEALTH AND WELFARE	87	265 520	7	7 860	-	-	80	257 660	-	-
ACCOMMODATION & FOOD	12	17 750	2	1 400	-	-	10	16 350	-	-
MISC. SERVICES	15	18 905	9	12 735	-	-	6	6 170	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	38	173 550	-	-
PROVINCIAL ADMIN.	56	220 965	13	60 620	-	-	43	160 345	-	-
LOCAL ADMIN.	55	82 765	21	27 185	-	-	34	55 580	-	-
NON-MANUF. TOTAL	697	1 680 365	236	481 655	-	-	437	1 140 550	24	58 160
ALL INDUSTRIES TOT	1 000	2 101 955	259	506 970	16	24 645	567	1 334 855	158	235 485
ALL INDUSTRIES %	100.0	100.0	25.9	24.1	1.6	1.2	56.7	63.5	15.8	11.2
TOTAL TOUTES INDUSTRIES										TOTAL TOUTES INDUSTRIES
TOTAL NON-MANUF.										TOTAL NON-MANUF.
TOTAL TOUTES INDUSTRIES										TOTAL TOUTES INDUSTRIES
% TOUTES INDUSTRIES										% TOUTES INDUSTRIES

TABLE 49-TABLEAU 49

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 3 SEMAINES - TEMPS DE SERVICE REQUIS									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		1 YEAR OR LESS UN AN OU MOINS		2 YEARS 2 ANS		3 YEARS 3 ANS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING		GROUPE		MANUFACTURIER		NON-MANUFACTURIER		TOTAL TOUTES IND.	
MANUFACTURING									
FOOD AND BEVERAGE	35	40	155	-	750	1	1	100	3 930
TABAC	7	7	275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7	065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2	095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13	595	-	-	-	-	-	725
CLOTHING INDUSTRIES	14	33	900	-	500	5	24	100	3 000
WOOD INDUSTRIES	11	44	040	-	500	1	42	300	-
FURNITURE & LIT.	47	44	030	-	-	8	9	730	-
PAPER AND ALLIED	47	44	265	-	-	10	9	730	-
PRINTING & ALLIED	34	56	840	-	-	3	7	400	-
METAL FABRICATING	11	55	365	-	3 260	4	3	260	2 780
METAL INDUSTRIES	11	13	275	-	1 600	3	7	400	2 790
TRANSPORTATION EQUIP.	48	97	455	-	2 750	4	3	455	2 900
ELECTRICAL PRODUC.	31	37	715	-	-	-	-	-	16 990
NONMETAL MINERAL PROD	9	5	820	-	-	-	-	-	1 250
PETROLEUM & CHEM. PROD.	1	6	545	-	500	1	-	820	520
CHEMICAL & CHEM. PROD.	9	3	075	-	-	-	-	-	3 330
MISC. MANUFACTURING	4	3	075	-	-	-	-	-	-
MANUF. TOTAL	303	421	590	1	500	18	34	090	28
NON-MANUFACTURING									
FORESTRY	13	10	640	-	-	-	-	625	3 200
FISHING	2	2	700	-	1 200	1	1	200	-
MINING	37	51	615	2	3 085	9	10	140	7 875
TRANSPORTATION	69	175	180	5	4 370	14	21	970	19 075
STORAGE	4	4	250	-	2 000	2	82	990	650
COMMUNICATIONS	34	148	710	2	2 300	17	82	990	43 950
ELEC., GAS AND WATER	27	54	115	5	13 025	11	17	790	15 500
WHOLESALE TRADE	7	12	120	-	-	-	-	870	2 950
RETAIL TRADE	42	87	910	1	2 970	9	11	750	22 395
FINANCE AND INSURANCE	4	348	170	-	-	3	4	040	1 130
EDUCATION	195	265	500	152	302 850	37	4	625	7 770
HEALTH AND WELFARE	87	265	520	21	157 835	52	95	975	7 710
ACCOMMODATION & FOOD	12	17	750	-	-	-	4	500	12 350
MISC. SERVICES	15	18	905	1	5 000	6	4	530	750
FEDERAL ADMIN.	38	173	550	-	-	37	172	450	1 100
PROVINCIAL ADMIN.	55	220	965	2	9 050	54	21	915	16 245
LOCAL ADMIN.	55	82	765	-	-	25	37	925	-
NON-MANUF. TOTAL	697	1 680	365	192	502 825	270	709	245	155 650
ALL INDUSTRIES TOT	1 000	2 101	955	193	503 325	288	743	335	102
ALL INDUSTRIES %	100.0	100.0	100.0	19.3	23.9	28.8	35.4	6.6	9.5

TABLE 49 (CONT'D.) - TABLEAU 49 (SUITE)

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 3 SEMAINES - TEMPS DE SERVICE REQUIS									
4 YEARS 4 ANS		5 YEARS 5 ANS		6 TO 9 YEARS DE 6 A 9 ANS		10 YEARS OR MORE 10 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
FOOD AND BEVERAGE									
-	5	6 500	27 875	-	-	-	-	-	-
-	-	-	3 275	-	-	-	-	-	-
-	-	-	7 065	-	-	-	-	-	-
-	1	525	2 095	-	-	-	-	-	-
-	-	-	5 995	8	6 305	-	-	-	-
-	1	2 000	3 500	-	-	-	-	-	-
-	-	-	735	-	-	-	-	-	-
-	27	25 720	8 815	1	630	1	505	-	-
-	3	2 830	33 800	-	-	-	-	-	-
-	6	7 650	9 375	3	2 365	1	800	-	-
-	1	530	52 875	-	-	-	-	-	-
-	-	-	5 820	2	1 000	1	850	-	-
-	1	525	5 520	3	1 780	-	-	-	-
-	-	-	2 375	-	-	-	-	-	-
-	45	46 280	205 185	25	23 360	3	3 155	-	-
MANUF. TOTAL									
NON-MANUFACTURING									
FORESTRY									
-	8	6 815	-	-	-	-	-	-	-
-	1	850	-	-	-	-	-	-	-
-	-	-	12 815	3	12 925	-	-	-	-
-	15	47 825	64 295	2	5 965	-	-	-	-
-	4	5 200	1 600	-	-	-	-	-	-
-	-	-	2 690	-	-	-	-	-	-
-	-	-	8 300	-	-	-	-	-	-
-	5	14 285	35 910	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	1	530	-	-	-	-	-	-	-
-	1	900	-	-	-	-	-	-	-
-	1	500	4 900	-	-	-	-	-	-
-	1	1 200	5 920	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	2	1 240	-	-	-	-	-	-	-
-	39	79 345	137 760	5	18 890	3	3 250	-	-
-	84	125 625	342 945	30	42 250	6	6 405	-	-
-	8.4	6.0	16.3	3.0	2.0	.6	.3	-	-
NON-MANUF. TOTAL									
ALL INDUSTRIES TOT									
ALL INDUSTRIES %									
MANUFACTURER									
ALIMENTS ET BOISSONS									
PRODUITS DU TABAC									
CAOUTCHOUC&PLASTIQUES									
INDUSTRIE DU CUIR									
IND. TRIE DU TEX ILE									
BONNETERIE									
INDUSTRIE DU VETEMENT									
INDUSTRIE DU BOIS									
MEUBLES									
PAPIER & IND. CONNEXES									
IMPRIM./EDIT./CONN.									
PREM. TRANSFORM. METAUX									
FABRICATION - METAUX									
IND. DE LA MACHINERIE									
MATERIEL DE TRANSPORT									
PRODUITS ELECTRIQUES									
PROD. MINERAUX NON MET									
PROD. PETROLE&CHARBON									
PRODUITS CHIMIQUES									
IND. MANUF. DIVERSES									
TOTAL MANUF.									
NON-MANUFACTURIER									
EXPLOIT. FORESTIERE									
PECHE									
MINES									
TRANSPORT									
ENTREPOSAGE									
COMMUNICATIONS									
ELECTRI., GAZ ET EAU									
COMMERCE DE GROS									
COMMERCE DE DETAIL									
FINANCES & ASSURANCES									
ENSEIGNEMENT									
SERV. MEDICAUX&SOCIAUX									
HEBERGEMENT&RESTAUR.									
SERVICES DIVERS									
ADMIN. FEDERALE									
ADMIN. PROVINCIALE									
ADMIN. LOCALE									
TOTAL NON-MANUF.									
TOTAL TOUTES IND.									
% TOUTES INDUSTRIES									

TABLE 50-TABLEAU 50

ANNUAL PAID VACATION OF 4 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 4 SEMAINES - TEMPS DE SERVICE REQUIS									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE YEAR OR LESS UN AN OU MOINS		2 TO 4 YEARS DE 2 A 4 ANS		5 YEARS 5 ANS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
35	40 155	-	-	-	-	-	-	-	-
4	3 275	-	-	-	-	-	-	-	-
7	2 065	-	-	-	-	-	-	-	-
3	2 095	-	-	-	-	-	-	-	-
16	13 550	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
14	33 900	5	13 400	-	-	-	-	-	-
11	44 040	1	505	-	-	-	-	-	-
1	44 630	-	-	-	-	-	-	-	-
47	44 265	-	-	-	-	-	-	-	-
7	6 840	-	-	-	-	-	-	-	-
34	56 015	-	-	-	-	-	-	-	-
11	9 360	-	-	-	-	-	-	-	-
11	13 275	-	-	-	-	-	-	-	-
48	93 450	1	600	-	-	2	2 000	-	-
31	37 715	1	650	-	-	-	-	-	-
9	5 820	-	-	-	-	-	-	-	-
1	5 520	-	-	-	-	-	-	-	-
9	6 545	-	-	-	-	-	-	-	-
4	3 075	-	-	-	-	-	-	-	-
303	421 590	8	15 155	-	-	2	2 000	5	4 610
MANUF. TOTAL									
NON-MANUFACTURING									
13	10 640	-	-	-	-	-	-	-	-
2	2 700	2	2 700	-	-	-	-	-	-
37	51 615	1	525	1	3 400	6	9 095	-	-
69	175 180	4	5 735	2	1 100	-	-	2	5 860
4	4 250	-	-	-	-	-	-	-	-
34	148 710	2	2 300	-	-	-	-	-	-
27	54 115	1	900	4	12 125	-	-	-	-
7	12 120	-	-	-	-	-	-	-	-
42	87 910	1	550	1	2 970	-	-	1	750
4	5 170	-	-	-	-	-	-	-	-
195	348 500	126	192 170	24	107 830	1	1 350	7	8 650
87	265 520	-	-	27	168 555	23	42 320	12	20 745
12	17 750	-	-	-	-	-	-	-	-
15	18 905	2	5 500	-	-	-	-	-	-
38	173 550	-	-	-	-	-	-	-	-
56	220 965	-	-	4	49 460	2	3 880	1	1 450
55	82 765	1	650	-	-	1	580	3	11 030
697	1 680 365	140	211 030	63	345 440	33	57 225	26	48 485
NON-MANUF. TOTAL									
1 000	2 101 955	148	226 185	63	345 440	35	59 225	31	53 095
100.0	100.0	14.8	10.8	6.3	16.4	3.5	2.8	3.1	2.5
ALL INDUSTRIES %									

TABLE 50 (CONT'D.) - TABLEAU 50 (SUITE)

ANNUAL PAID VACATION OF 4 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 4 SEMAINES - TEMPS DE SERVICE REQUIS									
6 TO 9 YEARS DE 6 A 9 ANS		10 YEARS 10 ANS		11 TO 14 YEARS DE 11 A 14 ANS		15 YEARS OR MORE 15 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
MANUFACTURIER									
FOOD AND BEVERAGE	9	10 530	11	14 855	13	9 770	2	5 000	-
TOBACCO PRODUCTS	-	-	4	3 275	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	7	7 065	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	3	2 095	-
TEXTILE INDUSTRIES	-	-	4	3 650	3	2 000	9	7 900	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	1	700	5	16 300	3	3 500	-
WOOD INDUSTRIES	9	42 800	-	-	1	735	-	-	-
FURNITURE & FIXTURES	-	-	-	-	1	640	-	-	-
PRINTING & ALLIED	36	34 505	10	9 115	-	645	-	-	-
PAPER/PUBLISHERS	17	25 100	12	1 080	-	-	1	-	-
PRINTING/ALLIED	17	25 100	11	13 595	3	14 510	2	1 800	-
WEAPONS/REPAIRING	1	2 600	2	2 500	8	5 465	1	1 850	-
METAL INDUSTRIES	2	1 100	2	2 500	3	5 465	3	6 850	-
WATER SUPPLY	5	4 595	8	13 270	12	20 775	20	63 020	-
ELECTRICAL PRODUCTS	-	-	8	13 270	12	20 775	2	1 300	-
NONMETAL PRODUCTS	-	-	1	500	6	4 020	-	-	-
PETROLEUM & COAL PROD.	-	-	6	520	-	-	-	-	-
CHEMICAL & CHEM. PROD.	1	820	1	4 350	2	1 275	1	700	-
MISC. MANUFACTURING	-	-	2	1 100	-	-	-	-	-
MANUF. TOTAL	81	123 260	72	75 005	85	104 335	50	97 225	-
NON-MANUFACTURING									
NON-MANUFACTURIER									
FORESTRY	13	10 640	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	11	8 660	9	10 310	2	2 080	7	17 545	-
TRANSPORTATION	15	18 840	35	126 875	10	15 620	1	1 150	-
STORAGE	3	2 950	12	1 600	-	-	-	-	-
COMMUNICATIONS	15	55 725	12	79 785	4	10 150	1	750	-
ELEC., GAS AND WATER	7	6 585	12	31 775	1	1 000	2	1 730	-
WHOLESALE TRADE	4	3 820	1	1 600	1	800	1	5 900	-
RETAIL TRADE	31	69 155	6	12 635	-	-	2	1 850	-
FINANCE AND INSURANCE	18	22 100	17	13 270	2	5 030	-	-	-
EDUCATION	10	18 800	13	13 290	7	4 425	-	-	-
HEALTH AND WELFARE	3	18 525	3	8 825	6	4 405	1	1 900	-
ACCOMMODATION & FOOD	4	3 130	4	3 635	4	4 695	-	-	-
MISC. SERVICES	1	1 075	37	172 475	-	-	-	-	-
FEDERAL ADMIN.	28	74 145	9	26 780	10	55 950	-	-	-
PROVINCIAL ADMIN.	24	38 775	24	26 800	2	1 930	2	7 300	-
LOCAL ADMIN.	188	344 755	181	527 325	49	107 980	17	38 125	-
NON-MANUF. TOTAL	269	468 015	253	602 330	134	212 315	67	135 350	-
ALL INDUSTRIES TOT	26.9	22.3	25.3	28.7	13.4	10.1	6.7	6.4	-
ALL INDUSTRIES %									
TOTAL TOUTES INDUSTRIES									
% TOUTES INDUSTRIES									

TABLE 51-TABLEAU 51

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS										
GROUPING	ALL AGREEMENTS		NO PROVISION AUCUNE DISPOSITION		10 YEARS OR LESS		11 TO 14 YEARS		15 YEARS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURIER										
FOOD AND BEVERAGE	35	40 155	2	5 000	-	-	2	1 625	4	3 405
TOBACCO PRODUCTS	4	3 275	-	1 050	-	-	-	-	4	3 275
RUBBER AND PLASTICS	7	7 065	1	595	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	6	5 055	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	1	925
KNITTING MILLS	-	-	10	30 900	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	505	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	1	575	-	-	-	-	7	14 300
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	1	-	1	610	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	3	2 760	-	-	-	-
PRIMARY METAL	34	56 015	-	-	-	-	-	-	9	8 595
METAL FABRICATING	11	9 360	1	560	-	-	1	1 100	5	10 550
MACHINERY INDUSTRIES	11	13 275	-	-	-	-	-	-	1	600
TRANSPORTATION EQUIP.	11	13 275	-	-	-	-	-	-	4	4 110
ELECTRICAL PRODUCTS	48	93 450	7	9 000	2	2 000	-	-	6	4 715
NONMETAL MINERAL PROD	31	37 715	3	2 150	-	-	-	-	-	-
PETROLEUM & COAL PROD	9	5 820	1	800	-	-	-	-	-	-
PETROLEUM & CHEM. PROD.	1	1 520	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	9	6 545	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	34	56 190	6	5 370	3	2 725	41	50 475
NON-MANUFACTURIER										
FORESTRY	13	10 640	1	625	-	-	-	-	1	1 400
FISHING	2	2 700	2	8 880	-	-	-	-	-	-
MINING	37	51 615	9	-	2	5 200	2	2 395	4	5 235
TRANSPORTATION	69	175 180	8	8 235	1	600	2	3 000	8	16 445
STORAGE	4	4 250	-	-	-	-	-	-	1	650
COMMUNICATIONS	34	148 710	4	3 525	-	-	-	-	-	-
ELEC... GAS AND WATERR	27	54 115	-	-	1	900	-	-	-	-
WHOLESALE TRADE	7	12 120	2	7 500	-	-	3	2 320	-	-
RETAIL TRADE	42	87 910	3	2 400	-	-	12	23 895	2	2 400
FINANCE AND INSURANCE	4	5 170	-	2 000	-	-	-	-	-	-
EDUCATION	195	348 500	139	268 915	3	2 750	-	3 305	2	1 855
HEALTH AND WELFARE	87	265 520	4	13 985	8	49 990	7	16 450	4	10 400
ACCOMMODATION & FOOD	12	17 750	8	2 930	-	-	-	-	-	-
MISC. SERVICES	15	18 905	6	11 650	-	-	1	650	1	1 200
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	1	2 600	1	1 450	9	31 130	1	2 880
LOCAL ADMIN.	55	82 765	-	650	-	-	-	-	4	7 865
NON-MANUF. TOTAL	697	1 680 365	189	336 595	16	60 890	40	83 085	28	50 330
ALL INDUSTRIES TOT	1 000	2 101 955	223	392 785	22	56 250	43	85 810	69	100 805
ALL INDUSTRIES %	100.0	100.0	22.3	18.7	2.2	3.2	4.3	4.1	6.9	4.8
TOTAL TOUTES IND. 100 805										
TOUTES INDUSTRIES 4.8										

TABLE 51 (CONT'D.) - TABLEAU 51 (SUITE)

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS									
16 TO 19 YEARS DE 16 A 19 ANS		20 YEARS 20 ANS		21 TO 24 YEARS DE 21 A 24 ANS		25 YEARS OR MORE 25 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
MANUFACTURIER									
FOOD AND BEVERAGE	7	9 860	15	15 790	3	1 975	2	2 500	-
TOBACCO PRODUCTS	-	-	-	6 015	-	-	-	-	-
RUBBER AND PLASTICS	-	-	6	6 015	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	1	1 000	1	500	-
TEXTILE INDUSTRIES	-	-	5	4 855	3	2 000	1	715	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	700	-	-	3	2 300	-
WOOD INDUSTRIES	3	29 235	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	1	630	-	-	-
PAPER AND ALLIED	4	3 285	26	26 715	6	4 485	-	-	-
PRINT/PUBLISH/ALLIED	9	12 280	13	14 775	5	16 560	1	900	-
PRIMARY METAL	-	-	4	2 475	4	3 875	1	750	-
METAL FABRICATING	-	-	2	5 800	4	9 115	2	1 850	-
MACHINERY INDUSTRIES	2	1 450	24	67 245	4	6 580	4	2 670	-
TRANSPORTATION EQUIP.	1	1 140	6	5 760	12	15 735	3	1 500	-
ELECTRICAL PRODUCTS	7	12 340	-	-	6	4 020	-	-	-
NONMETAL MINERAL PROD	1	500	-	520	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	1	820	-	-	-	-	-
CHEMICAL & CHEM. PROD.	1	-	2	4 875	2	1 875	-	850	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	36	71 490	113	158 925	49	60 250	21	16 165	-
NON-MANUFACTURING									
NON-MANUFACTURIER									
FORESTRY	5	3 300	5	4 115	-	-	1	1 200	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	3	2 350	9	9 435	1	1 180	7	16 940	-
TRANSPORTATION	17	36 090	23	98 315	8	9 445	2	3 050	-
STORAGE	3	3 600	-	80 990	-	47 400	4	3 500	-
COMMUNICATIONS	6	13 295	17	34 015	1	1 000	1	530	-
ELEC., GAS AND WATER	12	17 670	12	-	-	-	-	-	-
WHOLESALE TRADE	2	2 300	-	-	-	-	-	-	-
RETAIL TRADE	21	50 205	2	5 600	-	-	2	3 470	-
FINANCE AND INSURANCE	1	1 130	2	2 040	-	-	-	-	-
EDUCATION	19	18 530	9	9 295	3	7 330	16	36 520	-
HEALTH AND WELFARE	16	36 475	30	31 390	-	1 470	14	106 830	-
ACCOMMODATION & FOOD	2	1 025	4	12 325	2	1 470	-	-	-
MISC. SERVICES	1	780	3	2 930	1	520	2	1 175	-
FEDERAL ADMIN.	-	-	24	108 690	14	64 860	-	-	-
PROVINCIAL ADMIN.	21	43 635	11	65 240	1	6 410	11	67 620	-
LOCAL ADMIN.	36	51 845	11	19 890	1	520	2	1 995	-
NON-MANUF. TOTAL	165	282 230	162	484 270	35	140 135	62	242 830	-
ALL INDUSTRIES TOT	201	353 720	275	643 195	84	200 385	83	258 995	-
ALL INDUSTRIES %	20.1	16.8	27.5	30.6	8.4	9.5	8.3	12.3	-
MANUFACTURES									
ALIMENTS ET BOISSONS									
PRODUITS DU TABAC									
CAOUTCHOUC&PLASTIQUES									
INDUSTRIE DU CUIR									
INDUSTRIE DU TEX ILE									
BONNETERIE									
INDUSTRIE DU VETEMENT									
INDUSTRIE DU BOIS									
MEUBLES									
PAPIERS & IND. CONNEXES									
IMPRIM. EDIT. & CONN.									
FERRAIL. TRANSFORM. METAUX									
FABRICATION METAUX									
IND. DE LA MACHINERIE									
MATERIEL DE TRANSPORT									
PRODUITS ELECTRIQUES									
PROD. MINERAUX NON MET									
PROD. PETROLEE&CHARBON									
PRODUITS CHIMIQUES									
IND. MANUF. DIVERSES									
TOTAL MANUF.									
NON-MANUFACTURIER									
EXPLOIT. FORESTIERE									
PECHE									
MINES									
TRANSPORT									
ENTREPOSAGE									
COMMUNICATIONS									
ELECTRI., GAZ ET EAU									
COMMERCE DE GROS									
COMMERCE DE DETAIL									
FINANCES & ASSURANCES									
ENSEIGNEMENT									
SERV. MEDICAUX&SOCIAUX									
HEBERGEMENT&RESTAUR.									
SERVICES DIVERS									
ADMIN. FEDERALE									
ADMIN. PROVINCIALE									
ADMIN. LOCALE									
TOTAL NON-MANUF.									
TOTAL TOUTES IND.									
% TOUTES INDUSTRIES									

TABLE 52-TABLEAU 52

ANNUAL PAID VACATION OF 6 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 6 SEMAINES - TEMPS DE SERVICE REQUIS										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		15 YEARS OR LESS 15 ANS OU MOINS		16 TO 19 YEARS DE 16 A 19 ANS		20 YEARS 20 ANS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	6	9 000	-	-	2	1 625	3	2 605
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	2	1 835
RUBBER AND PLASTICS	7	7 065	1	1 050	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	11 125	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	13	11 125	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	11	31 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	2	1 005	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	2	1 075	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	5 930	-	-	-	-	-	-
PRIMARY METAL	34	56 015	7	9 980	-	-	-	-	-	-
METAL FABRICATING	11	9 360	5	4 240	-	-	-	-	1	910
MACHINERY INDUSTRIES	11	13 275	5	7 600	-	-	-	-	3	9 350
TRANSPORTATION EQUIP.	48	93 450	36	83 355	-	-	-	-	3	2 610
ELECTRICAL PRODUCTS	31	37 715	14	11 110	-	-	-	-	6	4 715
NONMETAL MINERAL PROD	9	5 820	3	1 800	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	4	2 450	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	2	1 200	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	122	186 065	-	-	2	1 625	18	22 025
NON-MANUFACTURING										
FORESTRY	13	10 640	3	2 125	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	22	23 360	-	-	-	-	4	5 235
TRANSPORTATION	69	175 180	25	33 580	-	-	-	-	2	3 000
STORAGE	4	4 250	-	-	1	600	-	-	1	650
COMMUNICATIONS	34	148 710	22	39 535	-	-	-	-	-	-
ELEC.. GAS AND WATERR	27	54 115	11	18 850	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	3	8 300	-	-	3	2 320	-	-
RETAIL TRADE	42	87 910	8	13 180	-	-	10	19 645	-	-
FINANCE AND INSURANCE	4	5 170	2	3 130	-	-	-	-	4	6 590
EDUCATION	195	348 500	171	324 565	-	-	-	-	-	-
HEALTH AND WELFARE	87	265 520	71	193 540	2	1 900	2	2 200	-	-
ACCOMMODATION & FOOD	12	17 750	10	15 425	-	-	-	-	2	6 600
MISC. SERVICES	15	18 905	11	15 970	-	-	-	-	-	650
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	35	157 320	-	-	2	2 510	6	27 620
LOCAL ADMIN.	55	82 765	10	17 730	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	444	1 042 860	7	40 650	17	26 675	20	50 345
ALL INDUSTRIES TOT	1 000	2 101 955	566	1 228 925	7	40 650	19	28 300	38	72 370
ALL INDUSTRIES %	100.0	100.0	56.6	58.5	7	1.9	1.9	1.3	3.8	3.4

TABLE 52 (CONT'D.) - TABLE 52 (SUITE)

ANNUAL PAID VACATION OF 6 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 6 SEMAINES - TEMPS DE SERVICE REQUIS									
21 TO 24 YEARS DE 21 A 24 ANS		25 YEARS 25 ANS		26 TO 29 YEARS DE 26 A 29 ANS		30 YEARS OR MORE 30 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
FOOD AND BEVERAGE									
1	800	10	14 555	8	8 505	5	3 065	-	-
-	-	2	1 430	-	-	-	-	-	-
-	-	6	6 015	-	-	-	-	-	-
TOBACCO PRODUCTS									
-	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS									
-	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES									
-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES									
-	-	-	-	-	-	-	-	-	-
KNITTING MILLS									
-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES									
-	-	1	700	-	-	-	-	-	-
WOOD INDUSTRIES									
8	42 300	-	-	-	-	2	1 300	-	-
FURNITURE & FIXTURES									
-	-	-	-	-	-	1	735	-	-
PAPER AND ALLIED									
11	10 375	14	11 605	20	21 210	-	-	-	-
PRINT/PUBLISH/ALLIED									
-	-	-	-	-	-	-	-	-	-
PRIMARY METAL									
1	700	10	8 120	3	6 450	10	21 415	-	-
METAL FABRICATING									
-	-	1	600	2	1 900	3	2 620	-	-
MACHINERY INDUSTRIES									
-	-	1	1 500	2	1 300	1	915	-	-
TRANSPORTATION EQUIP.									
1	680	-	-	1	1 300	3	3 405	-	-
ELECTRICAL PRODUCTS									
-	-	-	-	2	1 180	15	25 425	-	-
NONMETAL MINERAL PROD.									
-	-	-	-	-	-	6	4 020	-	-
PETROLEUM & COAL PROD.									
1	820	1	1 650	1	525	2	1 100	-	-
CHEMICAL & CHEM. PROD.									
-	-	-	-	-	-	2	1 875	-	-
MISC. MANUFACTURING									
23	55 675	46	46 185	39	41 720	53	68 295	-	-
MANUF. TOTAL									
NON-MANUFACTURING									
FORESTRY									
4	3 200	-	-	6	5 315	-	-	-	-
FISHING									
-	-	-	-	-	-	-	-	-	-
MINING									
1	1 595	2	2 080	3	2 350	4	14 795	-	-
TRANSPORTATION									
9	16 465	7	14 035	9	31 370	16	76 130	-	-
STORAGE									
1	1 600	-	-	2	2 000	-	-	-	-
COMMUNICATIONS									
-	-	2	10 855	-	-	10	98 320	-	-
ELEC., GAS AND WATER									
-	-	6	20 315	2	1 740	8	13 210	-	-
WHOLESALE TRADE									
-	-	1	1 500	-	-	-	-	-	-
RETAIL TRADE									
5	14 285	12	32 450	1	500	2	1 250	-	-
FINANCE AND INSURANCE									
-	-	-	-	-	-	-	-	-	-
EDUCATION									
5	6 640	5	5 580	8	5 615	2	2 000	-	-
HEALTH AND WELFARE									
1	4 600	-	-	3	6 200	2	10 000	-	-
ACCOMMODATION & FOOD									
-	-	-	-	-	-	2	2 325	-	-
MISC. SERVICES									
-	-	2	1 780	-	-	1	505	-	-
FEDERAL ADMIN.									
-	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.									
-	-	3	5 580	8	12 485	-	-	-	-
LOCAL ADMIN.									
15	20 020	18	29 530	7	11 580	5	3 845	-	-
NON-MANUF. TOTAL									
41	68 405	62	133 855	49	79 155	57	238 420	-	-
ALL INDUSTRIES TOT									
64	124 080	108	180 040	88	120 875	110	306 715	-	-
ALL INDUSTRIES %									
6.4	5.9	10.8	8.6	8.8	5.8	11.0	14.6	-	-
MANUFACTURIER									
ALIMENTS ET BOISSONS									
PRODUITS DU TABAC									
CAOUTCHOUC&PLASTIQUES									
INDUSTRIE DU CUIR									
INDUSTRIE DU TEX ILE									
BONNETERIE									
INDUSTRIE DU VETEMENT									
INDUSTRIE DU BOIS									
MEUBLES									
PAPIER & IND. CONNEXES									
IMPRIM. / EDIT. / CONN.									
PREM. TRANSFORM. METAUX									
FABRICATION - METAUX									
IND. DE LA MACHINERIE									
MATIEREL DE TRANSPORT									
PRODUITS ELECTRIQUES									
PROD. MINERAUX NON MET									
PROD. PETROLES&CHARBON									
PRODUITS CHIMIQUES									
IND. MANUF. DIVERSES									
TOTAL MANUF.									
NON-MANUFACTURIER									
EXPLOIT. FORESTIERE									
PECHE									
MINES									
TRANSPORT									
STORAGE									
COMMUNICATIONS									
ELECTRI., GAZ ET EAU									
COMMERCE DE GROS									
COMMERCE DE DETAIL									
FINANCES & ASSURANCES									
ENSEIGNEMENT									
SERV. MEDICAUX&SOCIAUX									
HEBERGEMENT&RESTAUR.									
SERVICES DIVERS									
ADMIN. FEDERALE									
ADMIN. PROVINCIALE									
ADMIN. LOCALE									
TOTAL NON-MANUF.									
TOTAL TOUTES IND.									
% TOUTES INDUSTRIES									

TABLE 53-TABLEAU 53

PAID VACATION - MORE THAN 6 WEEKS CONGE ANNUEL PAYE DE PLUS DE 6 SEMAINES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		7 WEEKS VACATION 7 SEMAINES DE VACANCES		8 WEEKS VACATION 8 SEMAINES DE VACANCES		MORE THAN 8 WEEKS PLUS DE 8 SEMAINES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	32	37 025	3	3 130	-	-	-	-
TOBACCO PRODUCTS	4	3 275	-	-	4	3 275	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	7	14 300	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	25	23 495	22	20 770	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
PRIMARY METAL	34	56 015	26	30 420	8	25 595	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	9	11 165	2	2 110	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	46	91 435	2	2 015	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	31	37 715	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 200	1	5 200	2	2 470	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	7	4 075	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	253	347 925	50	73 665	-	-	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	35	49 385	2	2 230	-	-	-	-
TRANSPORTATION	69	175 180	69	175 180	-	-	-	-	-	-
STORAGE	4	4 250	2	2 000	2	2 250	-	-	-	-
COMMUNICATIONS	34	148 710	30	97 630	4	51 080	-	-	-	-
ELEC., GAS AND WATERR	27	54 115	26	53 475	1	640	-	-	-	-
WHOLESALE TRADE	7	12 120	5	10 670	2	1 450	-	-	-	-
RETAIL TRADE	42	87 910	27	56 115	15	31 795	-	-	-	-
FINANCE AND INSURANCE	4	5 170	4	4 040	-	-	-	-	-	-
EDUCATION	195	348 500	192	339 950	-	-	-	-	-	-
HEALTH AND WELFARE	87	265 520	85	231 720	-	-	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 050	-	-	-	-	-	-
MISC. SERVICES	15	18 905	15	18 905	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	55	219 515	1	1 450	-	-	-	-
LOCAL ADMIN.	55	82 765	53	81 065	2	1 700	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	662	1 543 590	29	92 595	4	9 680	2	34 500
ALL INDUSTRIES TOT	1 000	2 101 955	915	1 891 515	79	166 260	4	9 680	2	34 500
ALL INDUSTRIES %	100.0	100.0	91.5	90.0	7.9	7.9	.4	.5	.2	1.6
										%TOUTES INDUSTRIES

TABLE 54-TABLEAU 54

CARRY-OVER OF VACATION CREDITS
REPORT DES CONGES ANUELS

GROUPING	ALL AGREEMENTS		NO PROVISION		CARRY-OVER WITH LIMIT		CARRY-OVER WITHOUT LIMIT		CARRY-OVER SPECIFICALLY PROHIBITED		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	22	22 590	3	8 410	-	-	10	9 155	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	2 400	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	5	4 663	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	3	2 095	13	2 095	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	11 125	2	1 925	-	-	1	500	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	CONNECTEURS
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	29 050	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	8	14 990	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	16	16 425	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	16	16 425	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	37	56 840	3	41 970	3	2 650	-	-	22	18 840	IMPRIM./EDIT./CONN.
PRIMARY METALTING	34	56 015	21	41 970	2	2 450	-	-	10	1 580	FREM. TRANSFORM. METAUX
METAL FABRICATING	11	13 390	8	6 210	-	-	-	-	3	1 085	FABRICATION METAUX
MACHINERY INDUSTRIES	11	13 275	3	12 265	-	-	-	-	3	1 010	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	97 715	34	81 085	1	1 140	-	-	13	11 215	MATERIEL DE TRANSPORT
NEEDLE & SHOE PROD.	31	97 715	12	13 060	-	-	-	-	19	24 555	PROD. MATERIEL & EQUIP.
NON-FERROUS METAL PROD.	9	5 820	1	1 900	-	-	-	-	6	3 910	PROD. METAUX NON FERREUX
PETROLEUM & CHEM. PROD.	9	5 820	1	1 900	-	-	-	-	-	-	PROD. PETROLEE & CHEM.
CHEMICAL & CHEM. PROD.	9	5 820	1	1 900	-	-	-	-	-	-	PROD. CHIMIQUES
MISC. MANUFACTURING	4	5 075	3	2 575	-	-	-	-	1	500	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	187	278 505	22	26 625	1	530	93	115 930	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	10	8 100	-	-	-	-	3	2 540	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	24	26 120	4	5 705	-	-	9	19 790	MINES
TRANSPORTATION	69	175 180	41	117 300	20	45 180	1	1 900	7	10 800	TRANSPORT
STORAGE	4	250	4	250	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	7	9 105	16	56 125	5	59 585	6	23 895	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	13	20 060	10	30 640	1	1 300	3	2 115	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	5	9 770	-	-	-	-	2	350	COMMERCE DE GROS
RETAIL TRADE	42	85 910	18	40 940	8	11 570	-	-	16	35 400	COMMERCE DE DETAIL
FINANCE AND INSURANCE	195	245 170	1	1 330	2	3 250	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	245 170	160	309 725	23	34 250	3	4 095	9	10 760	ENSEIGNEMENT
HEALTH AND WELFARE	97	217 750	40	147 925	32	76 275	4	9 320	11	32 170	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	17	17 750	18	14 980	-	-	-	-	4	2 800	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	10	14 990	4	2 935	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	1	7 440	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	55	220 965	3	43 010	16	97 885	21	68 225	-	5 920	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	24	41 120	27	38 380	1	1 400	3	1 865	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	371	818 065	212	563 170	39	148 725	75	150 405	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	558	1 096 570	234	589 795	40	149 255	168	266 335	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	55.8	52.2	23.4	28.1	4.0	7.1	16.8	12.7	% TOUTES INDUSTRIES

TABLE 55-TABLEAU 55

PRE-RETIREMENT VACATION CONGE DE PRE-RETRAITE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LAST YEAR OF EMPLOYMENT DERNIERE ANNEE D'EMPLOI		GRADUATED ACCORDING TO AGE FONCTION DE L'AGE		ELIGIBLE AFTER MINIMUM YEARS OF SERVICE ADMISSIBLE APRES ANNEES DE SERVICE MINIMUM	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	35	40 155	-	-	-	-	-	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	15	13 050	-	500	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 040	1	44 040	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	18	19 025	-	1 345	-	1 850	-	-
PRINTING/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
PRIMARY METAL	34	56 015	20	22 825	-	14 100	-	6 740	-	-
METAL FABRICATING	11	9 360	9	11 775	-	500	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	10	11 775	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	48	93 450	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	31	37 715	-	-	-	-	-	-
NONMETAL MINERAL PROD	5	5 820	5	5 820	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 520	1	6 520	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	9	6 545	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	256	359 435	8	16 445	6	8 590	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	7	5 740	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	500	3	2 650	-	-
MINING	37	51 615	36	50 980	-	-	-	-	-	-
TRANSPORTATION	69	175 180	69	175 180	-	-	-	-	-	-
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	34	148 710	-	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	20	38 955	-	-	4	12 125	2	1 835
WHOLESALE TRADE	7	12 120	7	12 120	-	-	-	-	-	-
RETAIL TRADE	42	87 910	40	81 270	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	3	4 040	-	1 130	-	-	2	6 640
EDUCATION	195	348 500	195	348 500	-	-	-	-	-	-
HEALTH AND WELFARE	87	265 520	78	213 220	-	9 400	-	-	3	39 100
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-
MISC. SERVICES	15	18 905	15	18 905	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	44	142 470	-	63 825	-	-	-	-
LOCAL ADMIN.	55	82 765	53	78 115	-	4 650	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	657	1 516 455	17	79 505	7	14 775	8	61 575
ALL INDUSTRIES TOT	1 000	2 101 955	913	1 875 890	25	95 950	13	23 365	8	61 575
ALL INDUSTRIES %	100.0	100.0	91.3	89.2	2.5	4.6	1.3	1.1	.8	2.9
										% TOUTES INDUSTRIES

TABLE 55 (CONT'D.) - TABLEAU 55 (SUITE)

PRÉ-RETIREMENT VACATION CONGE DE PRÉ-RETRAITE									
GROUPING	IN LAST YEAR AND GRADUATED TO AGE		GRADUATED TO AGE AND MINIMUM YEARS SERVICE		LAST YEAR AND MINIMUM YEARS SERVICE		OTHER DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	BONNETERIE
KNITTING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FUR, FURS & FURTURES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	-	-	-	-	-	-	MEUBLES
PRINT/PUBLISHED	25	22 045	-	-	-	-	-	-	PAPIER & IND. CONNEXES
TEXTILE FABRICATING	6	12 350	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	1	1 225	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	1	1 500	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD.	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD.	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PROD. PETROLES & CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	33	37 120	-	-	-	-	-	-	IND. MANUF. DIVERSES
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	TOTAL MANUF.
FISHING	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	-	-	-	-	-	-	-	-	PECHE
TRANSPORTATION	-	-	-	-	-	-	-	-	MINES
STORAGE COMMUNICATIONS	-	-	-	-	-	-	-	-	TRANSPORT
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ENTREPOSAGE
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMUNICATIONS
RETAIL TRADE	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
EDUCATION	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	ENSEIGNEMENT
MISC. SERVICES	-	-	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	SERVICES DIVERS
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
NON-MANUF. TOTAL	3	2 385	2	2 170	3	3 500	3	3 500	ADMIN. PROVINCIALE
ALL INDUSTRIES TOT	36	39 505	2	2 170	3	3 500	3	3 500	ADMIN. LOCALE
ALL INDUSTRIES %	3.6	1.9	.2	.1	.3	.2	.3	.2	TOTAL NON-MANUF.
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 56-TABLEAU 56

SPECIAL PAYMENTS BONIS SPECIAUX									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VACATION BONUS BONI DE VACANCES		YEAR END OR CHRISTMAS BONUS BONI DE FIN D'ANNEE OU DE NOEL		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	29	35 600	5	3 905	1	650	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	6	6 265	1	800	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	14	11 910	1	715	1	925	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	9	9 300	-	-	5	24 600	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-
FURNITURE & FIXTURES	11	44 040	11	44 040	-	-	-	-	-
PAPER AND ALLIED	47	44 265	24	22 310	22	20 295	1	1 660	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-
PRIMARY METAL	34	56 015	9	11 525	25	44 490	-	-	-
METAL FABRICATING	11	9 360	7	4 385	4	4 975	-	-	-
MACHINERY INDUSTRIES	11	13 275	6	4 665	4	4 975	1	1 500	-
TRANSPORTATION EQUIP.	48	93 450	38	74 915	9	17 135	1	1 400	-
ELECTRICAL PRODUCTS	31	37 715	29	36 585	2	1 130	-	-	-
NONMETAL MINERAL PROD	9	5 820	7	4 520	2	1 300	-	-	-
PETROLEUM & COAL PROD	1	6 520	1	6 520	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	500	-
MISC. MANUFACTURING	4	3 075	3	2 575	-	-	1	-	-
MANUF. TOTAL	303	421 590	217	288 500	75	101 855	11	31 235	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-
FISHING	2	2 700	1	1 500	-	-	1	1 200	-
MINING	37	51 615	13	14 245	21	32 795	3	4 575	-
TRANSPORTATION	69	175 180	65	168 740	1	950	1	2 465	3 025
STORAGE	4	4 250	4	4 250	-	-	-	-	-
COMMUNICATIONS	34	148 710	33	147 115	1	1 595	-	-	-
ELEC., GAS AND WATERR	27	54 115	27	54 115	-	-	-	-	-
WHOLESALE TRADE	7	12 120	7	12 120	-	-	-	-	-
RETAIL TRADE	42	87 910	22	41 995	2	1 900	-	42 260	-
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	17	-	1 755
EDUCATION	195	348 500	194	347 720	-	780	-	-	-
HEALTH AND WELFARE	87	265 520	85	260 720	1	2 600	-	-	2 200
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-
MISC. SERVICES	15	18 905	15	18 905	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	55	219 865	1	1 100	-	-	-
LOCAL ADMIN.	55	82 765	51	69 940	-	-	1	5 600	7 225
NON-MANUF. TOTAL	697	1 680 365	639	1 568 340	28	41 720	23	56 100	14 205
ALL INDUSTRIES TOT	1 000	2 101 955	856	1 856 840	103	143 575	34	87 335	14 205
ALL INDUSTRIES %	100.0	100.0	85.6	88.3	10.3	6.8	3.4	4.2	.7
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 57-TABLEAU 57

CONGÉ AUTORISÉ POUR LE DÉCÈS DANS LA FAMILLE IMMÉDIATE PAID LEAVE FOR DEATH IN IMMEDIATE FAMILY									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUTRES DISPOSITIONS		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING									
MANUFACTURIER									
FOOD AND BEVERAGE	35	40 155	-	-	-	-	-	29	35 855
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	2	1 835
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	7	7 065
LEATHER INDUSTRIES	3	2 095	-	-	-	-	-	2	1 500
TEXTILE INDUSTRIES	16	13 550	1	1 400	-	-	-	10	8 095
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	-	-	2	1 900	11	31 500
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	10	43 305
FURNITURE & FIXTURES	11	44 630	-	-	-	-	-	16	630
PAPER AND ALLIED	47	44 265	-	-	-	-	-	16	630
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	3	2 550
PRIMARY METAL	34	56 015	-	-	-	-	-	27	48 945
METAL FABRICATING	11	9 390	-	-	-	-	-	10	12 290
MACHINERY INDUSTRIES	11	13 255	-	-	-	-	-	9	12 290
TRANSPORTATION EQUIP.	48	93 750	-	-	-	-	-	39	85 740
ELECTRICAL PRODUCTS	3	3 750	-	-	-	-	-	28	785
ELECTRICAL MINERAL PROD	0	5 820	-	-	-	-	-	9	5 820
PETROLEUM & CHEM PROD	1	5 820	-	-	-	-	-	1	5 820
CHEMICAL & CHEM PROD	0	5 820	1	580	-	-	-	6	1 420
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	3	2 575
MANUF. TOTAL	303	421 590	2	1 980	-	2	1 900	223	346 115
NON-MANUFACTURING									
NON-MANUFACTURIER									
FORESTRY	13	10 640	-	-	-	-	-	8	7 340
FISHING	2	2 700	-	-	-	-	-	-	-
MINING	37	51 615	1	525	-	-	-	20	27 090
TRANSPORTATION	69	175 180	16	24 170	-	1	1 500	38	126 705
STORAGE	4	250	-	-	-	-	-	4	250
COMMUNICATIONS	34	148 710	8	29 885	-	-	-	18	18 055
ELEC., GAS AND WATER	27	54 115	2	2 335	1	900	-	17	36 560
WHOLESALE TRADE	7	12 120	-	-	-	-	-	6	11 520
RETAIL TRADE	42	85 910	3	5 095	-	-	-	22	51 715
FINANCE AND INSURANCE	195	345 570	31	51 550	1	550	-	65	176 085
EDUCATION	87	297 520	3	4 250	-	-	-	49	119 755
HEALTH AND WELFARE	12	17 750	-	-	-	-	-	12	17 750
ACCOMMODATION & FOOD	15	18 905	2	6 200	-	-	1	6	5 335
MISC. SERVICES	-	-	-	-	-	-	-	-	-
FEDERAL ADMIN.	28	173 550	1	995	-	-	-	1	100
PROVINCIAL ADMIN.	59	220 965	2	15 050	-	-	-	33	104 245
LOCAL ADMIN.	55	82 765	2	1 700	1	600	-	43	65 995
NON-MANUF. TOTAL	697	1 680 365	71	141 755	3	2 050	2	333	669 890
ALL INDUSTRIES TOT	1 000	2 101 955	73	143 735	3	2 050	4	556	1 016 005
ALL INDUSTRIES %	100.0	100.0	7.3	6.8	.3	.1	.4	55.6	48.3
TOTAL TOUTES INDUSTRIES									TOTAL TOUTES INDUSTRIES
% TOUTES INDUSTRIES									% TOUTES INDUSTRIES

TABLE 57 (CONT'D.) - TABLEAU 57 (SUITE)

CONGE AUTORISE PAYE POUR LE DECES DANS LA FAMILLE IMMEDIATE									
PAID LEAVE FOR DEATH IN IMMEDIATE FAMILY									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE									ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	2	1 900	4	2 400	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	2	1 440	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	595	-	-	-	-	-	-	IND. TRIE DU TEX'ILE
KNITTING MILLS	-	-	5	4 055	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	1	500	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	1	735	-	-	-	-	MEUBLES
PAPER AND ALLIED	1	645	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	30	27 550	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	2	1 930	4	4 190	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	1	600	-	-	1	900	FABRICATTON - METAUX
MACHINERY INDUSTRIES	-	-	1	1 000	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	2	7 060	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	2	1 350	7	8 930	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	3	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	2	1 075	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	1	500	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	8	6 420	67	64 275	-	-	1	900	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	5	3 300	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	7	14 730	2	3 040	1	1 200	PECHE
MINING	6	5 685	-	-	-	-	-	545	MINES
TRANSPORTATION	7	14 190	4	6 415	1	600	2	1 600	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	4	58 730	9	35 855	-	-	5	6 205	COMMUNICATIONS
ELEC., GAS AND WATER	2	1 640	5	12 660	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	1	600	COMMERCE DE GROS
RETAIL TRADE	2	2 340	14	28 210	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	1 130	1	2 000	-	-	1	1 250	FINANCES & ASSURANCES
EDUCATION	10	10 580	73	182 530	3	5 595	13	22 160	ENSEIGNEMENT
HEALTH AND WELFARE	6	12 345	26	123 070	-	-	3	10 500	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	2	1 930	3	4 020	-	-	1	670	SERVICES DIVERS
FEDERAL ADMIN.	36	171 455	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	3 640	19	98 030	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	6	12 440	2	1 450	-	-	1	580	ADMIN. LOCALE
NON-MANUF. TOTAL	84	296 105	168	512 270	7	10 735	29	45 310	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	92	302 525	235	576 545	7	10 735	30	46 210	TOTAL TOUTES IND.
ALL INDUSTRIES %	9.2	14.4	23.5	27.4	.7	.5	3.0	2.2	% TOUTES INDUSTRIES

TABLE 58 - TABLEAU 58

PAID LEAVE FOR DEATH OF OTHER RELATIVES
CONGE AUTORISE PAYE POUR LE DECES D'AUTRES PARENTS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	12	18 825	18	14 080	3	5 500	2	1 750	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	3	2 735	-	-	1	540	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	6	6 015	1	1 050	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	1	1 000	2	1 095	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	9	8 350	6	4 665	-	-	1	535	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	6	6 100	8	27 800	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	9	42 800	-	-	2	1 240	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	1	33 630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	32	33 680	5	3 840	-	-	10	6 745	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	3	2 760	9	10 760	1	500	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	21	41 865	9	3 580	-	-	4	3 390	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	5	4 475	6	3 885	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	5	8 410	6	3 885	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	27	64 685	16	13 955	1	600	1	500	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	5	4 130	22	30 540	2	1 080	2	1 965	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	1	800	4	2 530	4	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	6	4 355	3	2 190	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	2	1 200	2	1 875	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	152	251 600	113	128 945	13	11 410	25	29 635	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	10	8 865	1	500	-	-	2	1 275	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	28	40 035	7	10 510	-	-	2	1 070	MINES
TRANSPORTATION	69	175 180	51	148 750	14	22 855	2	2 250	2	1 325	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	18	42 540	8	71 215	-	-	5	25 305	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	15	34 535	6	4 920	1	2 000	5	12 660	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	4	4 820	1	5 900	1	800	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	19	35 740	17	43 490	1	1 610	4	5 570	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	1	1 250	-	-	2	1 920	1	2 000	FINANCES & ASSURANCES
EDUCATION	195	348 500	81	111 650	58	72 105	11	15 330	33	135 855	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	37	98 715	35	85 425	5	13 025	8	65 495	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	5	12 100	5	4 250	-	-	2	1 400	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	7	9 400	8	9 505	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	1	995	37	172 555	-	-	-	-	FEDERALE
PROVINCIAL ADMIN.	56	220 765	9	27 690	40	135 635	-	-	6	54 760	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	25	38 385	20	32 825	5	3 380	3	7 075	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	317	622 420	257	671 690	28	40 315	73	313 790	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	469	874 020	370	800 635	41	51 725	98	343 425	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	46.9	41.6	37.0	38.1	4.1	2.5	9.8	16.3	% TOUTES INDUSTRIES

TABLE 58 (CONT'D.)-TABLEAU 58 (SUITE)

PAID LEAVE FOR DEATH OF OTHER RELATIVES CONGE AUTORISE PAYE POUR LE DECES D'AUTRES PARENTS									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET.
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	1 500	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	3	2 275	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	1	560	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HERBERGEMENT RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1	1 500	5	5 715	-	-	16	24 935	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	1 500	5	5 715	-	-	16	24 935	TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.1	.5	.3	-	-	1.6	1.2	% TOUTES INDUSTRIES

TABLE 59-TABEAU 59

PAID LEAVE FOR MARRIAGE
CONGE AUTORISE PAYE POUR LE MARIAGE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	35	40 155	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	CAOUTCHOUCS/PLASTIQUES
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	1	595	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	11	11 900	-	22 000	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	11 040	11	11 040	3	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	47	44 265	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	33	55 485	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 750	43	89 110	5	10 340	-	-	-	-	MATERIEL DE TRANSPORT
ELLECTRIC PRODUCTS	3	37 715	3	37 715	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NON-FERROUS METAL PROD	9	5 820	8	5 320	1	500	-	-	-	-	PROD. METAUX NON FERREUX
PETROLEUM & CHEM. PROD	1	6 520	1	6 520	-	-	-	-	-	-	PROD. PETROLES/CARBON
CHEMICAL & CHEM. PROD.	9	3 075	8	6 025	-	-	1	525	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	-	4	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	291	387 100	9	32 840	1	525	1	595	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	35	49 465	2	2 150	-	-	-	-	MINES
TRANSPORTATION	69	175 180	56	147 515	2	1 325	1	7 610	5	9 460	TRANSPORT
STORAGE	4	250	4	250	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	23	74 470	3	11 225	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	22	41 525	1	900	-	-	4	11 690	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	6	6 220	1	5 900	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	38	79 350	1	3 200	-	-	1	1 640	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	3	4 040	1	1 130	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	164	216 555	6	6 375	-	-	3	8 075	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 720	71	148 925	1	1 805	-	-	1	4 000	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	13	13 630	2	1 520	-	-	2	1 155	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	1	995	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	42	132 295	-	-	-	-	7	29 080	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	42	54 160	1	2 100	-	-	8	19 050	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	542	1 004 485	21	37 630	1	7 610	31	84 150	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	833	1 391 585	30	70 470	2	8 135	32	84 745	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	83.3	66.2	3.0	3.4	.2	.4	3.2	4.0	% TOUTES INDUSTRIES

TABLE 59 (CONT'D.)-TABLEAU 59 (SUITE)

PAID LEAVE FOR MARRIAGE CONGE AUTORISE PAYE POUR LE MARIAGE													
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
MANUFACTURING													MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	1	530	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	1	530	-	-	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING													NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	5	9 270	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	6	60 960	-	-	-	-	-	-	2	2 055	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	-	-	-	-	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	2	3 720	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	2	1 255	20	116 240	-	-	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	14	110 790	-	-	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	2	1 930	-	-	-	-	-	-	1	670	SERVICES DIVERS
FEDERAL ADMIN.	-	-	37	172 555	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	6	30 905	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	2	6 145	1	730	-	-	-	-	-	-	1	580	ADMIN. LOCALE
NON-MANUF. TOTAL	4	7 400	93	507 100	1	28 685	4	3 305	4	3 305	4	3 305	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	4	7 400	94	507 630	1	28 685	4	3 305	4	3 305	4	3 305	TOTAL TOUTES IND.
ALL INDUSTRIES %	.4	.4	9.4	24.2	.1	1.4	.4	.4	.4	.4	.4	.2	% TOUTES INDUSTRIES

TABLE 60-TABLEAU 60

PAID LEAVE FOR CHILD BIRTH CONGE AUTORISE PAYE POUR LA NAISSANCE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	31	36 805	4	3 350	-	-	-	-
TABACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	47	44 265	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	53 395	-	-	-	-	-	-
PRIMARY METAL	34	56 015	31	53 395	3	2 620	-	910	-	-
METAL FABRICATING	11	9 360	10	12 775	1	600	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	10	12 775	1	500	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	42	88 310	5	4 490	1	650	-	-
ELECTRICAL PRODUCTS	31	37 715	30	36 940	1	500	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	8	5 320	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	7	5 470	1	500	-	525	-	-
MISC. MANUFACTURING	4	3 075	3	2 575	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	282	405 620	18	13 885	3	2 085	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	32	46 525	3	3 270	2	1 820	-	-
TRANSPORTATION	69	175 180	53	148 930	15	25 550	1	700	-	-
STORAGE	4	280	4	280	-	-	-	-	-	-
COMMUNICATIONS	24	148 715	20	78 070	-	-	-	-	6	7 240
ELEC., GAS AND WATER	27	54 115	22	41 455	-	-	1	535	-	-
WHOLESALE TRADE	7	12 120	5	5 420	2	6 700	-	-	-	-
RETAIL TRADE	42	87 910	31	63 915	2	17 125	1	1 100	-	-
FINANCE AND INSURANCE	4	5 170	2	2 795	1	700	-	-	-	-
EDUCATION	195	348 500	110	143 295	48	76 635	7	6 370	3	2 540
HEALTH AND WELFARE	87	265 520	51	98 040	18	55 605	1	1 100	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-
MISC. SERVICES	15	18 905	9	12 300	5	6 085	1	520	-	-
FEDERAL ADMIN.	38	173 550	1	995	36	161 510	1	11 045	-	-
PROVINCIAL ADMIN.	56	220 965	22	89 910	30	77 845	-	-	-	-
LOCAL ADMIN.	55	82 765	42	55 130	11	24 955	1	2 100	-	-
NON-MANUF. TOTAL	697	1 680 365	431	822 075	185	519 600	17	26 420	9	9 780
ALL INDUSTRIES TOT	1 000	2 101 955	713	1 227 695	203	533 485	20	28 505	9	9 780
ALL INDUSTRIES %	100.0	100.0	71.3	58.4	20.3	25.4	2.0	1.4	.9	.5
										TOTAL TOUTES INDUSTRIES
										%TOUTES INDUSTRIES

TABLE 60 (CONT'D.) - TABLEAU 60 (SUITE)

PAID LEAVE FOR CHILD BIRTH CONGE AUTORISE PAYE POUR LA NAISSANCE							
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLES&CHARBON
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	4	12 125	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	2	3 720	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	25	120 980	-	2	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	17	110 775	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	3	48 410	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	1	ADMIN. LOCALE
NON-MANUF. TOTAL	1	4 700	51	296 010	-	3	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	4 700	51	296 010	-	3	TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.2	5.1	14.1	-	.3	TOUTES INDUSTRIES

TABLE 61-TABLEAU 61

PAID LEAVE FOR ADOPTION
CONGE AUTORISE PAYE POUR L'ADOPTION

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	34	39 655	1	500	-	-	-	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	47	44 265	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
PRIMARY METAL	34	56 015	31	53 645	3	2 370	-	-	-	-
METAL FABRICATING	11	9 360	10	8 760	1	600	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	10	12 775	1	500	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	43	88 960	5	4 490	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	31	37 715	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	8	5 320	1	500	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	291	412 630	12	8 960	-	-	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	34	47 595	2	2 720	1	1 300	-	-
TRANSPORTATION	69	175 180	62	163 135	7	12 045	-	-	-	-
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	19	71 670	7	62 205	-	-	2	1 815
ELEC., GAS AND WATER	27	54 115	23	41 990	-	-	4	12 125	-	-
WHOLESALE TRADE	7	12 120	6	6 220	1	5 900	-	-	-	-
RETAIL TRADE	42	87 910	36	70 515	5	14 425	-	-	-	-
FINANCE AND INSURANCE	4	5 170	3	4 380	1	1 790	-	-	-	-
EDUCATION	195	348 500	121	148 225	33	41 305	13	87 985	2	2 015
HEALTH AND WELFARE	87	265 520	57	129 640	11	19 300	14	91 065	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-
MISC. SERVICES	15	18 905	10	12 820	5	6 085	-	-	-	-
FEDERAL ADMIN.	38	173 550	3	3 480	35	170 070	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	25	93 390	27	74 465	-	-	-	-
LOCAL ADMIN.	55	82 765	52	80 935	3	1 830	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	482	909 335	137	411 140	36	219 870	4	3 830
ALL INDUSTRIES TOT	1 000	2 101 955	773	1 321 965	149	420 100	36	219 870	4	3 830
ALL INDUSTRIES %	100.0	100.0	77.3	62.9	14.9	20.0	3.6	10.5	.4	.2
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 61 (CONT'D.)-TABLEAU 61 (SUITE)

PAID LEAVE FOR ADOPTION CONGE AUTORISE PAYE POUR L'ADOPTION							
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TABACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	-	-	-	-	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	-	-	-	-	-	-	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	-	-	-	-	-	-	TOTAL TOUTES IND.
ALL INDUSTRIES %	-	-	-	-	-	-	% TOUTES INDUSTRIES

PAID LEAVE FOR JURY DUTY AND/OR COURT APPEARANCE

CONGE AUTORISE PAYE POUR LES FONCTIONS JUDICIAIRES: LE JURE ET/OU LE TEMOIN											
ALL AGREEMENTS			NO PROVISION		EMPLOYEE RECEIVES		EMPLOYEE RECEIV-		PROVISION EXISTS		
TOUTES LES CONVENTIONS			AUCUNE DISPOSITION		EMPLOYE REGOIT SON SALAIRE NORMAL		SALAIRE NORMAL MOINS INDEMNITE DE JURE		DISP EXISTE MAIS MONTANT NON SPECIFIE		
AGMTS CONV WORKERS TRAV			AGMTS CONV WORKERS TRAV		AGMTS CONV WORKERS TRAV		AGMTS CONV WORKERS TRAV		AGMTS CONV WORKERS TRAV		
GROUPING			GROUP		GROUP		GROUP		GROUP		
MANUFACTURING											
FOOD AND BEVERAGE	35	40 155	5	8 800	3	3 800	27	27 555	-	-	MANUFACTURIER
TOBACCO PRODUCTS	4	3 275	1	1 015	-	-	3	2 260	-	-	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	7	7 065	-	-	-	-	2	7 065	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	7	1 095	-	-	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	16	13 550	2	2 125	1	500	13	10 925	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	14	33 900	11	31 900	-	-	-	2 000	-	-	BONNETERIE
WOOD INDUSTRIES	11	44 040	1	505	-	-	3	42 800	-	-	INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	1	44 630	-	-	1	630	9	42 800	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	47	44 265	-	-	3	2 485	44	41 780	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	7	6 840	1	800	3	910	27	5 130	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	34	56 015	5	7 090	2	1 430	47	47 495	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	11	9 360	-	-	2	3 250	9	6 110	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	11	13 275	3	1 650	1	500	7	1 125	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	48	93 450	1	550	3	5 910	44	86 990	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	31	37 715	1	650	9	14 680	21	22 385	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	9	5 820	1	500	-	-	8	5 320	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	1	520	-	-	1	520	-	-	-	-	PROD. MINERAUX NON MET.
CHEMICAL & CHEM.PROD.	9	6 545	2	1 050	3	2 780	4	2 715	-	-	PROD. PETROLEU&CHARBON
MISC. MANUFACTURING	4	3 075	-	-	1	1 275	3	1 800	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	303	421 590	35	57 635	31	38 670	236	324 550	-	-	TOTAL MANUF.
NON-MANUFACTURING											
FORESTRY	13	10 640	4	3 640	-	-	8	6 150	1	850	NON-MANUFACTURIER
FISHING	2	2 700	1	1 500	1	1 200	-	-	-	-	EXPLOIT. FORESTIERE
MINING	37	51 615	3	2 575	1	1 280	33	47 760	-	-	PECHE
TRANSPORTATION	69	175 180	15	33 100	7	46 485	47	95 595	-	-	MINES
STORAGE	4	4 250	-	-	12	96 620	3	3 600	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	12	34 520	12	12 765	13	16 765	1	750	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	8	8 575	5	12 765	13	29 375	1	3 400	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	1	5 900	1	1 500	5	4 720	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	4	6 705	4	10 500	3	70 615	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	2	2 730	3	2 380	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	59	73 275	60	169 020	75	105 105	1	100	ENSEIGNEMENT&LA
HEALTH AND WELFARE	87	265 520	32	21 625	32	77 225	50	163 670	-	-	ESTABLISSEMENTS&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	2	1 530	4	2 470	6	13 750	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	5	9 100	5	4 185	4	4 950	1	670	SEVEREMENTS
FEDERAL ADMIN.	38	173 550	1	995	37	172 555	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	4	23 700	36	151 800	16	45 465	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	13	15 465	8	8 795	34	58 505	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	137	245 205	216	759 985	339	668 405	5	6 770	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	172	302 840	247	798 655	575	992 955	5	6 770	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	17.2	14.4	24.7	38.0	57.5	47.2	.5	.3	%TOUTES INDUSTRIES

TABLE 62 (CONT'D.) - TABLEAU 62 (SUITE)

PAID LEAVE FOR JURY DUTY AND/OR COURT APPEARANCE CONGE AUTORISE PAYE POUR LES FONCTIONS JUDICIAIRES: LE JURE ET/OU LE TEMOIN						
GROUPING	FLAT AMOUNT AND/ OR PORTION OF DAY'S PAY		OTHER AUTRES DISPOSITIONS		GROUPE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	-	-	-	-	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	-	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	-	-	IND. TRIE DU TEX ILE	
KNITTING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	-	INDUSTRIE DU VETEMENT	
WOOD INDUSTRIES	-	735	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	-	-	-	MEUBLES	
PAPER AND ALLIED	-	-	-	-	PAPIER & IND. CONNEXES	
PRINT/PUBLISH/ALLIED	-	-	-	-	IMPRIM./EDIT./CONN.	
PRIMARY METAL	-	-	-	-	PREM. TRANSFORM. METAUX	
METAL FABRICATING	-	-	-	-	FABRICATION - METAUX	
MACHINERY INDUSTRIES	-	-	-	-	IND. DE LA MACHINERIE	
TRANSPORTATION EQUIP.	-	-	-	-	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	-	-	-	-	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	-	-	-	-	PROD. MINERAUX NON MET	
PETROLEUM & COAL PROD	-	-	-	-	PROD. PETROLE&CHARBON	
CHEMICAL & CHEM.PROD.	-	-	-	-	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	-	-	-	-	IND. MANUF. DIVERSES	
MANUF. TOTAL	1	735	-	-	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	-	-	PECHE	
MINING	-	-	-	-	MINES	
TRANSPORTATION	-	-	-	-	TRANSPORT	
STORAGE	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	-	-	-	-	COMMUNICATIONS	
ELEC.. GAS AND WATERR	-	-	-	-	ELECTRI... GAZ ET EAU	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	-	-	-	-	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	-	-	-	-	FINANCES & ASSURANCES	
EDUCATION	-	-	-	-	ENSEIGNEMENT	
HEALTH AND WELFARE	-	-	-	-	SERV. MEDICAUX&SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT&RESTAUR.	
MISC. SERVICES	-	-	-	-	SERVICES DIVERS	
FEDERAL ADMIN.	-	-	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	-	-	ADMIN. PROVINCIALE	
LOCAL ADMIN.	-	-	-	-	ADMIN. LOCALE	
NON-MANUF. TOTAL	-	-	-	-	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	1	735	-	-	TOTAL TOUTES IND.	
ALL INDUSTRIES %	.1	.0	-	-	% TOUTES INDUSTRIES	

TABLE 63 - TABLEAU 63

LEAVE FOR EDUCATION
CONGE AUTORISE POUR LES ETUDES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE RECEIVES REGULAR PAY		EMPLOYEE RECEIV- ES A PERCENTAGE OF REGULAR PAY		PROVISION EXISTS -NO MENTION IF PAID OR NOT		GROUP	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING											MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	31	33 940	1	505	-	-	-	-	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	4	9 275	4	7 063	-	-	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	7	7 063	7	7 063	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES	
LEATHER INDUSTRIES	3	13 550	3	11 095	-	-	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	16	13 550	14	11 095	1	1 000	-	-	1	1 455	INDUSTRIE DU TEX ILE	
KNITTING INDUSTRIES	-	33 900	14	33 900	-	-	-	-	-	-	BONNETERIE DU VETEMENT	
WOOD INDUSTRIES	11	44 630	3	37 535	-	-	-	-	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	47	44 630	37	37 535	4	3 865	-	-	-	-	MEUBLES	
PAPER AND ALLIED	47	44 630	37	37 535	-	-	-	-	-	-	IMPRIMERIE & IND. CONNEXES	
PRINT/PUBLISHING	24	56 015	31	54 260	-	-	-	-	-	-	PREMIERE EDITION	
METAL FABRICATING	11	13 275	9	13 275	-	-	-	-	-	-	PREMIERE EDITION	
MACHINERY INDUSTRIES	48	37 715	35	52 773	3	13 260	-	-	-	-	INDUSTRIE DU MACHINERIE	
TRANSPORTATION EQUIP.	3	5 820	28	35 610	1	700	-	-	-	-	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	9	5 820	-	5 020	-	-	-	-	-	-	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	9	5 820	-	5 020	-	-	-	-	-	-	PROD. MINERAI & CHIM. NON MET	
PETROLEUM & COAL PROD	9	5 820	-	5 020	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON	
CHEMICAL & CHEM. PROD.	4	3 075	4	3 075	-	-	-	-	-	-	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	303	421 590	254	317 820	12	20 370	1	775	8	21 600	TOTAL MANUF.	
NON-MANUFACTURING											NON-MANUFACTURIER	
FORESTRY	13	10 640	11	9 515	-	-	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	2	2 700	1	1 500	-	-	-	-	-	-	PECHE	
MINING	37	51 615	24	25 945	-	-	1	10 000	2	2 150	MINES	
TRANSPORTATION	69	175 180	51	110 155	6	7 980	6	42 315	2	4 650	TRANSPORT	
STORAGE	4	250	3	3 550	-	-	-	-	-	-	ENTREPOTAGE	
COMMUNICATIONS	34	148 710	30	98 980	-	-	1	900	-	-	COMMUNICATIONS	
ELEC., GAS AND WATER	27	54 115	19	34 900	6	13 965	1	1 850	-	-	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	7	12 120	6	10 520	-	-	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	42	85 970	31	66 215	2	2 740	-	-	1	1 600	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	19	345 170	50	68 920	31	112 475	1	790	-	-	FINANCES & ASSURANCES	
HEALTH AND WELFARE	92	268 500	50	35 610	23	57 825	61	96 010	5	4 625	ENSEIGNEMENT	
ACCOMMODATION & FOOD	12	297 720	19	5 920	1	825	10	19 365	5	14 130	SERV. MEDICAUX & SOCIAUX	
MISC. SERVICES	15	18 905	11	13 305	1	3 000	-	950	-	-	HEBERGEMENT & RESTAUR.	
FEDERAL ADMIN.	38	173 550	3	5 345	1	22 270	24	105 320	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	56	220 965	7	12 095	12	78 540	2	1 145	10	28 370	ADMIN. PROVINCIALE	
LOCAL ADMIN.	55	82 765	43	66 935	7	10 900	-	-	-	-	ADMIN. LOCALE	
NON-MANUF. TOTAL	697	1 680 365	321	571 545	90	311 410	109	279 855	26	56 150	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	1 000	2 101 955	575	889 365	102	331 780	110	280 630	34	77 750	TOTAL TOUTES IND.	
ALL INDUSTRIES %	100.0	100.0	57.5	42.3	10.2	15.8	11.0	13.4	3.4	3.7	% TOUTES INDUSTRIES	

TABLE 63 (CONT'D.) - TABLEAU 63 (SUITE)

LEAVE FOR EDUCATION CONGE AUTORISE POUR LES ETUDES						
GROUPING	UNPAID LEAVE CONGE AUTORISE NON PAYE		OTHER AUTRES DISPOSITIONS			GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	3	5 710	-	-		ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-		PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-		CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-		INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-		IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-		BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-		INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	8	42 300	-	-		INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-		MEUBLES
PAPER AND ALLIED	-	-	-	-		PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	4	2 805		IMPRIM./EDIT./CONN.
PRIMARY METAL	2	1 305	-	-		PREM. TRANSFORM. METAUX
METAL FABRICATING	1	530	1	550		FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-		IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	5	5 620	-	-		MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	630	-	-		PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	-	-	-	-		PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	-	-		PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	2	1 050	1	525		PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-		IND. MANUF. DIVERSES
MANUF. TOTAL	22	57 145	6	3 880		TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	1	500	-	-		EXPLOIT. FORESTIERE
FISHING	1	1 500	-	-		PECHE
MINING	10	13 520	-	-		MINES
TRANSPORTATION	3	8 785	1	1 295		TRANSPORT
STORAGE	1	700	-	-		ENTREPOSAGE
COMMUNICATIONS	2	44 500	1	4 330		COMMUNICATIONS
ELEC.. GAS AND WATERR	1	3 400	-	-		ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-		COMMERCE DE GROS
RETAIL TRADE	8	18 455	1	500		COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	1 000	1	1 250		FINANCES & ASSURANCES
EDUCATION	14	15 195	34	47 215		ENSEIGNEMENT
HEALTH AND WELFARE	18	122 895	10	14 615		SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-		HEBERGEMENT & RESTAUR.
MISC. SERVICES	2	10 000	2	1 650		SERVICES DIVERS
FEDERAL ADMIN.	1	1 100	9	39 515		ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	23	89 540		ADMIN. PROVINCIALE
LOCAL ADMIN.	3	11 400	3	3 785		ADMIN. LOCALE
NON-MANUF. TOTAL	66	257 650	85	203 755		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	88	314 795	91	207 635		TOTAL TOUTES IND.
ALL INDUSTRIES %	8.8	15.0	9.1	9.9		% TOUTES INDUSTRIES

TABLE 64-TABLEAU 64

LEAVE FOR UNION BUSINESS
CONGÉ AUTORISÉ POUR LES AFFAIRES SYNDICALES

GROUPING	ALL AGREEMENTS		NO PROVISION		UNPAID LEAVE		PAID LEAVE		PROVISION EXISTS		GROUP
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	CONGE AUTORISE NON PAYE	AGMTS CONV	CONGE AUTORISE PAYE (EN ENTIER OU EN PARTIE)	AGMTS CONV	DISPOSITION MAINT AUCUNE MENTION SI PAYE OU NON	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	3	3 385	28	32 810	1	1 100	2	2 100	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	2	1 555	2	1 720	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	-	5	5 200	1	610	1	1 255	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	3	2 095	2	1 595	-	-	-	-	1	500	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	5	3 735	7	5 575	-	-	1	1 455	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	7	15 800	5	16 800	-	-	2	1 300	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	4	20 965	-	-	7	41 650	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	44 630	1	6 275	1	630	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	8	6 275	20	20 965	-	-	10	9 730	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	2	1 000	3	3 690	1	800	1	1 350	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	-	-	33	55 115	-	-	1	900	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	1	500	10	8 860	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	1	500	8	11 625	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	4	3 490	31	51 040	2	7 575	9	29 655	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	3	4 390	24	24 910	-	-	1	650	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	9	5 820	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	6 545	-	525	8	6 020	-	-	-	-	PROD. PETROLEUX & CHARBON
CHEMICAL & CHEM. PROD.	4	3 075	1	-	4	3 075	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	9	-	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	39	42 760	203	256 765	5	10 085	36	90 545	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	2	1 540	7	6 475	-	-	3	2 125	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 500	1	1 200	-	-	-	-	PECHE
MINING	37	51 615	2	2 025	22	34 785	2	3 050	3	1 735	MINES
TRANSPORTATION	69	175 180	26	89 995	28	60 030	4	4 505	8	17 270	TRANSPORT
STORAGE	4	4 250	2	2 000	1	650	-	-	1	1 600	ENTREPOSAGE
COMMUNICATIONS	34	148 710	9	12 330	17	75 455	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	4	4 405	18	27 605	1	535	1	15 500	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	1	870	4	8 150	-	-	2	3 100	COMMERCE DE GROS
RETAIL TRADE	42	87 910	4	5 845	26	50 560	2	3 155	1	500	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	-	-	2	3 130	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	45	59 050	40	46 655	25	35 555	4	4 460	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	1	2 500	42	99 970	12	23 340	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	12	17 750	-	-	11	17 120	-	630	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	6	10 530	8	7 625	-	-	1	750	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	3	3 800	25	145 300	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	-	-	11	30 690	12	56 470	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	3	2 610	24	33 750	5	8 880	2	4 665	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	109	199 000	287	649 150	64	136 120	26	51 705	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	148	241 760	490	905 915	69	146 205	62	142 250	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	14.8	11.5	49.0	43.1	6.9	7.0	6.2	6.8	% TOUTES INDUSTRIES

TABLE 64 (CONT'D.)-TABLEAU 64 (SUITE)

LEAVE FOR UNION BUSINESS CONGE AUTORISE POUR LES AFFAIRES SYNDICALES									
GROUPING	UNION REIMBURSES EMPLOYER FOR WAGES PAID		BOTH PAID AND UNPAID CONGES PAYES ET NON PAYES		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	1	750	-	-	-	-	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES		
LEATHER INDUSTRIES	3	2 785	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. TRIE DU TEX ILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU VETEMENT		
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	9	7 295	-	-	-	-	PAPIER & IND.CONNEXES		
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.		
PRIMARY METAL	-	-	-	-	-	-	PREM.TRANSFORM.METAUX		
METAL FABRICATING	-	-	-	-	-	-	FABRICATION - METAUX		
MACHINERY INDUSTRIES	1	500	1	650	-	-	IND. DE LA MACHINERIE		
TRANSPORTATION EQUIP.	1	1 140	1	550	-	-	MATERIEL DE TRANSPORT		
ELECTRICAL PRODUCTS	1	500	2	7 265	-	-	PRODUITS ELECTRIQUES		
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET		
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLES&CHARBON		
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES		
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MANUF. TOTAL	16	12 970	4	8 465	-	-	TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	1	500	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	-	-	-	-	-	-	MINES		
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT		
STORAGE	4	31 445	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	2	2 670	1	3 400	-	-	COMMUNICATIONS		
ELEC., GAS AND WATERR	-	-	-	-	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS		
RETAIL TRADE	5	15 320	4	12 530	-	-	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	1	720	1	1 250	-	-	FINANCES & ASSURANCES		
EDUCATION	67	118 720	14	84 060	-	-	ENSEIGNEMENT		
HEALTH AND WELFARE	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX		
ACCOMMODATION & FOOD	9	15 790	23	123 920	-	-	HEBERGEMENT&RESTAUR.		
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	23	73 280	10	24 450	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	6	15 140	15	17 720	-	-	ADMIN. LOCALE		
NON-MANUF. TOTAL	118	273 655	93	370 735	-	-	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	134	286 625	97	379 200	-	-	TOTAL TOUTES IND.		
ALL INDUSTRIES %	13.4	13.6	9.7	18.0	-	-	% TOUTES INDUSTRIES		

PAID WASH-UP TIME
TEMPS DE TOILETTE REMUNERE

GROUPING	ALL AGREEMENTS		NO PROVISION		5 MINUTES BEFORE MEAL		5 MINUTES BEFORE END OF SHIFT		10 MINUTES BEFORE MEAL	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	27	30 280	1	500	4	6 790	-	-
TOBACCO PRODUCTS	4	3 275	3	2 735	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	5	5 655	2	1 410	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	3	2 675	-	-
TEXTILE INDUSTRIES	16	13 550	10	8 250	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 040	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	41	38 415	2	2 500	1	500	-	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	-	-	-	-	-	-
PRIMARY METAL	34	56 015	25	48 595	-	-	4	3 460	-	-
METAL FABRICATING	11	9 360	4	4 975	-	-	-	1 395	-	-
MACHINERY INDUSTRIES	11	13 275	3	1 800	1	500	5	4 165	-	-
TRANSPORTATION EQUIP.	48	93 450	14	32 145	3	5 450	15	37 245	-	-
ELECTRICAL PRODUCTS	31	37 715	20	30 235	3	1 730	6	4 500	-	-
NONMETAL MINERAL PROD	9	5 820	6	3 840	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	3 520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD	9	6 545	4	3 495	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	3	2 475	-	-	1	600	-	-
MANUF. TOTAL	303	421 590	201	300 290	12	13 090	41	61 330	-	-
NON-MANUFACTURING										
FORESTRY	13	10 640	12	10 015	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	27	38 830	-	-	5	7 500	1	850
TRANSPORTATION	69	175 180	63	167 780	1	900	-	-	-	-
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	31	99 880	-	-	-	-	-	-
ELEC... GAS AND WATERR	27	54 115	25	52 380	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	5	5 420	-	-	-	-	-	-
RETAIL TRADE	42	87 910	39	85 710	-	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-
EDUCATION	195	348 500	193	346 975	-	-	1	700	-	-
HEALTH AND WELFARE	87	265 520	82	260 530	-	-	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-
MISC. SERVICES	15	18 905	14	17 925	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	23	115 880	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	50	205 895	1	6 720	-	-	-	-
LOCAL ADMIN.	55	82 765	50	76 020	-	-	1	2 100	-	-
NON-MANUF. TOTAL	697	1 680 365	636	1 513 110	2	7 620	7	10 300	1	850
ALL INDUSTRIES TOT	1 000	2 101 955	837	1 813 400	14	20 710	48	71 630	1	850
ALL INDUSTRIES %	100.0	100.0	83.7	86.3	1.4	1.0	4.8	3.4	.1	.0
										% TOUTES INDUSTRIES

MANUFACTURIER

ALIMENTS ET BOISSONS
PRODUITS DU TABAC
CAOUTCHOUC&PLASTIQUES
INDUSTRIE DU CUIR
IND. TRIE DU TEX ILE
BONNETERIE
INDUSTRIE DU VETEMENT
INDUSTRIE DU BOIS
MEUBLES
PAPIER & IND. CONNEXES
IMPRIM./EDIT./CONN.
PREM. TRANSFORM. METAUX
FABRICATION - METAUX
IND. DE LA MACHINERIE
MATERIEL DE TRANSPORT
PRODUITS ELECTRIQUES
PROD. MINERAUX NON MET
PROD. PETROLE&CHARBON
PRODUITS CHIMIQUES
IND. MANUF. DIVERSES

TOTAL MANUF.

NON-MANUFACTURIER

EXPLOIT. FORESTIERE
PECHE
MINES

TRANSPORT
ENTREPOSAGE
COMMUNICATIONS
ELECTRI... GAZ ET EAU

COMMERCE DE GROS
COMMERCE DE DETAIL
FINANCES & ASSURANCES
ENSEIGNEMENT
SERV. MEDICAUX&SOCIAUX
HEBERGEMENT&RESTAUR.
SERVICES DIVERS

ADMIN. FEDERALE
ADMIN. PROVINCIALE
ADMIN. LOCALE

TOTAL NON-MANUF.

TOTAL TOUTES IND.

% TOUTES INDUSTRIES

TABLE 65 (CONT'D.)-TABLEAU 65 (SUITE)

PAID WASH-UP TIME TEMPS DE TOILETTE REMUNERE									
GROUPING	10 MIN. BEFORE END OF SHIFT		5 MINUTES BEFORE MEAL AND END OF SHIFT		10 MINUTES BEFORE MEAL AND END OF SHIFT		OTHER DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	3	2 585	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND allied	-	-	-	-	-	-	-	-	PAPIER & IND CONNEXES
PRINTING/PUBLISHING	-	-	-	-	-	-	-	-	IMPRIM / EDIT / CONN
METAL FABRICATING	-	-	-	-	-	-	-	-	PREM TRANSFORM METAUX
WHEEL & ROLLING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
NON-FERROUS METAL PROD.	1	1 800	9	11 600	1	1 800	5	3 320	PRODUITS ELECTRIQUES
FERROUS METAL PROD.	-	-	1	600	-	-	1	600	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	2	1 300	-	-	-	680	PROD. PETROLE&CHARBON
CHEMICAL & CHEM PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	1 800	27	29 440	3	2 810	18	12 830	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	1 675	-	-	-	-	1	625	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	2	2 250	-	-	3	4 250	ENTREPOTAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	3	48 830	-	-	2	1 735	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	5 900	1	800	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	600	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	2	1 600	FINANCES & ASSURANCES
EDUCATION	1	825	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	5	4 990	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	13	54 970	2	2 700	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	3 980	-	-	1	670	2	3 700	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	2	1 180	1	730	1	2 735	ADMIN. LOCALE
NON-MANUF. TOTAL	25	73 920	10	55 760	2	1 400	14	17 405	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	26	75 720	37	85 200	5	4 210	32	30 235	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.6	3.6	3.7	4.1	.5	.2	3.2	1.4	% TOUTES INDUSTRIES

TABLE 66-TABLEAU 66

REST PERIODS PAUSES											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONCE A DAY, 10 MINUTES UNE PAUSE DE 10 MINUTES PAR JOUR		ONCE A DAY, 15 MINUTES UNE PAUSE DE 15 MINUTES PAR JOUR		ONCE A DAY, MORE THAN 15 MINUTES UNE PAUSE DE PLUS DE 15 MINUTES PAR JOUR		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING										MANUFACTURIER	
FOOD AND BEVERAGE	35	40 155	1	610	1	600	-	-	1	525	ALIMENTS ET BOISSONS
TABACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	2	2 400	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	-	1	500	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	7	5 195	-	-	-	-	1	1 500	INDUSTRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	2	1 500	2	1 900	2	14 000	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	1	650	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-	MEUBLES
PRINTING & ALLIED	47	44 265	38	36 500	1	750	-	-	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	7	6 840	6	5 490	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	34	56 015	25	49 150	1	1 000	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	11	13 275	4	2 565	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	11	93 450	8	7 235	4	9 130	2	1 420	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	48	37 715	15	21 220	1	740	-	-	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	31	5 820	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	9	5 520	1	520	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	9	6 545	4	3 495	-	-	-	-	-	-	PROD. PETROLEE&CHARBON
MISC. MANUFACTURING	4	3 075	2	1 775	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	303	421 590	121	142 275	11	14 620	4	15 420	2	2 025	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	5	4 815	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	700	-	-	-	-	-	-	PECHE
MINING	37	51 615	29	45 390	-	-	-	-	-	-	MINES
TRANSPORTATION	69	175 180	40	128 060	-	-	2	2 300	-	-	TRANSPORT
STORAGE	4	4 250	4	260	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	13	38 515	-	-	1	730	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	19	30 635	-	-	-	-	-	-	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	7	12 120	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
RETAIL TRADE	42	86 910	3	2 250	-	-	-	-	-	-	FINANCES & ASSURANCES
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	-	-	ENSEIGNEMENT
EDUCATION	195	348 500	146	277 905	-	-	-	-	1	825	SERV. MEDICAUX&SOCIAUX
HEALTH AND WELFARE	87	295 520	3	4 855	-	-	1	1 680	1	695	HEBERGEMENT&RESTAUR.
ACCOMMODATION & FOOD	12	17 750	6	3 825	-	-	-	-	-	-	SERVICES DIVERS
MISC. SERVICES	15	18 905	6	8 370	-	-	-	-	-	-	ADMIN. FEDERALE
FEDERAL ADMIN.	38	173 550	15	24 415	-	-	-	-	-	5 000	ADMIN. PROVINCIALE
PROVINCIAL ADMIN.	56	220 965	33	20 720	-	-	-	-	-	-	ADMIN. LOCALE
LOCAL ADMIN.	55	82 765	3	55 885	-	-	-	-	-	-	TOTAL NON-MANUF.
NON-MANUF. TOTAL	697	1 680 365	330	652 590	-	-	4	4 710	4	6 520	TOTAL TOUTES IND.
ALL INDUSTRIES TOT	1 000	2 101 955	451	794 865	11	14 620	8	20 130	6	8 545	% TOUTES INDUSTRIES
ALL INDUSTRIES %	100.0	100.0	45.1	37.8	1.1	.7	.8	1.0	.6	.4	

TABLE 66 (CONT'D.)-TABLEAU 66 (SUITE)

REST PERIODS PAUSES										
GROUPING	TWICE A DAY, THIRTY MINUTES IN TOTAL		TWICE A DAY, THIRTY MINUTES IN TOTAL		TWICE A DAY, THIRTY MINUTES IN TOTAL		TIME NOT STATED		OTHER	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	13	13 250	17	23 975	-	-	-	1 835	2	1 195
TOBACCO PRODUCTS	2	1 440	-	-	-	-	-	-	-	- 800
RUBBER AND PLASTICS	4	3 865	1	595	-	-	-	-	-	-
LEATHER INDUSTRIES	1	1 000	3	2 250	-	-	-	-	-	-
TEXTILE INDUSTRIES	5	4 605	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	4	13 500	2	1 700	-	-	-	-	2	1 300
WOOD INDUSTRIES	9	42 890	1	500	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	5	5 260	1	610	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-	-
PRIMARY METAL	6	4 755	1	580	-	-	-	500	1	645
METAL FABRICATING	3	1 640	2	3 250	-	-	-	-	1	350
MACHINERY INDUSTRIES	7	10 710	-	-	-	-	-	-	1	530
TRANSPORTATION EQUIP.	26	51 465	4	16 840	-	-	-	-	-	-
ELECTRICAL PRODUCTS	11	9 200	2	1 450	-	-	-	965	3	6 400
NONMETAL MINERAL PROD	17	4 760	1	500	-	-	-	-	2	5 100
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	3	1 680	1	520	-	-	-	850	-	-
MISC. MANUFACTURING	1	600	1	700	-	-	-	-	-	-
MANUF. TOTAL	108	171 250	37	53 470	1	500	5	4 150	14	17 880
NON-MANUFACTURING										
FORESTRY	3	2 000	1	625	-	-	-	-	4	3 200
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	2	2 195	2	1 395	-	-	3	1 765	1	870
TRANSPORTATION	7	10 610	17	30 860	2	1 850	-	-	1	1 500
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	2	30 900	12	72 060	-	-	3	3 305	3	3 200
ELEC., GAS AND WATER	3	16 550	4	3 230	-	-	-	-	1	3 700
WHOLESALE TRADE	4	9 870	3	2 250	-	-	-	-	-	-
RETAIL TRADE	1	600	37	83 960	-	-	-	-	1	1 100
FINANCE AND INSURANCE	-	-	3	3 170	-	-	-	-	1	2 000
EDUCATION	2	1 450	42	61 360	2	1 300	-	-	2	5 660
HEALTH AND WELFARE	3	3 365	77	251 625	-	-	-	-	-	-
ACCOMMODATION & FOOD	4	11 530	2	2 395	-	-	-	-	-	-
MISC. SERVICES	2	2 405	7	8 130	-	-	-	-	-	-
FEDERAL ADMIN.	6	32 525	16	115 450	-	-	-	-	1	1 160
PROVINCIAL ADMIN.	4	17 990	35	135 155	-	-	-	-	9	52 100
LOCAL ADMIN.	10	12 925	10	10 920	1	1 985	-	-	1	1 050
NON-MANUF. TOTAL	53	144 915	268	782 585	7	8 435	6	5 070	25	75 540
ALL INDUSTRIES TOT	161	316 165	305	836 055	8	8 935	11	9 220	39	93 420
ALL INDUSTRIES %	16.1	15.0	30.5	39.8	.8	.4	1.1	.4	3.9	4.4

TABLE 67-TABLEAU 67

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE)
FRAIS DE DEMENAGEMENT (NON LIES A DES CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS ALL COST		EMPLOYER COVERS A PERCENTAGE OF COST		EMPLOYER COVERS PERCENTAGE WITH MAXIMUM STATED	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	35	40 155	-	-	-	-	-	-
TABACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	47	44 265	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	7	6 840	2	2 260	-	-	-	-
PRIMARY METAL	34	56 015	33	55 485	-	-	-	-	-	-
METAL FABRICATING	11	9 360	9	6 110	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	10	7 975	1	5 300	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	29	30 845	1	4 160	-	-	2	12 560
ELECTRICAL PRODUCTS	31	37 715	27	28 870	3	6 925	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	8	5 020	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	273	338 000	7	18 645	-	-	3	13 360
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	36	51 090	1	525	-	-	-	-
TRANSPORTATION	69	175 180	35	72 935	28	84 670	2	7 500	2	1 265
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	11	63 510	21	83 105	1	900	-	-
ELEC., GAS AND WATERR	27	54 115	13	10 110	10	39 635	-	-	-	-
WHOLESALE TRADE	7	12 120	6	11 250	1	870	-	-	-	-
RETAIL TRADE	42	87 910	35	70 800	6	12 110	-	-	-	-
FINANCE AND INSURANCE	4	5 170	2	1 920	1	2 000	-	-	-	-
EDUCATION	195	348 500	152	211 150	26	118 175	3	3 650	4	3 415
HEALTH AND WELFARE	87	265 520	61	137 310	24	125 950	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	10	16 680	2	1 070	-	-	-	-
MISC. SERVICES	15	18 905	13	17 255	1	1 000	-	-	-	-
FEDERAL ADMIN.	38	173 550	37	169 510	1	4 040	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	15	63 310	29	123 970	-	-	-	-
LOCAL ADMIN.	55	82 765	55	82 765	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	500	997 185	151	597 120	6	12 050	6	4 680
ALL INDUSTRIES TOT	1 000	2 101 955	773	1 335 185	158	615 765	6	12 050	9	18 040
ALL INDUSTRIES %	100.0	100.0	77.3	63.5	15.8	29.3	.6	.6	.9	.9
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 67 (CONT'D.)-TABLEAU 67 (SUITE)

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE)					
FRAIS DE DEMENAGEMENT (NON LIES A DES CHANGEMENTS TECHNOLOGIQUES)					
GROUPING	FLAT AMOUNT		OTHER		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MONTANT FIXE					
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING					
FOOD AND BEVERAGE	-	-	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-
METAL FABRICATING	1	1 400	1	530	-
MACHINERY INDUSTRIES	-	-	1	1 850	-
TRANSPORTATION EQUIP.	16	45 885	-	-	-
ELECTRICAL PRODUCTS	1	1 920	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-
PETROLEUM & COAL PROD.	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-
MANUF. TOTAL	18	49 205	2	2 380	-
NON-MANUFACTURING					
FORESTRY	-	-	-	-	-
FISHING	-	-	-	-	-
MINING	-	-	-	-	-
TRANSPORTATION	-	-	2	8 810	-
STORAGE	-	-	-	1 195	-
COMMUNICATIONS	-	-	1	3 820	-
ELEC., GAS AND WATER	1	550	3	-	-
WHOLESALE TRADE	-	-	-	-	-
RETAIL TRADE	1	5 000	-	-	-
FINANCE AND INSURANCE	-	-	1	1 250	-
EDUCATION	7	9 685	3	2 425	-
HEALTH AND WELFARE	-	-	2	2 260	-
ACCOMMODATION & FOOD	-	-	-	-	-
MISC. SERVICES	1	650	-	-	-
FEDERAL ADMIN.	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-
LOCAL ADMIN.	-	-	12	33 685	-
NON-MANUF. TOTAL	10	15 885	24	53 445	-
ALL INDUSTRIES TOT	28	65 090	26	55 825	-
ALL INDUSTRIES %	2.8	3.1	2.6	2.7	-

TABLE 68-TABEAU 68

CLOTHING AND/OR UNIFORMS
VETEMENT ET/OU UNIFORMES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS FULL COST L'EMPLOYEUR PAIE TOUS LES FRAIS		EMPLOYER COVERS SOME COST L'EMPLOYEUR PAIE CERTAINS FRAIS		CASH ALLOWANCE ALLOCATION EN ESPÈCES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	2	1 115	32	38 490	1	550	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	5	5 405	2	1 660	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	11	7 000	9	9 040	1	28 000	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	41	39 095	6	5 170	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	5	4 580	1	910	1	1 350	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	30	48 155	4	7 860	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	8	7 600	3	1 710	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	7	3 960	2	16 800	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	33	72 385	10	16 865	1	750	2	515	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	25	33 285	6	4 430	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	4	2 410	4	2 830	1	580	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	5 520	-	5 145	1	520	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	7	3 075	2	1 400	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	210	286 705	82	97 685	5	31 230	6	5 970	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	2	1 125	9	8 015	-	-	2	1 500	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 500	-	-	-	-	1	1 200	PECHE
MINING	37	51 615	30	45 400	3	2 445	1	520	3	3 250	MINES
TRANSPORTATION	69	175 180	24	85 465	27	64 580	16	24 095	2	1 100	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	22	66 495	10	65 660	-	-	2	16 555	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	12	12 765	12	38 840	2	1 830	1	680	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	3	8 300	4	3 820	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	7	12 065	33	72 425	1	870	1	2 550	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	3	4 380	1	790	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	157	281 040	32	57 540	2	3 200	4	6 720	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	26	39 375	53	215 475	1	870	7	9 800	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	11	900	11	16 850	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	9	12 435	6	6 470	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	9	34 940	43	172 475	2	8 700	2	4 850	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	7	7 800	40	56 520	1	4 900	7	13 545	ADMIN. LOCALE
NON-MANUF. TOTAL	637	1 680 365	355	791 785	284	781 905	26	44 925	32	61 750	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	565	1 078 490	366	879 590	31	76 155	38	67 720	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	56.5	51.3	36.6	41.8	3.1	3.6	3.8	3.2	% TOUTES INDUSTRIES

TABLE 69-TABLEAU 69

**SUPPLY OF TOOLS
FOURNITURE D'OUTILS**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			EMPLOYER COVERS FULL COST L'EMPLOYEUR PAIE TOUS LES FRAIS			EMPLOYER COVERS SOME COST L'EMPLOYEUR PAIE CERTAINS FRAIS			CASH ALLOWANCE ALLOCATION EN ESPECES		
	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV	
MANUFACTURING	MANUFACTURIER														
FOOD AND BEVERAGE	35	40 155	12	9 355	6	6 495	3	6 900	8	10 395	ALIMENTS ET BOISSONS				
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-	PRODUITS DU TABAC				
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES				
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-	INDUSTRIE DU CUIR				
TEXTILE INDUSTRIES	16	13 550	13	10 820	-	-	-	-	2	1 980	IND. TRIE DU TEX ILE				
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE				
CLOTHING INDUSTRIES	14	33 900	12	32 100	1	800	1	1 000	-	-	INDUSTRIE DU VETEMENT				
WOOD INDUSTRIES	11	44 040	4	1 240	1	3 500	1	7 000	-	-	INDUSTRIE DU BOIS				
FURNITURE & FIXTURES	11	44 630	2	-	-	630	-	-	-	-	MEUBLES				
PAPER AND ALLIED	47	44 265	22	19 915	-	-	5	8 285	5	3 430	PAPIER & IND. CONNEXES				
PRINT/PUBLISH/ALLIED	7	6 840	5	4 580	1	910	-	-	1	1 350	IMPRIM./EDIT./CONN.				
PRIMARY METAL	34	56 015	23	32 290	-	-	3	5 960	4	2 815	PREM. TRANSFORM. METAUX				
METAL FABRICATING	11	9 360	6	6 620	1	560	-	-	3	1 580	FABRICATION - METAUX				
MACHINERY INDUSTRIES	11	13 275	9	12 265	-	-	-	-	-	-	IND. DE LA MACHINERIE				
TRANSPORTATION EQUIP.	11	93 450	27	35 595	-	-	2	1 300	13	40 255	MATERIEL DE TRANSPORT				
ELECTRICAL PRODUCTS	48	37 715	19	21 120	1	980	1	500	9	14 415	PRODUITS ELECTRIQUES				
NONMETAL MINERAL PROD	31	5 820	2	1 300	-	-	-	-	6	4 020	PROD. MINERAUX NON MET				
PETROLEUM & COAL PROD	9	5 520	-	-	1	520	-	-	-	-	PROD. PETROLE&CHARBON				
CHEMICAL & CHEM.PROD.	1	6 545	9	6 545	-	-	-	-	-	-	PRODUITS CHIMIQUES				
MISC. MANUFACTURING	4	3 075	2	1 200	-	-	-	-	2	1 875	IND. MANUF. DIVERSES				
MANUF. TOTAL	303	421 590	177	207 380	13	14 395	16	30 945	53	82 115	TOTAL MANUF.				
NON-MANUFACTURING	NON-MANUFACTURIER														
FORESTRY	13	10 640	1	800	3	2 375	4	3 850	2	1 490	EXPLOIT. FORESTIERE				
FISHING	2	2 700	-	-	2	2 700	-	-	-	-	PECHE				
MINING	37	51 615	12	21 490	4	5 410	1	1 000	9	9 975	MINES				
TRANSPORTATION	69	175 180	51	127 145	6	29 985	2	1 810	7	10 375	TRANSPORT				
STORAGE	4	4 250	3	3 600	1	650	-	-	-	-	ENTREPOTAGE				
COMMUNICATIONS	34	148 710	29	129 660	4	18 195	-	-	-	-	COMMUNICATIONS				
ELEC.. GAS AND WATERR	27	54 115	14	20 460	2	1 550	1	530	2	4 235	ELECTRI.. GAZ ET EAU				
WHOLESALE TRADE	7	12 120	3	3 000	1	5 900	-	-	2	1 720	COMMERCE DE GROS				
RETAIL TRADE	42	87 910	31	62 670	6	20 065	-	-	2	2 625	COMMERCE DE DETAIL				
FINANCE AND INSURANCE	4	5 170	3	3 920	-	-	-	-	1	1 250	FINANCES & ASSURANCES				
EDUCATION	195	348 500	179	325 560	6	6 385	3	3 150	4	3 355	ENSEIGNEMENT				
HEALTH AND WELFARE	87	265 520	72	226 515	10	30 735	1	4 000	3	2 810	SERV. MEDICAUX&SOCIAUX				
ACCOMMODATION & FOOD	12	17 750	10	15 025	-	-	-	-	2	2 725	HEBERGEMENT&RESTAUR.				
MISC. SERVICES	15	18 905	12	16 205	1	500	-	-	-	-	SERVICES DIVERS				
FEDERAL ADMIN.	38	173 550	36	170 850	2	2 700	-	-	-	-	ADMIN. FEDERALE				
PROVINCIAL ADMIN.	56	220 965	30	107 035	11	35 890	-	-	11	70 100	ADMIN. PROVINCIALE				
LOCAL ADMIN.	55	82 765	38	53 415	3	3 540	1	2 735	10	20 445	ADMIN. LOCALE				
NON-MANUF. TOTAL	697	1 680 365	524	1 287 350	62	166 580	13	17 075	55	131 105	TOTAL NON-MANUF.				
ALL INDUSTRIES TOT	1 000	2 101 955	701	1 494 730	75	180 975	29	48 020	108	213 220	TOTAL TOUTES IND.				
ALL INDUSTRIES %	100.0	100.0	70.1	71.1	7.5	8.6	2.9	2.3	10.8	10.1	% TOUTES INDUSTRIES				

TABLE 69 (CONT'D.) - TABLEAU 69 (SUITE)

SUPPLY OF TOOLS FOURNITURE D'OUTILS									
GROUPING	PROVIDED BY EMPLOYEE, REPLACED BY EMPLOYER		OTHER AUTRES DISPOSITIONS						GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	4	4 260	2	2 750					ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-					PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-					CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-					INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	750	-	-					IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-					BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-					INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	6	31 800	1	500					INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-					MEUBLES
PAPER AND ALLIED	1	850	14	11 785					PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-					IMPRIM. / EDIT. / CONN.
PRIMARY METAL	1	1 050	3	13 900					PREM. TRANSFORM. METAUX
METAL FABRICATING	1	600	-	-					FABRICATION - METAUX
MACHINERY INDUSTRIES	1	510	1	500					IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	3	14 200	3	2 100					MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	1	700					PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	1	500	-	-					PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-					PROD. PETROLE & CHARBON
CHEMICAL & CHEM PROD.	-	-	-	-					PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-					IND. MANUF. DIVERSES
MANUF. TOTAL	19	54 520	25	32 235					TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	1	625	2	1 500					EXPLOIT. FORESTIERE
FISHING	-	-	-	-					PECHE
MINING	9	11 370	2	2 370					MINES
TRANSPORTATION	2	1 365	1	4 500					TRANSPORT
STORAGE	-	-	-	-					ENTREPOSAGE
COMMUNICATIONS	1	855	-	-					COMMUNICATIONS
ELEC., GAS AND WATERR	8	27 340	-	-					ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	1	1 500	-	-					COMMERCE DE GROS
RETAIL TRADE	1	750	2	1 800					COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-					FINANCES & ASSURANCES
EDUCATION	-	7 700	2	2 350					ENSEIGNEMENT
HEALTH AND WELFARE	1	1 480	-	-					SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-					HEBERGEMENT & RESTAUR.
MISC. SERVICES	-	-	2	2 200					SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-					ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	3 880	-	-					ADMIN. PROVINCIALE
LOCAL ADMIN.	3	2 630	-	-					ADMIN. LOCALE
NON-MANUF. TOTAL	30	59 475	13	18 780					TOTAL NON-MANUF.
ALL INDUSTRIES TOT	49	113 995	38	51 015					TOTAL TOUTES IND.
ALL INDUSTRIES %	4.9	5.4	3.8	2.4					% TOUTES INDUSTRIES

TABLE 70-TABEAU 70

SAFETY EQUIPMENT
EQUIPEMENT DE SECURITE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS FULL COST		EMPLOYER COVERS SOME COST		EMPLOYER COVERS FULL COST AND MAINTENANCE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	5	4 635	7	12 005	5	4 050	1	635	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	3	2 735	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	1	1 255	2	2 400	2	2 070	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	2	1 595	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	6	4 195	3	3 680	1	750	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	3	1 805	3	35 735	2	4 050	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	11	44 040	-	-	1	630	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	12	11 480	5	4 025	4	2 550	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	2	1 300	12	1 850	1	910	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	7	8 540	12	30 525	2	7 480	2	1 670	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	1	1 225	-	-	2	1 030	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	1	650	3	6 300	2	1 000	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	6	5 935	21	64 060	7	9 190	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	13	14 285	1	4 450	2	1 180	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	2	1 360	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	-	-	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	2	1 025	3	2 220	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	1	500	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	76	93 255	65	135 310	33	65 945	5	6 355	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	-	2	1 825	9	7 690	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	1	1 200	1	1 500	-	-	-	-	PECHE
MINING	37	51 615	10	20 145	16	20 970	7	6 805	1	600	MINES
TRANSPORTATION	69	175 180	36	99 190	18	46 920	11	19 535	2	2 965	TRANSPORT
STORAGE	4	4 250	-	-	1	650	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	34	148 710	17	61 190	13	66 005	4	21 515	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	27	54 115	8	12 550	8	12 425	8	24 140	1	920	ELECTR., GAZ ET EAU
WHOLESALE TRADE	7	12 120	1	5 900	5	5 420	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	31	70 910	7	12 335	3	4 165	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	1	1 130	2	2 790	1	1 250	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	159	301 690	21	32 025	6	8 275	1	1 000	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	56	212 945	20	43 695	-	-	1	580	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	11	17 225	-	-	1	525	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	10	14 455	4	2 550	1	1 900	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	37	169 510	1	4 040	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	11	76 340	33	121 970	10	19 580	1	2 550	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	21	36 010	23	27 405	7	11 375	1	640	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	410	1 100 390	175	402 525	68	126 755	8	9 255	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	486	1 193 645	240	537 835	101	192 700	13	15 610	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	48.6	56.8	24.0	25.6	10.1	9.2	1.3	.7	% TOUTES INDUSTRIES

TABLE 70 (CONT'D.) - TABLEAU 70 (SUITE)

SAFETY EQUIPMENT EQUIPEMENT DE SECURITE						
GROUPING	EMPLOYER COVERS SOME COST AND MAINTENANCE		OTHER AUTRES DISPOSITIONS			GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	17	18 830	-	-		ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	1	18 540	-	-		PRODUITS DU TABAC
RUBBER AND PLASTICS	2	1 340	-	-		CAGOUTCHOU&PLASTIQUES
LEATHER INDUSTRIES	1	500	-	-		INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	5	4 400	1	525		IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-		BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-		INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	3	2 450	-	-		INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-		MEUBLES
PAPER AND ALLIED	25	24 960	1	1 250		PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	2	2 780	-	-		IMPRIM./EDIT./CONN.
PRIMARY METAL	8	7 300	1	500		PREM. TRANSFORM. METAUX
METAL FABRICATING	7	5 255	1	1 850		FABRICATION - METAUX
MACHINERY INDUSTRIES	5	5 325	-	-		IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	14	14 265	-	-		MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	15	17 800	-	-		PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	17	4 460	-	-		PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	4 520	-	-		PROD. PETROLE&CHARBON
CHEMICAL & CHEM PROD.	4	3 300	-	-		PRODUITS CHIMIQUES
MISC. MANUFACTURING	3	2 575	-	-		IND. MANUF. DIVERSES
MANUF. TOTAL	120	116 600	4	4 125		TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	2	1 125	-	-		EXPLOIT. FORESTIERE
FISHING	-	-	-	-		PECHE
MINING	3	3 095	-	-		MINES
TRANSPORTATION	1	3 070	1	3 500		TRANSPORT
STORAGE	3	3 600	-	-		ENTREPOSAGE
COMMUNICATIONS	-	-	-	-		COMMUNICATIONS
ELEC., GAS AND WATERR	2	4 080	-	-		ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	1	800	-	-		COMMERCE DE GROS
RETAIL TRADE	1	500	-	-		COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-		FINANCES & ASSURANCES
EDUCATION	7	4 595	1	915		ENSEIGNEMENT
HEALTH AND WELFARE	10	8 300	-	-		SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-		HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-		SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-		ADMIN. FEDERALE
PROVINCIAL ADMIN.	1	525	-	-		ADMIN. PROVINCIALE
LOCAL ADMIN.	3	7 335	-	-		ADMIN. LOCALE
NON-MANUF. TOTAL	34	37 025	2	4 415		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	154	153 625	6	8 540		TOTAL TOUTES IND.
ALL INDUSTRIES %	15.4	7.3	.6	.4		% TOUTES INDUSTRIES

TABLE 71-TABEAU 71

TRAINING OR RETRAINING (NOT RELATED TO TECHNOLOGICAL CHANGE) FORMATION ET RECYCLAGE (NON LIÉS AUX CHANGEMENTS TECHNOLOGIQUES)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ON-THE-JOB TRAINING FORMATION SUR PLACE		APPRENTICESHIP PROGRAM PROGRAMME D'APPRENTISSAGE		FINANCIAL ASSISTANCE ASSISTANCE FINANCIERE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	18	18 010	9	13 450	4	3 235	-	-
TOBACCO PRODUCTS	4	3 275	-	1 460	3	2 375	-	1 050	-	-
RUBBER AND PLASTICS	7	7 065	3	2 095	3	2 690	-	-	-	-
LEATHER INDUSTRIES	3	13 550	7	6 045	8	6 050	-	-	-	-
TEXTILE INDUSTRIES	16	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	4	4 000	3	2 000	7	27 900	-	-
WOOD INDUSTRIES	11	44 040	2	1 240	-	-	4	36 450	-	-
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	2	1 270	13	11 535	8	6 750	2	1 155
PRINT/PUBLISH/ALLIED	7	56 840	1	1 910	1	1 350	3	1 880	-	-
PRIMARY METAL	34	56 015	1	1 300	13	13 910	3	3 975	1	900
METAL FABRICATING	11	9 360	1	650	2	1 455	1	500	1	500
MACHINERY INDUSTRIES	11	13 275	3	1 650	2	1 715	1	1 600	1	500
TRANSPORTATION EQUIP.	48	93 450	9	7 600	6	8 965	6	5 960	1	700
ELECTRICAL PRODUCTS	31	37 715	9	10 990	9	10 060	9	9 380	1	930
NONMETAL MINERAL PROD	9	5 820	3	1 780	1	850	3	1 740	-	-
PETROLEUM & COAL PROD	1	520	1	3 520	-	1 670	1	500	1	520
CHEMICAL & CHEM.PROD.	9	6 545	5	3 855	2	1 700	1	1 275	-	-
MISC. MANUFACTURING	4	3 075	1	500	1	700	1	1 275	-	-
MANUF. TOTAL	303	421 590	72	64 455	76	78 775	51	102 195	8	5 235
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	3	2 815	5	4 000	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	4	4 340	10	12 950	3	2 285	1	1 000
TRANSPORTATION	69	175 180	12	11 835	29	85 850	7	11 550	2	1 580
STORAGE	4	4 250	2	2 000	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	14	62 425	4	6 225	1	1 195	7	42 360
ELEC., GAS AND WATER	27	54 115	17	15 005	7	6 460	-	-	1	1 025
WHOLESALE TRADE	7	12 120	1	600	2	2 400	3	8 250	-	-
RETAIL TRADE	42	87 910	21	54 210	11	22 445	3	3 025	4	3 990
FINANCE AND INSURANCE	4	5 170	-	-	-	-	-	-	1	130
EDUCATION	195	348 500	80	130 850	10	10 800	-	-	81	106 915
HEALTH AND WELFARE	87	265 520	30	49 350	10	21 960	-	-	28	106 155
ACCOMMODATION & FOOD	12	17 750	8	13 930	3	1 995	-	-	1	825
MISC. SERVICES	15	18 905	9	10 580	1	500	1	5 000	1	1 000
FEDERAL ADMIN.	38	173 550	31	144 985	3	22 570	1	1 100	-	-
PROVINCIAL ADMIN.	56	220 965	26	78 540	5	43 835	3	18 500	5	16 130
LOCAL ADMIN.	55	82 765	26	34 650	9	18 715	2	3 285	15	22 280
NON-MANUF. TOTAL	697	1 680 365	276	618 815	109	260 705	24	54 190	147	305 390
ALL INDUSTRIES TOT	1 000	2 101 955	348	683 270	185	339 480	75	156 385	155	310 625
ALL INDUSTRIES %	100.0	100.0	34.8	32.5	18.5	16.2	7.5	7.4	15.5	14.8
										TOUTES INDUSTRIES

TABLE 71 (CONT'D.)--TABLEAU 71 (SUITE)

TRAINING OR RETRAINING (NOT RELATED TO TECHNOLOGICAL CHANGE)
FORMATION ET RECYCLAGE (NON LIÉS AUX CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ON-THE-JOB TRAINING AND APPRENTICESHIP		ON-THE-JOB TRAINING AND FIN. ASSISTANCE		APPRENTICESHIP PROGRAM AND FIN. ASSISTANCE		ON-JOB TRAINING, APPRENTICESHIP & FIN. ASSISTANCE		OTHER	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	2	4 210	-	-	1	650	-	600	-	-
TABAC	1	500	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	2	1 865	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	1 455	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	3	5 350	-	-	1	500	-	500	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	7	10 680	2	1 640	1	1 020	12	10 215	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	1	500	-	-	1	2 200
PRIMARY METAL	8	18 490	1	790	-	-	6	16 650	-	-
METAL FABRICATING	4	4 550	-	-	-	-	2	1 725	-	-
MACHINERY INDUSTRIES	1	1 500	1	510	2	5 800	-	-	-	-
TRANSPORTATION EQUIP.	9	10 330	4	2 780	4	20 665	9	36 450	-	-
ELECTRICAL PRODUCTS	5	6 355	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	2	1 450	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM PROD	-	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	1	600	-	-	-	-	-	-	-	-
MANUF. TOTAL	45	66 280	8	5 720	10	29 135	32	67 595	1	2 200
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	1	550	-	-	3	2 650	1	625	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	8	6 910	2	2 870	1	1 180	8	20 080	-	-
TRANSPORTATION	6	27 785	5	13 730	3	9 465	5	13 385	-	-
STORAGE	2	2 250	-	-	-	-	-	-	-	-
COMMUNICATIONS	2	4 620	4	23 815	-	-	-	-	2	8 070
ELEC., GAS AND WATERR	4	17 800	4	6 985	1	1 200	2	4 340	1	1 300
WHOLESALE TRADE	1	870	-	-	-	-	-	-	-	-
RETAIL TRADE	3	4 240	-	-	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	3	4 040	-	-	-	-	-	-
EDUCATION	-	-	17	20 050	3	4 835	-	-	4	75 050
HEALTH AND WELFARE	-	-	14	55 415	1	4 000	3	24 040	1	4 600
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-	-
MISC. SERVICES	1	505	2	1 320	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	3	4 895
PROVINCIAL ADMIN.	2	3 100	5	18 235	1	2 880	7	30 205	2	9 540
LOCAL ADMIN.	1	2 735	1	580	-	-	1	520	-	-
NON-MANUF. TOTAL	31	71 365	57	147 040	13	26 210	27	93 195	13	103 455
ALL INDUSTRIES TOT	76	137 645	65	152 760	23	55 345	59	160 790	14	105 655
ALL INDUSTRIES %	7.6	6.5	6.5	7.3	2.3	2.6	5.9	7.6	1.4	5.0
										% TOUTES INDUSTRIES

TABLE 72-TABLEAU 72

INDUSTRIAL SAFETY SECURITE INDUSTRIELLE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SAFETY PROGRAM PROGRAMME DE SECURITE		SAFETY COMMITTEE COMITE DE SECURITE		SAFETY PROGRAM AND SAFETY COMMITTEE PROGRAMME ET COMITE DE SECURITE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	4	4 235	8	7 145	14	14 000	9	14 775
TOBACCO PRODUCTS	4	3 275	1	820	-	-	2	1 440	1	1 015
RUBBER AND PLASTICS	7	7 065	-	-	1	1 255	2	2 000	4	3 810
LEATHER INDUSTRIES	3	2 095	1	1 000	2	1 095	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	3	3 080	6	4 615	3	2 955	4	2 900
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	6	16 000	4	3 300	3	13 900	1	700
WOOD INDUSTRIES	11	44 040	-	-	1	505	2	28 735	8	14 800
FURNITURE & FIXTURES	1	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	10	7 455	6	4 715	31	32 095
PRINT/PUBLISH/ALLIED	7	6 840	2	2 150	1	910	2	1 080	2	2 700
PRIMARY METAL	34	56 015	2	1 165	2	1 030	3	3 045	6	5 285
METAL FABRICATING	11	9 360	-	-	2	2 800	1	1 600	7	8 875
MACHINERY INDUSTRIES	11	13 275	-	-	3	6 545	14	28 280	26	57 210
TRANSPORTATION EQUIP.	48	93 450	2	1 415	6	8 995	5	2 590	1	18 085
ELECTRICAL PRODUCTS	31	37 715	2	1 835	10	8 995	4	2 590	1	3 230
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	-	-	5	520
PETROLEUM & COAL PROD	1	5 520	-	-	1	550	4	2 420	3	3 050
CHEMICAL & CHEM.PROD.	9	6 545	1	700	1	600	-	-	2	1 775
MISC. MANUFACTURING	4	3 075	1	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	25	32 925	59	49 080	68	117 080	151	222 505
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	1	500	2	2 125	2	1 740	8	6 275
FISHING	2	2 700	-	-	1	500	-	-	1	200
MINING	37	51 615	1	525	1	580	2	1 215	33	49 295
TRANSPORTATION	69	175 180	25	74 575	18	48 930	9	20 450	17	31 225
STORAGE	4	4 250	1	700	1	1 300	1	650	1	600
COMMUNICATIONS	34	148 710	6	17 730	12	62 135	2	2 085	14	66 760
ELEC., GAS AND WATER	27	54 115	5	5 845	4	5 075	3	2 500	15	40 695
WHOLESALE TRADE	7	12 120	1	870	-	-	-	-	6	11 250
RETAIL TRADE	42	87 910	17	32 575	7	11 165	14	30 730	4	13 440
FINANCE AND INSURANCE	4	5 170	-	-	1	1 250	2	3 130	1	790
EDUCATION	195	348 500	145	280 925	15	24 545	23	29 985	12	13 065
HEALTH AND WELFARE	87	265 520	10	44 870	16	38 700	30	106 975	31	74 975
ACCOMMODATION & FOOD	12	17 750	9	14 395	1	900	-	-	2	2 455
MISC. SERVICES	15	18 905	7	10 770	3	4 630	3	1 785	2	1 720
COMMERCE DE GROS										
COMMERCE DE DETAIL										
FINANCES & ASSURANCES										
ENSEIGNEMENT										
SERV. MEDICAUX&SOCIAUX										
HEBERGEMENT&RESTAUR.										
SERVICES DIVERS										
ADMIN. FEDERALE										
ADMIN. PROVINCIALE										
ADMIN. LOCALE										
TOTAL NON-MANUF.										
ALL INDUSTRIES TOT	1 000	2 101 955	287	564 365	185	468 540	174	344 505	354	724 545
ALL INDUSTRIES %	100.0	100.0	28.7	26.8	18.5	22.3	17.4	16.4	35.4	34.5
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 73-TABLEAU 73

MATERNITY LEAVE (SENIORITY) CONGE DE MATERNITE (ANCIENNETE)									
GROUPING	ALL AGREEMENTS		NO PROVISION		SENIORITY RETAINED		SENIORITY ACCUMULATED		SENIORITY RETAINED OR ACCUMULATED
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	17	13 845	6	6 360	10	18 260	1 000
TOBACCO PRODUCTS	4	3 275	2	1 555	2	1 720	-	-	-
RUBBER AND PLASTICS	7	7 065	1	1 050	5	5 405	1	610	-
LEATHER INDUSTRIES	3	2 095	1	1 000	2	1 095	-	-	-
TEXTILE INDUSTRIES	16	13 550	8	7 815	2	1 500	4	3 210	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	7	16 600	3	4 500	-	-	-
WOOD INDUSTRIES	11	44 040	7	35 155	1	500	1	735	-
FURNITURE & FIXTURES	11	44 040	7	35 155	1	500	-	-	-
PAPER AND ALLIED	47	44 630	1	630	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	4	37 500	3	1 825	6	4 940	-
PRIMARY METAL	34	56 015	27	45 945	2	1 930	5	8 760	-
METAL FABRICATING	11	9 360	6	5 330	2	1 150	3	2 880	-
MACHINERY INDUSTRIES	11	13 275	10	12 765	-	-	1	510	-
TRANSPORTATION EQUIP.	48	93 450	34	72 805	4	5 525	9	10 960	1 760
ELECTRICAL PRODUCTS	31	37 715	9	14 530	6	7 960	12	10 350	-
NONMETAL MINERAL PROD	9	5 820	5	3 210	-	-	4	2 610	-
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	7	5 195	1	500	1	850	-
MISC. MANUFACTURING	4	3 075	1	1 275	2	1 200	1	600	-
MANUF. TOTAL	303	421 590	186	280 725	42	41 690	59	66 185	2 760
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	12	9 790	1	850	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	25	35 665	5	5 750	4	4 300	5 200
TRANSPORTATION	69	175 180	55	147 985	5	13 025	4	7 900	1 210
STORAGE	4	4 250	3	3 550	1	700	-	-	-
COMMUNICATIONS	34	148 710	11	63 105	12	20 615	7	50 860	-
ELEC., GAS AND WATER	27	54 115	15	32 345	5	10 445	5	9 585	-
WHOLESALE TRADE	7	12 120	5	5 370	1	850	1	5 900	-
RETAIL TRADE	42	87 910	11	18 380	16	31 170	6	14 845	-
FINANCE AND INSURANCE	4	5 170	-	-	1	1 250	1	1 130	-
EDUCATION	195	348 500	51	63 415	69	70 865	34	150 535	650
HEALTH AND WELFARE	87	265 520	8	17 245	19	61 530	33	123 505	5 035
ACCOMMODATION & FOOD	12	17 750	8	13 895	1	630	-	-	-
MISC. SERVICES	15	18 905	9	12 235	2	1 190	3	4 480	-
FEDERAL ADMIN.	38	173 550	31	152 965	3	12 795	3	3 750	-
PROVINCIAL ADMIN.	56	220 965	4	11 340	22	81 350	10	78 980	-
LOCAL ADMIN.	55	82 765	29	38 975	20	35 350	3	6 765	1 160
NON-MANUF. TOTAL	697	1 680 365	279	628 960	183	348 365	114	462 535	13 255
ALL INDUSTRIES TOT	1 000	2 101 955	465	909 685	225	390 055	173	528 720	16 015
ALL INDUSTRIES %	100.0	100.0	46.5	43.3	22.5	18.6	17.3	25.2	.8

TABLE 73 (CONT'D.) - TABLEAU 73 (SUITE)

MATERNITY LEAVE (SENIORITY) CONGE DE MATERNITE (ANCIENNETE)						
GROUPING	ACCUMULATED TO CERTAIN POINT THEN RETAINED		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						
FOOD AND BEVERAGE	-	-	1	690		
TOBACCO PRODUCTS	-	-	-	-		
RUBBER AND PLASTICS	-	-	-	-		
LEATHER INDUSTRIES	-	-	-	-		
TEXTILE INDUSTRIES	1	500	1	525		
KNITTING MILLS	-	-	-	-		
CLOTHING INDUSTRIES	-	-	-	-		
WOOD INDUSTRIES	1	650	4	12 800		
FURNITURE & FIXTURES	-	-	1	7 000		
PAPER AND ALLIED	-	-	-	-		
PRINT/PUBLISH/ALLIED	-	-	-	-		
PRIMARY METAL	1	790	-	-		
METAL FABRICATING	-	-	-	-		
MACHINERY INDUSTRIES	-	-	-	-		
TRANSPORTATION EQUIP.	-	-	1	4 160		
ELECTRICAL PRODUCTS	-	-	1	3 115		
NONMETAL MINERAL PROD	-	-	-	-		
PETROLEUM & COAL PROD	-	-	-	-		
CHEMICAL & CHEM. PROD.	-	-	-	-		
MISC. MANUFACTURING	-	-	-	-		
MANUF. TOTAL	3	1 940	9	28 290		
NON-MANUFACTURING						
FORESTRY	-	-	-	-		
FISHING	-	-	-	-		
MINING	-	-	-	-		
TRANSPORTATION	1	1 060	2	4 000		
STORAGE	-	-	-	-		
COMMUNICATIONS	2	3 275	2	10 855		
ELEC., GAS AND WATERR	1	920	1	820		
WHOLESALE TRADE	-	-	-	-		
RETAIL TRADE	-	-	9	23 515		
FINANCE AND INSURANCE	1	2 000	1	790		
EDUCATION	12	13 300	28	49 735		
HEALTH AND WELFARE	2	1 410	22	56 795		
ACCOMMODATION & FOOD	-	-	3	3 225		
MISC. SERVICES	-	-	1	1 000		
FEDERAL ADMIN.	-	-	1	4 040		
PROVINCIAL ADMIN.	3	5 670	17	43 625		
LOCAL ADMIN.	1	515	-	-		
NON-MANUF. TOTAL	23	28 150	88	199 100		
ALL INDUSTRIES TOT	26	30 090	97	227 390		
ALL INDUSTRIES %	2.6	1.4	9.7	10.8		
MANUFACTURIER						
ALIMENTS ET BOISSONS						
PRODUITS DU TABAC						
CAOUTCHOUC&PLASTIQUES						
INDUSTRIE DU CUIR						
IND. TRIE DU TEX ILE						
BONNETERIE						
INDUSTRIE DU VETEMENT						
INDUSTRIE DU BOIS						
MEUBLES						
PAPIER & IND. CONNEXES						
IMPRIM./EDIT./CONN						
PREM. TRANSFORM. METAUX						
FABRICATION - METAUX						
IND. DE LA MACHINERIE						
MATERIEL DE TRANSPORT						
PRODUITS ELECTRIQUES						
PROD. MINERAUX NON MET						
PROD. PETROLE&CHARBON						
PRODUITS CHIMIQUES						
IND. MANUF. DIVERSES						
TOTAL MANUF.						
NON-MANUFACTURIER						
EXPLOIT. FORESTIERE						
PECHE						
MINES						
TRANSPORT						
ENTREPOSAGE						
COMMUNICATIONS						
ELECTRI., GAZ ET EAU						
COMMERCE DE GROS						
COMMERCE DE DETAIL						
FINANCES & ASSURANCES						
ENSEIGNEMENT						
SERV. MEDICAUX&SOCIAUX						
HEBERGEMENT&RESTAUR.						
SERVICES DIVERS						
ADMIN. FEDERALE						
ADMIN. PROVINCIALE						
ADMIN. LOCALE						
TOTAL NON-MANUF.						
TOTAL TOUTES IND.						
% TOUTES INDUSTRIES						

TABLE 24-TABEAU 74

MATERNITY LEAVE (PAY) CONGE DE MATERNITE (REMUNERATION)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WITH PAY REMUNERE		WITHOUT PAY NON REMUNERE		WITH AND WITHOUT PAY REMUNERE ET NON REMUNERE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	35	40 155	27	26 010	-	-	8	14 145	-	-
TABACCO PRODUCTS	4	3 275	3	2 455	-	-	1	820	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	2	1 095	-	-
TEXTILE INDUSTRIES	16	13 550	13	11 090	-	-	3	2 460	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	9	18 900	-	-	5	15 000	-	-
WOOD INDUSTRIES	11	44 040	3	1 655	-	-	8	42 385	-	-
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	33	30 955	-	-	14	13 310	-	-
PRINT/PUBLISH/ALLIED	7	6 840	5	5 350	-	-	-	-	-	-
PRIMARY METAL	34	56 015	27	46 525	-	-	5	580	1	910
METAL FABRICATING	11	9 360	9	6 910	-	-	6	8 700	-	790
MACHINERY INDUSTRIES	11	13 275	10	12 765	-	-	2	2 450	-	-
TRANSPORTATION EQUIP.	48	93 450	38	84 010	-	-	8	8 010	-	-
ELECTRICAL PRODUCTS	31	37 715	19	28 265	-	-	9	6 900	1	700
NONMETAL MINERAL PROD	9	5 820	8	5 170	-	-	1	650	-	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	8	5 695	-	-	1	850	-	-
MISC. MANUFACTURING	4	3 075	1	1 275	-	-	3	1 800	-	-
MANUF. TOTAL	303	421 590	223	296 245	-	-	73	119 665	3	2 400
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	25	24 285	-	-	12	27 330	-	-
TRANSPORTATION	69	175 180	51	137 755	-	-	18	37 425	-	-
STORAGE	4	4 250	3	3 550	-	-	1	700	-	-
COMMUNICATIONS	34	148 710	11	19 185	-	-	12	38 560	9	50 965
ELEC., GAS AND WATERR	27	54 115	14	15 030	3	11 100	7	10 925	2	16 525
WHOLESALE TRADE	7	12 120	6	6 220	-	-	1	5 900	-	-
RETAIL TRADE	42	87 910	19	38 835	-	-	19	40 510	3	8 065
FINANCE AND INSURANCE	4	5 170	1	1 250	-	-	1	2 790	-	-
EDUCATION	195	348 500	46	54 980	10	85 100	102	127 460	27	60 080
HEALTH AND WELFARE	87	265 520	11	42 360	8	72 990	52	95 785	11	42 365
ACCOMMODATION & FOOD	12	17 750	9	14 525	-	-	1	1 825	2	1 400
MISC. SERVICES	15	18 905	9	11 805	-	-	4	5 170	2	1 930
FEDERAL ADMIN.	38	173 550	2	3 760	3	50 510	13	44 745	19	52 265
PROVINCIAL ADMIN.	56	220 965	1	14 000	2	12 700	36	129 750	3	42 110
LOCAL ADMIN.	55	82 765	24	25 590	-	-	29	55 860	2	1 315
NON-MANUF. TOTAL	697	1 680 365	247	426 470	27	233 530	309	624 735	80	277 020
ALL INDUSTRIES TOT	1 000	2 101 955	470	722 715	27	233 530	382	744 400	83	279 420
ALL INDUSTRIES %	100.0	100.0	47.0	34.4	2.7	11.1	38.2	35.4	8.3	13.3
										TOTAL TOUTES IND.
										%TOUTES INDUSTRIES

TABLE 74 (CONT'D.) - TABLEAU 74 (SUITE)

		MATERNITY LEAVE (PAY) CONGE DE MATERNITE (REMUNERATION)											
GROUPING	USE OF SICK LEAVE UTILISATION DU CONGE-MALADIE	WEEKLY INDEMNITY OR GROUP INSURANCE L'INDEMNITE HEB- DOMADAIRE OU L'ASSURANCE-GRPE		OTHER AUTRES DISPOSITIONS	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE				
		AGMTS CONV	WORKERS TRAV										
MANUFACTURING									MANUFACTURIER				
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS				
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC				
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES				
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR				
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE				
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE				
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT				
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS				
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES				
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES				
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.				
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX				
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX				
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE				
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT				
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES				
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET				
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON				
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES				
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES				
MANUF. TOTAL	-	-	-	-	-	-	-	-	TOTAL MANUF.				
		2	1 330		2	1 950			NON-MANUFACTURIER				
NON-MANUFACTURING									EXPLOIT. FORESTIERE				
FORESTRY	-	-	-	-	-	-	-	-	PECHE				
FISHING	-	-	-	-	-	-	-	-	MINES				
MINING	-	-	-	-	-	-	-	-	TRANSPORT				
TRANSPORTATION	-	-	-	-	-	-	-	-	ENTREPOSAGE				
STORAGE	-	-	-	-	-	-	-	-	COMMUNICATIONS				
COMMUNICATIONS	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU				
ELEC., GAS AND WATERR	-	-	-	-	-	-	-	-	COMMERCE DE GROS				
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL				
RETAIL TRADE	1	-	500	-	-	-	-	-	FINANCES & ASSURANCES				
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	ENSEIGNEMENT				
EDUCATION	10	-	20 880	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX				
HEALTH AND WELFARE	5	-	12 020	-	-	-	-	-	HEBERGEMENT&RESTAUR.				
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	SERVICES DIVERS				
MISC. SERVICES	-	-	-	-	-	-	-	-	ADMIN. FEDERALE				
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE				
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. LOCALE				
NON-MANUF. TOTAL	30	-	55 805	-	3	62 270	-	-	TOTAL NON-MANUF.				
ALL INDUSTRIES TOT	30	55 805	1 865	5	64 220	3.1	5	3.1	TOTAL TOUTES IND.				
ALL INDUSTRIES %	3.0	2.7	.1	.5	3.1	.1	.5	3.1	% TOUTES INDUSTRIES				

TABLE 75-TABLEAU 75

MATERNITY LEAVE: SPECIFIED TIME BEFORE AND AFTER DATE OF BIRTH DUREE DU CONGE DE MATERNITE AVANT ET APRES L'ACCOUCHEMENT										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 MONTHS 3 MOIS		4 MONTHS 4 MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	14	11 620	-	-	-	-	2	1 860
TABAC	4	3 275	2	1 555	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	1	1 050	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	1	1 000	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	8	7 815	-	-	-	-	2	1 450
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	4	2 900	-	-	1	1 000	5	24 700
WOOD INDUSTRIES	11	44 040	6	10 505	-	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	31	29 715	-	-	-	-	3	2 640
PRINT/PUBLISH/ALLIED	7	6 840	21	33 370	-	-	-	-	2	1 125
PRIMARY METAL	34	56 015	6	5 330	-	-	-	-	-	-
METAL FABRICATING	11	13 275	10	12 765	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	6	5 330	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	33	69 055	1	3 600	2	1 210	1	1 800
ELECTRICAL PRODUCTS	31	37 715	6	10 690	-	-	-	-	3	2 220
NONMETAL MINERAL PROD	9	5 820	3	1 800	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	8	5 695	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	1	1 275	-	-	1	500	-	-
MANUF. TOTAL	303	421 590	160	210 490	1	3 600	4	2 710	18	35 795
NON-MANUFACTURING										
FORESTRY	13	10 640	11	9 140	-	-	1	850	1	650
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	19	20 145	-	-	-	-	6	6 435
TRANSPORTATION	69	175 180	49	135 985	-	-	1	3 500	6	17 870
STORAGE	4	250	3	555	-	-	1	700	-	-
COMMUNICATIONS	24	148 710	8	27 875	-	-	-	-	8	17 805
ELEC., GAS AND WATER	27	54 115	10	9 695	1	855	-	-	6	23 525
WHOLESALE TRADE	7	12 120	4	4 770	-	-	-	-	-	-
RETAIL TRADE	42	85 910	5	4 850	-	-	1	700	9	21 065
FINANCE AND INSURANCE	4	170	-	-	-	-	-	-	-	-
EDUCATION	195	348 500	18	26 160	2	1 630	2	2 825	67	157 810
HEALTH AND WELFARE	82	268 520	-	-	-	-	1	1 500	15	90 635
ACCOMMODATION & FOOD	12	19 750	10	15 295	-	-	-	-	1	630
MISC. SERVICES	15	18 905	6	9 855	-	-	-	-	1	1 000
FEDERAL ADMIN.	38	173 550	-	3 760	-	-	-	-	-	-
PROVINCIAL ADMIN.	55	222 925	-	15 125	-	-	-	-	18	69 880
LOCAL ADMIN.	55	82 765	18	15 125	-	-	-	-	9	16 845
NON-MANUF. TOTAL	697	1 680 365	165	288 915	5	11 985	7	10 075	148	426 150
ALL INDUSTRIES TOT	1 000	2 101 955	325	499 405	6	15 585	11	12 785	166	461 945
ALL INDUSTRIES %	100.0	100.0	32.5	23.8	.6	.7	1.1	.6	16.6	22.0

TABLE 75 (CONT'D.) - TABLEAU 75 (SUITE)

MATERNITY LEAVE: SPECIFIED TIME BEFORE AND AFTER DATE OF BIRTH DUREE DU CONGE DE MATERNITE AVANT ET APRES L'ACCOUCHEMENT									
GROUPING	5 MONTHS 5 MOIS		6 MONTHS OR MORE 6 MOIS OU PLUS		NOT SPECIFIED: EMPLOYEE TO DETERMINE NON PRECISEE: L'EMPLOYEE DETERMINER		NOT SPECIFIED: CANNOT BE DETERMINED NE PEUT ETRE DETERMINEE		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	1	525	14	17 600	1	5 400	3	3 150	-
TOBACCO PRODUCTS	-	-	2	1 720	-	-	-	-	-
RUBBER AND PLASTICS	-	-	6	6 015	-	-	-	-	-
LEATHER INDUSTRIES	-	-	2	1 095	-	-	-	-	-
TEXTILE INDUSTRIES	4	3 035	2	1 250	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	3 000	3	2 300	-	-	-	-	-
WOOD INDUSTRIES	1	735	-	-	-	-	4	32 800	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	4	2 445	9	9 465	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	3	2 730	-	-	1	910	-
PRIMARY METAL	5	9 490	6	12 030	1	530	1	600	-
METAL FABRICATING	-	-	3	510	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	1	7 865	-	-	2	4 410	-
TRANSPORTATION EQUIP.	3	5 510	6	16 080	-	-	2	2 390	-
ELECTRICAL PRODUCTS	7	6 335	13	4 020	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	6	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	1	850	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	2	1 300	-	-	-	-	-
MANUF. TOTAL	27	31 925	78	86 880	2	5 930	13	44 260	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	-	-	-	25 035	-	-	-	-	-
TRANSPORTATION	3	2 460	9	14 655	-	-	1	700	-
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	5	13 060	12	89 115	-	-	-	-	-
ELEC., GAS AND WATER	10	18 895	1	2 000	-	-	-	-	-
WHOLESALE TRADE	1	5 900	2	1 450	-	-	-	-	-
RETAIL TRADE	7	11 545	9	22 375	2	1 100	8	19 775	-
FINANCE AND INSURANCE	1	790	2	2 380	-	-	-	-	-
EDUCATION	17	25 310	75	120 125	1	900	12	12 640	1 100
HEALTH AND WELFARE	20	38 065	51	135 320	-	-	-	-	-
ACCOMMODATION & FOOD	-	-	1	1 825	-	-	-	-	-
MISC. SERVICES	1	3 000	6	4 380	-	-	1	670	-
FEDERAL ADMIN.	-	-	35	168 795	-	-	1	995	-
PROVINCIAL ADMIN.	18	72 875	19	75 210	-	-	-	-	-
LOCAL ADMIN.	9	25 415	15	19 750	-	-	4	5 630	-
NON-MANUF. TOTAL	92	217 315	249	682 415	3	2 000	27	40 410	1 100
ALL INDUSTRIES TOT	119	249 240	327	769 295	5	7 930	40	84 670	1 100
ALL INDUSTRIES %	11.9	11.9	32.7	36.6	.5	.4	4.0	4.0	.1
									TOTAL TOUTES IND.
									TOTAL NON-MANUF.
									% TOUTES INDUSTRIES

TABLE 26-TABLEAU 76

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF TECHNOLOGICAL CHANGES
PREAVIS ET/OU CONSULTATION AVEC L'EMPLOYE ET/OU DU SYNDICAT AVANT L'INTRODUCTION DE CHANGEMENTS TECHNOLOGIQUES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 TO 6 MONTHS 3 A 6 MOIS		6 TO 12 MONTHS 6 A 12 MOIS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	20	19 740	9	15 665	2	1 250	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	5 605	2	1 835	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	6	1 500	1	1 460	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	3	2 095	2	1 500	1	595	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	9	8 515	-	-	4	2 545	1	535	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	12	23 900	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	2	1 240	-	-	7	14 150	2	28 650	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	1	630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	2	1 160	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	-	-	18	16 165	19	20 430	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	12	15 000	4	4 080	3	2 760	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	8	6 235	1	1 300	1	1 400	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	10	12 775	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	30	50 745	4	7 210	4	4 515	2	1 440	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	20	25 980	1	775	1	600	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	4	2 650	1	650	1	560	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	9	6 545	1	4 045	1	850	1	1 650	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	3	1 800	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	149	182 040	43	50 585	44	50 390	5	30 625	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	10	8 315	2	1 700	1	625	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	19	22 890	4	4 420	6	6 535	-	-	MINES
TRANSPORTATION	69	175 180	45	68 725	1	4 500	17	94 605	-	-	TRANSPORT
STORAGE	4	4 250	2	2 000	-	-	-	-	2	2 250	ENTREPOSAGE
COMMUNICATIONS	34	148 710	11	20 865	4	4 005	15	108 340	1	10 000	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	16	16 730	6	920	6	31 120	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	3	8 300	1	1 500	2	1 450	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	33	58 310	2	2 595	3	13 260	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	2	2 790	-	-	1	1 130	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	178	326 910	3	2 230	14	19 360	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	61	194 805	6	26 050	11	31 045	1	1 080	SERV. MEDICAUX & SOCIALS
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	15	18 905	10	15 475	1	520	3	2 410	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	17	41 395	3	10 900	17	119 605	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 985	32	149 035	2	3 550	11	18 215	1	8 000	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	40	57 230	1	580	7	12 315	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	493	1 014 225	31	63 470	114	460 015	5	21 330	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	642	1 196 265	74	114 055	158	510 405	10	51 955	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	64.2	56.9	7.4	5.4	15.8	24.3	1.0	2.5	% TOUTES INDUSTRIES

TABLE 76 (CONT'D.) - TABLEAU 76 (SUITE)

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF TECHNOLOGICAL CHANGES PREAVIS ET/OU CONSULTATION AVEC L'EMPLOYE ET/OU DU SYNDICAT AVANT L'INTRODUCTION DE CHANGEMENTS TECHNOLOGIQUES						
GROUPING	12 MONTHS OR MORE 12 MOIS OU PLUS		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	-	-	4	3 500		ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	2	1 440		PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-		CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-		INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	2	1 955		IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-		BONNETERIE
CLOTHING INDUSTRIES	-	-	2	10 000		INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-		INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	1 270	-	-		MEUBLES
PAPER AND ALLIED	2	-	6	5 240		PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-		IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	20	39 185		PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	2	1 725		FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	1	500		IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	8	29 540		MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	9	10 360		PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	3	1 960		PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-		PROD. PETROLE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-		PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	1	1 275		IND. MANUF. DIVERSES
MANUF. TOTAL	2	1 270	60	106 680		TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	-		EXPLOIT. FORESTIERE
FISHING	-	-	-	-		PECHE
MINING	-	-	8	17 770		MINES
TRANSPORTATION	-	-	6	7 350		TRANSPORT
STORAGE	-	-	-	-		ENTREPOSAGE
COMMUNICATIONS	1	3 765	2	1 735		COMMUNICATIONS
ELEC., GAS AND WATER	-	-	4	5 345		ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	1	870		COMMERCE DE GROS
RETAIL TRADE	-	-	4	13 745		COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	1	1 250		FINANCES & ASSURANCES
EDUCATION	-	-	-	-		ENSEIGNEMENT
HEALTH AND WELFARE	-	-	8	12 540		SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-		HEBERGEMENT & RESTAUR.
MISC. SERVICES	-	-	1	500		SERVICES DIVERS
FEDERAL ADMIN.	-	-	1	1 650		ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	10	42 165		ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	7	12 640		ADMIN. LOCALE
NON-MANUF. TOTAL	1	3 765	53	117 560		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	3	5 035	113	224 240		TOTAL TOUTES IND.
ALL INDUSTRIES %	.3	.2	11.3	10.7		% TOUTES INDUSTRIES

TRAINING OR RETRAINING PROVIDED IN CASE OF TECHNOLOGICAL CHANGE
FORMATION OU RECYCLAGE OFFERTS A L'OCCASION DES CHANGEMENTS TECHNOLOGIQUES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			TRAINING ON NEW EQUIPMENT FORMATION SUR LE NOUVEL EQUIPEMENT			TRAINING FOR ANOTHER JOB FORMATION POUR UN AUTRE EMPLOI			OTHER AUTRES DISPOSITION		
	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV	
MANUFACTURING															
FOOD AND BEVERAGE	35	40 155		28	30 555		2	1 600		1	500		4	7 500	
TOBACCO PRODUCTS	7	3 275		1	540		2	1 835		1	900		-	-	
RUBBER AND PLASTICS	4	7 265		7	7 065		-	-		-	-		-	-	
LEATHER INDUSTRIES	3	2 095		2	1 500		1	595		-	-		-	-	
TEXTILE INDUSTRIES	16	13 550		8	6 880		2	1 990		5	4 180		1	500	
KNITTING MILLS	-	-		-	-		-	-		-	-		-	-	
CLOTHING INDUSTRIES	14	33 900		11	19 100		2	2 800		1	12 000		-	-	
WOOD INDUSTRIES	11	44 040		8	14 990		-	-		1	550		2	28 500	
FURNITURE & FIXTURES	1	44 630		-	-		1	630		-	-		-	-	
PAPER AND ALLIED	47	44 265		13	14 340		16	13 515		12	11 060		6	5 350	
PRINT/PUBLISH/ALLIED	7	6 840		3	1 380		3	3 610		2	1 850		-	-	
PRIMARY METAL	34	56 015		13	18 650		7	6 400		11	29 165		3	1 800	
METAL FABRICATING	11	9 365		6	2 335		1	1 400		1	500		1	1 225	
MACHINERY INDUSTRIES	11	13 275		6	4 460		3	7 715		1	1 800		1	800	
TRANSPORTATION EQUIP.	48	93 450		26	60 030		16	25 520		2	2 800		4	8 400	
ELECTRICAL PRODUCTS	31	37 715		23	17 405		10	15 340		2	1 500		-	-	
NONMETAL MINERAL PROD.	9	5 820		3	1 800		3	2 200		2	1 250		1	560	
PETROLEUM & COAL PROD.	1	5 520		1	520		-	-		-	-		-	-	
CHEMICAL & CHEM PROD.	9	6 540		8	5 695		1	850		-	-		-	-	
MISC. MANUFACTURING	4	3 075		3	1 800		-	-		-	-		1	1 275	
MANUF. TOTAL	303	421 590		168	212 945		70	85 970		41	67 065		24	55 610	
NON-MANUFACTURING															
FORESTRY	13	10 640		9	7 440		1	550		-	-		3	2 650	
FISHING	2	2 700		2	2 700		-	-		-	-		-	-	
Mining	37	51 615		20	19 430		10	15 410		5	14 955		2	1 820	
TRANSPORTATION	69	175 180		56	96 470		8	69 020		4	8 185		1	1 505	
STORAGE	4	4 250		2	2 000		-	-		-	-		2	2 250	
COMMUNICATIONS	34	148 710		18	58 835		8	20 615		4	27 165		4	42 095	
ELEC., GAS AND WATERR	27	54 115		18	18 405		7	31 190		2	4 520		-	-	
WHOLESALE TRADE	7	12 120		3	7 300		1	1 600		2	2 350		1	870	
RETAIL TRADE	42	87 910		33	63 500		5	14 360		3	7 500		1	2 550	
FINANCE AND INSURANCE	5	5 170		1	1 920		1	1 250		1	2 900		-	-	
EDUCATION	197	348 500		176	328 540		9	10 400		4	2 705		6	6 855	
HEALTH AND WELFARE	8	265 520		7	209 290		5	9 380		5	26 560		7	20 290	
ACCOMMODATION & FOOD	12	17 750		11	15 725		1	1 825		-	-		-	-	
ALL COMM. SERVICES	15	18 905		11	15 755		-	-		2	1 170		2	1 980	
FEDERAL ADMIN.	38	173 550		38	173 550		-	-		-	-		-	-	
PROVINCIAL ADMIN.	56	220 960		37	147 890		3	16 425		2	31 565		11	25 085	
LOCAL ADMIN.	55	82 765		37	51 300		11	15 785		4	10 290		3	5 390	
NON-MANUF. TOTAL	697	1 680 365		546	1 220 250		70	207 810		38	138 965		43	113 340	
ALL INDUSTRIES TOT	1 000	2 101 955		714	1 433 195		140	293 780		79	206 030		67	168 950	
ALL INDUSTRIES %	100.0	100.0		71.4	68.2		14.0	14.0		7.9	9.8		6.7	8.0	

TABLE 78-TABLEAU 78

LABOUR-MANAGEMENT COMMITTEE (TECHNOLOGICAL CHANGE)
COMITE PATRONAL-SYNDICAL (CHANGEMENTS TECHNOLOGIQUES)

[illegible]

**EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE)
GARANTIE D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WAGE OR EMPLOYMENT GUARANTEE		ATTRITION		DISTRIBUTION OF WORK	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	25	27 635	10	12 520	-	-	-	-
TOBACCO PRODUCTS	4	3 275	2	1 360	1	900	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	1	500	1	595	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	15	13 025	1	525	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	10	18 000	4	15 900	-	-	-	-
WOOD INDUSTRIES	11	44 040	12	21 240	9	42 800	-	-	-	-
FURNITURE & FIXTURES	1	4 630	1	2 500	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	3	2 500	42	39 415	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	5	2 580	1	910	-	-	-	-
PRIMARY METAL	34	56 015	17	21 380	2	34 635	-	-	-	-
METAL FABRICATING	11	9 360	9	13 275	2	1 725	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	46	87 900	2	5 550	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	26	33 615	3	2 190	1	980	1	930
NONMETAL MINERAL PROD	9	5 820	7	4 410	2	1 410	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	4	6 545	8	5 695	1	850	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	201	255 040	96	159 925	1	980	1	930
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	10	8 265	3	2 375	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	27	26 855	10	24 760	-	-	-	-
TRANSPORTATION	69	175 180	60	125 470	9	49 710	-	-	-	-
STORAGE	4	4 250	2	2 990	2	2 300	-	-	-	-
COMMUNICATIONS	34	148 710	22	72 990	11	68 320	-	-	-	-
ELEC., GAS AND WATERR	27	54 115	16	15 395	10	23 220	-	-	-	-
WHOLESALE TRADE	7	12 120	6	10 520	1	1 600	-	-	-	-
RETAIL TRADE	42	87 910	37	77 980	5	9 930	-	-	-	-
FINANCE AND INSURANCE	4	5 170	1	790	3	4 380	-	-	-	-
EDUCATION	195	348 500	182	335 795	13	12 705	-	-	-	-
HEALTH AND WELFARE	87	265 520	79	237 060	7	24 160	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	10	15 425	2	2 325	-	-	-	-
MISC. SERVICES	15	18 905	14	17 905	1	1 000	-	-	-	-
FEDERAL ADMIN.	38	173 550	37	172 450	1	1 100	-	-	-	-
PROVINCIAL ADMIN.	56	220 985	51	165 955	5	55 010	-	-	-	-
LOCAL ADMIN.	55	82 765	33	40 540	22	42 225	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	589	1 328 045	105	325 120	-	-	-	-
ALL INDUSTRIES TOT	1 000	2 101 955	790	1 583 085	201	485 045	1	980	1	930
ALL INDUSTRIES %	100.0	100.0	79.0	75.3	20.1	23.1	.1	.0	.1	.0
										% TOUTES INDUSTRIES

TABLE 79 (CONT'D.)-TABLEAU 79 (SUITE)

EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE) GARANTIE D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)						
GROUPING	EMPLT. GUARANTEE OR ATTRITION OR WORK DISTRIB.		OTHER AUTRES DISPOSITIONS		GROUPE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	-	-	-	1 015	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	-	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	-	-	IND. TRIE DU TEX ILE	
KNITTING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	-	INDUSTRIE DU VETEMENT	
WOOD INDUSTRIES	-	-	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	2 350	-	-	MEUBLES	
PAPER AND ALLIED	-	1 350	-	-	PAPIER & IND. CONNEXES	
PRINT/PUBLISH/ALLIED	2	-	-	-	IMPRIM./EDIT./CONN.	
PRIMARY METAL	1	-	-	-	PREM. TRANSFORM. METAUX	
METAL FABRICATING	-	-	-	-	FABRICATION - METAUX	
MACHINERY INDUSTRIES	-	-	-	-	IND. DE LA MACHINERIE	
TRANSPORTATION EQUIP.	-	-	-	-	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	-	-	-	-	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	-	-	-	-	PROD. MINERAUX NON MET	
PETROLEUM & COAL PROD	-	-	-	-	PROD. PETROLE&CHARBON	
CHEMICAL & CHEM. PROD.	-	-	-	-	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	-	-	-	-	IND. MANUF. DIVERSES	
MANUF. TOTAL	3	3 700	1	1 015	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	-	-	PECHE	
MINING	-	-	-	-	MINES	
TRANSPORTATION	-	-	-	-	TRANSPORT	
STORAGE	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	1	7 400	-	-	COMMUNICATIONS	
ELEC., GAS AND WATERR	1	15 500	-	-	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	-	-	-	-	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	-	-	-	-	FINANCES & ASSURANCES	
EDUCATION	-	-	-	-	ENSEIGNEMENT	
HEALTH AND WELFARE	1	4 300	-	-	SERV. MEDICAUX&SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT&RESTAUR.	
MISC. SERVICES	-	-	-	-	SERVICES DIVERS	
FEDERAL ADMIN.	-	-	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	-	-	ADMIN. PROVINCIALE	
LOCAL ADMIN.	-	-	-	-	ADMIN. LOCALE	
NON-MANUF. TOTAL	3	27 200	-	-	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	6	30 900	1	1 015	TOTAL TOUTES IND.	
ALL INDUSTRIES %	.6	1.5	.1	.0	% TOUTES INDUSTRIES	

TABLE 80-TABLEAU 80

NOTICE OF LAYOFF (TECHNOLOGICAL CHANGE)
AVIS DE MISE A PIED (CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 TO 6 MONTHS 3 A 6 MOIS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	34	39 655	1	500	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	12	10 220	-	-	3	2 795	1	535	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	12	8 465	17	15 605	14	16 995	1	630	IND. & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	5	5 430	1	500	1	910	4	3 200	PAPIER / EDIT./CONN.
PRIMARY METAL	34	56 015	33	55 315	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	48	93 450	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	30	36 735	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	1	6 545	1	6 545	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	258	378 240	19	16 605	18	20 700	8	6 045	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	12	10 140	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	1	500	-	-	-	-	PECHE
MINING	37	51 615	33	49 570	-	-	3	1 525	1	520	MINES
TRANSPORTATION	69	175 180	63	157 090	2	4 430	4	13 660	-	-	TRANSPORT
STORAGE	4	4 250	4	4 250	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	25	121 115	7	25 040	2	2 555	-	-	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	24	47 645	1	770	1	3 700	1	2 000	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	7	12 120	6	10 520	-	-	1	1 600	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	39	83 160	-	-	2	2 200	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	2	1 920	1	1 250	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	186	338 420	-	-	5	5 515	1	2 000	ENSEIGNEMENT
HEALTH AND WELFARE	80	265 520	80	254 505	1	5 000	1	1 800	5	4 215	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	12	16 475	-	-	2	1 430	1	1 000	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 955	43	160 715	11	55 250	-	-	2	5 000	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	51	74 495	1	685	-	1 350	2	6 235	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	632	1 524 020	26	95 475	22	35 335	17	25 535	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	890	1 902 260	45	112 080	40	56 035	25	31 580	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	89.0	90.5	4.5	5.3	4.0	2.7	2.5	1.5	% TOUTES INDUSTRIES

TABLE 81-TABLEAU 81

MOONLIGHTING DOUBLE EMPLOI										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED WITH RESTRICTIONS PERMIS MAIS AVEC RESTRICTIONS		PROHIBITED INTERDIT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	22	30 275	2	1 210	6	4 840	5	3 830
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	4	4 375	1	800	2	1 890	-	-
LEATHER INDUSTRIES	3	2 095	1	500	1	595	-	1 000	-	-
TEXTILE INDUSTRIES	16	13 550	15	12 800	-	-	1	750	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	-	13 600	3	4 500	3	14 800	1	1 000
WOOD INDUSTRIES	11	44 040	10	43 305	-	-	-	630	1	735
FURNITURE & FIXTURES	1	44 630	-	-	-	-	2	2 400	-	-
PAPER AND ALLIED	47	44 265	43	40 145	2	1 720	1	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	5	4 580	2	2 260	2	-	-	-
PRIMARY METAL	34	56 015	27	49 685	6	5 580	1	750	-	-
METAL FABRICATING	11	9 360	7	5 830	3	2 930	-	-	1	600
MACHINERY INDUSTRIES	11	13 275	7	9 965	1	1 500	2	1 010	4	3 170
TRANSPORTATION EQUIP.	48	93 450	29	76 825	10	9 655	5	3 800	-	-
ELECTRICAL PRODUCTS	31	37 715	29	32 585	2	5 130	-	-	2	1 530
NONMETAL MINERAL PROD	9	5 820	4	2 500	3	1 790	-	-	-	-
PETROLEUM & COAL PROD	1	520	1	6 045	-	-	-	-	1	500
CHEMICAL & CHEM. PROD.	9	6 545	8	2 375	1	700	-	-	-	-
MISC. MANUFACTURING	4	3 075	3	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	226	339 185	37	38 370	24	31 870	16	12 165
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	32	39 440	2	10 500	1	520	2	1 155
TRANSPORTATION	69	175 180	43	105 075	20	59 120	4	9 150	2	1 835
STORAGE	4	4 250	3	2 650	-	-	-	-	1	1 600
COMMUNICATIONS	34	148 710	24	122 470	8	21 010	2	5 230	-	-
ELEC., GAS AND WATER	27	54 115	26	53 475	1	640	-	-	-	-
WHOLESALE TRADE	7	12 120	4	8 900	1	850	2	2 370	-	-
RETAIL TRADE	42	87 910	38	84 980	1	600	3	2 330	-	-
FINANCE AND INSURANCE	4	5 170	4	5 170	-	-	-	-	-	-
EDUCATION	195	348 500	176	311 520	11	23 315	6	10 815	2	2 850
HEALTH AND WELFARE	87	265 520	77	249 785	6	7 300	2	1 740	2	6 695
ACCOMMODATION & FOOD	12	17 750	9	15 695	1	525	-	-	2	1 530
MISC. SERVICES	15	18 905	12	16 055	2	2 200	1	650	-	-
FEDERAL ADMIN.	38	173 550	28	72 895	10	100 655	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	54	216 635	2	4 330	-	-	-	-
LOCAL ADMIN.	55	82 765	48	70 695	3	8 790	3	2 180	1	1 100
NON-MANUF. TOTAL	697	1 680 365	593	1 388 780	68	239 835	24	34 985	12	16 765
ALL INDUSTRIES TOT	1 000	2 101 955	819	1 727 965	105	278 205	48	66 855	28	28 930
ALL INDUSTRIES %	100.0	100.0	81.9	82.2	10.5	13.2	4.8	3.2	2.8	1.4

TABLE 82-TABEAU 82

CONTRACTING OUT
CONTRATS A FORFAIT

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED PERMIS		PROHIBITED INTERDIT		PROHIBITED IF LEADS TO LAYOFF INTERDIT SI ELLE ENTRAINE DES MISES A PIED		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	16	16 465	14	15 945	1	635	3	6 510	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	2	1 555	-	-	-	-	2	1 720	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	3	2 595	2	1 960	-	-	2	1 510	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	2	1 095	1	-	-	-	1	1 000	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	7	6 100	6	4 570	-	-	2	2 380	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	4	3 000	-	-	1	1 000	2	1 300	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	6	4 240	1	28 000	-	-	3	11 300	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	14	12 885	13	11 165	1	660	17	17 805	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	4	4 850	2	28 895	1	500	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	12	8 620	9	4 930	-	-	12	17 100	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	5	3 870	5	4 500	1	650	1	560	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	7	10 025	1	500	-	-	2	2 100	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	16	15 265	16	45 350	-	-	11	27 490	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	21	23 115	3	7 145	-	-	7	7 455	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	4	2 410	2	1 360	-	-	3	2 050	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-	PROD. PETROLES&CHARBON
CHEMICAL & CHEM.PROD.	9	6 545	6	3 225	-	-	1	1 275	1	850	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	2	1 300	-	-	-	-	1	500	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	133	121 765	76	153 780	6	4 720	70	102 630	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	6	4 815	3	3 325	-	-	3	2 000	EXPLOIT. FORESTIERE
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	PECHE
MINING	37	51 615	8	8 940	3	11 150	-	-	25	30 655	MINES
TRANSPORTATION	69	175 180	36	63 975	9	21 845	1	600	21	85 260	TRANSPORT
STORAGE	4	4 250	3	3 600	-	-	-	-	1	650	ENTREPOSAGE
COMMUNICATIONS	34	148 710	20	96 865	3	4 200	-	-	11	47 645	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	17	35 240	2	1 355	-	-	8	17 520	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	5	9 820	-	-	-	-	2	300	COMMERCE DE GROS
RETAIL TRADE	42	87 910	33	76 045	1	500	-	-	8	11 365	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	3	1 130	-	-	-	-	3	4 040	FINANCES & ASSURANCES
EDUCATION	195	348 500	148	266 225	13	15 565	2	1 005	32	65 705	ENSEIGNEMENT
HEALTH AND WELFARE	87	265 520	44	130 880	14	30 935	-	-	29	103 705	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	8	6 350	2	1 400	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC.SERVICES	15	18 905	11	15 075	2	1 630	-	-	1	1 000	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	7	9 025	28	155 635	-	-	3	8 890	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	34	162 680	13	22 955	-	-	8	31 480	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	27	37 530	6	6 935	-	-	22	38 300	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	410	930 895	99	277 430	3	1 605	177	450 515	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	543	1 052 660	175	431 210	9	6 325	247	553 145	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	54.3	50.1	17.5	20.5	.9	.3	24.7	26.3	% TOUTES INDUSTRIES

TABLE 82 (CONT'D.)--TABLEAU 82 (SUITE)

CONTRACTING OUT CONTRATS A FORFAIT									
GROUPING	PROHIBITED TO NON-UNION EMPLOYERS		PROHIB. IF NON- UNION EMP. OR LEADS TO LAYOFF		OTHER		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	INTERDIT A LES EMPLOYEURS NON-SYNDIQUES	INTERDIT SI EEMPL NON-SYNDIQUES OU ENR. MISE A PIED	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									
FOOD AND BEVERAGE	-	-	-	600	-	-	-	-	MANUFACTURIER
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	-	-	-	500	-	-	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	3	22 000	-	6 600	-	-	-	-	BONNETERIE
WOOD INDUSTRIES	1	500	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	1	1 250	-	500	-	-	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	1	1 400	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	4	4 205	-	-	-	-	1	1 140	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	10	29 355	7	8 200	1	1 140	1	1 140	TOTAL MANUF.
NON-MANUFACTURING									
FORESTRY	1	500	-	-	-	-	-	-	NON-MANUFACTURIER
FISHING	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	-	-	-	870	-	-	-	-	PECHE
TRANSPORTATION	-	-	-	3 500	-	-	-	-	MINES
STORAGE	-	-	-	-	-	-	-	-	TRANSPORT
COMMUNICATIONS	-	-	-	-	-	-	-	-	ENTREPOSAGE
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	COMMUNICATIONS
WHOLESALE TRADE	-	-	-	-	-	-	-	-	ELECTRI... GAZ ET EAU
RETAIL TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
EDUCATION	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	ENSEIGNEMENT
ACCOMMODATION & FOOD	2	10 000	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
MISC. SERVICES	1	1 200	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	SERVICES DIVERS
PROVINCIAL ADMIN.	-	-	-	-	-	-	1	3 850	ADMIN. FEDERALE
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
NON-MANUF. TOTAL	4	11 700	3	4 370	1	3 850	1	3 850	ADMIN. LOCALE
ALL INDUSTRIES TOT	14	41 055	10	12 570	2	4 990	2	4 990	TOTAL NON-MANUF.
ALL INDUSTRIES %	1.4	2.0	1.0	.6	.2	.2	.2	.2	TOTAL TOUTES IND.
% TOUTES INDUSTRIES									

TABLE 83 - TABLEAU 83

REOPENER CLAUSE
CLAUSE DE REOUPERTURE

GROUPING	ALL AGREEMENTS		NO PROVISION		WAGE REOPENER		WORKING CONDITIONS REOPENER		WAGES AND WORKING CONDITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	34	39 355	1	800	-	-	-	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	13	33 100	1	800	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	44	42 570	1	550	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	6 040	-	-	-	-	-	-
PRIMARY METAL	34	56 015	33	55 485	1	530	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	10	9 795	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	48	93 450	-	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	31	37 715	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	295	411 665	4	2 680	1	5 300	3	1 945
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	12	9 315	1	1 325	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	35	50 240	1	575	1	800	-	-
TRANSPORTATION	69	175 180	66	168 180	3	7 000	-	-	-	-
STORAGE	4	4 250	3	3 600	1	650	-	-	-	-
COMMUNICATIONS	34	148 710	33	125 210	-	-	1	23 500	-	-
ELEC., GAS AND WATERR	27	54 115	26	52 265	1	1 850	-	-	-	-
WHOLESALE TRADE	7	12 120	6	11 250	1	870	-	-	-	-
RETAIL TRADE	42	87 910	38	82 390	2	4 190	1	580	-	-
FINANCE AND INSURANCE	4	5 170	3	4 380	-	-	-	-	-	-
EDUCATION	195	348 500	183	325 825	11	21 175	-	-	-	-
HEALTH AND WELFARE	87	265 520	84	259 595	3	5 925	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-
MISC. SERVICES	15	18 905	15	18 905	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	49	188 335	7	32 630	-	-	-	-
LOCAL ADMIN.	55	82 765	53	80 015	2	2 750	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	658	1 573 505	33	78 940	3	24 880	3	3 040
ALL INDUSTRIES TOT	1 000	2 101 955	953	1 985 170	37	81 620	4	30 180	6	4 985
ALL INDUSTRIES %	100.0	100.0	95.3	94.4	3.7	3.9	.4	1.4	.6	.2
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 84-TABLEAU 84

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET/OU HANDICAPES									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		TRANSFER TO MORE SUITABLE JOB		TRANSFER TO MORE SUITABLE JOB IF AVAILABLE		RETRAINING RECYCLAGE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									
FOOD AND BEVERAGE	35	40 155	20	24 635	9	11 200	6	4 320	-
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	1	1 460	5	4 255	1	1 350	-
LEATHER INDUSTRIES	3	13 550	2	1 595	1	500	-	-	-
TEXTILE INDUSTRIES	16	13 550	9	8 130	5	4 420	1	500	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	13	33 400	1	500	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-
PAPER AND ALLIED	47	44 265	35	35 345	8	6 430	4	2 490	-
PRINT/PUBLISH/ALLIED	7	6 840	5	3 290	2	3 550	-	-	-
PRIMARY METAL	34	56 015	10	17 895	12	23 000	7	7 830	-
METAL FABRICATING	11	9 360	5	3 720	4	4 330	-	-	-
MACHINERY INDUSTRIES	11	13 275	4	3 515	4	6 950	3	2 810	-
TRANSPORTATION EQUIP.	48	93 450	17	18 260	18	26 795	12	47 745	-
ELECTRICAL PRODUCTS	31	37 715	16	18 840	8	7 600	7	11 275	-
NONMETAL MINERAL PROD	9	5 820	3	1 990	1	500	4	2 680	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	2 500	1	820	-
CHEMICAL & CHEM.PROD.	9	6 545	5	2 705	2	500	1	1 275	-
MISC. MANUFACTURING	4	3 075	2	1 300	1	500	-	-	-
MANUF. TOTAL	303	421 590	164	224 545	81	103 030	47	83 095	-
NON-MANUFACTURING									
FORESTRY	13	10 640	6	4 450	1	990	2	2 000	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	13	11 465	10	15 490	9	18 200	-
TRANSPORTATION	69	175 180	43	108 915	15	48 820	10	16 945	-
STORAGE	4	4 250	4	4 250	-	-	-	-	-
COMMUNICATIONS	34	148 710	26	95 660	6	30 830	2	22 220	-
ELEC., GAS AND WATERR	27	54 115	14	17 120	5	3 505	5	12 290	1
WHOLESALE TRADE	7	12 120	3	7 370	3	3 150	1	1 600	-
RETAIL TRADE	42	87 910	35	60 335	3	8 440	2	15 600	-
FINANCE AND INSURANCE	4	5 170	2	1 920	1	1 250	-	-	-
EDUCATION	195	348 500	174	307 740	4	7 700	16	32 460	600
HEALTH AND WELFARE	87	265 520	57	152 550	16	83 280	12	23 090	2 600
ACCOMMODATION & FOOD	12	17 750	8	15 635	4	2 095	-	-	-
MISC. SERVICES	15	18 905	12	16 535	3	2 370	-	-	-
FEDERAL ADMIN	38	173 550	38	173 550	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	42	161 415	2	9 450	7	24 720	-
LOCAL ADMIN.	55	82 765	36	55 280	7	5 985	12	21 500	-
NON-MANUF. TOTAL	697	1 680 365	515	1 196 910	80	223 355	78	190 625	3 5 200
ALL INDUSTRIES TOT	1 000	2 101 955	679	1 421 455	161	326 385	125	273 720	3 5 200
ALL INDUSTRIES %	100.0	100.0	67.9	67.6	16.1	15.5	12.5	13.0	.2 .3
TOTAL TOUTES IND.									5 200
% TOUTES INDUSTRIES									.2

TABLE 84 (CONT'D.)--TABLEAU 84 (SUITE)

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET/OU HANDICAPES									
GROUPING	SPECIAL SENIORITY RIGHTS IN LAYOFF/RECALL		COMBINATION OF OTHER CATEGORIES		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES		
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. TIRE DU TEX ILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU VETEMENT		
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	-	-	-	-	-	-	PAPIER & IND. CONNEXES		
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.		
PRIMARY METAL	3	5 940	-	-	-	-	PREM. TRANSFORM. METAUX		
METAL FABRICATING	-	-	2	1 350	-	-	FABRICATION - METAUX		
MACHINERY INDUSTRIES	-	-	2	1 310	-	-	IND. DE LA MACHINERIE		
TRANSPORTATION EQUIP.	1	650	-	-	-	-	MATERIEL DE TRANSPORT		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES		
NONMETAL MINERAL PROD	1	650	-	-	-	-	PROD. MINERAUX NON MET		
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLE&CHARBON		
CHEMICAL & CHEM. PROD.	1	520	-	-	-	-	PRODUITS CHIMIQUES		
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MANUF. TOTAL	6	7 760	5	3 160	-	-	TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	4	3 200	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	1	600	3	5 340	1	520	MINES		
TRANSPORTATION	-	-	-	-	1	500	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS		
ELEC., GAS AND WATERR	-	-	2	19 200	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS		
RETAIL TRADE	-	-	-	-	2	3 535	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	1	2 000	FINANCES & ASSURANCES		
EDUCATION	-	-	-	-	-	-	ENSEIGNEMENT		
HEALTH AND WELFARE	-	-	-	-	1	4 000	SERV. MEDICAUX&SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.		
MISC. SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	-	-	-	-	5	25 380	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	-	-	-	-	ADMIN. LOCALE		
NON-MANUF. TOTAL	1	600	5	24 540	15	39 135	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	7	8 360	10	27 700	15	39 135	TOTAL TOUTES IND.		
ALL INDUSTRIES %	.7	.4	1.0	1.3	1.5	1.9	% TOUTES INDUSTRIES		

TABLE 85 - TABLEAU 85

BASIC MEDICARE - EMPLOYER'S CONTRIBUTION REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR									
	ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION	100 PERCENT	75 TO 99 PERCENT	66 2/3 TO 74 PERCENT				
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING						MANUFACTURIER			
FOOD AND BEVERAGE	35	40 155	12	12 860	14	11 665			
TOBACCO PRODUCTS	4	3 275	3	2 455	1	820			
RUBBER AND PLASTICS	7	7 065	1	1 050	5	5 405			
LEATHER INDUSTRIES	3	2 095	1	595	2	1 500			
TEXTILE INDUSTRIES	16	13 550	8	6 695	8	6 855			
KNITTING MILLS	-	-	-	-	-	-			
CLOTHING INDUSTRIES	14	33 900	4	15 000	3	2 000			
WOOD INDUSTRIES	11	44 040	2	1 805	9	42 235			
FURNITURE & FIXTURES	1	630	-	-	1	630			
PAPER AND ALLIED	47	44 265	15	12 960	25	21 155			
PRINT/PUBLISH/ALLIED	7	6 840	1	910	1	350			
PRIMARY METAL	34	56 015	14	15 760	16	36 030			
METAL FABRICATING	11	9 360	5	4 985	5	3 845			
MACHINERY INDUSTRIES	11	13 275	5	4 015	5	3 960			
TRANSPORTATION EQUIP.	48	93 450	13	15 200	25	63 875			
ELECTRICAL PRODUCTS	31	37 715	10	15 900	17	18 055			
NONMETAL MINERAL PROD	9	5 820	4	2 410	5	3 410			
PETROLEUM & COAL PROD	1	520	1	520	-	-			
CHEMICAL & CHEM. PROD.	9	6 545	4	2 480	3	2 695			
MISC. MANUFACTURING	4	3 075	-	-	1	600			
MANUF. TOTAL	303	421 590	103	115 600	146	226 085			
NON-MANUFACTURING						NON-MANUFACTURIER			
FORESTRY	13	10 640	9	7 440	-	-			
FISHING	2	2 700	1	1 200	-	-			
MINING	37	51 615	20	24 400	16	26 635			
TRANSPORTATION	69	175 180	30	56 960	23	87 195			
STORAGE	4	4 250	4	4 250	4	4 250			
COMMUNICATIONS	34	148 710	15	60 415	5	19 985			
ELEC., GAS AND WATER	27	54 115	13	21 300	6	21 640			
WHOLESALE TRADE	7	12 120	2	6 700	3	2 320			
RETAIL TRADE	42	87 910	16	25 680	17	53 450			
FINANCE AND INSURANCE	4	5 170	3	3 170	1	2 000			
EDUCATION	195	348 500	44	144 660	46	71 170			
HEALTH AND WELFARE	87	265 520	43	163 265	27	60 195			
ACCOMMODATION & FOOD	12	17 750	4	3 795	5	3 455			
MISC. SERVICES	15	18 905	7	11 470	1	650			
FEDERAL ADMIN.	38	173 550	37	172 335	-	-			
PROVINCIAL ADMIN.	56	220 965	28	107 405	22	91 000			
LOCAL ADMIN.	55	82 765	22	40 510	23	28 315			
NON-MANUF. TOTAL	697	1 680 365	294	850 705	195	468 010			
ALL INDUSTRIES TOT	1 000	2 101 955	397	966 305	341	694 095			
ALL INDUSTRIES %	100.0	100.0	39.7	46.0	34.1	33.0			

TABLE 85 (CONT'D.)-TABLEAU 85 (SUITE)

BASIC MEDICARE - EMPLOYER'S CONTRIBUTION DE L'EMPLOYEUR											
REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR											
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
PLUS DE 50 MOINS DE 66 2/3 POURCENT		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURIER											
FOOD AND BEVERAGE	-	-	-	-	1	2 000	-	-	3	6 505	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	1	610	CADUCHOU&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	3	2 900	-	11 000	1	1 000	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	6	9 015	-	-	1	1 135	PAPIER & IND.CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	5	4 580	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	1	950	-	-	-	-	3	3 275	PREM.TRANSFORM.METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	1	530	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	1	5 300	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	7	8 565	-	-	2	5 810	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-	PROD. PETROLES&CHARBON
CHEMICAL & CHEM.PROD.	1	820	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	820	1	950	22	27 060	2	11 000	16	25 675	TOTAL MANUF.
NON-MANUFACTURIER											
FORESTRY	-	-	-	-	4	3 200	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	1	1 500	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	1	580	-	-	-	-	MINES
TRANSPORTATION	1	625	2	5 860	8	16 020	-	-	2	3 350	TRANSPORT
STORAGE	-	-	-	2 255	-	-	-	1 000	5	19 405	ENTREPOSAGE
COMMUNICATIONS	-	-	3	3 425	-	-	1	-	3	2 200	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	1	1 600	1	1 500	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	600	2	2 110	-	-	-	-	4	2 400	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	8	8 460	20	24 715	8	26 845	-	-	4	4 560	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	11	24 610	-	-	-	-	1	1 500	SERV.MEDIC&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	2	10 000	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC.SERVICES	-	-	1	780	5	5 025	-	-	1	980	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	1	1 215	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	5	19 960	1	2 600	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	9	12 890	-	-	-	-	1	1 050	ADMIN. LOCALE
NON-MANUF. TOTAL	10	9 685	57	99 705	30	65 770	1	1 000	22	36 660	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	11	10 505	58	100 655	52	92 830	3	12 000	38	62 335	TOTAL TOUTES IND.
ALL INDUSTRIES %	1.1	.5	5.8	4.8	5.2	4.4	.3	.6	3.8	3.0	% TOUTES INDUSTRIES

TABLE 86--TABLEAU 86

EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION REGIME D'ASSURANCE-MALADIE COMPLEMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR										
GROUPING	ALL AGREEMENTS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS										
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	-	-	17	18 400	4	6 025	1	1 100
TOBACCO PRODUCTS	4	3 275	-	-	2	1 360	-	-	-	-
RUBBER AND PLASTICS	7	7 065	1	1 050	5	5 405	-	-	-	-
LEATHER INDUSTRIES	3	2 095	-	-	1	500	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	3	2 040	7	6 130	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	2	1 200	2	1 300	1	2 000	-	-
WOOD INDUSTRIES	11	44 040	-	-	10	43 535	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	30	26 900	1	645	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	2	2 260	-	-	-	-
PRIMARY METAL	34	56 015	1	800	17	38 105	1	515	-	-
METAL FABRICATING	11	9 360	1	600	6	5 755	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	1	915	7	6 060	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	1	1 140	29	66 015	2	1 350	-	-
ELECTRICAL PRODUCTS	31	37 715	2	1 660	21	24 510	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	-	-	8	5 320	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	520	-	1 045	2	1 370	-	-
CHEMICAL & CHEM.PROD.	9	6 545	2	1 080	2	1 100	2	1 975	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	15	11 005	169	254 330	13	13 880	1	1 100
NON-MANUFACTURING										
FORESTRY	13	10 640	2	1 650	3	1 625	-	-	-	-
FISHING	2	2 700	1	1 500	-	-	1	1 200	-	-
MINING	37	51 615	4	3 475	21	34 200	6	5 430	-	-
TRANSPORTATION	69	175 180	14	20 525	26	83 155	3	5 170	-	-
STORAGE	4	4 250	-	-	-	-	4	4 250	-	-
COMMUNICATIONS	34	148 710	8	30 460	5	6 340	2	14 420	1	3 650
ELEC., GAS AND WATERR	27	54 115	7	7 675	7	23 490	1	3 700	-	-
WHOLESALE TRADE	7	12 120	1	5 900	4	3 120	-	-	-	-
RETAIL TRADE	42	87 910	5	3 300	22	60 945	-	-	1	2 970
FINANCE AND INSURANCE	4	5 170	1	1 250	2	2 790	-	-	-	-
EDUCATION	195	348 500	22	43 675	68	95 130	55	59 560	6	5 250
HEALTH AND WELFARE	87	265 520	16	28 610	10	54 165	21	28 400	1	2 000
ACCOMMODATION & FOOD	12	17 750	-	-	5	3 325	-	-	-	-
MISC. SERVICES	15	18 905	5	7 620	1	650	1	1 000	-	-
FEDERAL ADMIN.	38	173 550	29	122 480	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	9	26 485	21	89 300	2	2 700	-	-
LOCAL ADMIN.	55	82 765	9	15 270	22	27 770	1	520	1	500
NON-MANUF. TOTAL	637	1 680 365	133	319 875	217	486 005	98	126 850	10	14 370
ALL INDUSTRIES TOT	1 000	2 101 955	148	330 880	386	740 335	111	140 730	11	15 470
ALL INDUSTRIES %	100.0	100.0	14.8	15.7	38.6	35.2	11.1	6.7	1.1	.7
										% TOUTES INDUSTRIES

TABLE 86 (CONT'D.)-TABLEAU 86 (SUITE)

REGIME D'ASSURANCE-MALADIE COMPLEMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR									
EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION									
MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
PLUS DE 50 MOINS DE 66 2/3 POURCENT		50 POURCENT OU MOINS		MONTANT FIXE		POURCENTAGE DU SALAIRE		AUTRES: COMPREND AUCUN DETAIL	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
-	-	-	4	6 600	3 000	-	-	6	5 030
-	-	-	-	-	1 015	-	-	-	900
-	-	-	1	595	-	-	-	1	610
-	-	-	-	-	-	1	1 000	-	-
-	-	-	-	-	725	-	-	5	4 655
-	-	-	-	-	-	-	-	-	-
-	-	-	1	505	2 100	6	26 300	1	1 000
-	-	-	-	-	-	-	-	-	-
-	-	-	1	1 250	14 920	-	-	1	550
-	-	-	2	1 530	9 390	-	-	6	5 675
-	-	-	1	500	500	-	-	3	2 505
-	-	-	2	1 110	11 605	-	-	6	12 230
-	-	-	-	-	500	-	-	8	11 545
-	-	-	1	850	550	-	-	1	1 650
-	-	-	-	-	-	-	-	-	-
-	-	-	13	12 940	49 385	7	27 300	40	51 650
MANUF. TOTAL									
NON-MANUFACTURING									
-	-	-	1	990	5 725	-	-	1	650
-	-	-	2	4 200	-	-	-	4	4 310
-	-	-	-	-	-	-	-	-	-
1	625	4	9 115	46 480	-	-	-	3	10 110
-	-	2	2 805	1 000	-	-	-	14	90 035
-	-	6	14 910	500	-	-	-	5	3 840
-	-	1	1 600	1 500	-	-	-	-	-
-	600	5	4 660	13 535	-	-	-	3	1 900
-	-	-	-	-	-	-	-	1	1 330
3	4 255	18	23 030	101 270	-	-	-	10	16 330
-	-	19	42 945	102 990	-	-	-	4	6 410
1	1 825	11	930	11 470	-	-	-	1	-
-	-	2	3 780	4 875	-	-	-	1	980
-	-	2	1 900	53 110	-	-	-	7	49 170
-	-	12	35 880	17 220	-	-	-	6	13 490
-	-	12	430	-	-	-	-	5	6 055
6	7 305	90	161 875	358 675	1	1 000	64	204 410	-
NON-MANUF. TOTAL									
6	7 305	103	174 815	408 060	8	28 300	104	256 060	-
ALL INDUSTRIES TOT									
6	7 305	103	174 815	408 060	8	28 300	104	256 060	-
ALL INDUSTRIES %									
6	7 305	103	174 815	408 060	8	28 300	104	256 060	-
INDUSTRIES %									

TABLE 87-TABLEAU 87

DENTAL PLAN - EMPLOYER'S CONTRIBUTION										
REGIME DE SOINS DENTAIRE - CONTRIBUTIONS DE L'EMPLOYEUR										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	9	10 575	15	14 455	5	6 715	-	-
TOBACCO PRODUCTS	4	3 275	3	2 455	1	820	-	-	-	-
RUBBER AND PLASTICS	7	7 065	1	1 050	4	4 865	-	-	-	-
LEATHER INDUSTRIES	3	2 095	2	1 595	2	500	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	10	7 720	5	5 105	1	725	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	11	16 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	8	5 655	10	43 535	-	-	-	-
FURNITURE & FIXTURES	1	44 630	-	-	1	630	-	-	-	-
PAPER AND ALLIED	47	44 265	8	7 115	21	19 815	1	670	1	600
PRINT/PUBLISH/ALLIED	7	6 840	-	-	2	1 300	-	-	-	-
PRIMARY METAL	34	56 015	7	7 115	13	22 715	2	1 530	-	-
METAL FABRICATING	11	9 360	3	1 910	4	3 375	1	500	-	-
MACHINERY INDUSTRIES	11	13 275	7	5 050	3	7 310	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	16	14 185	24	66 485	1	1 700	-	-
ELECTRICAL PRODUCTS	31	37 715	8	6 350	16	19 950	2	1 975	-	-
NONMETAL MINERAL PROD	9	5 820	4	2 410	5	3 410	-	-	-	-
PETROLEUM & COAL PROD	1	520	1	520	2	2 170	-	-	-	-
CHEMICAL & CHEM.PROD.	9	6 545	7	4 375	2	2 600	-	-	-	-
MISC. MANUFACTURING	4	3 075	2	1 775	1	670	-	-	-	-
MANUF. TOTAL	303	421 590	100	90 145	128	217 040	13	13 815	1	600
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	5	4 815	5	3 825	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	8	10 395	21	31 510	3	2 010	1	1 000
TRANSPORTATION	69	175 180	31	44 735	19	92 755	5	7 370	-	-
STORAGE	4	4 250	-	-	-	-	4	4 250	-	-
COMMUNICATIONS	34	148 710	22	91 745	2	13 765	1	4 430	1	3 650
ELEC., GAS AND WATERR	27	54 115	15	21 140	8	25 075	1	3 700	-	-
WHOLESALE TRADE	7	12 120	4	9 800	3	3 320	-	-	-	-
RETAIL TRADE	42	87 910	9	15 780	3	5 195	1	1 400	-	-
FINANCE AND INSURANCE	4	5 170	1	1 130	3	4 040	-	-	-	-
EDUCATION	195	348 500	60	193 110	34	50 910	55	54 255	5	3 415
HEALTH AND WELFARE	87	265 520	46	165 115	9	47 940	6	21 215	-	-
ACCOMMODATION & FOOD	12	17 750	5	3 370	1	630	2	1 025	-	-
MISC. SERVICES	15	18 905	9	14 550	4	2 825	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	19	95 715	31	109 580	-	-	-	-
LOCAL ADMIN.	55	82 765	18	37 565	18	22 900	4	3 270	2	1 850
NON-MANUF. TOTAL	697	1 680 365	292	885 215	161	413 270	82	102 915	9	9 915
ALL INDUSTRIES TOT	1 000	2 101 955	392	975 360	289	630 310	95	116 730	10	10 515
ALL INDUSTRIES %	100.0	100.0	39.2	46.4	28.9	30.0	9.5	5.6	1.0	1.5
										TOTAL TOUTES INDUSTRIES

TABLE 87 (CONT'D.) - TABLEAU 87 (SUITE)

DENTAL PLAN - EMPLOYER'S CONTRIBUTION
RÉGIME DE SOINS DENTAIRES - CONTRIBUTIONS DE L'EMPLOYEUR

GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	-	-	3	1 795	1	710	-	-	2	5 905	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLES&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	-	-	1	610	-	-	-	-	1	540	
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	-	
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-	
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	-	-	-	-	2	14 000	1	3 000	-	-	
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-	
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-	
PAPER AND ALLIED	-	-	-	-	11	13 055	-	-	5	4 470	
PRINT/PUBLISH/ALLIED	-	-	1	1 350	3	1 990	-	-	1	2 200	
PRIMARY METAL	1	515	-	-	4	6 540	-	-	7	600	
METAL FABRICATING	-	-	-	-	-	-	-	-	3	3 575	
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	1	915	
TRANSPORTATION EQUIP.	-	-	1	750	1	560	-	-	5	9 770	
ELECTRICAL PRODUCTS	-	-	1	1 460	1	500	-	-	3	7 480	
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	-	-	
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-	-	
CHEMICAL & CHEM. PROD.	-	-	1	700	-	-	-	-	-	-	
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-	
MANUF. TOTAL	1	515	8	6 665	23	37 355	1	3 000	28	52 455	
NON-MANUFACTURING											
FORESTRY	-	-	-	-	1	500	-	-	2	1 500	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI... GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	-	-	-	-	-	-	-	-	-	-	
MINING	1	1 280	-	-	-	-	-	-	3	5 420	
TRANSPORTATION	-	-	1	1 060	7	11 025	-	-	6	18 235	
STORAGE	-	-	-	-	-	-	-	-	-	-	
COMMUNICATIONS	2	2 790	4	29 160	-	-	-	-	2	3 180	
ELEC... GAS AND WATERR	-	-	-	-	-	-	-	-	3	4 200	
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-	
RETAIL TRADE	1	600	2	5 500	24	58 235	-	-	2	1 200	
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-	
EDUCATION	6	9 055	21	21 605	6	9 990	-	-	8	6 160	
HEALTH AND WELFARE	1	550	22	24 550	1	3 150	-	-	2	3 000	
ACCOMMODATION & FOOD	1	1 825	3	-	3	10 900	-	-	-	-	
MISC. SERVICES	1	780	-	-	1	750	-	-	-	-	
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-	-	
PROVINCIAL ADMIN.	2	6 730	1	3 000	-	-	-	-	3	5 940	
LOCAL ADMIN.	1	1 100	9	13 020	2	1 060	-	-	1	2 000	
NON-MANUF. TOTAL	16	24 710	60	97 895	45	95 610	-	-	32	50 835	
ALL INDUSTRIES TOT	17	25 225	68	104 560	68	132 965	1	3 000	60	103 290	
ALL INDUSTRIES %	1.7	1.2	6.8	5.0	6.8	6.3	.1	.1	6.0	4.9	

TABLE 88--TABLEAU 88

DUREE DE LA PERIODE DE VERSEMENT DES INDEMNITES HEBDOMADAIRES
DURATION OF SICKNESS WEEKLY INDEMNITY

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		14 WEEKS OR LESS 14 SEMAINES OU MOINS		15 WEEKS 15 SEMAINES		16 TO 25 WEEKS 16 A 25 SEMAINES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	-	1 545	-	-	1	2 100	2	1 290	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	3 275	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	7	7 065	-	610	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	3	2 095	-	3 040	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	16	13 550	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	14	33 900	-	500	-	10 000	1	500	1	1 100	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	11	44 040	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	630	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	47	44 265	-	-	-	575	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	7	6 840	-	-	1	800	1	910	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	34	56 015	-	1 030	-	-	-	790	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	11	9 360	-	1 825	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	11	13 275	-	2 415	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	48	93 450	-	2 015	-	1 400	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	31	37 715	-	4 545	-	-	2	1 275	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	1	500	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	1	6 520	-	520	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	5 545	-	1 105	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	303	421 590	26	18 745	7	13 275	7	6 075	3	2 390	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	13	10 640	-	800	-	-	1	650	-	-	EXPLOIT. FORESTIERE
FISHING	2	2 700	-	-	-	-	-	-	-	-	PECHE
MINING	37	51 615	-	1 475	-	-	2	1 435	-	-	MINES
TRANSPORTATION	69	175 180	-	30 890	-	-	1	600	1	625	TRANSPORT
STORAGE	4	4 250	-	89 230	-	-	2	2 000	-	-	ENTREPOTAGE
COMMUNICATIONS	34	148 710	14	89 230	-	-	2	2 200	5	4 785	COMMUNICATIONS
ELEC., GAS AND WATERR	27	54 115	19	24 505	-	-	2	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	12 120	2	7 500	-	-	1	800	-	-	COMMERCE DE GROS
RETAIL TRADE	42	87 910	15	27 350	-	-	-	-	1	1 610	COMMERCE DE DETAIL
FINANCE AND INSURANCE	4	5 170	2	2 790	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	195	348 500	135	174 725	-	-	3	2 390	3	655	ENSEIGNEMENT
HEALTH AND WELFARE	12	265 520	53	125 815	-	-	-	2 600	1	870	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	12	17 750	2	1 800	-	-	3	3 225	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	15	18 905	5	5 930	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	56	220 965	28	72 925	-	-	-	-	11	55 010	ADMIN. PROVINCIALE
LOCAL ADMIN.	55	82 765	35	53 990	1	735	-	-	2	3 000	ADMIN. LOCALE
NON-MANUF. TOTAL	697	1 680 365	355	793 275	1	735	16	15 900	24	69 555	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1 000	2 101 955	381	812 020	8	14 010	23	21 975	27	71 945	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	38.1	38.6	.8	.7	2.3	1.0	2.7	3.4	% TOUTES INDUSTRIES

TABLE 88 (CONT'D.)-TABLEAU 88 (SUITE)

DURATION OF SICKNESS WEEKLY INDEMNITY DURÉE DE LA PÉRIODE DE VERSEMENT DES INDEMNITÉS HEBDOMADAIRES									
26 WEEKS 26 SEMAINES		27 TO 51 WEEKS 27 A 51 SEMAINES		52 WEEKS 52 SEMAINES		MORE THAN 52 WEEKS PLUS DE 52 SEMAINES		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
10	11 875	1	1 000	10	13 160	1	500	7	8 685
1	540	-	-	2	1 720	-	-	1	1 015
-	500	-	-	6	6 455	-	-	-	-
2	1 925	2	1 000	3	3 205	-	-	1	1 000
-	1 500	-	-	-	-	-	-	5	4 380
2	1 240	-	-	-	42 800	-	-	-	-
-	1 745	1	630	9	-	-	-	7	20 300
3	2 200	-	-	40	39 475	-	-	-	-
1	10 110	3	2 165	13	18 115	-	-	3	2 470
6	2 200	-	-	4	3 350	-	-	3	1 580
2	1 250	3	2 165	13	18 115	-	-	9	23 805
3	2 900	2	1 010	3	3 375	1	1 850	2	1 060
10	9 810	-	-	25	70 085	-	-	1	5 300
6	3 670	1	930	8	11 470	-	-	9	10 140
-	1 550	-	-	2	1 650	-	-	6	6 685
2	1 200	1	820	-	520	-	-	-	-
-	63 825	-	-	1	1 875	-	-	3	3 050
61	-	11	7 555	129	217 905	2	2 350	57	89 470
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030
-	1 955	-	-	-	-	19	114 470	17	15 960
3	1 955	-	-	-	1 520	1	5 000	4	4 500
-	32 930	-	-	-	51 010	-	-	-	-
5	3 750	-	-	4	720	-	-	5	9 090
62	165 155	15	32 645	53	212 640	35	146 485	10	19 470
123	228 980	26	40 200	182	430 545	37	148 835	193	333 445
12.3	10.9	2.6	1.9	18.2	20.5	3.7	7.1	19.3	15.9
NON-MANUFACTURING									
3	2 340	1	1 200	5	3 825	-	-	2	1 825
1	4 200	-	-	-	-	-	-	1	1 500
6	4 410	6	11 880	18	28 535	-	-	3	3 880
17	83 520	4	11 800	6	8 135	1	565	25	39 045
-	3 675	-	-	1	1 600	1	650	-	-
1	590	-	-	3	14 835	-	-	9	36 185
-	-	-	-	1	1 025	3	2 385	11	23 410
2	1 450	-	-	-	-	-	-	-	-
10	23 685	3	7 000	1	2 970	1	750	2	2 370
-	1 650	-	-	10	96 660	-	-	11	24 545
1	4 000	1	765	1	1 805	8	21 565	33	47 030

TABLE 89 - TABLEAU 89

AMOUNT OF SICKNESS WEEKLY INDEMNITY MONTANT DE L'INDEMNITE HEBDOMADAIRE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 DOLLARS OR LESS PER WEEK		101 TO 150 DOLLARS PER WEEK		151 TO 175 DOLLARS PER WEEK	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV		AGMTS CONV		AGMTS CONV		AGMTS CONV		AGMTS CONV	
	WORKERS TRAV		WORKERS TRAV		WORKERS TRAV		WORKERS TRAV		WORKERS TRAV	
MANUFACTURING										
FOOD AND BEVERAGE	35	40 155	3	1 545	-	-	2	5 000	1	500
TOBACCO PRODUCTS	4	3 275	-	-	1	540	-	-	-	-
RUBBER AND PLASTICS	7	7 065	-	-	-	-	-	-	6	455
LEATHER INDUSTRIES	3	2 095	1	595	-	-	-	-	1	500
TEXTILE INDUSTRIES	16	13 550	4	3 040	2	1 640	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	2	1 000	6	25 900	-	-	1	1 000
WOOD INDUSTRIES	11	44 040	-	-	-	-	1	630	-	-
FURNITURE & FIXTURES	1	44 630	-	-	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	-	-	-	-	-	-	-	-
PRIMARY METAL	34	56 015	1	530	-	-	-	-	-	-
METAL FABRICATING	11	9 360	1	600	-	-	-	-	3	595
MACHINERY INDUSTRIES	11	13 275	1	500	-	-	-	-	1	500
TRANSPORTATION EQUIP.	48	93 450	2	2 015	1	800	2	1 150	1	915
ELECTRICAL PRODUCTS	31	37 715	2	1 250	1	-	1	600	3	2 000
NONMETAL MINERAL PROD	9	5 820	-	-	-	-	1	850	1	930
PETROLEUM & COAL PROD	1	5 520	1	520	-	-	-	500	-	-
CHEMICAL & CHEM.PROD.	9	6 545	2	1 105	-	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	-	-	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	20	12 700	10	28 880	8	8 730	18	16 395
NON-MANUFACTURING										
FORESTRY	13	10 640	1	800	-	-	-	-	1	1 200
FISHING	2	2 700	-	-	-	-	1	1 200	-	-
MINING	37	51 615	2	1 475	-	-	3	5 180	4	5 750
TRANSPORTATION	69	175 180	12	29 375	-	-	1	700	1	505
STORAGE	4	4 250	-	-	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	13	87 175	-	-	-	-	-	-
ELEC., GAS AND WATERR	27	54 115	9	24 505	-	-	-	-	-	-
WHOLESALE TRADE	7	12 120	2	7 500	-	-	-	-	-	-
RETAIL TRADE	42	87 910	15	27 350	-	-	-	-	1	600
FINANCE AND INSURANCE	4	5 170	2	2 790	-	-	-	-	-	-
EDUCATION	195	348 500	137	176 160	-	-	-	-	-	-
HEALTH AND WELFARE	87	265 520	53	125 815	-	-	-	-	1	2 600
ACCOMMODATION & FOOD	12	17 750	2	1 800	-	-	-	-	-	-
MISC. SERVICES	15	18 905	5	5 930	-	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	28	72 925	-	-	-	-	-	-
LOCAL ADMIN.	55	82 765	35	54 075	-	-	-	-	-	-
NON-MANUF. TOTAL	697	1 680 365	354	791 225	-	-	5	7 080	8	10 655
ALL INDUSTRIES TOT	1 000	2 101 955	374	803 925	10	28 880	13	15 810	26	27 050
ALL INDUSTRIES %	100.0	100.0	37.4	38.2	1.0	1.4	1.3	.8	2.6	1.3
										% TOUTES INDUSTRIES

TABLE 89 (CONT'D.) - TABLEAU 89 (SUITE)

AMOUNT OF SICKNESS WEEKLY INDEMNITY MONTANT DE L'INDEMNITE HEBDOMADAIRE							
GROUPING	176 DOLLARS OR MORE PER WEEK		74 PERCENT OR LESS PER WEEK		75 PERCENT OR MORE PER WEEK		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
176 DOLLARS OU PLUS PAR SEMAINE							
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING							
FOOD AND BEVERAGE	12	15 085	10	9 280	1	710	8 035
TOBACCO PRODUCTS	-	-	-	-	2	1 720	1 015
RUBBER AND PLASTICS	-	-	1	610	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	3	2 455	2	1 525	2	2 150	2 740
KNITTING MILLS	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	2	1 300	1	700	-	-	4 000
WOOD INDUSTRIES	6	43 035	1	500	-	-	505
FURNITURE & FIXTURES	-	-	-	-	-	-	-
PAPER AND ALLIED	15	14 320	27	26 400	1	500	3 045
PRINT/PUBLISH/ALLIED	2	2 700	2	2 150	1	910	1 080
PRIMARY METAL	21	39 460	3	3 690	-	-	8 740
METAL FABRICATING	7	6 805	1	895	-	-	560
MACHINERY INDUSTRIES	4	8 900	2	1 310	-	-	500
TRANSPORTATION EQUIP.	24	73 300	8	5 220	1	750	8 765
ELECTRICAL PRODUCTS	4	3 950	14	20 830	2	1 690	8 215
NONMETAL MINERAL PROD	3	2 060	5	3 260	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	3	2 990	1	550	1	500	1 400
MISC. MANUFACTURING	2	1 100	1	700	1	1 275	-
MANUF. TOTAL	111	217 460	79	77 620	12	10 205	49 600
NON-MANUFACTURING							
FORESTRY	8	5 700	2	1 615	-	-	1 325
FISHING	-	-	-	-	-	-	1 500
MINING	21	33 180	6	5 485	-	-	545
TRANSPORTATION	23	94 155	4	3 075	4	3 325	44 045
STORAGE	2	2 250	2	2 000	-	-	-
COMMUNICATIONS	2	12 450	4	7 400	5	4 675	37 010
ELEC., GAS AND WATER	1	500	4	9 500	5	5 060	14 550
WHOLESALE TRADE	1	800	2	1 470	1	850	1 500
RETAIL TRADE	-	-	9	11 650	10	37 255	11 045
FINANCE AND INSURANCE	-	-	1	1 250	-	-	1 130
EDUCATION	-	-	6	6 970	25	126 810	38 560
HEALTH AND WELFARE	1	4 000	5	13 175	20	114 345	5 585
ACCOMMODATION & FOOD	3	2 850	3	2 030	-	-	11 070
MISC. SERVICES	2	6 000	1	520	3	1 955	4 500
FEDERAL ADMIN.	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	4	51 010	18	86 080	10 950
LOCAL ADMIN.	1	500	4	3 625	4	4 395	20 170
NON-MANUF. TOTAL	65	162 385	57	120 775	95	384 760	203 485
ALL INDUSTRIES TOT	176	379 845	136	198 395	107	394 965	253 085
ALL INDUSTRIES %	17.6	18.1	13.6	9.4	10.7	18.8	12.0
TOTAL TOUTES IND.							TOTAL TOUTES IND.
%TOUTES INDUSTRIES							%TOUTES INDUSTRIES

TABLE 90-TABLEAU 90

DAYS OF PAID SICK LEAVE (PER YEAR)
JOURS DE MALADIE PAYES (PAR ANNEE)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 10 DAYS MOINS DE 10 JOURS		10 DAYS 10 JOURS		11 TO 14 DAYS 11 A 14 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	35	40 155	25	32 890	9	6 630	-	-	-	-	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	4	3 275	3	7 735	1	540	-	-	-	-	
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-	
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-	
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-	
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-	-	
PAPER AND ALLIED	47	44 265	41	39 110	-	-	-	-	-	-	
PRINT/PUBLISH/ALLIED	7	6 840	5	53 265	-	-	-	-	-	-	
PRIMARY METAL	34	56 015	31	53 265	-	-	-	-	-	-	
METAL FABRICATING	11	9 360	10	8 830	-	-	-	-	-	-	
MACHINERY INDUSTRIES	11	13 275	10	12 360	-	-	-	-	-	-	
TRANSPORTATION EQUIP.	48	93 450	34	58 315	5	5 845	2	1 200	-	775	
ELECTRICAL PRODUCTS	31	37 715	24	30 060	1	1 060	-	-	1	-	
NONMETAL MINERAL PROD	5	820	9	5 820	-	-	-	-	-	-	
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-	
CHEMICAL & CHEM.PROD.	9	6 545	4	2 800	1	550	-	-	1	520	
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-	-	
MANUF. TOTAL	303	421 590	253	356 190	20	17 935	3	2 800	5	3 360	
NON-MANUFACTURING											
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI.. GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. TOUTES INDUSTRIES
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	
MINING	37	51 615	35	50 210	2	1 405	-	-	-	-	
TRANSPORTATION	69	175 180	40	119 850	5	7 030	-	-	6	10 960	
STORAGE	4	4 250	2	2 250	-	-	-	-	-	-	
COMMUNICATIONS	34	148 710	8	23 110	3	2 420	-	-	1	3 765	
ELEC., GAS AND WATERR	27	54 115	7	5 545	1	550	5	13 975	1	820	
WHOLESALE TRADE	7	12 120	3	8 200	3	2 320	-	-	-	-	
RETAIL TRADE	42	87 910	7	18 885	21	49 035	-	-	4	5 190	
FINANCE AND INSURANCE	4	5 170	1	1 130	-	-	-	-	1	250	
EDUCATION	195	348 500	21	19 640	20	120 525	-	-	-	-	
HEALTH AND WELFARE	87	265 520	2	3 380	11	6 930	2	4 450	-	-	
ACCOMMODATION & FOOD	12	17 750	9	15 450	3	2 300	-	-	14	75 005	
MISC. SERVICES	15	18 905	6	10 350	3	4 025	-	-	1	780	
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	-	-	
PROVINCIAL ADMIN.	56	220 965	-	-	1	3 850	2	19 430	1	1 100	
LOCAL ADMIN.	55	82 765	9	11 375	2	2 680	3	36 645	2	10 600	
NON-MANUF. TOTAL	697	1 680 365	166	303 865	65	203 130	34	123 395	32	109 970	
ALL INDUSTRIES TOT	1 000	2 101 955	419	660 055	85	221 065	37	126 195	37	113 330	
ALL INDUSTRIES %	100.0	100.0	41.9	31.4	8.5	10.5	3.7	6.0	3.7	5.4	

TABLE 90 (CONT'D.)-TABLEAU 90 (SUITE)

DAYS OF PAID SICK LEAVE (PER YEAR) JOURS DE MALADIE PAYES (PAR ANNEE)									
GROUPING	15 DAYS 15 JOURS		16 TO 19 DAYS 16 A 19 JOURS		20 DAYS 20 JOURS		21 OR MORE DAYS 21 JOURS OU PLUS		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									GROUPE
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	MANUFACTURIER
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	BONNETERIE
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	-	-	-	-	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	1	530	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	1	530	-	-	5	4 795	1	530	IND. MANUF. DIVERSES
NON-MANUFACTURING									TOTAL MANUF.
FORESTRY	-	-	-	-	-	-	-	-	NON-MANUFACTURIER
FISHING	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	-	-	-	-	-	-	-	-	PECHE
TRANSPORTATION	7	15 130	-	-	-	-	-	-	MINES
STORAGE	2	2 000	-	-	-	-	-	-	TRANSPORT
COMMUNICATIONS	9	64 415	-	-	-	-	-	-	ENTREPOSAGE
ELEC., GAS AND WATERR	2	2 500	-	-	-	-	-	-	COMMUNICATIONS
WHOLESALE TRADE	1	1 600	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
RETAIL TRADE	3	6 000	-	-	-	-	-	-	COMMERCE DE GROS
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
EDUCATION	12	22 040	7	790	-	-	-	-	FINANCES & ASSURANCES
HEALTH AND WELFARE	15	29 885	33	9 275	77	90 715	23	22 255	ENSEIGNEMENT
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
MISC. SERVICES	3	2 600	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
FEDERAL ADMIN.	35	153 020	-	-	-	-	-	-	SERVICES DIVERS
PROVINCIAL ADMIN.	19	111 875	4	4 920	-	-	-	-	ADMIN. FEDERALE
LOCAL ADMIN.	12	29 170	21	24 655	1	930	13	28 530	ADMIN. PROVINCIALE
NON-MANUF. TOTAL	120	440 235	66	129 245	78	91 645	50	84 285	ADMIN. LOCALE
ALL INDUSTRIES TOT	121	440 765	66	129 245	83	96 440	51	84 815	TOTAL NON-MANUF.
ALL INDUSTRIES %	12.1	21.0	6.6	6.1	8.3	4.6	5.1	4.0	TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 91-TABLEAU 91

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES										
GROUPING GROUPE	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 100 DAYS MOINS DE 100 JOURS		100 TO 149 DAYS 100 A 149 JOURS		150 TO 199 DAYS 150 A 199 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	31	37 525	2	1 625	-	-	1	505
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-
PAPER AND ALLIED	47	44 265	45	41 455	2	2 810	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	5 930	-	-	-	-	-	-
PRIMARY METAL	34	56 015	32	54 865	1	620	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	38	63 665	2	1 145	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	27	32 980	1	775	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 545	1	3 820	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	9	3 075	6	3 820	-	-	-	-	-	-
MISC. MANUFACTURING	4	-	4	3 075	-	-	-	-	-	-
MANUF. TOTAL	303	421 590	277	376 845	8	6 975	-	-	1	505
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-	-
MINING	37	51 615	36	50 730	1	885	-	-	-	-
TRANSPORTATION	69	175 180	41	120 475	8	12 005	2	6 570	-	-
STORAGE	4	4 250	2	2 250	-	-	-	-	-	-
COMMUNICATIONS	34	148 710	14	64 070	1	550	-	-	3	520
ELEC., GAS AND WATERR	27	54 115	16	4 545	1	1 510	4	5 220	1	850
WHOLESALE TRADE	7	12 120	3	8 200	4	3 920	-	-	-	-
RETAIL TRADE	42	87 910	16	34 405	13	26 955	-	-	-	-
FINANCE AND INSURANCE	4	5 170	1	1 130	-	-	-	-	-	-
EDUCATION	195	348 500	40	69 285	11	81 185	4	5 950	16	34 480
HEALTH AND WELFARE	87	265 520	6	31 660	7	9 435	19	39 920	6	42 695
ACCOMMODATION & FOOD	12	17 750	11	16 850	1	900	-	-	-	-
MISC. SERVICES	15	18 905	8	11 650	2	3 500	-	-	-	-
FEDERAL ADMIN.	38	173 550	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	2	3 700	6	20 510	-	-	-	-
LOCAL ADMIN.	55	82 765	9	11 375	4	8 330	3	1 690	1	685
NON-MANUF. TOTAL	697	1 680 365	210	443 665	59	169 685	32	59 350	27	83 230
ALL INDUSTRIES TOT	1 000	2 101 955	487	820 510	67	176 660	32	59 350	28	83 735
ALL INDUSTRIES %	100.0	100.0	48.7	39.0	6.7	8.4	3.2	2.8	2.8	4.0
										% TOUTES INDUSTRIES

TABLE 91 (CONT'D.) - TABLEAU 91 (SUITE)

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE
ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES

GROUPING	200 DAYS 200 JOURS		MORE THAN 200 DAYS PLUS DE 200 JOURS		INDEFINITE		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	1	500	-	-	ALIMENTS ET BOISSONS
Tobacco products	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
Rubber and plastics	-	-	-	-	-	-	-	-	CROUCHOU&PLASTIQUES
Textile industries	-	-	-	-	-	-	-	-	INDUSTRIE DU TEXTILE
Knitling mills	-	-	-	-	-	-	-	-	BONNETERIE
Clothing industries	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
Furniture & fixtures	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
Paper and allied	-	-	-	-	-	-	-	-	MEUBLES & IND. CONNEXES
Printing & allied	-	-	-	-	1	910	-	-	PAPER & IND. CONNEXES
Primary metal	-	-	-	-	1	530	-	-	INDUSTRIE METALLURGIQUE
Chemical & allied	-	-	-	-	-	-	-	-	INDUSTRIE CHIMIQUE
Non-metallic mineral products	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Electrical, electronic & other equipment	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Transportation equipment	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Chemical & allied	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Non-metallic mineral products	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Petroleum & coal prod.	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Chemical & allied	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
Misc. manufacturing	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	5	3 015	12	34 250	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
Forestry	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
Fishing	-	-	-	-	-	-	-	-	PECHE
Mining	-	-	-	-	-	-	-	-	MINES
Transportation	-	-	-	-	-	-	-	-	TRANSPORT
Storage	-	-	-	-	-	-	-	-	ENTREPOTAGE
Communications	-	-	-	-	-	-	-	-	COMMUNICATIONS
Elec., gas and water	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
Wholesale trade	-	-	-	-	-	-	-	-	COMMERCE DE GROS
Retail trade	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
Finance and insurance	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
Real estate	-	-	-	-	-	-	-	-	ENSEIGNEMENT & SERVICES
Health and welfare	-	-	-	-	-	-	-	-	SERVICES MEDICAUX & SOCIAUX
Accommodation & food	-	-	-	-	-	-	-	-	BERGEREMENTS & RESTAUR.
Misc. services	-	-	-	-	-	-	-	-	SERVICES DIVERS
Federal admin.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
Provincial admin.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
Local admin.	-	-	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	24	29 800	100	162 520	149	520 375	96	211 740	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	24	29 800	100	162 520	154	523 390	108	245 990	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.4	1.4	10.0	7.7	15.4	24.9	10.8	11.7	% TOUTES INDUSTRIES

TABLE 92-TABEAU 92

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI									
GROUPING GROUPE	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNUSED LEAVE NOT PAID CONGES NON REMBOURSES		ALL UNUSED LEAVE IS PAID TOUS LES CONGES NON UTILISES SONT REMBOURSES		PORTION OF LEAVE IS PAID UNE PARTIE DES CONGES EST REMBOURSEE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	32	38 480	-	-	2	1 175	1 500
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-
PAPER AND ALLIED	47	44 265	46	43 115	-	910	-	-	1 150
PRINT/PUBLISH/ALLIED	7	6 840	6	5 930	1	-	-	-	-
PRIMARY METAL	34	56 015	34	56 015	-	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	47	89 850	-	-	1	3 600	1 060
ELECTRICAL PRODUCTS	31	37 715	29	35 880	1	775	-	-	-
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-
PETROLEUM & COAL PROD	1	5 520	1	5 520	-	-	1	550	-
CHEMICAL & CHEM. PROD.	9	6 545	8	5 995	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-
MANUF. TOTAL	303	421 590	294	411 870	2	1 685	4	5 325	2 710
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	36	51 095	-	-	1	520	-
TRANSPORTATION	69	175 180	66	168 370	-	-	2	5 860	950
STORAGE	4	4 250	4	4 250	-	-	-	-	-
COMMUNICATIONS	34	148 710	33	148 160	-	550	-	-	-
ELEC., GAS AND WATER	27	54 115	24	51 645	-	-	-	-	1 200
WHOLESALE TRADE	7	12 120	5	10 670	-	-	1	850	-
RETAIL TRADE	42	87 910	32	66 125	1	500	3	9 560	5
FINANCE AND INSURANCE	4	5 170	3	3 920	-	-	-	-	6 725
EDUCATION	195	348 500	171	303 960	6	16 800	6	17 365	1 250
HEALTH AND WELFARE	87	265 520	50	150 555	3	3 865	2	2 600	6 125
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	104 285
MISC. SERVICES	15	18 905	13	17 605	-	-	1	520	780
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	46	160 035	-	-	-	-	60 930
LOCAL ADMIN.	55	82 765	18	23 230	1	1 400	6	19 510	22 285
NON-MANUF. TOTAL	697	1 680 365	566	1 364 260	12	23 115	22	56 785	204 530
ALL INDUSTRIES TOT	1 000	2 101 955	860	1 776 130	14	24 800	26	62 110	207 240
ALL INDUSTRIES %	100.0	100.0	86.0	84.5	1.4	1.2	2.6	3.0	9.9
									% TOUTES INDUSTRIES

TABLE 92 (CONT'D.)-TABLEAU 92 (SUITE)

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT RÉMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI									
GROUPING GROUPE	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARIES WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER AUTRES DISPOSITIONS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE DU TEX ILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	2	1 270	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	600	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	5 000	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	5	4 250	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	4	4 215	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC. SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	8	16 340	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	21	31 675	-	-	-	-	-	-	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	21	31 675	-	-	-	-	-	-	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.1	1.5	-	-	-	-	-	-	% TOUTES INDUSTRIES

TABLE 93-TABLEAU 93

REMBOURSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE									
GROUPING GROUPE	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNUSED LEAVE NOT PAID CONGES NON REMBOURSES		ALL UNUSED LEAVE IS PAID TOUTES LES CONGES NON UTILISES SONT REMBOURSES		PORTION OF LEAVE IS PAID UNE PARTIE DES CONGES EST REMBOURSEE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	35	40 155	34	39 655	-	-	-	1	500
TOBACCO PRODUCTS	4	3 275	4	3 275	-	-	-	-	-
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-
TEXTILE INDUSTRIES	16	13 550	16	13 550	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	14	33 900	14	33 900	-	-	-	-	-
WOOD INDUSTRIES	11	44 040	11	44 040	-	-	-	-	-
FURNITURE & FIXTURES	1	44 630	1	44 630	-	-	-	-	-
PAPER AND ALLIED	47	44 265	47	44 265	-	-	-	-	-
PRINT/PUBLISH/ALLIED	7	6 840	6	5 930	-	-	-	-	-
PRIMARY METAL	34	56 015	33	55 515	-	-	-	-	-
METAL FABRICATING	11	9 360	11	9 360	-	-	-	-	-
MACHINERY INDUSTRIES	11	13 275	11	13 275	-	-	-	-	-
TRANSPORTATION EQUIP.	48	93 450	46	89 330	-	-	-	-	-
ELECTRICAL PRODUCTS	31	37 715	30	36 940	-	-	-	-	-
NONMETAL MINERAL PROD	9	5 820	9	5 820	-	-	-	-	-
PETROLEUM & COAL PROD	1	6 520	1	6 520	-	-	-	-	-
CHEMICAL & CHEM. PROD.	9	6 545	9	6 545	-	-	-	-	-
MISC. MANUFACTURING	4	3 075	4	3 075	-	-	-	-	-
MANUF. TOTAL	303	421 590	297	414 785	2	1 410	2	4 375	1 020
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	13	10 640	13	10 640	-	-	-	-	-
FISHING	2	2 700	2	2 700	-	-	-	-	-
MINING	37	51 615	37	51 615	-	-	-	-	-
TRANSPORTATION	69	175 180	64	165 370	-	-	-	-	-
STORAGE	4	4 250	4	4 250	-	-	-	-	-
COMMUNICATIONS	34	148 710	33	148 160	-	-	-	-	-
ELEC., GAS AND WATER	27	54 115	25	52 235	-	-	-	-	-
WHOLESALE TRADE	7	12 120	5	10 670	-	-	-	-	-
RETAIL TRADE	42	87 910	33	69 925	-	-	-	-	-
FINANCE AND INSURANCE	4	5 170	3	3 920	-	-	-	-	-
EDUCATION	195	348 500	121	279 915	-	-	-	-	-
HEALTH AND WELFARE	87	265 520	57	136 040	-	-	-	-	-
ACCOMMODATION & FOOD	12	17 750	12	17 735	-	-	-	-	-
MISC. SERVICES	15	18 905	13	17 735	-	-	-	-	-
FEDERAL ADMIN.	38	173 550	38	173 550	-	-	-	-	-
PROVINCIAL ADMIN.	56	220 965	45	154 935	-	-	-	-	-
LOCAL ADMIN.	55	82 765	17	17 535	-	-	-	-	-
NON-MANUF. TOTAL	637	1 680 365	522	1 316 945	5	4 895	18	43 930	260 550
ALL INDUSTRIES TOT	1 000	2 101 955	819	1 731 730	7	6 305	20	48 305	261 570
ALL INDUSTRIES %	100.0	100.0	81.9	82.4	.7	.3	2.0	2.3	10.9
									12.4
									% TOUTES INDUSTRIES

TABLE 93 (CONT'D.)-TABLEAU 93 (SUITE)

REMBOURSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE									
GROUPING	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARIES WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER		GROUPE
	NBRE MAX DE JRS REMB VARIE SELON L'ANCIENNETE	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	AUTRES DISPOSITIONS	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAGOUTCHOU&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. TRIE - DU TEX ILE
KNITTING INDUSTRIES	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU VETEMENT
FOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINTING & BOOKBINDING	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	FABRICATION - METAUX
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
NONMETAL PRODUCES	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & CHEM PROD.	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM PROD.	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
									TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	1	680	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	600	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	27	29 200	-	-	1	500	1	525	ENSEIGNEMENT
HEALTH AND WELFARE	4	4 215	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	1	520	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	9	17 805	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	42	52 500	-	-	2	1 020	1	525	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	42	52 500	-	-	2	1 020	1	525	TOTAL TOUTES IND.
ALL INDUSTRIES %	4.2	2.5	-	-	.2	.0	.1	.0	% TOUTES INDUSTRIES

TABLE 94-TABLEAU 94

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION
INVALIDITE A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	35	40 155	23	23 835	1	635	-	-	-	-	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. TRIE DU TEX ILE BONNETERIE INDUSTRIE DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLES&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	4	3 275	3	2 455	1	820	-	-	-	-	
RUBBER AND PLASTICS	7	7 065	7	7 065	-	-	-	-	-	-	
LEATHER INDUSTRIES	3	2 095	3	2 095	-	-	-	-	-	-	
TEXTILE INDUSTRIES	16	13 550	14	11 400	2	2 150	-	-	-	-	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	14	33 900	13	33 400	-	-	-	-	-	-	
WOOD INDUSTRIES	11	44 040	3	29 240	1	500	-	-	6	13 800	
FURNITURE & FIXTURES	1	630	1	630	-	-	-	-	-	-	
PAPER AND ALLIED	47	44 265	7	4 740	23	24 450	1	670	9	9 060	
PRINT/PUBLISH/ALLIED	7	6 840	3	2 210	-	-	-	-	-	-	
PRIMARY METAL	34	56 015	17	30 370	7	9 615	-	-	-	-	
METAL FABRICATING	11	9 360	7	6 665	2	1 445	-	-	-	-	
MACHINERY INDUSTRIES	11	13 275	8	11 350	-	-	-	-	-	-	
TRANSPORTATION EQUIP.	48	93 450	31	64 045	8	18 080	-	-	-	-	
ELECTRICAL PRODUCTS	31	37 715	17	14 795	6	5 910	-	-	-	-	
NONMETAL MINERAL PROD	9	5 820	7	4 410	1	850	-	-	-	-	
PETROLEUM & COAL PROD	1	520	1	520	-	-	-	-	-	-	
CHEMICAL & CHEM.PROD.	9	6 545	5	3 000	1	525	1	550	-	-	
MISC. MANUFACTURING	4	3 075	2	1 200	1	600	-	-	-	-	
MANUF. TOTAL	303	421 590	172	253 425	54	65 580	2	1 220	15	22 860	
NON-MANUFACTURING											
FORESTRY	13	10 640	8	6 815	5	3 825	-	-	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI.. GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. TOUTES INDUSTRIES
FISHING	2	2 700	2	2 700	-	-	-	-	-	-	
MINING	37	51 615	13	16 265	13	23 240	-	-	1	850	
TRANSPORTATION	69	175 180	46	139 885	8	14 365	2	3 770	-	-	
STORAGE	4	4 250	-	-	-	-	2	2 250	-	-	
COMMUNICATIONS	34	148 710	21	108 380	1	500	-	-	-	-	
ELEC.. GAS AND WATER	27	54 115	16	19 075	5	27 520	-	-	-	-	
WHOLESALE TRADE	7	12 120	6	11 250	-	-	-	-	-	-	
RETAIL TRADE	42	87 910	16	25 925	15	33 460	1	530	-	-	
FINANCE AND INSURANCE	4	5 170	1	2 000	2	1 920	-	-	-	-	
EDUCATION	195	348 500	124	198 525	16	22 060	22	22 225	3	2 870	
HEALTH AND WELFARE	87	265 520	48	164 265	8	45 840	18	28 970	-	-	
ACCOMMODATION & FOOD	12	17 750	12	17 750	-	-	-	-	-	-	
MISC. SERVICES	15	18 905	12	17 080	1	650	-	-	-	-	
FEDERAL ADMIN.	38	173 550	21	45 215	-	-	-	-	-	-	
PROVINCIAL ADMIN.	56	220 965	25	101 695	13	40 740	11	57 650	-	-	
LOCAL ADMIN.	55	82 765	35	52 940	12	15 585	-	-	1	545	
NON-MANUF. TOTAL	697	1 680 365	406	929 765	99	229 705	56	115 395	5	4 265	
ALL INDUSTRIES TOT	1 000	2 101 955	578	1 83 190	153	295 285	58	116 615	20	27 125	
ALL INDUSTRIES %	100.0	100.0	57.8	56.3	15.3	14.0	5.8	5.5	2.0	1.3	

TABLE 94 (CONT'D.) - TABLEAU 94 (SUITE)

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION INVALIDITE A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR										
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	-	-	2	2 750	1	710	-	-	8	12 225
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	1	500	-	-
WOOD INDUSTRIES	-	-	-	-	1	500	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	2	1 260	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	1	500	-	-	3	3 280	5	4 085
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	1	350
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	10	16 030
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	1	750
NONMETAL MINERAL PROD	1	580	1	1 700	1	500	-	-	2	1 425
PETROLEUM & COAL PROD	-	-	-	-	-	965	-	-	7	8 660
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	7	16 430
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	1	560
MANUF. TOTAL	1	580	4	4 950	6	3 935	5	5 055	44	63 985
NON-MANUFACTURING										
FORESTRY	-	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	-	-	2	1 885	2	1 105	-	-	6	8 270
TRANSPORTATION	1	625	2	1 680	1	4 500	1	1 000	8	9 355
STORAGE	-	-	-	-	-	-	-	-	2	2 000
COMMUNICATIONS	-	-	3	4 990	-	-	-	-	9	34 840
ELEC., GAS AND WATERR	-	-	-	-	1	500	-	-	5	7 020
WHOLESALE TRADE	-	-	-	-	-	-	-	-	1	870
RETAIL TRADE	1	600	1	1 100	1	3 200	-	-	7	23 095
FINANCE AND INSURANCE	-	-	1	1 250	-	-	-	-	-	-
EDUCATION	1	4 130	7	6 480	1	1 275	1	1 190	20	89 745
HEALTH AND WELFARE	-	-	4	9 000	-	-	-	-	9	17 445
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-	-
MISC. SERVICES	-	-	2	1 175	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	17	128 335
PROVINCIAL ADMIN.	-	-	1	3 000	-	-	-	-	6	17 880
LOCAL ADMIN.	-	-	1	650	-	-	-	-	6	13 045
NON-MANUF. TOTAL	3	5 355	24	31 210	6	10 580	2	2 190	96	351 900
ALL INDUSTRIES TOT	4	5 935	28	36 160	12	14 515	7	7 245	140	415 885
ALL INDUSTRIES %	.4	.3	2.8	1.7	1.2	.7	.7	.3	14.0	19.8
TOTAL TOUTES IND.									415 885	
%TOUTES INDUSTRIES									19.8	

Union Security (Table 4)Closed Shop

Only union members will be hired. In some contracts, if no union member is available, the employer may hire non-union workers provided they join the union within a specified time.

Union Shop

All employees in the bargaining unit, as a condition of employment, must become members of the union.

Modified Union Shop

Only new employees are required to join the union. The agreement may or may not stipulate that present union members maintain such membership.

Maintenance of Membership

Employees are not compelled to join the union; however, those who do join the union must maintain their membership for the duration of the agreement as a condition of employment.

Sécurité syndicale (Tableau 4)Atelier fermé

Seuls les membres du syndicat seront embauchés. Selon certaines conventions, si aucun membre du syndicat n'est disponible, l'employeur peut embaucher des travailleurs qui ne sont pas syndiqués pourvu qu'ils adhèrent au syndicat dans une période donnée.

Atelier syndical

Tous les employés membres de l'unité de négociation doivent, pour conserver leur emploi, devenir membres du syndicat.

Atelier syndical imparfait

Seuls les nouveaux employés sont tenus de s'affilier au syndicat. La convention peut stipuler ou non que les membres actuels du syndicat doivent maintenir leur affiliation.

Maintien de l'affiliation

Les employés ne sont pas tenus d'adhérer au syndicat; toutefois, les employés qui deviennent membres du syndicat doivent, pour conserver leur emploi, maintenir leur affiliation pendant toute la période d'application de la convention.

Rand Formula (Table 5)

The Rand Formula requires all employees within a bargaining unit, whether members of the union or not, to pay union dues or an equivalent amount, as a condition of employment.

Length of Probationary Period after Hiring (Table 6)

If the probationary period is specified in the agreement as "working days", or if the period is not specified as working or calendar days, the time period is converted to calendar days.

Retention of Seniority During Illness - Other (Table 11)

In the vast majority of cases, the "other" category refers to instances where illness is not mentioned as one of the circumstances under which seniority is lost.

Seniority - Bumping (Table 12)

Bumping rights confer upon a senior employee the right to displace a junior employee when conditions require layoffs.

Notice of Layoff (Table 13)

Excludes layoff notice specifically related to technological change (see Table 80).

La Formule Rand (Tableau 5)

La formule Rand exige que tous les employés du groupe de négociation, syndiqués ou non, versent la cotisation syndicale ou une somme équivalente, comme condition d'emploi.

Durée de la période de probation (Tableau 6)

Si la convention exprime la période de probation en jours ouvrables, ou si elle ne spécifie pas s'il s'agit de jours ouvrables ou de jours civils, la durée de cette période aura été convertie en jours civils.

Conservation des droits d'ancienneté durant la maladie - autres dispositions (Tableau 11)

Dans la plupart des cas, la mention "autres dispositions" se rapporte aux instances où la maladie n'est pas citée comme une des raisons de perte des droits d'ancienneté.

Ancienneté - Déplacement (Tableau 12)

Le droit de déplacement confère à un employé jouissant d'une plus grande ancienneté, le droit d'occuper le poste appartenant à un employé qui compte moins d'années d'ancienneté lorsque les conditions exigent une mise à pied.

Avis de mise à pied (Tableau 13)

Exclut tout préavis se rapportant spécifiquement au changement technologique (voir Tableau 80).

Distribution of Work During Slack Period (Table 15)

This provision is designed to minimize the extent of layoffs in times of declining business activity and lack of work.

Severance Pay and SUB (Table 16)

Severance Pay refers to special payments made to employees separated from employment with no expectation of recall. It does not include such payments as wages owing up to the date of separation, pay in lieu of notice, pay for unused vacation credits, pension benefits and payment of the employee's equity in a savings or profit-sharing plan.

Supplementary Unemployment Benefits (SUB) refers to supplemented unemployment benefit plans approved by Employment and Immigration Canada.

Special Grievance Procedure in Disciplinary or Dismissal Cases (Table 19)

In this provision, dismissal means dismissal for cause, not separation due to layoff or to any other non-disciplinary reason.

Répartition du travail durant les périodes de ralentissement de l'activité (Tableau 15)

Cette disposition a pour but de réduire au minimum les possibilités de mise à pied en périodes de ralentissement des affaires et de pénurie de travail.

Indemnité de cessation d'emploi et prestations supplémentaires de chômage (Tableau 16)

L'indemnité de cessation d'emploi est une somme versée à l'employé qui a cessé son emploi de façon définitive, sans éventualité de rappel. Cette indemnité ne comprend pas des sommes telles que les salaires dus en date de la cessation d'emploi, les sommes versées au lieu d'avis de mise à pied ou de crédits de vacances inutilisés; le remboursement de sommes versées au fonds de pension, d'épargnes ou de contributions aux régimes de participation aux bénéfices.

Les prestations supplémentaires de chômage relèvent d'un régime d'assistance supplémentaires approuvé par le ministère Emploi et Immigration Canada, visant les employés en chômage.

Procédure particulière d'examen des griefs dans les cas de sanctions disciplinaires et de congédiement (Tableau 19)

Cette disposition vise les congédiements pour cause et non pas les cas de mise à pied ou tout autre cas non disciplinaire.

Arbitration - Number of Arbitrators (Table 22)

Includes agreements permitting a choice of either a single arbitrator or a panel of arbitrators.

Premium Rates for Work on Paid Holidays (Table 34)

In some cases workers may receive time off instead of a cash payment for overtime work performed on paid holidays. In all cases it is understood that the premium pay is in addition to holiday pay.

Guaranteed Employment or Earnings (Table 35)

This provision ensures the employee against loss of earnings in circumstances beyond his control. Usually the guarantee is for a certain number of hours, days or weeks. Excludes Supplemental Unemployment Benefit Plans.

Cost of Living Allowance (COLA) (Table 40)

Includes provisions stipulating payments designed to protect wages from inflation. Usually, these consist of "escalator" type clauses whereby payments are directly related to increases in the cost of living as measured by the consumer price index (CPI). The most common formulae provide for adjustments based on cents per point, percent per percent and cents per percent movement in the index. Also included are COLA clauses which provide for guaranteed payments not related to changes in the CPI, and COLA clauses which are inoperative.

Arbitrage - nombre d'arbitres (Tableau 22)

Comprend les conventions prévoyant le choix soit d'un arbitre unique ou d'un groupe d'arbitres.

Prime pour le travail effectué les jours fériés payés (Tableau 34)

Dans certains cas, les travailleurs peuvent recevoir un congé payé au lieu d'un montant d'argent pour le travail supplémentaire effectué un jour férié payé. Dans tous les cas, il est entendu que la prime est accordée en sus de la rémunération du jour férié.

Garantie d'emploi ou de rémunération (Tableau 35)

A l'exclusion des régimes de prestations supplémentaires de chômage; cette disposition protège l'employé contre la perte de rémunération dans des circonstances indépendantes de sa volonté. Habituellement, la rémunération est garantie pour un certain nombre d'heures, de jours ou de semaines.

Indemnité de vie chère (IVC) (Tableau 40)

Comprend les dispositions visant les versements destinés à contrer l'effet de l'inflation sur les salaires. Habituellement il s'agit de clauses à paliers où les versements sont directement reliés aux augmentations du coût de la vie tel que déterminé par l'IPC. Les formules les plus fréquentes prévoient des ajustements basés sur des augmentations de cents par point, pourcentage pour pourcentage et cents par pourcentage de déplacement de l'index. Egalement comprises dans les dispositions de l'IVC sont les versements garantis mais non reliés aux variations de l'IPC et les dispositions inopérantes.

Clothing and Uniforms (Table 68)

The company pays all or part of the cost of required special clothing and uniforms. The company may also pay all or part of the cost of laundry services.

Moonlighting (Table 81)

Moonlighting is a term applied to the simultaneous holding of more than one paid employment by a worker, e.g., a full-time job and a second supplementary job with another employer or self-employment.

"Other" category consists primarily of cases where moonlighting is permitted while the employee is on leave of absence.

Contracting-out (Table 82)

Contracting-out (Sub-contracting) is the practice of having certain steps in a manufacturing process, plant maintenance, or other work function performed by outside contractors using their own work forces.

Older or Handicapped Workers (Table 84)

These clauses facilitate the continued employment of workers whose capacity has been impaired by injury or advancing age, as well as those who wish to remain past the normal retirement age.

Vêtements et uniformes (Tableau 68)

L'employeur acquitte, dans sa totalité ou en partie, le coût des vêtements spéciaux et uniformes requis. L'employeur assure aussi le nettoyage sans frais ou à frais partagés.

Double emploi (Tableau 81)

Ce terme s'applique lorsqu'un employé occupe plus d'un poste rémunéré à la fois, p. ex., un poste à plein temps et un poste d'appoint auprès d'un autre employeur, ou un travail à son propre compte.

La catégorie "Autres" comprend surtout les cas où le double-emploi est permis pendant toute période de congé autorisé.

Contrats à forfait (Tableau 82)

Pratique consistant à faire effectuer certaines étapes du processus de fabrication, de l'entretien de l'établissement ou d'autres tâches par des entrepreneurs de l'extérieur qui se servent de leur propre main-d'oeuvre.

Travailleurs âgés et(ou) handicapés (Tableau 84)

Cette disposition facilite l'emploi continu de travailleurs dont la capacité est diminuée parce qu'ils avancent en âge ou ont subi des blessures et des travailleurs qui désirent conserver leur emploi après l'âge normal de la retraite.

